

UPDATE

www.aala.us

Week of October 27, 2014

GREETINGS FROM SUPERINTENDENT CORTINES

*AALA thanks Superintendent **Ramon C. Cortines** for sending AALA this message to our administrators.*

Please accept my appreciation for the hard work you have done in the past and the tremendous work you are doing now. I look forward to working with you.

Having been a principal and having enjoyed that experience, I have great respect for the people in the field. I will work hard to be inclusive of the administrative voice in the field. I know we must work together and be partners in order to continue making progress for this school district.

While I understand that you report to district offices—we all have bosses—I want you to know that if there is something I should know or an emergency at your school, do not hesitate to contact me. We are here for each other and we will move forward together.

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At the October 21, 2014, Board Meeting, Superintendent Cortines, on his second day on the job, shared his comments on MiSiS, one of his top priorities. The following are excerpts:

I have begun to dig into the issues of our student information system. I have learned a great deal about the situation, but still have much more to learn.

I want to make sure the Board and public are frequently updated on our progress with MiSiS. We will be transparent about what is working and what is not working.

We need to have a stronger relationship with all of our collective bargaining partners, especially for MiSiS with UTLA, AALA, and CSEA, so that we can inform our work based on the needs of our employees.

We need to be more direct and forthright about the issues our schools are facing. I see that the system is improving, but there are going to be issues for the rest of this year.

We need to have a greater sense of urgency in resolving these issues.

It is clear that we are going to need to invest more resources in development, training and support to make this work for our schools.

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FACTS, NOT HYPERBOLE

AALA thanks Alan Warhaftig, a member of AALA's MiSiS Committee who shared these comments.

Regarding Deasy's Termination/Resignation...

The MiSiS debacle was more of a factor than the iPads. The decision to implement MiSiS this year was irresponsible and schools are in shambles due to MiSiS. Unfortunately, there's no obvious way to extricate ourselves from this mess that affects, to varying degrees, every school in LAUSD. Students will be hurt, and after multiple system failures, employees have lost faith in LAUSD's Information Technology Division.

At a series of eight meetings (22 hours total) hosted by Associated Administrators of Los Angeles (AALA) between November 2012 and May 2014, school-site administrators and coordinators warned Chief Information Officer **Ron Chandler**, Chief Strategy Officer **Matt Hill** and other high District and ITD officials repeatedly, and in compelling detail, about the consequences of potential problems. These District officials chose to ignore the school-based experts who would have to use the system.

Most stories state that Superintendent Deasy raised test scores, so I reviewed the data... The Deasy superintendency began in April 2011, shortly before the CST exams were given, so 2011 seems a sensible baseline. Since the CST was not given in 2014, claims about Superintendent Deasy raising test scores rest on the 2012 and 2013 CSTs. Click [HERE](#) for a spreadsheet that includes the 2011-2013 LAUSD and (for comparison) statewide CST ELA scores for grades 3-11, the CST math scores for grades 3-6, and the CST Algebra 1 scores for grades 7-11. Cohort views of the ELA and Math are included so that one can see how the same (or substantially the same) group did through three years of testing.

There are a few bright spots (6th grade and 10th grade English; 4th and 6th grade Math; 8th grade Algebra 1), but there are no huge, across-the-board improvements. Besides, the achievement of an 8th grader on the 2013 CST is the consequence of at least nine years of schooling, only two of which were during **Dr. Deasy's** superintendency.

AFTERMATH

*In the last few weeks, the District has finally responded by seeking formal feedback on MiSiS by convening a **Technology Advisory Committee**. This committee is composed of District officials and stakeholder groups, including a student, a parent and union representatives from AALA, SEIU, Trades, Teamsters, CSEA, LASPA and UTLA. AALA notes that this committee has two principals—one from an elementary school and one from a secondary school.*

VOTE EARLY FOR TORLAKSON!!

Tom Torlakson, AALA-endorsed candidate for California's Superintendent of Public Instruction, will fight to increase education funding, fight to restore funding for science, social studies, art, music, drama and sports and fight to reduce class size. Many of you can vote now, and are urged to do so. Don't wait until Election Day, Tuesday, November 4, 2014.

