

www.aala.us

Week of October 23, 2017

FROM BAD TO WORSE

Pete Fernandez, Retired Principal, ELA Skills Center, is without a doubt a great archivist. He recently sent AALA an article from June of 1999 along with the following note, "Thought you would enjoy this. Please share it with your colleagues. (Some things never change!)." Click <u>HERE</u> to peruse the tasks listed in the article "Just Some of the Administrative Tasks for Which We Are Responsible. Each One Is Considered **PRIORITY** #1 By The Issuing Division."

On or about the same time the June '99 article was written, the norms for elementary assistant principals in 1998 were 950:1. In 1999 a new position (Assistant

IN THIS ISSUE
FROM BAD TO WORSE
REPRESENTATIVE ASSEMBLY
HIGHLIGHTS
FAQ – OPEN ENROLLMENT
CONGRATULATIONS
CAREER INCREMENT ELIGIBILITY
SUSPICIOUS EMAILS
REGISTER FOR BTB GOLF CLASSIC
EXTENDED SCHOOL YEAR SURVEY
IN MEMORIAM
LONG-TERM CARE INSURANCE
RSVP FOR ALUMNI LUNCHEON
CALENDAR
CSUN M.A. & CREDENTIAL PROGRAM
POSITIONS

Principal, Elementary Instructional Specialist or AP,EIS) was created to help schools with low-achieving and special education students. This position was created at the request of the Chanda Smith Consent Decree administrators, with strong support from District staff. The District's initial intent was to place one of these positions at every elementary school over a two-year period, but there was a shortage of candidates who met the requirements and the initiative was not fully funded. Single-administrator schools with a high proportion of needy pupils were given priority.

History now tells us that this well-intentioned "kid's first agenda" has deteriorated to most AP,EISs serving three schools, in a pigeon-holed career pathway with little to no opportunity for advancement given the position's narrowness in scope, and a two-tiered salary schedule with no rhyme or reason. These hard working administrators are demoralized with little respect and great job dissatisfaction. The biggest irony of all was that this position was created to "help schools with low-achieving students." Now here is a right driver the District needs to immediately reexamine and implement!

And while they are at it, it is time for the District to thoughtfully reimagine the current elementary assistant principal ratio of 1,110:1. This number seems to make a mockery of a "kid's first agenda," and genuinely providing administrative relief to beleaguered principals. The ratio may as well be 1,000,000:1. The District fully knows only a handful of elementary schools currently qualify under this current ratio.

More importantly, the District should move away from using student ratios to assign its beleaguered family of Pre-K – Adult School principals with the additional support they are desperately clamoring to receive. Instead, staffing needs to be based on the heaping scoops of initiatives that are imposed on principals without their input, in conjunction with specific school needs. A right driver would be to eliminate some of the mandates and edicts that are overflowing the principal's plate. Unfortunately, the great majority of the tasks identified in 1999 are still on the table and each new District administration serves up more:

- ✓ New ELA program
- ✓ New progress reports
- ✓ New ELD program

BAD TO WORSE (Cont.)

- ✓ New ELP instructional program
- ✓ Next Generation Science Standards
- ✓ Time intensive and time-consuming electronic certifications of every kind
- ✓ Monitoring of the LCAP Dashboard
- ✓ Proposition 58 implementation
- ✓ Strategic Plan
- ✓ Learning Management Systems
- ✓ Unified Enrollment
- ✓ E-CAR
- ✓ E-CAST
- ✓ ESSA

This list is more representative than exhaustive, but highlights how complicated the life of the school-based administrator has become. Things have truly gone from bad to worse! When will the District recognize that more is not always better; that piling on initiatives causes fatigue, frustration, and overload? Again and again, the wrong drivers are employed: punitive accountability, divide and conquer (focus on individuals), layers of technology, and of course, all of the ad hoc policies that make the list of tasks even longer. We have the capacity, what we need from the District leadership is consistency of purpose, policy, and practice, with the reallocation of resources to enable school sites to function efficiently and improve staff morale.

REPRESENTATIVE ASSEMBLY HIGHLIGHTS

Following is a summary of the October 5, 2017, AALA Representative Assembly meeting, the first of four meetings of the 2017-2018 school year. Complete agendas and minutes are posted on the AALA website.

