

WEEK OF MAY 6, 2024

ARTS EXTRAVAGANZA!

AALA School Support Administrator Vice President and Arts Education Branch Administrator Titus Campos hit the ball out of the park with ArtsFest 2024! Mr. Campos' team and the local district arts coordinators planned an amazing showcase of student talent. Los Angeles City College hosted a day full of performances, workshops and exhibitions!

Creativity thrives here! Schools from across the district submitted art, students



performed and experienced hands-on activities.

The festivities started at the Dreamland stage with **Principal Benjamin Gertner's** Roosevelt High Rough Rider Marching Band leading the opening procession. Concurrent performances

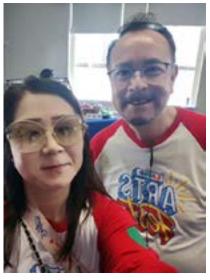
at other stages kept the crowd moving and clapping. Families cheered on fashionistas, admired artwork and a lowrider contest.

LAUSD Arts Festival 2024 was a resounding success. AALA tips its hat to Administrator Titus Campos,

Administrative Coordinator Jessica Williams, and his amazing Arts Education Branch! Check out the <u>event program</u> for a list of participating schools.







WEEK OF MAY 6, 2024

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AALA STAFF:

Nery X. Paiz, President

Administrators

Juan A. Flecha, Chief-of-Staff Dan Isaacs Steve Quon

Consultants

Irene Hyland Maria Elena Rico Dr. Lillian Utsumi

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Doris Dillard Julie Gonzalez Dr. Rosa Maria Hernandez Dr. Windy Warren

Unit J Stewards

Ignacio Chavez Oliver Hament Cesar Mercado Mauricio Pinto Alfred Sixtos

Office Staff

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Need to contact us?

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UPDATE

EXTRAVAGANZA FROM PAGE 1





















ASSISTANT PRINCIPALS:

If you have questions regarding your seniority or rank, or looking for support, contact Maria Voigt.

You can find the February info-session slide deck HERE.

You can find the HR FAQs document <u>HERE</u>.

Reach out to your AALA Executive Board representatives (page 5)

WORK DATES SY 2024-2025

A Basis: 7/1/2024 - 6/30/2025

B Basis: 7/29/24 - 6/16/25

E Basis: 7/18/24 - 6/25/25

AALA President Paiz, part of ACSA Region 16 delegates and participated in Sacramento for Legislative Action Days, advocating for important issues affecting students and schools across the state (page 7).

Keynote speakers included: Lt. Governor Eleni Kounalakis, Secretary of State Shirley Weber, Assemblymember Al Muratsuchi, and ACSA Executive Director Edgar Zazueta.

AALA thanks Fairfax High School **Principal Leonard Choi**, ACSA Region 16 Legislative Action Vice President for his leadership coordinating the visit!







LOOKING FOR ACCURATE INFORMATION? HERE ARE YOUR OFFICIAL **AALA** SOURCES OF INFORMATION:

Website: <u>www.aala.us</u>

Weekly Update: https://aala.us/category/newsletter/

info@aala.us (Update, not receiving communications, non-private concerns) office@aala.us (General information, membership questions, member representation support, private concerns)

Office 213/484-2226

EXECUTIVE BOARD

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Goal: Inform legislators of key issues impacting schools in their communities, along with solutions that would provide meaningful change. It is important for legislators to have local context to deepen their understanding of how they can best support their school communities. Please share local examples to illustrate the issues. Student-centered stories resonate most with elected officials.

Robust and stable school funding

Fully Fund Prop. 98 and LCFF

As the state grapples with its budgetary challenges, stability in our public education system must be maintained for students and families. Rising costs and inflation, combined with declining enrollment, expiring one-time funds, and the ending of state-enacted attendance relief, put school district fiscal stability at serious risk. Protecting Proposition 98 and fully funding the Local Control Funding Formula (LCFF) is critical to building on the progress that has been made in recent years.

Questions to consider: What student offerings and initiatives have you successfully implemented in recent years that were supported by state investments? What current and anticipated budgetary challenges are you experiencing or expecting? What impact will these fiscal challenges have on your student academic and support programs?

Request: ACSA urges the Legislature to prioritize education funding, including supporting a Cost-Of-Living-Adjustment (COLA) for the LCFF and protecting schools from cuts.