Support Tom Torlakson by taking these actions now!

- Vote now, if you received an absentee ballot.
- Contact five (5) friends/colleagues and urge them to vote for teacher educator, Torlakson.

Be aware that antiunion and antipension Enron billionaire **John Arnold** has given \$300K to support Torlakson's opponent, **Marshall Tuck**. Another \$500K has come from **Carrie Walton Penner**, whose family makes its fortune running antiunion, low-wage-paying Walmart. Let's stop the one percent ultra wealthy oligarchs from controlling public education!

HEALTH BENEFITS FAQ

TOPIC: MAKING CHANGES TO YOUR MEDICAL, VISION OR DENTAL PLANS?

I plan to change plans during Open Enrollment. What do I do about selecting a doctor?

- Medical plans:
 1. You **do** need to select a PCP or medical group if you enroll in Health Net or Anthem Blue Cross Select HMO. To do this, contact your new plan directly. You may make selection(s) from around mid-December, after the District notifies insurers of enrollment changes.
 2. You **do not** need to select a PCP if you enroll in Kaiser or Anthem Blue Cross EPO.
- Dental plans:
 1. You **do** need to select a primary care dentist if you enroll in Western Dental DHMO Plan Plus, Western Dental DHMO Centers Only and MetLife Dental DHMO.
 2. You **do not** need to select a primary care dentist if you enroll in MetLife Preferred Dental Program PPO.

I want to change plans but currently have an acute medical condition for which I'm being treated. What happens if my condition persists into 2014?

Under California law, you have the right to continued medical care for certain acute or serious chronic conditions, even if your previous doctor is not part of your current health plan. Look for information on "continuity of care" or "transition of care" benefits in an upcoming Health Benefits FAQ.

What if I'm not satisfied with the doctor assigned to me?

Contact your plan and you can make a change.

PLANNING CHANGES (Cont.)

What happens if I don't select a doctor or medical group?

You will be assigned a provider.

I am a retiree on Medicare and want to change plans. Do I have to do anything special to transfer my Medicare benefits?

- Yes. If you move from one Medicare Advantage plan to another Medicare Advantage plan, you will need to reassign your Medicare to the new plan by contacting your new plan. The District has three Medicare Advantage plans—Kaiser Senior Advantage, Health Net Seniority Plus and UnitedHealthCare® Medicare Advantage HMO Group.
- Yes. If you move from one of the Medicare Advantage plans to Anthem Blue Cross EPO, you must do the following by December 31, 2014:
 - Contact your “old” plan to disenroll from the Medicare Advantage plan.
 - Contact your “new” plan with your Medicare information.

I currently have an FSA healthcare account with money left over. I still want to reenroll for 2015. Could I still apply for the maximum amount?

Yes. You have an extended period of 2 ½ months (from January 1, 2015, to March 15, 2015) to spend any amounts remaining in your 2014 account. Just be sure to specify that claims incurred between January 1, 2015, and March 15, 2015, be applied to your unused FSA for 2014.

LA FUND OFFERS EXCLUSIVE GRANTS FOR LAUSD EDUCATORS

The LA Fund has partnered with the Schools First Credit Union to offer grants of \$500 - \$3000 exclusively for educators in LAUSD. The program is focused in three key areas:

- **Arts Integration** - Increase student access to the arts by integrating the arts and creative thinking into core academic subjects and/or building teachers' capacity to teach “through” the arts.
- **Breakfast in the Classroom** - Further the impact of the classroom breakfast program by implementing an innovative project that will help students develop good health, nutrition and/or fitness habits for life.
- **Science, Technology, Engineering, and Math Education** - Improve the way students learn science, technology, engineering and/or math to inspire them to excel in STEM subjects and understand their potential as career choices in the future.

Applications are due by November 15, 2014. LAUSD educators who want to apply for this “featured grant of the month” or obtain more information about grant workshops and other services available through Grants HQ should visit www.LAFund.org/GrantsHQ. Access to this information requires a one-time registration using your LAUSD SSO/email address. For more information, contact us at grants@lafund.org. Please share this information with educators in your school or office.