Friends of AALA:

In **Jane Pollock's** absence, **President Juan A. Flecha** shared that this year's goal is to award 25 student scholarships of \$2,000 each. Awards will be celebrated at the annual Scholarship and Community Awards Banquet on May 24, 2018, at the Millennium Biltmore Hotel. Active members are encouraged to sign up for a \$5.00 monthly payroll deduction to support fundraising efforts.

President's Report:

- 1. **AALA membership numbers**: Non-school, 804; school-based, 1,701; classified, 322; total, 2,827.
- 2. AALA Certificated Negotiations: The current collective bargaining agreement expires this year, and negotiations for the successor agreement begin later this month. The bargaining team was introduced: Juan A. Flecha, Kevin Kilpatrick, Martha Peralta, Dr. Rafael Gaeta, Nery Paiz, Margaret Prietto (retired), and lead negotiator Dr. Judith Perez.
- 3. **Health Benefits Negotiations:** The current agreement expires on December 31, 2017, and negotiations have just begun for the new agreement. Each employee union is represented by its president along with two additional members. The unions' initial proposal is to maintain the current agreement for six years. The District is looking at ways to save money but has yet to put forward a specific proposal.

HIGHLIGHTS (Cont.)

Old Business:

The AALA annual fall reception on September 28 at The Center at Cathedral Plaza was attended by over 400 members and was a great success!

New Business:

Congratulations to Alex Placencio who was elected to serve as Secondary Director.

President **Juan Flecha** announced that **Cathy Vacca**, AALA clerical staff member, is retiring later this month. He introduced **Javier Melendez**, our new clerical staff member.

Department Reports:

AALA departments shared recommendations and asked specific questions. Responses are attached to the meeting minutes.

The next Representative Assembly Meeting will be the second of the 2017-2018 school year and is scheduled for December 7, 2017.

HEALTH BENEFITS FAQ— OPEN ENROLLMENT PACKET COMING BY THE END OF OCTOBER

Why is the open enrollment period important?

Open enrollment (OE) occurs once a year and allows you to make changes in your benefit plans for the next calendar year. Outside the OE period, you can only make changes if you have a <u>qualifying life</u> <u>event</u>, such as getting married, having a baby or adopting a child, retiring, becoming Medicare eligible, and/or moving out of your plan's service area.

The District's open enrollment period begins on Wednesday, November 1, 2017, and ends Sunday, November 19, 2017. Here are the actions you can take during this period:

- Verify your current plans and coverage. A quick look can ensure you are enrolled in the plans of your choice and what plans are available to you. You can also check whether your dependent information is current.
- **Do nothing/make no changes** to stay enrolled in your current medical, dental, and vision plans.
- Remove dependents no longer eligible for District-paid coverage.
- Enroll or reenroll in a FSA (flexible spending account/s) if you are an active employee. FSA accounts do not renew automatically—you must make an election every year.
- **Elect medical opt-out/cash—back** if you are in a dual coverage eligible household. To access this benefit, one member of the household must be an active employee. Only an employed spouse may opt out and receive the cash back.

All changes become effective on January 1, 2018, and are binding for the entire calendar year, unless you qualify for an IRS-identified life change event.

FAQ (Cont.)

What else is included in the open enrollment packet?

The materials include a cover letter with your current plan information, covered dependents, if any, and a registration code for making changes. Active employees will receive a <u>foldout chart</u> with side-by-side plan comparisons and information about the District's FSA plans, opt-out/cash-back, COBRA continuation, and the District's 457(b) and 403(b) retirement savings plans. Retirees will receive a <u>booklet</u> with plan comparisons and detailed information about Medicare requirements, midyear changes, survivor benefits, and COBRA coverage.

How do I make changes to my plans?

As of this year, the automated telephone enrollment system is no longer available. All changes must be made online through the open enrollment portal at http://achieve.lausd.net/benefits. Remember to use the registration code to access your benefits account. During open enrollment, you can make as many changes as you like, however, your final selections must be made by midnight, Sunday, November 19, 2017. If you previously made changes via the automated telephone system and require assistance this year, contact Benefits Administration at 213.241.4262. If you make changes, you may print out a copy of your most recent selections. For additional information, visit the Benefits Administration website at http://achieve.lausd.net/benefits or call the office at the above number.