Emergency School Closures

Emergencies like fires, floods, and mudslides impact entire communities and often wipe out power, water, and destroy school and community infrastructure. Schools move as quickly as possible to return to educating students when disaster strikes. Predicating funding on pivoting to remote learning five days into an emergency is not feasible and will jeopardize schools' fiscal stability during times of need.

Questions to consider: Has your school experienced an emergency closure and if so, what was that experience like for the school community? Were there challenges that would have prevented a shift to remote learning within five days of emergency closure?

Request: ACSA urges the Legislature to reject the governor's proposal that mandates that schools offer remote learning during emergencies lasting more than five days.

Reinstate Transitional Kindergarten Commitment

Since the start of universal Transitional Kindergarten (TK) implementation, there has been a commitment to schools that reduced class size ratios would be supported with state funding. TK classrooms are currently required to be staffed on a 1:12 staff-to-student ratio and in 2025-26, the state will require schools to meet a 1:10 ratio. Schools received funding to support the shift to a 1:12 ratio. However, last year the commitment to fund the forthcoming 1:10 ratio was rescinded.

Questions to consider: What successes and challenges are you having with TK implementation? How will lowered staffing ratios without additional funding make implementation difficult?

Request: ACSA urges the Legislature to reinstate the commitment to fund lower staffing ratios. In the event the state cannot fund the lower ratio, we request a delay in the staffing ratio requirement until funding can be provided.

ASSOCIATED ADMINISTRATORS OF LOS ANGELES HEALTHCARE in this FAQ? **FAQS** How Many Prescription Drugs Do You Take?

According to the Centers for Disease Control (CDC), in a 30-day period, 7 out of 10 adults aged 40 to 79 took one prescription drug, while 2 out of 5 took five prescription drugs during the same period. In the 40-79 age group, antidepressants, lipid lowering drugs, and angiotensin converting enzyme (ACE) inhibitors (for lowering blood pressure) were most prevalent, while lipid-lowering drugs, antidiabetic agents, and beta blockers were most common for the 60-79 age group.

What are the 10 most prescribed drugs?

Studies will show differing results depending on the year studied and sampling gathered. A National Institute of Health (NIH) sponsored study of prescription data for 2020-2021 shows lipid-lowering drugs, rosuvastatin and atorvastatin at the top of the list, followed by pantoprazole and esomeprazole, both proton pump inhibitors to treat gastrointestinal conditions. Fifth and tenth on the list, respectively, include perindopril and amlodipine to lower blood pressure. Sixth and eighth were escitalopram, used to treat depression, and sertraline to treat psychiatric disorders such as obsessive-compulsive, panic, post-traumatic stress, and other disorders. The top 10 also included diabetes medication, metformin for diabetes 2, and cefalexin, for treating bacterial infections such as pneumonia, urinary infections, and skin infections.

Are there other medications among the most prescribed that were not included on the list provided? Yes, several other reports have published top 10 lists. Medical News Today's list included many of the same drugs with levothyroxine for hypothyroidism, in 2nd place, hydrocodone with acetaminophen for treating pain in 9th place and albuterol for asthma in 10th place. CliniCal.com, with its extensive database and a top 10 list for 2018-2019, includes gabapentin, an anticonvulsant, in 10th place.

What are the brand names of the generic drugs listed

Generic drug name	Brand drug name		
albuterol	Accuneb, ProAir Respiclick, Proventil, Ventolin HFA, Vospire ER		
amlodipine	Katerzia, Norliqva, Norvasc		
atorvastatin	Lipitol, Lipitor		
cefalexin	Daxbia, Keflex		
escitalopram	Lexapro		
esomerprazole	Nexium		
gabapentin	Gralise, Horizant, Neurontin, Gabarone		
hydrocodone/ acetaminophen	Vicodin, Vicodin ES, Hycet		
levothyroxine	Synthroid, Tirosint, Unithroid		
metformin	Glucophage, Riomet, Glumetza		
pantoprazole	Protonix		
perindopril	Aceon		
rosuvastatin	Crestor		
sertraline	Zoloft		

In addition to taking multiple prescribed medications, I also take supplements. Which are the most common supplements people take?

