



# UPDATE

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF MARCH 25, 2024

## PLEAS FALL ON DEAF EARS

Although the R2 nightmare reared its ugly head in early February, anxiety quickly became sheer panic as the Ides of March ushered the odious March 15 letters. Let's examine the facts around the district's R2 numbers.

The General Superintendent has two deputies along with a chief of staff, chief business officer, chief strategy officer, chief information officer, chief of human resources, chief academic officer, and chief of school operations. Keep and mind that each chief has executive directors (AALA finds it impossible to actually find all of the R2 executive leadership level positions due to the lack of a transparent organizational chart).

And yet, THE most important position in the district that touches students' lives on a daily basis is denied the most basic level of support. AALA continues to call on the Superintendent and Board to heed the angst of frontline managers and provide the human resources they desperately need to continue building on their gains.

*Dear AALA Leadership,*

*I am writing to you today not only as a concerned principal but as an educator who is deeply troubled by the impending impact of the R2 ratio on our schools. As we prepare for another academic year, the weight of the challenges we face is becoming increasingly unbearable, and the recent denial of our R2 appeal for an additional assistant principal has only added to our frustration and*

*despair.*

*Since the onset of the COVID pandemic, the roles of principals have undergone a drastic transformation.*



*We have become the "mil usos," i.e. "jack of all trades," a term that encapsulates the myriad of responsibilities we now shoulder. On any given day, we find ourselves acting as school psychologists, nurses, security guards, and social service providers, all while striving to ensure that quality instruction remains at the forefront of our efforts. The demands placed upon us are unrelenting and often unattainable, with countless hours spent on-site, regularly exceeding 12-hour workdays.*

*The looming specter of budget cuts threatens to further undermine our ability to provide a safe and nurturing learning environment for our students. The potential reduction in the number of assistant principals is particularly alarming, as these individuals play a crucial*

# ASSOCIATED ADMINISTRATORS OF LOS ANGELES

## WEEK OF MARCH 25, 2024

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### AALA STAFF:

**Nery X. Paiz, President**

#### Administrators

Juan A. Flecha, Chief-of-Staff  
Dan Isaacs  
Steve Quon

#### Consultants

Irene Hyland  
Maria Elena Rico  
Dr. Lillian Utsumi

#### Field Representatives

Doris Dillard  
Julie Gonzalez  
Dr. Rosa Maria Hernandez  
Dr. Windy Warren

#### Unit J Stewards

Ignacio Chavez  
Oliver Hament  
Cesar Mercado  
Mauricio Pinto  
Alfred Sixtos

#### Office Staff

Javier Melendez  
Gema Pivaral  
Gloria Souquette

#### Need to contact us?

Associated Administrators of Los Angeles  
1910 Sunset Blvd., Suite 410  
Los Angeles, CA 90026  
Office 213/484-2226  
Fax 213/484-0201  
Web [www.aala.us](http://www.aala.us)  
Email [aalaoffice@aala.us](mailto:aalaoffice@aala.us)  
Update (assistance) [info@aala.us](mailto:info@aala.us)

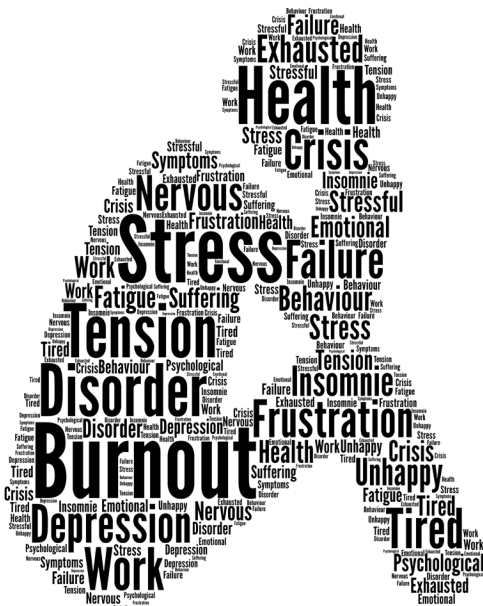


**April 1, 2024 all schools closed — B & E Basis Unassigned Day**

## STAFFING CUTS FROM PAGE X

role in maintaining student safety and supporting academic success. Cutting these positions would strike at the very heart of our schools, leaving us woefully understaffed and ill-equipped to meet the needs of our students.

