



UPDATE

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF MAY 13, 2024

KEEP AALA ON SPEED DIAL!



The end of the school year brings formal conferences with “loss of confidence” language callously added on to push effective administrators out. **If you are called to an investigatory or formal conference, it is imperative that you know and exercise your Weingarten rights!**

The Supreme Court’s 1975 Weingarten decision (*NLRB v. J. Weingarten* [420 U.S. 251]) established the right of union employees* to have union representation during investigatory interviews. An investigatory interview is one in which a supervisor questions an employee about specific conduct or obtains information that could be used as a basis for discipline.

If your supervisor calls you to a conference, AALA urges you to ask if the conference could lead to discipline. If the answer is anything but “no,” state that you wish to have your union representative present. Asking the question is critical because the burden is on you to make the request if you believe that the interview could lead to discipline or another adverse consequence. The supervisor has no obligation to inform you of your right to union representation.

The next step is to immediately call AALA and request representation. Certificated administrators will be represented by an AALA administrator, consultant, or field representative. Unit J members will be represented by a job steward. All conversations between you and your representative are confidential. Your representative will consult with you, represent you, and ensure that your due process rights are respected by the District.

The union will work with District personnel to schedule the conference at a mutually convenient time. **If the supervisor denies you your right to representation, this is an unfair labor practice. Politely state that you want your union representative present, and you will answer questions when s/he is with you. If the supervisor insists on conducting the conference with you alone, do not walk out because you could be accused of insubordination; stay, listen, and then call AALA.** You may not be disciplined for refusing to answer questions without your union representative present.

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF MAY 13, 2024

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AALA STAFF:

Nery X. Paiz, President

Administrators

Juan A. Flecha, Chief-of-Staff
Dan Isaacs
Steve Quon

Consultants

Irene Hyland
Maria Elena Rico
Dr. Lillian Utsumi

Field Representatives

Doris Dillard
Julie Gonzalez
Dr. Rosa Maria Hernandez
Dr. Windy Warren

Unit J Stewards

Ignacio Chavez
Oliver Hament
Cesar Mercado
Mauricio Pinto
Alfred Sixtos

Office Staff

Javier Melendez
Gema Pivaral
Gloria Souquette

Need to contact us?

Associated Administrators of Los Angeles
1910 Sunset Blvd., Suite 410
Los Angeles, CA 90026
Office 213/484-2226
Fax 213/484-0201
Web www.aala.us
Email office@aala.us
Update (assistance) info@aala.us



CALL AALA FROM PAGE 1

Remember that not every conference is disciplinary in nature. If the meeting is simply to communicate information, give direction, or suggest improvement, this does not constitute discipline. That is why you must ask the question.

*In 2004, the National Labor Relations Board (NLRB) ruled that nonunion employees are not entitled to have a coworker accompany them to such a meeting even if the employee believes that it might result in discipline.

AALA NEWS

ASSISTANT PRINCIPALS:

If you have questions regarding your seniority or rank, or looking for support, contact [Maria Voigt](#).

You can find the February info-session slide deck [HERE](#).

You can find the HR FAQs document [HERE](#).

If your position is not funded next year, HR will contact you directly and provide options. You can also email askhr@lausd.net

Reach out to your AALA Executive Board representatives (page 4)



LAUSD Student Support Programs
Graduation Celebration
Donation Drive!

Help prepare our high school seniors experiencing homelessness and in foster care for post-secondary education by donating to support the following needs:

- Laptops for use at postsecondary institutions
- Graduation ceremony event costs
- Gift cards for professional clothing & basic needs
- Scholarships for postsecondary institutions

To donate, click [here](#) or scan the QR code

Your help is greatly appreciated. Every donation makes a difference!

For more information email ask-ssp@lausd.net or visit lausd.org/studentsupportprograms

COLLEGE & CAREER SUPPORT FOR AT PROMISE STUDENTS

Beginning in 2013, LAUSD's Student Support Programs has been hosting graduation celebrations for high school seniors experiencing homelessness and in foster care.

As a part of these unique ceremonies, graduating students in each of the populations have received laptops to support their postsecondary activities and studies.

Each year, the number of students qualifying for these events as well as the need for donations grows. For Spring 2024, it is anticipated that over 350 students will participate in the graduations.

With your help, the LAUSD Education Foundation can reach this goal and continue to support the work of the District's Student Support Programs.

Your help is greatly appreciated. Every donation makes a difference! If you would prefer to donate via cash, check or wire transfer, [click here](#) or email Sara Mooney for details at SMooney@LAUSDEdFoundation.org.

