

www.aala.us

Week of January 29, 2018

LANGUAGE MATTERS!

A healthcare tentative agreement (TA) was reached between the District and all eight unions on Thursday, January 18, 2018. As labor partners, we stood united against any healthcare cuts. The TA must be approved by members of the unions; AALA active members in good standing will have the opportunity to ratify it early in February. The big picture TA includes:

- ❖ A 3-year healthcare agreement for eligible employees and retirees
- Preservation of all current healthcare plans, at no additional costs to members
- No two-tier system with lower benefits for new employees
- ❖ A guaranteed reserve to help pay for cost increases beyond 2020

IN THIS ISSUE **LANGUAGE MATTERS!** THANK YOU, AALA ANGELS FAO – PEAK FLU SEASON IS HERE CONGRATULATIONS RETIRING THIS YEAR? **EXTENDED SCHOOL YEAR (ESY) 2018** CHICANO YOUTH LEADERSHIP **CONFERENCE** PLLD - CONDUCT EDS OBSERVATIONS CALIFORNIA CREDIT UNION OFFERING **SCHOLARSHIPS** ACADEMIC DECATHLON IN MEMORIAM LONG-TERM CARE INSURANCE **AVAILABLE** CALENDAR **CSUN M.A. & ADMINISTRATIVE** CREDENTIAL PROGRAM **POSITIONS**

The eight united labor partners issued the following statement, "After years of District threats to our healthcare, it is a victory for all unions to remain steadfast against any concessions. This is an agreement that is good for employees, good for the District, and good for our students and our communities. LAUSD must continue to attract and retain top-notch employees, and that includes offering fully-funded healthcare." Our position is that healthcare benefits are part of deferred compensation for workers. Such benefits enable LAUSD to not only retain employees but to avoid the costs of recruiting and training new employees.

The biggest takeaway from this latest round of negotiations, besides a momentary celebration, is the importance of combatting and countering the narrative being told by both reputable and not so reputable news outlets. Unions have been characterized as "lords" robbing the classroom of much-needed funds at unrealistic, unsustainable, and unfair costs to taxpayers and students. **George Lakoff** and **Elisabeth Wehling**, authors of *The Little Blue Book*, emphasize the power of strategic discourse when communicating truth. Using their language as a reference, unions and their members can counter destructive narratives with sincerity and transparency, highlighting the nexus between freedom and life, particularly as it relates to healthcare:

- ❖ You are **not free** if you have cancer and unviable healthcare. **You could die.**
- ❖ You are not free if you have to sell your home to pay to keep a family member alive.
- ❖ When health insurance plans deny you care when you need it, they deny you liberty.

To emphasize our point, and in preparation for future negotiations, the best defense is a powerful offense. Basic cognitive science recognizes that it is always best to start with the positive because it then sets the frame and determines how facts are interpreted. The initial framing structures the whole discourse. When we refer to healthcare benefits, we should not shoot ourselves in the foot, but use language that matters by paraphrasing what the authors identify in the book when they refer to Medicare:

LANGUAGE MATTERS! (Cont.)

- * The lives of LAUSD employees hinge on the healthcare benefits active employees and retirees receive. Health is a life-and-death issue.
- * Employee's freedom depends on fair and equitable healthcare. You are not free if you have a serious illness or accident without treatment, which almost everyone has, eventually.
- * The equation for a stable and reliable workforce includes viable healthcare. The District publicly promulgates its love for its employees. If this fundamental tenet is true, then quality healthcare must be at the core of the District's beliefs.
- * The District has an ethical responsibility to fund the healthcare benefits of its employees.

Editor's note: The healthcare tentative agreement and AALA's ratification process will be shared in a future *Update*.