Moreover, the current assistant principal ratio, as outlined in the Interoffice Correspondence (IOC) we received from



the district, is dated and based on an era when principals had officers on their sites and were able to expel and suspend students. This outdated ratio fails to account for the drastically changed landscape of our schools and the increased responsibilities we now face.

It is disheartening to learn that the Education Transformation Office (ETO), Chief of Staff and the Region Superintendent will have the authority to decide which Tier 3 schools will be granted an appeal for additional assistant principal positions. This lack of transparency and the apparent inequity in the allocation of resources is deeply troubling. Schools that are making progress and doing the right thing should not be punished for their efforts.

I implore you, as our representatives and advocates, to take a stand against these shortsighted and damaging policies. We cannot continue to bear the brunt of budget cuts while our pleas for additional support fall on deaf ears. Our students deserve better, and we, as principals, deserve the resources necessary to fulfill our vital roles.

Furthermore, the troubling directive from our Region Superintendents, cautioning us against speaking to board members about the devastating impact of the R2 ratio on our school communities, is a betrayal of the trust placed in us as educators and leaders. We must not be silenced in our efforts to advocate for the well-being of our students and staff.

I urge you, AALA leadership, to take swift and decisive action on behalf of principals and our school communities. We need your unwavering support to ensure that our concerns are heard and addressed at the highest levels of the district administration and the Board of Education.

Together, we must fight for a more equitable distribution of resources, a recognition of the invaluable work that principals do every day, and a reevaluation of the outdated assistant-principal ratio. Our students' futures hang in the balance, and we cannot afford to fail them.

Thank you for your attention to this critical matter. I eagerly await your response and your commitment to supporting us in these challenging times.

Sincerely,  
Voiceless Principal

Another member writes, Good afternoon Nery,

I wanted to ask for some support and guidance. I have several CAP events that took place outside of the regular work day. There was a small amount of money that was budgeted for admin X time, and the CAP plan was approved.

My director told me that I can't get EDP until after 5pm. (I believe that our defined workday is 7:30 to 4:30pm.) Then she told me that I can't get any EDP approved at all, and that it had to be Flex time. **We were just informed at our Principal's meeting today that we will not get EDP approved. Period. (3/20/24)**

I don't want flex time; there was admin time approved in the plan.

Can you assist with this? Thank you.

## ASSOCIATED ADMINISTRATORS OF LOS ANGELES

The Representative Assembly voted to increase dues for the 2024 school year. Dues are presently \$42.92. The dues effective July 1, 2024, increase to \$45.00 a month. Dues are withdrawn the twelve (12) months of the year. This notice serve as adequate and sufficient notice the dues increase has been shared with members.

It is expressly understood and agreed that dues increase up to a maximum of \$25.00 per year may be made at the direction of AALA, without exception of a salary authorization document only if AALA verifies in writing to the district that blanket notification has been made to its membership.








**Do you use the DASH Shuttle from Union Station? Please be aware of a possible labor stoppage and interruption of service.**

**DATE CHANGE** — Representative Assembly moved to Monday, April 15, 2024 at Casa Italiana.

## DISTRICT SCHOOLS RECOGNIZED FOR HEALTHY PRACTICES!



The Board of Education Committee of the Whole honored schools recognized as an America's Healthiest School by the Alliance for a Healthier Generation. All eight principals have implemented practices that promote healthier, happier students!

-  **Principal Deanna Hardemion** and Audubon Middle School recognized for supporting health services, and implementing local school wellness policy
-  **Principal Jodi Harrison** and Columbus Avenue Elementary School recognized for improving school nutrition and food access, and increasing family and community engagement
-  **Principal Josie Flores** and Euclid Avenue Elementary School recognized for increasing family and community engagement
-  **Principal Maritza Maldonado** and Farmdale Elementary School recognized for implementing local school wellness policy, and increasing family and community engagement
-  **Principal Susana Rubio** and Judith Baca Arts Academy, recognized for increasing family and community engagement
-  **Principal Sharyn Clark** and Maple Primary Center recognized for bolstering physical education and activity, and strengthening social-emotional health and learning
-  **Principal Barbara Avila** and Carlos Santana Arts Academy recognized for improving school nutrition and food access



**Principal Tracy Newallis** and **All-Star Awardee** Crestwood STEAM Magnet School recognized in all nine areas: for supporting health services, implementing local school wellness policy, improving school nutrition and food access, bolstering physical education and activity, strengthening social-emotional health and learning, enriching health education, promoting tobacco-free schools, cultivating staff well-being, and increasing family and community engagement