LOOKING FOR ACCURATE INFORMATION? HERE ARE YOUR OFFICIAL AALA SOURCES OF INFORMATION:

Website: www.aala.us

Weekly Update: <https://aala.us/category/newsletter/>

info@aala.us (Update, not receiving communications, non-private concerns)

office@aala.us (General information, membership questions, member representation support, private concerns)

Office 213/484-2226

EXECUTIVE BOARD

President Nery X. Paiz, npaiz2@lausd.net

Adult Vice President Anna E. Madrid, aem76041@lausd.net

Adult Director Roxanna Kruszewski, rxj59441@lausd.net

Adult Director Julio Melara, jmelar01@lausd.net

Classified (Unit J) Vice President Lisa Marine, lisa.marine@lausd.net

Classified Director Lionel Barreda, lionel.barreda@lausd.net

Classified Director Manny Montenegro, manny.montenegro@lausd.net

Early Education Vice President Dr. Ayanna Davis, ayanna.davis@lausd.net

Early Education Director Scarlett Ramirez Holguin, smr2897@lausd.net

Early Education Director Viken Kazarian, vxk6611@lausd.net

Elementary Vice President Manny Nava, mnava20@lausd.net

Elementary Director Marco Flores, mfloves@lausd.net

Elementary Director Piedad Sanchez, pps8982@lausd.net

Secondary Vice President Blanca Cruz, blanca.cruz@lausd.net

Karen Fattal, Secondary Director, kfattal@lausd.net

Secondary Director Jorge Olmos, jxo4965@lausd.net

School Support Admin. Vice President Titus Campos, tcamp1@lausd.net

School Support Admin. Director Brenda Pensamiento, bpensami@lausd.net

Angela Sandoval, School Support Admin. Director, abs9291@lausd.net



Former AALA member and current **Board Member Scott Schmerelson** recognizes **Nursing Administrator Sosse Bedrossian** and District Nursing Services



Lt. Governor Eleni Kounalakis with **President Paiz** at ACSA Sacramento Legislative Day



Secretary of State Shirley Weber and **President Paiz** also at ACSA Sacramento



LAUSD APPROVED HIGH-IMPACT TUTORING PROVIDER



WHO WE ARE

Cignition is a K-12 tutoring program, led by experienced educators who **produce proven, repeatable** results in student success.

WHAT WE DO

Our research-based approach focuses on data-informed instruction and collaborative learning, encouraging **student-to-student interaction** to build **deep conceptual understanding**.

WHERE TO FIND US

We're already in classrooms all over Los Angeles Unified School District and we'd love to add you to our ranks!



Transforming
**Virtual
Tutoring**



Giving
Students That
**"I get it!"
Moment**



Helping Educators
Get Students Back
**ON Track and ON
Grade Level**

CONTACT US NOW:



(510) 946-7750 ext. 6



dalcaraz@cignition.com



www.cignition.com

WHAT IS AALA PRESIDENT NERY X. PAIZ DOING TO ADVANCE MEMBER NEEDS?

President Paiz is trying to minimize negative impacts of AP reductions. Following ACSA Sacramento, he is following the latest information on the Governor's May Revise and how it will affect schools. President Paiz continues working with HR to push stalled investigations, as well as voicing member concerns with boardmembers and senior district officials.



IS THERE AN UPDATE ON THE CARRYOVER OR AP POSITIONS?

On May 1st the District informed Principals during Region Meetings that schools will receive an additional 10% of Carryover Funds. Additionally, that Principals are still able to appeal/petition for an AP to their Region Superintendent with a rationale. **President Paiz** confirmed with board members, even though there was nothing in writing. Be sure to work with your Director.

HAVE YOU MOVED HOME OR WORK LOCATION?

Please email office@aala.us to keep accurate information and make sure you receive communications.

NEED ASSISTANCE FROM AALA?

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email office@aala.us 24/7.

ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of [AALA membership](#) just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!



I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?

Email info@aala.us or office@aala.us for assistance.

REPORT, REPORT, REPORT!

Please heed reporting mandates. If you suspect or are made aware of suspected child abuse, **REPORT IT.** If you believe someone else reported it, **follow up on the same day!** And, **create an iSTAR report** or confirm that an iSTAR report was created that same day. It is always best practice to apprise your Region Director and Operations Coordinator of the situation and update the iSTAR as needed.

Remember that your standard is "reasonable suspicion" and you can CLARIFY before you report. *Clarification is a process of asking the victim(s), alleged perpetrator(s) and other individuals, clarifying questions in order to determine reasonable suspicion of the allegation.* Please, READ the definition of "reasonable suspicion" on page 5 of BUL-1347.5. **If you have reasonable suspicion make the call. If the reporting agency tells you there is nothing there, ask for the person's name, badge number, and ask if you can handle it administratively. You may begin an investigation ONLY IF you are told to handle it administratively.**

At this time, it appears the District is taking the stance that if the allegation is made against a district employee, you MUST report. Suspend reasonable suspicion and make the call!