THANK YOU, AALA ANGELS



Thank you to the 160 AALA active members who joined the ranks of AALA angels and committed to a \$5 monthly tax-deductible payroll deduction to support the Friends of AALA scholarship program. We have now met the District minimum requirement and will notify participants of the specific pay period when the \$5 deductions will begin. While we have met the initial goal of 150 to start the program, our next milestone is to have at least 300 members authorize payroll deductions to

provide scholarships for LAUSD graduating students. You, too, can join the ranks of the AALA angels, simply complete the online form (click <u>HERE</u>) and email to AALA President **Juan A. Flecha** at <u>juan.flecha@lausd.net</u> or fax to the office, 213.484.0201.

HEALTH BENEFITS FAQ— PEAK FLU SEASON IS HERE

How can I tell the difference between a bad cold and the flu?

Cold symptoms gradually worsen after a few days, while flu symptoms come on quickly and are severe. In addition to cold-like symptoms, flu symptoms may also include one or more of the following: moderate to high fever, shaking chills, severe muscle or body aches, severe fatigue, nausea, and vomiting (most common in children).

What flu symptoms should trigger a call to your doctor or a visit to urgent care or the emergency room?

You should contact or see a doctor if you have any of these symptoms: trouble breathing or chest pain; a persistent fever, cough, and/or headache that does not go away; inability to keep down food or drink; or pain when swallowing.

What is the contagious period for the flu?

A person could pass on the flu a day before symptoms develop and up to seven days after being infected with flu. Generally, the flu is most contagious during the first 3-4 days after the illness begins.

FAQ (Cont.)

I have heard that this year's flu vaccine is less effective than in previous years. Is this true?

Yes, according to the Centers for Disease Control (CDC), this season's 2017-2018 flu vaccine is about 30% effective against the virulent H3N2 influenza A epidemic that still rages on. There are more deaths from flu this year than previous seasons, with urgent care and emergency rooms inundated with flu patients. Kaiser members recently received a robocall warning of long wait times in urgent care, offering self-help advice to those with less severe symptoms. To deal with the large numbers of flu patients, some medical centers have put up tents in their parking lots to triage flu patients.

Despite the low effectiveness of this year's vaccine against H3N2, the CDC and public health agencies urge being immunized as the best way to prevent and fight against other flu strains that typically show up later in the flu season, such as influenza B. Take preventive actions such as washing your hands frequently, covering your mouth and nose when coughing or sneezing, avoiding places with lots of people, and staying home when sick.

Why is the vaccine less effective than previous vaccines?

Research has shown that the limited effectiveness of this year's vaccine is due to a mutation that occurred during the egg-based manufacturing process of the influenza A (H3N2) vaccine. Each year, a special CDC committee reviews data on influenza incidence and makes recommendations. This year's vaccine offered protection against three (or four) influenza viruses shown to be most common, including influenza B, influenza A (H1N1), and influenza A (H3N2) viruses.

Who should be vaccinated?

The CDC recommends that everyone from 6 months of age should be vaccinated, including people over 65 years of age, those with high risk of complications if they get sick with the flu, those with asthma, diabetes, chronic lung disease, and people who live with or care for others who are at high risk for developing complications. Even though we are in the midst of flu season, it is not too late to be vaccinated.

Are there people who should not be vaccinated?

Yes. People should consult their physician about getting vaccinated if:

- They have an allergy to chicken eggs.
- Previously had a severe reaction to an influenza vaccination.
- They currently have a moderate to severe illness.
- If they have a history of Guillain-Barre Syndrome.

For additional information, visit the CDC website at: https://www.cdc.gov/flu/index.htm.



Congratulations to Vintage Elementary Math/Science/Technology Magnet School (Nancy Williams-Mourao, Principal) and Harbor Teacher Preparation Academy (Jan Murata, Principal) for being named 2017 National Blue Ribbon Schools, the nation's highest award for academic achievement. Only 1,000 schools nationwide received this honor and just 25 are located in California. In addition, Harbor was one of only seven schools in the country to win an additional honor and be recognized as an *Exemplary Achievement Gap Closing School*, which means that all subgroups of students are achieving. Congratulations to all the stakeholders of both schools.

RETIRING THIS YEAR?

If you are planning to retire during or at the end of this school year, there are some important steps that you need to take in order to make the process seamless and stress-free. Listed below are timelines for CalSTRS and CalPERS members.