**NOW MORE THAN EVER**  
**AALA MUST STAND**  
**UNITED!**



**EVERY THURSDAY IS AALA THURSDAY**  
**WE ARE #UNIONSTRONG**

**WEAR YOUR AALA SWAG WITH PRIDE!**



AALA Consultants meet  
to discuss member  
representation

# ASSOCIATED ADMINISTRATORS OF LOS ANGELES

## WHAT IS AALA PRESIDENT NERY X. PAIZ DOING TO ADVANCE MEMBER NEEDS?

**President Paiz** continues communicating with board members and senior staff regarding the restriction of schools' ability to fully staff their administrative teams, as well as advocating for Tier 1 and 2 schools to request and receive approval for AP off-norm purchases. As importantly, an immediate audit is needed. Some regions are honoring waivers for Tier 3 schools while other regions are denying waivers from Tier 3 schools. Is equity more important in one region than another?



## HAVE YOU MOVED HOME OR WORK LOCATION?

Please email [aalaooffice@aala.us](mailto:aalaooffice@aala.us) to keep accurate information and make sure you receive communications.

## NEED ASSISTANCE FROM AALA?

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email [office@aala.us](mailto:office@aala.us) 24/7.

## ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of [AALA membership](#) just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!



## I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?

Email [info@aala.us](mailto:info@aala.us) or [office@aala.us](mailto:office@aala.us) for assistance.



Digital Instructional Tools  
RFP 2000002904

- Empower Teachers**  
with differentiated lessons aligned to classroom instruction
- Support Students**  
with fun bilingual digital activities aligned to the Science of Reading
- Engage Parents**  
with step-by-step bilingual resources



[www.footsteps2brilliance.com/LAUSD](http://www.footsteps2brilliance.com/LAUSD)

Spring is upon us. It is the perfect time to begin submitting documents if you plan to retire come June. Retiring at the end of the work year (July-June) means no salary overpayment owed back to the district if your salary is annualized. Or, if you are contemplating retirement it is never too early to begin planning.



CalSTRS members should schedule an [individual benefits planning session](#), especially if you haven't participated in a workshop in over five years. Human Resources coordinates with CalSTRS to offer workshops annually, with the final workshop of this academic year set for April 18. Alternatively, you can participate in a [webinar](#), including how to complete your service application, protecting your future, your retirement decisions, and retiring now or later. Activate your myCalSTRS account at [www.CalSTRS.com](http://www.CalSTRS.com), if you have not done so already.

Please be aware that all employees must resign from the District in order to retire and only those in paid status the day before retirement are eligible to receive District-paid retiree health benefits. If you choose to take a deferred retirement (leave funds on deposit with the retirement system for withdrawal at a later date) or opt for a lump sum distribution, you are not eligible for District-paid retiree health benefits. Also, after you retire, if you stop your monthly retirement benefit payments, you will lose your District-sponsored benefits. Key dates and actions related to retirement from CalSTRS and CalPERS are included in timelines below.

#### **Preferably 6 – 12 Months Before Retiring, But Can Be Started Now (tasks listed above plus):**

- Contact CalSTRS if you have a community property claim on your retirement benefits. You must provide a copy of the court order resolving the claim before you can receive retirement benefits.
- Use the calculator on the website to estimate your monthly benefit.
- Consider purchasing additional service credit to

increase your benefit if you did not purchase it earlier in your career and you have eligible service to purchase. Your purchase must be paid in full before your retirement date. See the booklet Purchase Additional Service Credit (click [HERE](#)).

- Consider making a preretirement election of an option to provide a lifetime monthly benefit to a loved one if you should die before retirement. See the Member Handbook ([HERE](#)) to learn the advantages and disadvantages. Submit the Preretirement Election of an Option form (click [HERE](#)) if you select an option.
- Death Benefit Recipient: You can designate a living person or persons, or an estate, trust, charity or other entity to receive a one-time death benefit when you pass away. You can find your recipient information on your myCalSTRS account under Manage Your Beneficiary Selections. Make sure your one-time death benefit recipient information is current. To name or update a recipient use the Recipient Designation form [HERE](#).
- If you're also a member of another public retirement system in California, there are steps you need to take to ensure you receive all the benefits you deserve from each system. View the publication Concurrent Retirement (click [HERE](#)) for more information.