NEWS FROM ACSA—REGION 16

ALA thanks **Dr. Victor Gonzalez**, President of ACSA Region 16, for sharing recent news from the state organization. You may contact him at <http://organizations.lausd.victorgonzalez.tel/>.

Bill ensuring instructional services for EL students as part of LCAP signed by governor - SB 1174 (Lara) makes substantive changes to Proposition 227 – English in Public School Initiative - that was passed by voters in June 1998. SB 1174 strikes the appropriate balance by ensuring these students are served, but leaving the specific instructional decisions to LEAs. This bill eliminates the burdensome requirement under existing law for a parent of an EL student to obtain a waiver if he or she wants her child instructed in his or her native language. This language will be placed on the 2016 Ballot and voters must pass it in order to *repeal Proposition 227 and replace it with the contents of SB 1174*.

Michael Kirst talks about his recent reappointment to President of the SBE, his thoughts on California's education in the next four years, Common Core State Standards, Local Control Funding Formulas and the Vergara lawsuit. [Click here](#) to watch the video.

Register to attend the Leadership Summit - The Leadership Summit is ACSA's premier professional development event. The Leadership Summit provides opportunities for invaluable networking and offers professional development on current critical leadership and educational issues. This year's summit is particularly momentous as it will be chaired by LAUSD's own Dr. **Randall Delling**. Dr. Delling was the former principal of **North Hollywood High School** and is serving this year as the State President for ACSA as well as leading WASC preparations for LAUSD schools. For more information please go to <http://bit.ly/1p6u07E>.

Talent Management Professional Development Scholarship



School Leaders Network provides the opportunity for principals to come together to problem-solve in a safe network of peers to improve learning outcomes for their students. These collaborative networks meet monthly to share common challenges and critical problems of practice such as leading instructional shifts to the Common Core, creating rigorous ELD instructional systems and leveraging TGDC to improve both teaching and learning. Participating principals report that investing this time each month actually eases their sense of stress and isolation.

The Administrator Development Branch is offering a \$2,000 scholarship to support principal participation. The school will be responsible for committing the balance of the tuition for the program (\$500). Please contact the Administrator Development Branch of the Talent Management Division for an application: admindevelopment@lausd.net. Applications are due Thursday, November 6, 2014. For more information contact matthew.horvath@lausd.net or call Talent Management at 213-241-6608.

Associated Administrators of Los Angeles

CALENDAR

EVENT	DATE	CONTACT
CalSTRS Pre-Retirement Workshop at Meyler ES, Auditorium	October 23, 2014 4:00 p.m.	
ACSA Fall Social at Proud Bird Restaurant	October 23, 2014 5:00 p.m.	Brian Sida , bsida@lausd.net
CalPERS Webinar: Family Status Changes	October 29, 2014 11:00 a.m. - 11:30 a.m.	www.calpers.ca.gov
AAPA Professional Development at PCSB	October 29, 2014 5:30 p.m. - 6:30 p.m. 6:45 p.m. - 7:45 p.m.	Daniel Kim , daniel.kim@lausd.net
Gifted/Talented Institute at the Pasadena Convention Center	November 1, 2014 8:00 a.m. – 12:30 p.m.	Gifted/Talented Programs Office, 213.241.6500 or www.giftedchildrenla.org
AALA Executive Board Meeting	November 3, 2014 4:30 p.m.	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
ELECTION DAY	November 4, 2014	
SHSPO, MSPO & SEPO Meeting at Pickwick Gardens (Required)	November 5, 2014 7:30 a.m.	Luis Rodriguez , 818.673.1300 or luis.x.rodriguez@lausd.net Christina Cisneros , 213.749.8310 or cmc0506@lausd.net Debi Acosta , 818.951.2580 or dacosta@lausd.net
AAPA Bring Your Boss to Dinner at Golden Dragon Restaurant	November 5, 2014 5:00 p.m. – 9:00 p.m.	Cathy Tomyoy , 213.241.6990 or cathy.tomyoy@lausd.net
AALA Alumni Luncheon at Maggiano's, The Grove	November 6, 2014 11:30 a.m.	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
OEECA Meeting at Beethoven EEC	November 6, 2014 12:00 p.m.	Deborah Aguet , 310.325.3344 or dja5453@lausd.net
SHSOPO Meeting at Bernstein HS	November 6, 2014 1:30 p.m.	Jason Camp , 818.881.7737 or Jason.camp@lausd.net
CalSTRS Pre-Retirement Workshop at Woodcrest ES, Auditorium	November 6, 2014 4:00 p.m.	
AEMP-AMAE Teacher Conference at 74th Street ES	November 8, 2014	Antonio Camacho , 310.251.6306 acamacho1950@sbcglobal.net
Veterans Day	November 11, 2014	
CalSTRS Pre-Retirement Workshop at Manhattan Place ES, Auditorium	November 13, 2014 4:00 p.m.	
APACS & ASAPO Meeting at Friedman Occupational Center	November 14, 2014 8:00 a.m.	Cynthia Oliva , 310.258.2000 or coliva@lausd.net Denise Becker , 323.732.0153 or dsb2186@lausd.net