CalPERS Members:

6 Months Before Retiring

- Fill out and mail the *Retirement Allowance Estimate Request Form*.
- Review and begin completing the *Service Retirement Election Application* and think about the different retirement payment options available to you.
- View important information on taxes and your retirement.
- After taking a member education class, schedule an appointment if you need more specific information or assistance with your retirement paperwork.

3 Months Before Retiring

- Submit your completed retirement application forms and required documents to CalPERS. Be sure to keep a copy of all the forms and supporting documents for your records and future reference.
- Complete the *Direct Deposit Authorization Form* contained in the retirement application to ensure your monthly benefit payments are securely deposited at your financial institution.
- Complete the *HI-22 Application for Continuation of Health Benefits* form and return to LAUSD Benefits Administration.
- Enroll in Medicare if eligible.
- Provide a copy of the *Notice of Benefit Approval* from CalPERS (will be mailed to your home) to Benefits Administration at:

Los Angeles Unified School District

Payroll Administration Branch

Deduction Control Unit – 27th Floor

P.O. Box 513307

Los Angeles, CA 90051

• Submit a resignation form, signed by your supervisor, to Personnel Commission, with retirement effective date.

CalSTRS Members:

6 - 9 Months Before Retiring

- Activate your *my*CalSTRS account at <u>www.CalSTRS.com</u>, if you have not done so already.
- Read Your Retirement Guide, available at CalSTRS.com.
- Attend a retirement planning workshop or counseling session.
- Use the calculator on the website to estimate your monthly benefit.

4 Months Before Retiring

• Complete and submit your *Service Retirement Application* and any other applicable forms online through your *my*CalSTRS account. If you prefer, a paper version is also available.

2 - 3 Months Before Retiring

• Complete section one of the *Express Benefit Report* form and submit it to LAUSD Payroll Administration Branch.

RETIRING? (Cont.)

- Complete the *HI-22 Application for Continuation of Health Benefits* form and return to Benefits Administration.
- Enroll in Medicare if eligible.
- Provide a copy of the *Award Letter* from CalSTRS (will be mailed to your home) to Benefits Administration at:

Los Angeles Unified School District

Payroll Administration Branch

Deduction Control Unit – 27th Floor

P.O. Box 513307

Los Angeles, CA 90051

• Submit a resignation form, signed by your supervisor, to **Maria Voigt**, Director, Administrative Assignments, Human Resources Division, 15th Floor, with supervisor's signature and retirement effective date.

Extended School Year (ESY) 2018



Visit the <u>Division of Special Education-Operations website</u> for 2018 ESY Resources and 2018 ESY Memos.

CHICANO YOUTH LEADERSHIP CONFERENCE

The Spring 2018 Chicano Youth Leadership Conference will take place April 6 – 8, 2018. High school principals have received information letters and college counselors have received applications. Eleventh grade Mexican-American/Latino students who have at least a 2.9 g.p.a. are eligible to attend the 3-day conference, which will be held at Camp Hess Kramer in Malibu. More than one hundred students from throughout LAUSD attended the Fall 2017 conference. This is the granddaddy of all youth conferences, having begun in 1963. Eighty-four percent of the students who have attended the conference go on to, but more importantly, graduate from, a four-year college or university within five years.

High school principals, please make sure that your school has four (two boys and two girls) eleventh grade students complete and return the applications, which are due February 23. For more information, please contact **Myrna Brutti**, LD South Administrator of Operations, at 310.354.3417.

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH CONDUCT EDS OBSERVATIONS

The deadline to complete the Educator Development and Support: Teachers (EDST) formal observation and the Educator Development and Support: Non-Classroom Teachers (EDSNCT) observation of practice is **February 16, 2018.** The postobservation conference should then take place no later than ten working days after the observation (by **March 5, 2018**). The growth plan visit must be completed by **March 16, 2018**.