Data from National Health Statistics show that about 60% of adults 20 years and older have used dietary supplements over the last 30 days. Multivitamin/ mineral supplements are the most used, followed by Vitamin D and Omega-3 fatty acids. Older adults tend to use more supplements than younger adults. Just a reminder that taking multiple prescribed drugs and multiple supplements can potentially result in interaction between drug and supplement, so it's important to review all your drugs and supplements with your primary care doctor.

For more information about common medications and the conditional they treat, click on:

- What are some of the most common medications in the U.S? Medical News Today
- The top 200 drugs of 2018, ClinCalc.com
- Generic Drugs: Questions and Answers, FDA



LAUSD APPROVED HIGH-IMPACT TUTORING PROVIDER



WHO WE ARE

Cignition is a K-12 tutoring program, led by experienced educators who **produce proven, repeatable** results in student success.

WHAT WE DO

Our research-based approach focuses on data-informed instruction and collaborative learning, encouraging **student-to-student interaction** to build **deep conceptual understanding**.

WHERE TO FIND US

We're already in classrooms all over Los Angeles Unified School District and we'd love to add you to our ranks!



Transforming Virtual Tutoring



Giving Students That "I get it!" Moment



Helping Educators Get Students Back ON Track and ON Grade Level

CONTACT US NOW:



(510) 946-7750 ext. 6 <u>dalcaraz@cignition.com</u> www.cignition.com

WHAT IS AALA PRESIDENT NERY X. PAIZ DOING TO ADVANCE MEMBER NEEDS?

President Paiz advocated on members' behalf at ACSA's Legislative Action Day in Sacramento. He continues working with HR to push stalled investigations, as well as voicing member concerns with boardmembers and senior district officials.

HAVE YOU MOVED HOME OR WORK LOCATION?

Please email <u>office@aala.us</u> to keep accurate information and make sure you receive communications.

NEED ASSISTANCE FROM AALA?

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email <u>office@ aala.us</u> 24/7.

ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of <u>AALA membership</u> just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!

I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?

Email info@aala.us or office@aala.us for assistance.

FINAL EVALUATION deadlines are just around the corner. AALA would like to remind members that supervise

certificated employees of contractual deadlines. If you missed one and the employee evaluated disagrees with the final evaluation, all your hard work will be tossed out when they grieve.

REPORT, REPORT, REPORT!

Please heed reporting mandates. If you suspect or are made aware of suspected child abuse, **REPORT IT**. If you believe someone else reported it, **follow up on the same day!** And, **create an iSTAR report** or confirm that an iSTAR report was created <u>that same day</u>. It is always best practice to apprise your Region Director and <u>Operations Coordinator of the situation and update the iSTAR as needed</u>.

Remember that your standard is "reasonable suspicion" and you can CLARIFY before you report. *Clarification is a process of asking the victim(s), alleged perpetrator(s) and other individuals, clarifying questions in order to determine reasonable suspicion of the allegation.* Please, READ the definition of "reasonable suspicion" on page 5 of BUL-1347.5. **If you have reasonable suspicion make the call. If the reporting agency tells you there is nothing there, ask for the person's name, badge number, and ask if you can handle it administratively.** <u>You may begin an investigation ONLY IF you are told to handle it administratively.</u>

At this time, it appears the District is taking the stance that if the allegation is made against a district employee, you MUST report. <u>Suspend reasonable suspicion and make the call</u>!





UPDATE



Who Are We? We were founded by LAUSD employees in 1939.

Established in 1939, we are a not-for-profit financial cooperative founded by a group LAUSD and LACCD employees. Our field of membership is exclusively focused on serving our community. This specialization enables us to offer meticulously crafted financial products and services tailored to the membership. Unlike traditional for-profit banks driven by shareholder interests, our foremost objective is your financial well-being, both in savings and earnings.

Current School Employees

- Rate Reduction Auto Loan ¹ (reduce your current or offered rate by 2%!*)
- Summer Safeguard Savings Account ^{2, 3} (Prepare for the summer and get rewarded)
- Classroom Supply Loan ^{2, 4} (Borrow up to \$1,000 @ 0% for 12 months)
- Utility Loan for Classified Employees ^{2, 4} (Borrow up to \$1,000 @ 0% for 12 months)
- Technology Loan ² (Borrow up to \$2,500 @ 1% for 24 months)
- Mortgage Programs ⁵

And so much more...