Venice High School teacher **Kirsten Farrell** has been selected as one of five 2018 Teachers of the Year for the State of California. Ms. Farrell, who teaches health science and medical technology, created one of the first District sports medicine teams. She is the only Los Angeles teacher to receive the honor this year. Her principal, **Dr. Oryla Wiedoeft**, said that she is an inspirational teacher who has a positive impact on every student who enters her classroom. The four other winners are from Palm Springs USD, San Diego USD, Huntington Beach Union High School District, and Castaic Union School District. The finalists and semifinalists in the annual competition will be honored by State Superintendent of Public Instruction **Tom Torlakson** at a gala in Sacramento on February 12, 2018.

ELIGIBILITY FOR CAREER INCREMENTS ON THE MASTER SALARY TABLE

First Career Increment—Most employees will be eligible for the first career increment after ten school years of service on the Master Salary Table (MST). In addition to the 10 years of service on the MST, employees must also have 15 years of service with the District in order for the career increment to be processed. Five years of out-of-District service, deemed creditable by Salary Allocation Branch, may satisfy part of the 15-year requirement. The ten years can be reduced (not to exceed 6 years) on a year-

INCREMENT (Cont.)

by-year case if the newly assigned administrator was previously on a career increment on the T Table or D Table.

Second Career Increment—Administrators must have been paid on the first career increment for five years.

For full Career Increment eligibility requirements, please see LAUSD/AALA Collective Bargaining Agreement, Article XII, Section 9.0. If you have questions or would like to check on your eligibility, please contact **Maria Voigt**, Director, Administrative Assignments, at maria.voigt@lausd.net or 213.241.6365.

EMAIL PHISHING 101: HOW TO TREAT SUSPICIOUS EMAILS



Some employees recently received suspicious emails warning them that they must click on a link to change their single sign-on (SSO) password or increase their mailbox space. These emails are <u>NOT</u> from the District and should be reported and deleted immediately. They are a form of fraud that attempts to gather your credentials and infect your computer with malware.

Safeguard your information, your computer, and the District's data by keeping the following in mind:

- The District's IT Division <u>will never</u> ask you for your username or password through email. This is an act that should not be trusted.
- If you do not recognize the source of the email (the address in the sender/from line), do not respond or interact with it.
- Do not click on any hyperlinks or download any attachments associated with these suspicious emails.
- For emails sent between district employees, you will see "na01.safelinks.protection" followed by a long web address. Those links are safe to click as they are passing through a special filtering system.
- To be on the safe side, you can type a web address from an email directly into your browser's address bar, instead of clicking a link.

If you receive a suspicious email, you can report it directly to the Microsoft Threat Prevention Team within Outlook on your computer or on the Internet. Reporting suspicious emails this way can quickly inoculate the entire District. Instructions can be found on Microsoft's website or by clicking HERE.

To determine if an email is suspicious, follow the guidelines at https://achieve.lausd.net/phihing. Remember to hover over this link first, to verify that it is safe before clicking; or to be on the safe side, type it directly into your browser. If you do not see the reporting options described in the guide, you can contact the IT Helpdesk for assistance at 213.241.5200.

Remember that security starts with you. Only with your awareness and constant vigilance will we be able to keep our District's data properly secured. If you feel your LAUSD account has been compromised, please report it to the IT Helpdesk immediately.



Please register at http://bit.ly/17BTBGolf and help support Beyond the Bell's youth sports programs.

EXTENDED SCHOOL YEAR SURVEY

The Division of Special Education is planning for Extended School Year (ESY) 2018 and has developed an ESY Staff Interest Survey for administrators who may be interested in working next summer (June 27 – July 24, 2018). Tentatively, and for planning purposes only, interested administrators are asked to complete the survey. THIS IS NOT A GUARANTEE OF EMPLOYMENT. If you wish to share an assignment, it must be submitted with the name of a confirmed assignment partner. Dates, times, and sites are subject to change. ESY staff may be assigned to support more than one site during the session. Please click HERE (must be logged into your LAUSD Google account Drive using your LAUSD single sign-on to access) if you are interested in possible employment.



CHARLES H. STROLE, JR.—Former principal of Coldwater Canyon Avenue Elementary School and assistant principal at Dyer Street Elementary School. Mr. Strole retired from the District on June 30, 1989, and passed away on October 15, 2017, in Arkansas.