In preparation for completing the EDST and EDSNCT observations, click <u>here</u> to view a handbook with key information and guidance. In addition, please review Staff Relations' Academic Year Checklist for additional deadlines, such as the affirmative decision for probationary teachers and the midyear warning for a possible below standard rating. For additional support, please contact your <u>Teaching and Learning</u> Coordinator or **Jolene Chavira** at 213.241.3444 or plld@lausd.net.

CALIFORNIA CREDIT UNION OFFERING SCHOLARSHIPS

California Credit Union provides scholarships to students in Los Angeles County annually. The program is designed to acknowledge exceptional students throughout the greater Los Angeles area. Ten scholarships of \$1,000 each will be awarded to students who are motivated in their academic endeavors, active in their schools, and contributing to their community, giving back to others through their participation, service, and volunteer work. Submission of an essay and letter of recommendation will provide a testament to the character and abilities of the student applicant. Online applications are being accepted through March 16, 2018.

Applicant Qualifications

- Graduating high school senior enrolling into a two- or four-year college *or community* college student transferring into a four-year university
- Minimum 3.0 grade point average (GPA)
- Evidence of community and/or school involvement

For more information, please visit ccu.com/scholarship.

ACADEMIC DECATHLON STILL NEEDS YOUR HELP

Volunteers are still needed this Saturday, January 27, to serve as speech and interview judges from 8:00 a.m. – 4:00 p.m. and essay proctors from 11:00 a.m. – 2:00 p.m. at Roybal Learning Center, 1200 Colton Street, Los Angeles. If you are available and able to assist, please complete the application at http://AcaDeca.lausd.net. Your help would be greatly appreciated. Should you have any questions about these Decathlon activities, contact **Kathy Gonnella** at katherine.gonnella@lausd.net.



DR. RUBY J. MILLS—Former associate superintendent of instruction, elementary director, and principal at Marquez Charter Elementary School. Dr. Mills retired from the District on June 30, 1990, and passed away on January 19, 2018. Private services will be held. In lieu of flowers, the family requests that donations be made to the Center for Spiritual Living – Los Angeles, 1200 N. La Brea Ave., West Hollywood, CA 90038, or www.csl-la.org.

DR. FLORALINE I. STEVENS—Updated information: Viewing will be on Friday, January 26, 2018, from 3:00 p.m. – 4:30 p.m., at Woods-Valentine Mortuary, 1455 N. Fair Oaks, Pasadena. The funeral will be held on Saturday, January 27, 2018, 11:00 a.m., at First A.M.E. Church, 1700 N. Raymond Ave., Pasadena. In lieu of flowers, the family requests that donations be made to Delta Research and Education Foundation, 1703 New Hampshire, NW, Washington, D.C. 20009, http://deltafoundation.net, or Pasadena Altadena Community Endowment Fund, P.O. Box 90605, Pasadena, CA 91109-0605.

LONG-TERM CARE INSURANCE AVAILABLE

AALA members may enroll in a group long-term care insurance plan. Those who have been members of AALA fewer than 31 days are guaranteed enrollment into the program with no health questions asked. Other AALA active members, retirees, spouses, and family members are also eligible to enroll; however, a health application must be completed. Long-term care is a consideration when financially planning for retirement, and the age when applying, determines the rate. To receive more information or a free, no obligation enrollment packet with rates, please call Specialists in Long-Term Care Insurance Services, Inc., at 1.800.764.6585 or email info@siltc.com.

CALENDAR

EVENT	DATE	CONTACT
INTERNATIONAL HOLOCAUST	January 27, 2018	
REMEMBRANCE DAY		
Academic Decathlon (Speeches,	January 27, 2018	academic.decathlon@lausd.net
Interviews, and Essays) at	8:00 a.m. – 4:00 p.m.	
Roybal LC		
DATA PRIVACY DAY	January 28, 2018	