- Free Checking
- Free Savings / Holiday Account / U Name It!
- Individual Retirement Accounts
- Debt Consolidation Loan
- Non Variable Visa Credit Card
- Personal Loan (Special Occassions)
- Credit Builder / Rebuilder Loan Programs
- Auto Buying Services



More Branch & ATM access than most!

Nationwide Branch and ATM Access

- +5,000 Nationwide Branches (Service Centers)
- +30,000 Surcharge Free ATMs

Join Today!



www.SchoolsFCU.org (866) 459-2345

Federally insured by the NCUA | Supplementary coverage is provided by ASI.

As of 4/1/2024, all applications are subject to approval. Rates are subject to change. The actual terms will vary based on the borrower's or borrowers' characteristics.¹ Floor rate at 5.65% for 72 months.² Direct deposit or payroll deduction from a qualified source is required.³ Maximum monthly contribution of \$2.000. Total deposit will be transferred to Primary Share account on the first business day of July. This is a variable rate account. As of the date of this advertisement, 6.60% APY / 6.44% Rate.⁴ Must be a current school employee (classified or certificated).⁵ Visit our Home Loan Center at www.SchoolsFCU.org. + Access provided by COOP. Service restrictions may apply.



Los Angeles Unified School District INSTRUCTIONAL SCHOOL CALENDAR 2024-2025

Board Approved 6/20/2023

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07/04/24 08/12/24 08/30/24 09/02/24 11/11/24	First Day of Instruction Admission Day Labor Day	02/17/25	Cesar E. Chavez Birthday
	Thanksgiving Holiday Optional Winter Recess Academy Winter Break		Last Day of Instruction
01/06/25	Second Semester Begins		,

LEGEND:

First Day/Last Day of Instruction Legal/Local Holidays Optional Winter Recess Academy School Recess Unassigned Day (no school) Optional Employee Preparation Day Second Semester Begins Instructional Days

102
183



UPDATES

EDUCATOR DEVELOPMENT AND SUPPORT (EDS)

Teacher Evaluations

The contractual deadline to complete the EDST Final Evaluation for teachers, nonclassroom teachers, and counselors is **Friday**, **May 10**th. For employees that were hired after March 1, 2024, consider completing the Evaluation of Provisional Contract Employees (Stull) evaluation form. To assign a provisional contract evaluation to an

employee, contact us at <u>mypgs@lausd.net</u>. Please include the teacher's and evaluator's name and employee number in the email.

Zoom Office Hours

The Educator Development and Support (EDS) staff is available to assist you with all phases of the evaluation cycle during virtual **Office Hours** on Fridays, from 2:00 pm to 4:00 pm, using this Zoom link: <u>https://lausd.zoom.</u> us/s/87482513835.

EDST Observer Certification Training

We are offering a **two-day** certification training in 2024 for administrators who are evaluating teachers, nonclassroom teachers, and counselors. Two more trainings are available this Spring Semester: **April 11-12** and **June 13-14**. To enroll, log onto MyPLN and type in the key words **Observer Certification** or <u>click this link</u>.

Administrator Evaluation Due Dates

END-OF-YEAR CONFERENCE & Final	School Support Administrators B Basis E Basis A Basis	05/13/2024 05/22/2024 05/24/2024
Evaluation	Assistant Principals	05/14/2024
	Principals	05/21/2024
	Principal Supervisors	05/28/2024



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at http://www.lausdjobs.org (classified) or <a href="http://www.lausdjobs

CERTIFICATED *positions are-open to certificated and classified employees who meet the position requirements.*

Click <u>HERE</u> for school based positions

Click <u>HERE</u> for non-school based positions

CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.

Click **HERE** for current job opportunities.

Are you sticking your head in the sand? The time to plan is NOW!!!

GROUP

LONG-TERM

CARE

IRAN

Unplanned long-term care costs can push you into serious financial distress. Get long-term care coverage before a health crisis prevents you from qualifying. You may email the completed form below to <u>info@siltc.com</u>. If you have any questions, please call the number below. Group Discounted rates available for AALA Members, Spouses, Family Members, and Retirees.