#### **6 Months Before Retiring**

- Complete and submit your Service Retirement Application and any other applicable forms online through your myCalSTRS account. If you prefer, a paper version is also available.

#### **3 Months Before Retiring**

- Check with your credit union, employee organization, or insurance plan to see if certain types of payroll deductions can be continued into retirement.

# HEALTHCARE

## FAQS *Considering a Raw Food Diet For Your Pet?*

Pet owners have become very attentive to the food they feed their animals, seeking good health and long life. As such, pet owners spend hundreds of dollars a year on pet food and snacks that result in sales totaling 58.1 billion dollars a year. Pet food manufacturers advertise their products vigorously. The traditional market of wet and dry foods has now grown to include a growing raw foods movement.



### What are the main types of pet foods, and how safe are they?

According to the CDC, types of safe pet foods include kibbles, canned pet foods, and “fresh” pet foods. Kibbles are typically coarsely ground grain, meal, and processed meat, shaped into pellets to provide a nutritionally complete food. Canned foods are foods sealed in a can before being sterilized at high temperatures. Fresh pet foods are cooked with few or no preservatives. They are available refrigerated to retain freshness, and do not keep long like kibbles or canned pet food. Gaining popularity, especially for dogs, are raw diets that include raw meat, bones, fruits, vegetables, and some dairy. These foods are available fresh raw and refrigerated, freeze-dried, or dehydrated. Based on findings from a study, the FDA does not consider raw diets safe.

### Can raw pet foods make pets and people sick?

You may be considering a raw food diet for your pets because you have heard that it is healthier. But raw food diets can make you and your pet sick, and for that reason CDC does



not recommend feeding raw diets to pets. Here’s why: Germs like *Salmonella* and *Listeria* bacteria have been found in raw pet foods, even packaged ones sold in stores. These germs can make your pets sick. Your family also can get sick by handling the raw food or by taking care of your pet.

### I’m confused because some websites claim kibbled food is bad for cats and dogs. What should I believe?

You can find claims on the internet that kibbles are bad due to “low quality” ingredients, high carbohydrate count, excessive or potentially harmful additives/chemicals, and allergy causing ingredients, to name a few. We have all seen pet food recalls that tell us some federal oversight is in place. In fact, the FDA also regulates pet foods to food safety, manufacturing in sanitary facilities, ensuring the food is free of harmful substances, with additives proven safe to eat, and truthfully labeled. The FDA has active [recalls](#) on pet food products, including a raw beef recall produced by *Blue Ridge Beef*.

### What health measures should I take when feeding my pet(s) any type of food?

- Wash your hands right after handling pet food or treats; this is most important to prevent illness.
- When possible, store pet food and treats away from where human food is stored or prepared and away from the reach of young children. If possible, store dry pet food in its original bag inside a clean, dedicated plastic container with a lid, keeping the top of the bag folded or closed.
- Do not use your pet’s feeding bowl to scoop food. Use a clean, dedicated scoop, spoon, or cup.
- Always follow any storage instructions on pet food bags or containers.
  - Keep dry pet food and treats stored in a cool dry place.
  - Promptly discard, refrigerate, or store any leftover food.

### What should I do if I feed my pet raw food? (Not recommended by CDC)

- **Wash your hands and surfaces thoroughly after handling raw pet food, and clean and disinfect all surfaces that the raw food touched, like countertops, microwaves, refrigerators and objects**



## RAW FOOD FROM PAGE 8

like knives, forks, and bowls.

- **Safely store and handle raw pet food.** **Throw away any food your pet does not eat.** Keep raw pet food away from other food in your refrigerator or freezer. Freeze raw pet food until you are ready to use it. Do not thaw on a countertop or in a sink.
- **Engage in “safe” play with your pet after he or she eats.** Do not let your pet lick around your mouth and face after eating. If you do play with your pet after they have just eaten, wash your hands, and



any other parts of your body they licked, with soap and water. Do not let your pet lick any of your open wounds or areas with broken skin.

With so many choices for pet food, it's just wise to be informed about potential safety issues you may face.

### For additional information:

- [Raw food diets for pets](#), National Library of Medicine.
- [Cat and Dog Food Recalled Over Salmonella Risk to Both Pets and People](#), Newsweek
- [Get the Facts! Raw Pet Food Diets can be Dangerous to You and Your Pet](#), FDA.
- [How to report a pet food complaint](#), FDA

## RETIREMENT FROM PAGE 7

Complete the Direct Deposit Authorization Form [HERE](#).