FEBRUARY IS AMERICAN HEART, BLACK HISTORY, AND					
CHILDREN'S DENTAL HISTORY MONTH					
EVENT	DATE	CONTACT			
APSCSO Meeting at Romer MS	February 1, 2018	Danny Kindle, dlk4931@lausd.net			
(Required)	8:00 a.m. – 11:30 a.m.	-			
CalSTRS Preretirement Workshop at	February 1, 2018	Maria Voigt , 213.241.6365 or click			
Caroldale Avenue ES, Auditorium	4:00 p.m.	<u>HERE</u> to register			
LOOC Autonomy Workshop at Local	February 1, 2018	Maria Elena Rico-Aguilera,			
District Northwest	4:30 p.m. – 7:00 p.m.	mariaelena.rico@lausd.net or			
		213.241.3077			
AALA Representative Assembly	February 1, 2018	Javier Melendez , 213.484.2226			
Meeting at Casa Italiana	4:30 p.m.				
GROUND HOG DAY	February 2, 2018				
Adult School Principals' Meeting at	February 2, 2018	Dr. Clifton de Córdoba,			
East L.A. Skills Center (Required)	8:00 a.m. – 3:00 p.m.	310.664.5820 or cdecordo@lausd.net			
Academic Decathlon (Objective Tests	February 3, 2018	academic.decathlon@lausd.net			
and Super Quiz) at Roybal LC	8:00 a.m. – 6:00 p.m.				
LOOC Autonomy Workshop at Local	February 5, 2018	Maria Elena Rico-Aguilera,			
District South	4:30 p.m. − 7:00 p.m.	mariaelena.rico@lausd.net or			
		213.241.3077			
NATIONAL SCHOOL	February 6 – 10, 2018				
COUNSELING WEEK					
Senior High School Principals'	February 7, 2018	Edward Trimis , 323.357.7531 or			
Meeting at Pickwick Gardens	7:30 a.m. – 12:00 p.m.	etrimis@lausd.net			
(Required)					
Middle School Principals' Meeting at	February 7, 2018	Deborah Acosta , 818.951.2580 or			
Pickwick Gardens (Required)	7:30 a.m. – 12:00 p.m.	dacosta@lausd.net			
Senior High School Options	February 7, 2018	TBD			
Principals' Meeting at Pickwick	7:30 a.m. – 12:00 p.m.				
Gardens (Required)					
Pilot School Principals' Meeting at	February 7, 2018	Cynthia Gonzalez, 323.846.2118 or			
Pickwick Gardens (Required)	7:30 a.m. – 12:00 p.m.	cxg0844@lausd.net			
Special Education Principals'	February 7, 2018	Melissa Winters , 213.749.8310 or			
Meeting at Beaudry, 17-117	1:15 p.m. – 4:30 p.m.	mrw4766@lausd.net			
LOOC Autonomy Workshop at Local	February 8, 2018	Maria Elena Rico-Aguilera,			
District West	4:30 p.m. – 7:00 p.m.	mariaelena.rico@lausd.net or			
Flomentamy Dringingle? Meeting et	Echmony 0, 2010	213.241.3077			
Elementary Principals' Meeting at	February 9, 2018 7:30 a.m. – 12:00 p.m.	Edgardo Enrique Soberanes, 323.582.6387 or esoberan@lausd.net			
Pickwick Gardens (Required)					
OMA Quarterly Breakfast Meeting at	February 9, 2018 7:30 a.m. – 9:30 a.m.	Dr. Marguerite Williams,			
Beaudry Bldg., 19-123		marguerite.williams@lausd.net			
Dynamic Mindfulness PD at Sunrise	February 10, 2018	Dr. Marco A. Nava , 213.241.3444			
ES, MPR	8:30 a.m. – 4:30 p.m.	or mnava@lausd.net			