Offered by Specialists in Long Term Care Insurance Services, Inc. | 1-800-764-6585

Member's Name:		Date of Birth:
Spouse's Name:		Date of Birth:
Address:		
City:	State:	Zip Code:
Phone: Best Time to Call: AM / P	M Email:	
Please return questionnaire to: Specialists in Long Term Care Insurance Services, Inc. (SiLTC) an AMBA Company (in CA dba: Association Member Benefits & Insurance Agency) P.O. Box 6630 Auburn, CA 95604-9904	(AALA) Approved G	istrators Los Angeles roup Long Term Care nce Plan

♪♪ SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW! ♪♪♪

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday saves lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code and earn your wings! All donations to FRIENDS OF AALA are tax deductible!



YOUR GENEROSITY FUNDS DREAMS

You seek AAPA information? <u>https://bit.ly/LAUSD-</u> <u>AAPA</u> Looking for ACSA Region 16 news? Visit ACSA's Region 16 website for up-to-date information at <u>https://</u> www.acsaregion16.com Looking to connect with AJE-LAUSD? <u>https://www.</u> <u>ajelausd.org</u>

Can't find CMAA? https://www.instagram.com/cmaa.lausd/ You seek COBA information? https://www.cobalausd.net



DISTRICT ANNOUNCEMENTS

UNIFIED PRINCIPALS' LEADERSHIP INSTITUTE



Scan to submit your proposal

PLI 2024 CALL FOR PRESENTERS

The Los Angeles Unified Principals' Leadership Institute (PLI) is a powerful opportunity for school leaders to learn together in collaborative sessions and the **call for presenters is now open**!

We hope that you will join us as a presenter, in-person, at **#PLI2024** to share your expertise and enthusiasm.



Presentation date: July 25, 2024



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45 - 75 minute sessions

East LA College | Monterey Park, CA

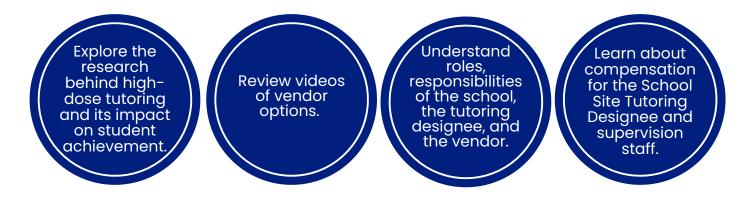
bit.ly/lausd-pli24-presenter-call

SUBMIT YOUR PROPOSAL BY MAY 31, 2024

Attention Principals: **Tutoring Fair** May 13 - May 17



Start planning for next year now. Launch tutoring services early and strategically to <u>maximize academic growth!</u>



Please plan to attend along with your 2024-2025 School Site Tutoring Designee (if known). Select any session to attend. All sessions will be repeated. You may attend multiple times.

	N	1ay 13 - May 1	7		
Zoom Meeting ID 854 1692 9128					
Monday	Tuesday	Wednesday	Thursday	Friday	
May 13	May 14	May 15	May 16	May 17	
1:00 p.m	12:00 p.m	1:00 p.m	2:30 p.m	12:00 p.m	
2:30 p.m.	1:30 p.m.	2:30 p.m.	4:00 p.m.	1:30 p.m.	

Zoom Link

tutoringworks@lausd.net lausd.org/tutoring

ALLIANCE OF ASIAN PACIFIC ADMINISTRATORS





LEADERSHIP LEAP!

- COVER LETTERS / RESUME (DO'S AND DON'TS TO GET THROUGH THE PAPER SCREENING PROCESS
- INTERVIEWING 101 (STAR METHOD)

<u>May 18, 2024 (Saturday)</u>

9:00 am - 12:00 noon (Breakfast @ 8:30 am) Location:Robert F. Kennedy Community Schools -701 S. Catalina St. LA, 90005 *AAPA Members (\$10.00) Non-AAPA members: you must join AAPA to attend workshop. Automatic payroll deductions of \$10/month. \$50 for your first workshop.



Registration: https://forms.gle/Bg3d8m5M7f4RLHB87

Bring 3 copies of your cover letter and resume for peer feedback.









2024 AAPA SCHOLARSHIP BANQUET

Alliance of Asian Pacific Administrators

May 23, 2024 (Thurs.) 6:00 - 7:30 pm

CELEBRATING LAUSD'S (20) ASIAN AMERICAN STUDENT SCHOLARSHIP WINNERS DINNER \$45.00