CORRECTION

In last week's *Update*, the work location for new Executive Board member, **Juan Urdiales**, was incorrectly listed. His current location is Huntington Park Service Area.

Building Educational Justice within African American Communities – Free Event at Loyola Marymount University

Join us for a community dialogue on Building Educational Justice within African American Communities, *African American Youth Empowerment: Culturally Relevant/Responsive Teaching and Pedagogy*. Explore ways of teaching and learning that reject the cultural deficit model and instead encourage positive self-identity and empower African American students. The date is **Wednesday, Nov. 5**, from 5:30 p.m. – 7:00 p.m. with networking reception to follow. For more information and to RSVP, visit <http://soe.lmu.edu/communitydialogue>. The event is hosted by the LMU School of Education, LMU Family of Schools and the LMU Ed.D. in Educational Leadership for Social Justice.

RECRUITMENT AND PLACEMENT COORDINATOR – INTERIM LOS ANGELES URBAN TEACHER RESIDENCY (LAUTR)

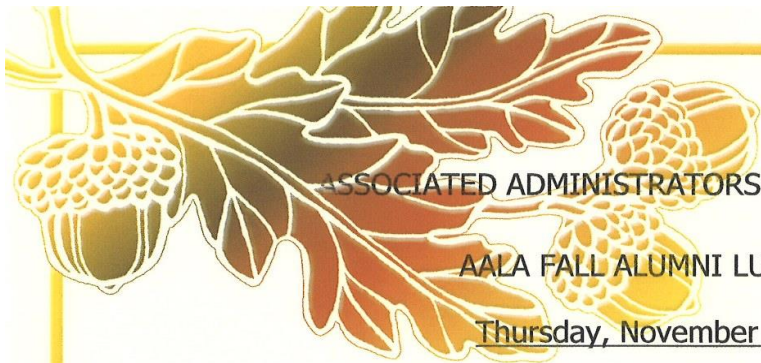
The Center for Collaborative Education (CCE) seeks an interim Recruitment and Placement Coordinator for LAUTR. The Coordinator position is a full-time position housed at the Center for Collaborative Education (CCE), Los Angeles offices and will last from hire date through September 30, 2015.



To learn more about the Recruitment and Placement Coordinator position and application procedures, please click [HERE](#), or contact **Whitney Willis**, Office Manager, at 213.351.2000. Application deadline is Friday, October 31, 2014.

ADVANCE YOUR CAREER WITH AN ED.D. IN EDUCATIONAL LEADERSHIP FOR SOCIAL JUSTICE FROM LOYOLA MARYMOUNT UNIVERSITY SCHOOL OF EDUCATION

Learn the practices and theories to become a systems leader, superintendent, principal or policymaker who drives socially just change and makes a difference in schools and communities. LMU's innovative 3-year program is designed for working professionals. Attend an **information session** to learn more about LMU's Ed.D. program on **Thursday, Nov. 13**, from 6 – 8 p.m. at LMU. RSVP at: <http://soe.lmu.edu/doctoral>.