EVENT	DATE	CONTACT	
Academic Decathlon Awards	February 11, 2018	academic.decathlon@lausd.net	
Ceremony at Belmont HS	1:00 p.m. – 4:00 p.m.		
TAKE YOUR FAMILY TO	February 12 – 16, 2018		
SCHOOL WEEK			
LOOC Autonomy Workshop at	February 12, 2018	Maria Elena Rico-Aguilera,	
UTLA Offices	4:30 p.m. – 7:00 p.m.	mariaelena.rico@lausd.net or	
		213.241.3077	
VALENTINE'S DAY	February 14, 2018		
CalSTRS Preretirement Workshop at	February 15, 2018	Maria Voigt , 213.241.6365 or click	
Burbank MS, Room A-106	4:00 p.m.	HERE to register	
PRESIDENTS' DAY	February 19, 2018	TIBRE to register	
AAPA Spring Social at Golden Dragon	February 21, 2018	Helen Choi , 310.354.3462 or	
Restaurant	5:00 p.m. – 7:00 p.m.	hhc7910@lausd.net	
Elementary Assistant Principals'	February 22, 2018	Sylvester Harris,	
Meeting at Pickwick Gardens	7:30 a.m. – 12:00 p.m.	sylvester harris@lausd.net	
(Required)		5,5	
Middle School Assistant Principals'	February 22, 2018	Martin Segura , 818.487.7600 or	
Meeting at Pickwick Gardens	12:30 p.m. – 4:30 p.m.	martin.segura@lausd.net	
(Required)			
Senior High School Assistant	February 22, 2018	Mario Hernandez , 818.255.5100 or	
Principals' Meeting at Pickwick	12:30 p.m. – 4:30 p.m.	mah3178@lausd.net	
Gardens (Required)			
Deadline for AALA Scholarship and	February 23, 2018	Gema Pivaral , 213.484.2226 or	
Community Awards Applications		gpivaral@aala.us	
Deadline for Chicano Youth	February 23, 2018	Myrna Brutti , 310.354.3417	
Leadership Conference Applications	E.I. 24.2010	D D 1 4 W 14 212 241 1750	
African American Family Day at	February 24, 2018	Dr. Robert Whitman , 213.241.1750	
Gardena High School	8:20 a.m. – 2:00 p.m.	or rdw5302@lausd.net or click	
COBA Meeting at Crenshaw HS,	February 28, 2018	HERE for flyer Josephine Ruffin, 323.496.7533 or	
Library	5:30 p.m. – 7:30 p.m.	josephineruffin@sbcglobal.net	
CalSTRS Preretirement Workshop at	March 1, 2018	Maria Voigt, 213.241.6365 or click	
Bell HS, Room TBD	4:00 p.m.	HERE to register	
LOOC Autonomy Workshop at	March 1, 2018	Maria Elena Rico-Aguilera,	
UTLA	4:30 p.m. – 7:00 p.m.	mariaelena.rico@lausd.net or	
		213.241.3077	
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Advancement Opportunities:

Want to Become a K-12 Administrator?

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next cohorts of its program for the attainment of the Preliminary Administrative Services Credential (Tier I) and Masters' Degree in Educational Administration starting FALL 2018. Classes begin the week of August 27, 2018.

Please Join Us at One of Our Upcoming Informational Meetings:

SAN FERNANDO VALLEY

- *El Camino Real Charter High School*, 5440 Valley Circle Blvd., Woodland Hills Info Meetings: Monday, January 29, 2018, 4:00 p.m., & Thursday, February 15, 2018, 4:00 p.m. Meeting Room: Principal Conference Room
- *LAUSD LD Northwest Administrative Office*, 6621 Balboa Blvd., Lake Balboa Info Meetings: Thursday, February 1, 2018, 4:00 p.m., & Thursday, February 22, 2018, 4:00 p.m. Meeting Room: Conference Room K (adjacent to front parking lot)
- California State University, Northridge (CSUN), 18111 Nordhoff St., Northridge Info Meetings: Thursday, February 1, 2018 4:30 p.m., & Monday, March 5, 2018, 4:30 p.m. Meeting Room: ED 1216 in the Michael D. Eisner College of Education Building

WEST LOS ANGELES

- *John Burroughs Middle School*, 600 S. McCadden Pl., Los Angeles Info Meetings: Wednesday, February 7, 2018, 4:00 p.m. & Wednesday, February 21, 2018, 4:00 p.m. Meeting Room: 126 (turn into school driveway off 6th St., parking adjacent to meeting room)
- Orville Wright Middle School STEAM Magnet, 6550 W. 80th St., Los Angeles Info Meetings: Wednesday, January 31, 2018, 4:00 p.m., & Wednesday, February 28, 2018, 4:00 p.m. Meeting Room: Library

EAST LOS ANGELES

• LAUSD LD East Administrative Office, 2151 N. Soto St., Los Angeles Info Meeting: Thursday, February 15, 2018, 4:30 p.m.