Complete section 1 of the Express Benefit Report form (click [HERE](#)) and submit it to:

Los Angeles Unified School District  
Payroll Services Branch  
STRS Deductions Control – 27th Floor  
P.O. Box 513307  
Los Angeles, CA 90051 - 1307

Complete the HI-22 Application for Continuation of Health Benefits form (click [HERE](#)) and return to Benefits Administration at:

Los Angeles Unified School District  
Benefits Administration – 28th Floor  
P.O. Box 513307  
Los Angeles, CA 90051 - 1307

- Enroll in Medicare if eligible.
- Provide a copy of the Award Letter from CalSTRS (will be mailed to your home) to Benefits Administration (address above).

Submit a resignation form (click [HERE](#), then click on Form 8152) to Maria Voigt, Director, Administrative Assignments, Human Resources Division, 15th Floor, with supervisor's signature and retirement effective date.

### 1-4 Months After Retirement

- CalSTRS will issue your first monthly benefit

payment within 45 days of your retirement effective date or the date your completed application is received (whichever is later).

- Your benefit payment generally is adjusted over several months as additional employment information is received from your employer. Reconciliation of underpayments or overpayments will be made during this period.
- Save your most recent adjustment letter to determine tax liability. This letter is sent after your retirement date.

### CALPERS MEMBERS:

#### Preferably 6 – 12 Months Before Retiring, But Can Be Started Now

- Use the calculator (click [HERE](#)) on the website to estimate your monthly benefit.
- Enroll in member education classes (click [HERE](#)) through the CalPERS Education Center.
- Determine if you are eligible to purchase additional service credit (click [HERE](#)).
- Contact CalPERS if you have a community property claim on your retirement benefits. You must provide a copy of the court order resolving the claim before you can receive retirement benefits. 9 Months Before Retiring
- If you're also a member of another public retirement

# ASSOCIATED ADMINISTRATORS OF LOS ANGELES

## RETIREMENT FROM PAGE 9

system in California, there are steps you need to take to ensure you receive all the benefits you deserve from each system. View the publication, When You Change Retirement Systems (click [HERE](#)), for more information.

- If you have Social Security or other non-CalPERS benefits coming later after retirement, you might want to increase your monthly CalPERS income until those benefits begin. See if a temporary annuity is right for you.

### 6 Months Before Retiring

- Fill out and mail the Retirement Allowance Estimate Request form (click [HERE](#)).
- Review and begin completing the Service Retirement Election Application (click [HERE](#)) and think about the different retirement payment options available to you.
- Review important information on taxes and your retirement.
- After taking a member education class ([HERE](#)), schedule an appointment ([HERE](#)) if you need more specific information or assistance with your retirement paperwork.

### 3 Months Before Retiring

- Submit your completed retirement application forms and required documentation to CalPERS. Be sure to keep a copy of all the forms and supporting documents for your records and future reference.
- Check with your credit union, employee organization, or insurance plan to see if certain types of payroll deductions can be continued into retirement.

Complete the Direct Deposit Authorization Form ([HERE](#)) contained in the retirement application to ensure your monthly benefit payments are securely deposited at your financial institution.

Complete the HI-22 Application for Continuation of Health Benefits form (click [HERE](#)) and return it to:

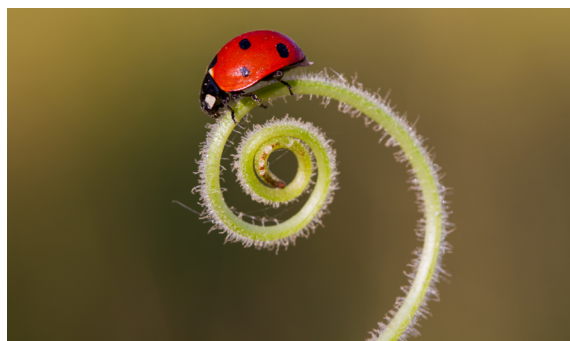
Los Angeles Unified School District  
Benefits Administration– 28th Floor  
P.O. Box 513307  
Los Angeles, CA 90051 - 1307

- Provide a copy of the Notice of Benefit Approval from CalPERS (will be mailed to your home) to Benefits Administration at the above address.