LONG-TERM CARE INSURANCE AVAILABLE

AALA members may enroll in a group long-term care insurance plan. Those who have been members of AALA fewer than 31 days are guaranteed enrollment into the program with no health questions asked. Other AALA active members, retirees, spouses, and family members are also eligible to enroll; however, a health application must be completed. Long-term care is a consideration when financially planning for retirement, and the age when applying determines the rate. To receive more information or a free, no obligation enrollment packet with rates, please call Specialists in Long-Term Care Insurance Services, Inc., at 1.800.764.6585 or email info@siltc.com.

ALUMNI MEMBERS: Please call the AALA office (213.484.2226) to RSVP for the luncheon on October 25 if you have not yet mailed your check. You can pay your \$40 at the door. We are looking forward to seeing you at Maggiano's at The Grove.

CALENDAR

EVENT	DATE	CONTACT				
OCTOBER IS BREAST CANCER AWARENESS, BULLYING PREVENTION,						
COLLEGE AWARENESS, CULTURAL DIVERSITY, DISABILITY AWARENESS,						
DOMESTIC VIOLENCE AWARENESS, DYSLEXIA AWARENESS,						
FILIPINO AMERICAN HISTORY, GIRLS EMPOWERMENT,						
LGBT HISTORY, NATIONAL PRINCIPALS AWARENESS,						
SUBSTANCE ABUSE PREVENTION, AND SUICIDE PREVENTION MONTH						
Adult School Principals' Meeting at	October 20, 2017	Dr. Clifton de Córdoba,				
East L.A. Skills Center (Required)	8:00 a.m. – 3:00 p.m.	310.664.5820 or <u>cdecordo@lausd.net</u>				
Organization of Early Education	October 20, 2017	Ayanna Davis , 323.357.7790 or				
Center Administrators' Meeting at	9:00 a.m. – 12:30 p.m.	ayanna.davis@lausd.net				
Beethoven EEC (Required)						
Red Ribbon Week – <i>Your Future is</i>	October 22 – 28, 2017	www.redribbon.org				
Key, So Stay Drug Free						
Senior High School Options	October 25, 2017	Justin Lauer , 213.241.4480 or				
Principals' Meeting at Newmark HS	7:30 a.m. – 12:00 p.m.	jx19505@lausd.net				
AALA Alumni Luncheon at	October 25, 2017	Gema Pivaral,				
Maggiano's at The Grove	11:30 a.m.	213.484.2226				
COBA Meeting at Crenshaw HS	October 25, 2017	Josephine Ruffin , 323.496.7533 or				
Library	5:30 p.m. – 7:30 p.m.	josephineruffin@sbcglobal.net				
ACSA Fall Social at CSUN Orange	October 26, 2017	Frances Baez, 323.224.3100				
Grove Bistro	5:00 p.m. – 7:00 p.m.					

EVENT	DATE	CONTACT				
Models of Pride Conference at U.S.C.	October 29, 2017	Register at www.modelsofpride.org				
	7:30 a.m. – 8:30 p.m.					
Make a Difference Day	October 28, 2017					
HALLOWEEN	October 31, 2017					
NOVEMBER IS ALZHEIMER'S AWARENESS AND						
	AMERICAN HERITAGE					
Annual Benefits Open Enrollment	November 1 – 19, 2017	<u>benefits.lausd.net</u>				
Period	N 1 1 2015	T. 15. 1 222 277 7721				
Senior High School Principals'	November 1, 2017	Edward Trimis, 323.357.7531 or				
Meeting, location TBD	7:30 a.m. – 12:00 p.m.	etrimis@lausd.net				
Middle School Principals' Meeting at Woodland Hills Academy	November 1, 2017 7:30 a.m. – 12:00 p.m.	Edward Colación, 213.739.6500 or eac3110@lausd.net				
Pilot School Principals' Meeting,	November 1, 2017	Cynthia Gonzalez, 323.846.2118				
location TBD	7:30 a.m. – 12:00 p.m.	or cxg0844@lausd.net				
Special Education Principals' Meeting	*	Melissa Winters , 213.749.8310 or				
at Beaudry, 17-117	8:00 a.m. – 4:30 p.m.	mrw4766@lausd.net				
CalSTRS Preretirement Workshop at	November 2, 2017	Maria Voigt , 213.241.6365 or click				
Mountain View ES, Auditorium	4:00 p.m.	<u>HERE</u> to register				
Daylight Savings Time Ends	November 5, 2017					
(Turn clocks back; change batteries)	2:00 a.m.					
AALA Executive Board Meeting	November 6, 2017	Gema Pivaral , 213.484.2226				
TV F CONTON DAY	4:30 p.m.					
ELECTION DAY	November 7, 2017					
Middle School Assistant Principals'	November 9, 2017	Martin Segura , 818.487.7600 or				
Meeting at Pickwick Gardens (Required)	7:30 a.m. – 12:00 p.m.	martin.segura@lausd.net				
Senior High School Assistant	November 9, 2017	Juanita White-Holloman,				
Principals' Meeting at Pickwick	7:30 a.m. – 12:00 p.m.	323.227.4400 or jdw9998@lausd.net				
Gardens (Required)	7.50 u.m. 12.00 p.m.	323.227.1100 01 jawa22.000.000.000				
Elementary Assistant Principals'	November 9, 2017	Irina Sugar, 310.826.5631				
Meeting at Pickwick Gardens	12:30 p.m. – 4:30 p.m.	or irina.sugar@lausd.net				
(Required)						
Retirement Party for Derek Ramage	November 9, 2017	https://tinyurl.com/DereksRetirement				
at Monterey Hill, Monterey Park	5:30 p.m.	Party				
VETERANS DAY OBSERVED	November 10, 2017					
AMERICAN EDUCATION WEEK	November 13 – 17, 2017					
Beyond The Bell Golf Classic and Banquet at Oakmont Country Club,	November 13, 2017 8:30 a.m. – 10:30 p.m.	Register at http://bit.ly/17BTBGolf				
Glendale						