Meeting Room: Professional Learning Center First Floor

SANTA CLARITA

• William S. Hart High School District, 21380 Centre Pointe Parkway, Santa Clarita Info Meetings: Thursday, February 15, 2018, 4:30 p.m., in the Board Room & Thursday, March 1, 2018, 4:30 p.m. in Annex 101

GLENDALE

• Glendale Unified School District Office, 223 N. Jackson St., Glendale, CA 90405

Info Meeting: TBA

Meeting Room: The Board Room

Public, Private, and Charter School Educators are All Welcome!

Please visit our website at http://www.csun.edu/education/elps. For additional information, please email jody.dunlap@csun.edu or ricardo.sosapavon@csun.edu or call the ELPS Office at CSUN 818.677.2591.

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at http://www.lausdjobs.org (classified) or http://achieve.lausd.net/Page/1125 (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

PRINCIPAL, SECONDARY

Dodson Middle School, Local District South, MST 46G, E Basis. For more information, contact **John Vladovic**, Director, at 310.354.3400. Application deadline is 4:30 p.m., Friday, February 2, 2018.

COORDINATOR, ENGLISH LANGUAGE DEVELOPMENT COMPLIANCE

Local District Northeast, MST 41G, Temporary Adviser, E Basis. For more information, contact **Veronica Arreguin**, Administrator of Instruction, at 818.252.5400 or varre3@lausd.net. Application deadline is 5:00 p.m., Friday, February 2, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Linda Marquez High School of Social Justice, Local District East, MST 40G, B Basis. For more information, contact **Christina Rico**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Friday, February 9, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Panorama High School, Local District Northeast, MST 40G, B Basis. For more information, contact **Ari Bennett**, Director, at 818.252.5400 or abenne2@lausd.net. Application deadline is 5:00 p.m., Monday, February 5, 2018.

ASSISTANT PRINCIPAL, SECONDARY

Verdugo Hills High School, Local District Northeast, MST 40G, B Basis. For more information, contact **Ari Bennett**, Director, at 818.252.5400 or abenne2@lausd.net. Application deadline is 5:00 p.m., Monday, February 5, 2018.

CLASSIFIED

DEPUTY DIRECTOR OF TRANSPORTATION

Transportation Services Division, \$110,300 - \$137,400, 12-month position. For more information, please click <u>HERE</u>. Application period is open until the position is filled.