- Enroll in Medicare if eligible. Submit a resignation form (click [HERE](#), then click on PC 5209) to the Personnel Commission, with retirement effective date.

### 1-4 Months After Retirement

- After your application has been processed, CalPERS will send you a First Payment Acknowledgment letter, including the date of your first retirement check, amount you can expect to receive, and important income tax information. Keep this letter with your other CalPERS information and important financial papers.
- If you didn't retire on the first of the month, your check will cover the period from your retirement date to the end of the month. Afterwards, your retirement check will be direct deposited or mailed on the first of the month. Your financial institution will determine when your funds are available.
- In most cases, you should receive your first retirement check around the first of the month following your retirement date.
- You'll also receive an Account Detail sheet advising you how your retirement benefit was calculated based on the payroll and service credit information that was posted to your account at the time it was processed.
- You'll receive a Notification of Deductions letter if you're having deductions taken or making payments for a service credit purchase or mandatory adjustments to your account.
- Allow at least four months for all final payroll to be processed and adjustments to be made to your retirement.
- If after you receive four retirement checks, you believe your retirement calculation should reflect a higher final compensation or service credit, call 888.CalPERS (or 888.225.7377).



# Are you sticking your head in the sand? The time to plan is NOW!!!



Unplanned long-term care costs can push you into serious financial distress. Get long-term care coverage before a health crisis prevents you from qualifying. You may email the completed form below to [info@siltc.com](mailto:info@siltc.com). If you have any questions, please call the number below. Group Discounted rates available for AALA Members, Spouses, Family Members, and Retirees.

Offered by Specialists in Long Term Care Insurance Services, Inc. | **1-800-764-6585**

Employee's Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Spouse's Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Best Time to Call: \_\_\_\_ AM/PM Email: \_\_\_\_\_

Please return questionnaire to:  
**Specialists in Long Term Care Insurance Services, Inc.**  
**an AMBA Company**  
P.O. Box 6630  
Auburn, CA 95604-9904

**Associated Administrators Los Angeles  
(AALA) Approved Group Long Term Care  
Insurance Plan**



# UPDATES

## 2024 ROOKIE OF THE YEAR

Seeking nominations for the 2024 Rookies of the Year! The Rookie of the Year (ROY) Program Recognizes New Teachers Who...

- Engage and Support All Students in Learning
- Create and Maintain Effective Environments for Student Learning
- Plan Instruction and Design Learning Experiences for All Students

- Engage in continuous and purposeful professional growth and development

To recognize and encourage outstanding first year teachers, principals may submit their nominations by 5:00pm on March 22, 2024, using the following link: [bit.ly/ROY2024](https://bit.ly/ROY2024).

## EDUCATOR DEVELOPMENT AND SUPPORT (EDS)

### Teacher Evaluations

The contractual deadline to complete the EDST Final Evaluation for teachers, non-classroom teachers, and counselors is **Friday, May 10<sup>th</sup>**. For employees that were hired after March 1, 2024, consider completing the Evaluation of Provisional Contract Employees (Stull) evaluation form. To assign a provisional contract evaluation to an employee, contact us at [mypgs@lausd.net](mailto:mypgs@lausd.net). Please include the teacher’s and evaluator’s name and employee number in the email.

### Zoom Office Hours

The Educator Development and Support (EDS) staff is available to assist you with all phases of the evaluation cycle during virtual **Office Hours** on Fridays, from 2:00 pm to 4:00 pm, using this Zoom link: <https://lausd.zoom.us/j/87482513835>.

### EDST Observer Certification Training

We are offering a **two-day** certification training in 2024 for administrators who are evaluating teachers, non-classroom teachers, and counselors. Two more trainings are available this Spring Semester: **April 11-12** and **June 13-14**. To enroll, log onto MyPLN and type in the key words **Observer Certification** or [click this link](#).

## 2023-2024 CaISTRS PRE-RETIREMENT WORKSHOP SCHEDULE

DATE/TIME/LOCATION	ADDRESS
April 18, 2024, 4:00-5:30pm Grand View Elementary School	3951 Grand View Blvd. Los Angeles CA 90066

Register for a workshop by calling 800-228-5453 and select Option 3. Then ask the schedulers to register you for one of the workshops. For more information, please contact Maria Voigt at [maria.voigt@lausd.net](mailto:maria.voigt@lausd.net).

SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW!

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday saves lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA’s active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code **and earn your wings!** All donations to FRIENDS OF AALA are tax deductible!