ASSOCIATED ADMINISTRATORS OF LOS ANGELES

AALA FALL ALUMNI LUNCHEON

Thursday, November 6, 2014

Maggiano's at The Grove
189 The Grove Drive, Suite Z80
Los Angeles, CA 90036

11:30 a.m. Social Hour
12:15 p.m. Lunch

\$37 Per Person
(family style lunch)

Complimentary valet parking available only at Maggiano's

Guest Speaker: The Honorable Rita Walters
"A Walk Down Memory Lane and a District's Reality Check"

Should you have any questions, please call the AALA office at 213.484.2226.

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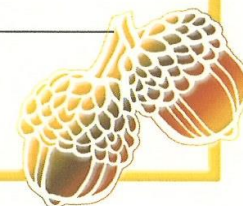
AALA Fall Alumni Luncheon – Thursday, November 6, 2014

Please return this form by Monday, November 3, 2014, with your check to:
AALA, 1910 W. Sunset Boulevard, Suite 850, Los Angeles, CA 90026

Name _____ Phone Number () _____

Number in your party _____ Check enclosed for \$ _____

Name of guest(s) _____



POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or http://teachinla.com/admin_vacancies/ (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED, SCHOOL-BASED

ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST (APEIS)

Various schools, MST 37G/38G (based on actual site assignment), B Basis. For information and application procedures, please contact **Sharyn Howell**, Executive Director, at 213.241.6701. Application deadline is 5:00 p.m., Monday, November 3, 2014.

INSTRUCTIONAL SPECIALIST

52nd Street Elementary School, ISIC, MST 38G, B Basis. For information and application procedures, please contact **Lee Lee Chou**, Instructional Director, at leelee.chou@lausd.net. Application deadline is 5:00 p.m., Friday, October 31, 2014.

Porter Ranch Community Span School, ESC North, MST 40G, Temporary Adviser, B Basis. For information and application procedures, please contact **Blanca A. Castillo-Alves**, Instructional Director, at blanca.alves@lausd.net. Application deadline is 5:00 p.m., Monday, November 3, 2014.

King Middle School Film & Media Magnet, ESC East, MST 40G, Temporary Adviser, B Basis. For information and application procedures, please contact **David Downing**, Instructional Director, at 323.224.3100. Application deadline is 5:00 p.m., Tuesday, November 4, 2014.

Sotomayor Learning Academies, ISIC, MST 40G, Temporary Adviser, B Basis. For information and application procedures, please contact **Dr. Derrick Chau**, Instructional Director, at derrick.c.chau@lausd.net. Application deadline is 5:00 p.m., Wednesday, November 5, 2014.

San Pedro High School, ESC South, MST 41G, Temporary Adviser, B Basis. For information and application procedures, please contact **Linda Kay**, Instructional Director, at 310.354.3400. Application deadline is 5:00 p.m., Friday, November 7, 2014.

INSTRUCTIONAL SPECIALIST, INVESTMENT SCHOOL

Drew Middle School, ISIC, MST 40G, A Basis. Based on the candidate selected, may be assigned as an Assistant Principal. For information and application procedures, please contact **Edith Arabit**, Senior Secretary, at mercedita.arabit@lausd.net. Application deadline is 5:00 p.m., Thursday, November 6, 2014.

SCHOOL-BASED POSITIONS (Cont.)

SITE OPERATIONS COORDINATOR

24th Street Elementary School, ISIC, MST 38G, E Basis. For information and application procedures, please contact **Lee Lee Chou**, Instructional Director, at leelee.chou@lausd.net. Application deadline is 5:00 p.m., Monday, November 3, 2014.

ELEMENTARY PRINCIPAL

Purche Elementary School, ESC South, MST 41G, E Basis. For information and application procedures, please contact **Tina Choyce**, Instructional Director, at 310.354.3400. Application deadline is 5:00 p.m., Friday, November 7, 2014.