BRANCH HR MANAGER

Facilities, Procurement, or Transportation Services Divisions, \$91,550 - \$113,650, 12-month position. For more information, please click HERE. Application deadline is Friday, February 9, 2018.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
ASSISTANT DIRECTOR, DISTRICT	Student Health	Erika F. Torres, Executive	EXTENDED
NURSING SERVICES	and Human	Director, 213.241.3840	5:00 p.m.
MST 42G, A Basis	Services		Friday
			January 26, 2018
ASSISTANT PRINCIPAL,	Solano Avenue	Ruben Valles, Director,	5:00 p.m.
ELEMENTARY	ES, Local	323.224.3100	Friday
MST 37G, B Basis	District East		January 26, 2018
RESOLUTION COORDINATOR	Psychological	Monique Arbuckle,	5:00 p.m.
MST 40G, A Basis	Services	Director, 213.241.8303 or	Tuesday
	Department,	monique.arbuckle@lausd.net	January 30, 2018
	Division of		
	Special		
	Education		
COORDINATOR,	Local District	Monique Arbuckle,	5:00 p.m.
PSYCHOLOGICAL SERVICES	Northwest,	Director, 213.241.8303 or	Tuesday
MST 40G, A Basis	Division of	monique.arbuckle@lausd.net	January 30, 2018
	Special		
	Education		
ASSISTANT PRINCIPAL,	Manual Arts	Liliana Vasquez, Director	5:00 p.m.
SECONDARY	HS, LA's	of Operations, 213.745.4928	Tuesday
MST 40G, B Basis	Promise	or	January 30, 2018
		lilianav@lapromisefund.org	
SPECIALIST, BEHAVIOR	Behavior &	Laura Zeff, Coordinator,	5:00 p.m.
SUPPORT	Multidiscipli-	213.241.6701	Tuesday
MST 38G, E Basis	nary Team		January 30, 2018
	Support,		
	Division of		
	Special		
ACCICTANT DDINGLDAI	Education	Candia Water Direct	5.00
ASSISTANT PRINCIPAL,	Bret Harte	Candice Waters, Director,	5:00 p.m.
SECONDARY	Preparatory	at 310.914.2100	Wednesday
MST 39G, B Basis	MS, Local		January 31, 2018
ACCICTANT DDINGIDAL FIG	District West	Christina M. Cirraria	5.00
ASSISTANT PRINCIPAL, EIS	Local District	Christina M. Cisneros,	5:00 p.m.
MST 37 or 38G (depending on site),	Central,	Administrator, 213.241.4999	Wednesday
B Basis	Division of		January 31, 2018
	Special Education		
DDINCIDAL SECONDADV		Varanias Aragan Director	1:20 n m
PRINCIPAL, SECONDARY MST 45G, E Basis	Carnegie MS, Local District	Veronica Aragon , Director, 310.354.3400	4:30 p.m.
1VIST 43U, E DASIS	South	310.334.3400	Friday February 2, 2018
	Soun		February 2, 2018

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
PRINCIPAL, ELEMENTARY	Brentwood	Autri K. Streeck, Director,	5:00 p.m.
MST 43G, E Basis	Science	310.914.2100	Friday
	Magnet		February 2, 2018
	School, Local		
	District West		
PRINCIPAL, ELEMENTARY	Parmelee ES,	Dr. Robin Benton, Director,	5:00 p.m.
MST 43G, E Basis	Local District	310.354.3400	Friday
	South		February 2, 2018
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
MANAGER OF IT,	Information	Click <u>HERE</u>	Friday
COMMUNICATION SYSTEMS	Technology		January 26, 2018
\$79,300 - \$98,700, 12-month	Division		
position			
PROGRAM AND POLICY	Professional	Click <u>HERE</u>	Thursday
DEVELOPMENT COORDINATOR	Learning and		February 8, 2018
\$99,800 - \$123,600, 10-, 11-, or 12-	Leadership		
month position	Development		
	Branch, HRD		
DIRECTOR OF FACILITIES	Maintenance	Click <u>HERE</u>	When Filled
MAINTENANCE & OPERATIONS	& Operations		
\$169,080 - \$208,840, 12-month	Branch, FSD		
position			
DIRECTOR OF ACCOUNTING	Accounting &	Click <u>HERE</u>	When Filled
\$114,912 - \$142,344, 12-month	Disbursements		
position	Division		
SUPERVISING CIVIL ENGINEER	Architectural	Click <u>HERE</u>	When Filled
\$114,400 - \$142,000, 12-month	& Engineering		
position	Services, FSD		
SENIOR CONSTRUCTION CLAIMS	Architectural	Click <u>HERE</u>	When Filled
MANAGER	& Engineering		
\$101,800 - \$126,100, 12-month	Services		
position	Section, FSD	CII I IIIDE	7771 TO'11 1
.NET DEVELOPER	ITD	Click <u>HERE</u>	When Filled
\$90,900 - \$113,100, 12-month			
position	Cart	Cli-l- HEDE	W/I T'11 1
SENIOR BUILDING PROJECT	Cost	Click <u>HERE</u>	When Filled
ESTIMATOR	Estimating		
\$81,100 - \$101,100, 12-month	Unit, FSD		
position			