**YOUR GENEROSITY FUNDS DREAMS**



***Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.*

**CERTIFICATED positions** are open to certificated and classified employees who meet the position requirements.

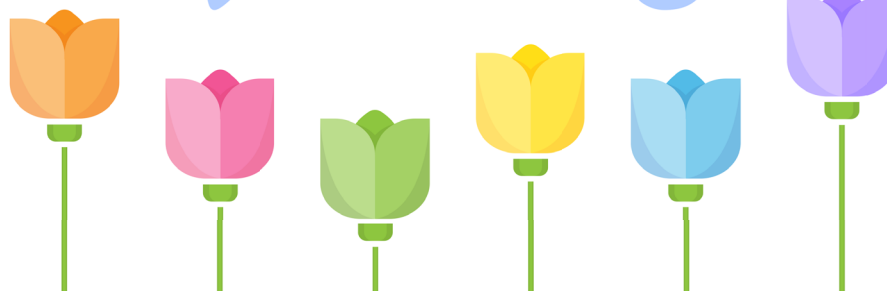
Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

**CLASSIFIED positions** are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for current job opportunities.

spring  
HELLO





# Annual Social Emotional Learning Symposium

"Igniting Joy in Learning Through SEL"  
PILLAR 2C: Strong Social Emotional Skills

## The day will include:

- LAUSD Youth Leadership Panel
- Over 30 breakout SEL sessions
- Evidence-based SEL Instructional Programs
- SEL Integration
- Educator & Administrator Wellness
- Building Parent Capacity in SEL
- Using SEL Data to Drive Improvement
- SEL Micro-Credential
- SEL Focus School
- SEL Educator & School Best SEL practices
- Closing Remarks, Dr. Jaqueline Sanderlin
- SEL Vendors
- Breakfast, lunch, and refreshments will be provided

Join us for LAUSD's Annual Social Emotional Learning (SEL) Symposium!

➤ [Dr. Roberto Rivera](#), keynote speaker for [TEDx](#) and the [2023 CASEL Exchange](#), and the CEO for the [Alliance for the 7th Generation](#), will deliver the keynote address on the power of positive youth empowerment through culturally sustaining pedagogy.

➤ Choose from over 30 breakout sessions led by LAUSD teachers and school leaders.

➤ Sessions will provide valuable strategies and practices to enhance social emotional learning in the classroom and beyond.



**Register on MyPLN using the keyword:**

**SEL SYMPOSIUM FOR ADMINISTRATORS**

*\*Registration opens March 1st, 2024*

Compensation: school-based, certificated staff are eligible for **6 hours** of pay for this voluntary P.D. at the **\$50 training rate**. *Registration is limited to 300.*



Saturday, May 11, 2024



8:30AM-3:30PM



**East Los Angeles College**

1301 Avenida Cesar Chavez,  
Monterey Park , 91754

Made possible by the Division of Instruction SEL Unit in partnership with Human Resources, Student Health and Human Services, the Youth Empowerment Unit, KLCS, SEL4CA, Harmony SEL, Second Step, & Inner Explorer.

For more information: Marco A. Nava, Ed.D., at [mnava@lausd.net](mailto:mnava@lausd.net)



Innovation. Inclusion. Empowerment. Join the Association of California School for 2.5 days of workshops, discussions and learning moments designed specifically for teams of principals and teachers, parent leaders, counselors and central office administrators to deepen their explorations of how these pathways can lead us closer to our goals in pursuit of educational equity.

Participants will engage directly with experts in the field to build on the existing work already happening throughout the state and to challenge and inspire while providing the tools needed to create innovative, inclusive and equitable pathways to learning in our schools and districts. Network and learn from local leaders who are succeeding in building foundations for student success despite the challenges and barriers that exist.

This event is designed to provide education leaders with the tools they need to develop, implement and articulate pathways to equity in education in a safe and supportive space. Networking opportunities and a reception will offer an opportunity to build your equity community and support system.

Join us as we explore pathways to equity and delve into new tools for building an equity-driven school culture.

REGISTER NOW

**ACSA Region 16** Announces Administrator of the Year and Friends of Education Honorees Dinner. Click [HERE](#) for more information and registration.

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<https://bit.ly/LAUSD-AAPA>

**Looking for ACSA Region 16 news? Visit ACSA's Region 16 website for up-to-date information at <https://www.acsaregion16.com>**

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**Can't find CMAA?**

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