Advancement Opportunities:

Want to Become a K-12 Administrator?

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next cohorts of its program for the attainment of the Preliminary Administrative Services Credential (Tier I) and Masters' Degree in Educational Administration starting SPRING 2018.

Classes begin the week of January 22, 2018.

Please Join Us at One of Our Upcoming Informational Meetings

WEST SAN FERNANDO VALLEY

El Camino Real Charter High School
5440 Valley Circle Blvd., Woodland Hills, CA 91367
Info Meetings: Monday, October 23, 2017, 4:00 p.m., & Thursday, November 2, 2017, 4:00 p.m.
Meeting Room: Principal's Conference Room

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE (CSUN)

On Campus Cohort
18111 Nordhoff Street, Northridge, CA 91330
Info Meeting: Wednesday, November 1, 2017, 4:30 p.m.
Meeting Room: ED 1216 in the Michael D. Eisner College of Education Building

WEST LOS ANGELES

John Burroughs Middle School
600 S. McCadden Pl., Los Angeles, CA 90005
Info Meeting: Wednesday, November 1, 2017, 4:00 p.m.
Meeting Room: 126 (turn into school driveway off 6th St., parking is adjacent to meeting room)

SOUTHEAST LOS ANGELES

Alliance Collins Family College Ready High School
2071 Saturn Ave., Huntington Park, CA 90255
Info Meeting: Tuesday, October 24, 2017, 4:00 p.m., & Monday, Nov. 6, 2017, 4:00 p.m.
Meeting Room: Multipurpose Room

$\frac{\text{SANTA CLARITA}}{\textit{TBD}}$

Public, Private, and Charter School Educators are All Welcome!

Please visit our website at http://www.csun.edu/education/elps. For additional information, contact jody.dunlap@csun.edu, or ricardo.sosapavon@csun.edu, or call the Educational Leadership & Policy Studies Office at 818.677.2591

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at http://www.lausdjobs.org (classified) or http://achieve.lausd.net/Page/1125 (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

PRINCIPAL, SPAN SCHOOL

Laurel Elementary School, Local District West, MST 42G, E Basis. For more information, contact **Dr. J. Michelle Rainey-Woods**, Director, at 310.914.2100 or <u>jrainey@lausd.net</u>. Application deadline is 5:00 p.m., Tuesday, October 31, 2017.

ASSISTANT PRINCIPAL, SECONDARY

Chatsworth Charter High School, Local District Northwest, MST 41G, B Basis. For more information, contact **Dr. Margaret Kim**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Monday, October 30, 2017.

ASSISTANT PRINCIPAL, SECONDARY

Hale Charter Academy, Local District Northwest, MST 40G, B Basis. For more information, contact **Dr. Stephanie McClay**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Wednesday, November 1, 2017.