CERTIFICATED, NON-SCHOOL-BASED

SPECIALIST, TALENT ACQUISITION

Certificated Workforce Management and Qualifications (2 Positions), MST 37G, Temporary Adviser, A Basis. For information and application procedures, please contact **Derek Ramage**, Director, at 213.241.4669. Application deadline is 5:00 p.m., Monday, November 3, 2014.

SPECIALIST, MODERATE TO SEVERE DISABILITIES

LAUSD/SELPA Division of Special Education, MST 38G, Temporary Adviser, E Basis. For information and application procedures, please contact **Lisa Kendrick**, Director, at 213.241.6701. Application deadline is 5:00 p.m., Tuesday, November 4, 2014.

SPECIALIST, NEW TEACHER INDUCTION

Teacher Training Academy (2 Positions), MST 38G, Temporary Adviser, E Basis. For information and application procedures, please contact **Margaret Ureta** at margaret.ureta@lausd.net, or 213.241.4252. Application deadline is 5:00 p.m., Wednesday, November 5, 2014.

SPECIALIST, PROFESSIONAL DEVELOPMENT & COMMUNICATIONS

Division of Special Education, MST 39G, Temporary Adviser, E Basis. For information and application procedures, please contact **Sharyn Howell**, Executive Director, at 213.241.6701, or sharyn.howell@lausd.net. Application deadline is 5:00 p.m., Wednesday, November 5, 2014.

COORDINATOR, RESPONSE TO INSTRUCTION AND INTERVENTION (RtI²)

Office of Curriculum, Instruction, and School Support (OCISS), MST 41G, Temporary Adviser, E Basis. For information and application procedures, please contact **Christine Vega** at christine.vega@lausd.net. Application deadline is 5:00 p.m., Friday, October 31, 2014.

TEACHING AND LEARNING COORDINATOR, CENTRAL OFFICE

Talent Management Division, MST 41G, Temporary Adviser, A Basis. For information and application procedures, please contact **Cuong Luu**, Talent Management Division, at cnl5473@lausd.net. Application deadline is 5:00 p.m., Wednesday, November 5, 2014.

NON-SCHOOL-BASED POSITIONS (Cont.)

DIRECTOR, TEACHER DEVELOPMENT

Talent Management Division, MST 45G, Temporary Adviser, A Basis. For information and application procedures, please contact **Cynthia Moore**, Talent Management Division, at 213.241.3444, or cynthia.moore@lausd.net. Application deadline is 5:00 p.m., Thursday, November 6, 2014.

CLASSIFIED

PRINCIPAL AUDITOR (ACCOUNTING)

Office of the Inspector General, \$38.09 - \$47.46 hourly. For information and application procedures, please contact the analyst-in-charge, **Deborah Jansen**, at deborah.jansen@lausd.net, or click [HERE](#). Application deadline is Wednesday, November 5, 2014.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Cheremoya Avenue ES, ESC West	Autri Streeck , Instructional Director, 310.914.2100 or autri.streeck@lausd.net	<u>EXTENDED</u> 5:00 p.m. Friday October 24, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis	TSP, Dorsey HS ISIC	Dr. Reginald A. Sample , Principal, 323.298.8400	4:00 p.m. Friday October 24, 2014
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR OF ARCHITECTURAL AND ENGINEERING SERVICES</i> \$127,500 - \$158,000, A Basis	Maintenance & Operations Branch, Facilities Services Division	Click HERE	Friday October 24, 2014
<i>IT INFRASTRUCTURE PROJECT NETWORK ENGINEER</i> \$68,800 - \$85,700, 10-, 11- or 12-month position	Information Technology Division	Click HERE	Wednesday October 29, 2014
<i>WAN SPECIALIST II</i> \$66,300 - \$95,100, A Basis	Information Technology Division	Click HERE	Wednesday October 29, 2014
<i>SUPERVISING STAFF DEVELOPMENT COORDINATOR</i> \$37.99 - \$47.28 hourly, 10-, 11- or 12-month position	LA's BEST	Click HERE	Tuesday October 28, 2014