ASSISTANT PRINCIPAL, ADULT OPERATIONS

Abram Friedman Occupational Center, Division of Adult and Career Education, MST 38G, B Basis. For more information, contact **Alonzo Cienfuegos**, Coordinator, at 213.241.4953. Application deadline is 5:00 p.m., Friday, November 3, 2017.

CLASSIFIED

SUPERVISING EQUAL EMPLOYMENT OPPORTUNITY INVESTIGATOR

Equal Opportunity Section, Office of the General Counsel, \$90,700 - \$112,300, 12-month position. For more information, please click <u>HERE</u>. Application deadline is Monday, October 30, 2017.

EQUAL EMPLOYMENT OPPORTUNITY INVESTIGATOR

Equal Opportunity Section, Office of the General Counsel, \$79,000 - \$97,900, 12-month position. For more information, please click <u>HERE</u>. Application deadline is Monday, October 30, 2017.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
DIRECTOR, CERTIFICATED	Human	Marilyn Fuller, Personnel	5:00 p.m.
WORKFORCE MANAGEMENT AND	Resources	Manager, 213.241.6886 or	Friday
QUALIFICATIONS	Division	adminexam@lausd.net	October 20, 2017
MST 46G, A Basis			
ASSISTANT PRINCIPAL,	Banning HS,	Terry Ball, Director,	5:00 p.m.
SECONDARY COUNSELING	Local District	310.354.3400 or	Wednesday
SERVICES	South	tab7979@lausd.net	October 25, 2017
MST 41G, B Basis			
ASSISTANT PRINCIPAL,	Pacoima MS,	Ari Bennett, Director,	5:00 p.m.
SECONDARY COUNSELING	Local District	818.252.5413 or	Wednesday
SERVICES	Northeast	abenne2@lausd.net	October 25, 2017
MST 40G, B Basis			
ASSISTANT PRINCIPAL,	Strathern ES,	John Rome, Director,	5:00 p.m.
ELEMENTARY	Local District	818.252.5400	Wednesday
MST 38G, B Basis	Northeast		October 25, 2017
ASSISTANT PRINCIPAL,	109 th Street ES,	Luis Heckmüller,	5:00 p.m.
ELEMENTARY	Local District	Director, 310.354.3400	Wednesday
MST 37G, B Basis	South		October 25, 2017
ASSISTANT PRINCIPAL,	Los Angeles	Julie Gonzalez, Director,	5:00 p.m.
SECONDARY	High School of	213.241.0118	Thursday
MST 40G, B Basis	the Arts, RFK		October 26, 2017
, in the second	CS, Local District		,
	Central		
ASSISTANT PRINCIPAL,	Pio Pico MS,	Dr. J. Michelle Rainey-	5:00 p.m.
SECONDARY	Local District	Woods, Director,	Thursday
MST 39G, B Basis	West	310.914.2100 or	October 26, 2017
,		irainey@lausd.net	,
COORDINATOR, DROPOUT	Division of	Dr. Michelle Castelo	EXTENDED
PREVENTION	Student Health &	Alferes , Assistant	5:00 p.m.
MST 41G, E Basis	Human Services	Director, 213.241.3844	Tuesday
			November 14, 2017
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
DIRECTOR OF PAYROLL	Payroll	Click <u>HERE</u>	<u>EXTENDED</u>
ADMINISTRATION	Administration		Friday
\$119,000 - \$148,200, 12-month	Branch		October 20, 2017
position			
SENIOR RESIDENT	Facilities	Click HERE	Friday
CONSTRUCTION ENGINEER	Services Division		October 20, 2017
\$113,600 - \$141,500, 12-month			
position			

CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
COMPLEX PROJECT MANAGER	Facilities	Click HERE	Wednesday
\$92,200 - \$114,400, 10-, 11-, or 12-	Services Division		October 25, 2017
month position			
.NET DEVELOPER	ITD	Click HERE	When Filled
\$90,900 - \$113,100, 12-month			
position			
LANDSCAPE TECHNICAL	FSD	Click HERE	When Filled
SUPERVISOR			
\$87,133 - \$108,106, 12-month			
position			
INSURANCE COORDINATOR	Risk Mgmt. &	Click HERE	When Filled
\$85,068 - \$105,856, 10-, 11- or 12-	Insurance		
month position	Services		