ASSOCIATED ADMINISTRATORS OF LOS ANGELES



AALA tips its hat to **Dr. Guillermina Jauregui, Principal** and Nimitz Middle School for being named a 2023-2024 **Capturing Kids' Hearts National Showcase School**®. Nimitz was awarded a special recognition for improving the school climate and safety in the past two years. *Capturing Kids' Hearts*® equips professionals in K-12 education to implement transformational processes focused on social-emotional wellbeing, relationship-driven campus culture, and student connectedness.

Have news to share? Email President Paiz at npaiz@aala.us or info@aala.us and we will announce it!

MAY IS ASIAN AMERICAN PACIFIC ISLANDER HERITAGE MONTH!

Every May we celebrate and reflect on the contributions of Asian Americans, Native Hawaiians, and Pacific Islanders to the fabric of American history. As always the [Smithsonian](#) offers a plethora of resources appropriate to all grade levels.



The National Museum of American History recently released two of a five-part series titled, [“Come Through: Asian Pacific American Voices at the Smithsonian”](#). Each video explores Asian American and Pacific Islander heritage through museum objects. In [“Bravespace”](#), the Smithsonian Asian Pacific American Center’s curated compilation of music created by musicians, artists, and cultural practitioners during the COVID pandemic affords listeners a path to mindfulness and healing. The Center also holds [Learning Together](#), curated lessons to help students explore history, explore biases against the AAPI community, and how art builds bridges to understanding.

The Smithsonian American History Museum provides resources on [Asian Pacific Women](#). From Hawaiian Queen Lili’oukalani to actress Anna May Wong and Chinese American physicist Chieng-Shiung Wu, you can peruse 18 different topics in one place!



JUDI OYAMA

JAMES HONOLULU

Keep scrolling down on the Smithsonian [Asian American, Native Hawaiian, and Pacific Islander Heritage Month](#) and you can listen to podcasts, explore exhibits from the museum’s collection of art, photos, oral histories or participate in online events. As always, the Smithsonian hits it out of the park. Happy exploring!



HEALTHCARE

FAQS *Keep Up-to-Date About Health Conditions*

We again feature [NIH News in Health](#), a monthly newsletter published by the National Institutes of Health, that features timely health concerns in an easy-to-read format. Articles are based on NIH research and reviewed by medical experts and researchers. Each publication features two main health concerns with additional topics presented as Health Capsules. In addition, there are links to the latest research news. Listed below are topics and excerpts from recent issues:

The Fungus Among Us: Recognizing and Treating Fungal Infections (May 2024)

Bacteria and viruses are well-known causes of illness. But did you know that certain types of fungi can also make you sick? Most fungi are harmless to people. We even eat some, like mushrooms. But some fungi can cause skin problems, lung infections, and other diseases. Read more about fungus. [Read more about fungal infections.](#)

Comparing Side Effects of Prostate Cancer Treatments (April 2024)

Prostate cancer is the most common cancer for men in the United States. Luckily, most men with prostate cancer will still be alive 15 years after diagnosis. Men with prostate cancer that hasn't spread outside the gland have several treatment choices. These include surgery, radiation therapy, and active surveillance, where treatment is delayed until a cancer starts to grow. [Read more about prostate cancer.](#)

Osteoporosis in Men (March 2024)

Osteoporosis is a condition that weakens bones. It's often thought of as a disease that affects women since it's more common in women than men. But men can also develop osteoporosis, especially when they reach age 65 and older. Osteoporosis is a "silent" disease. It often has no symptoms until it is so severe that you break a bone. It is one of the major causes of bone fractures in older men. [Read more about osteoporosis in men.](#)



Dejunking Your Diet: The Drawbacks of Ultra-Processed Foods (February 2024)

Eating healthy isn't always easy. Expert-recommended diets often emphasize fresh, whole foods and home-cooked meals. But that can be expensive and time-consuming. Highly processed foods are often cheap and convenient. But they also tend to be high in calories, added sugar, saturated fat, and salt, and low in fiber. [Read more about dejunking your diet.](#)

The Benefits of Botulinum Toxin: It's Not Just for Wrinkles (July 2023)

Botulinum toxin injections are well-known for their use smoothing out wrinkles. They're available under brand names such as Botox, Xeomin, Dysport, Myobloc, and Jeuveau. While wrinkle removal is the most common use, it's not the only one. [Read more about botulinum.](#)

Recognizing POTS: Learn to Spot This Mysterious Condition (September 2023)

A condition called POTS can have a huge impact on a person's life. People with POTS often feel lightheaded or dizzy when standing up from a lying position. Their heart tends to race. They may even faint. Other symptoms can include extreme fatigue, shortness of breath, and trouble thinking. [Read more about POTS.](#)

These short articles also include links to related topics. To subscribe to email alerts or free print copies, click [HERE.](#)

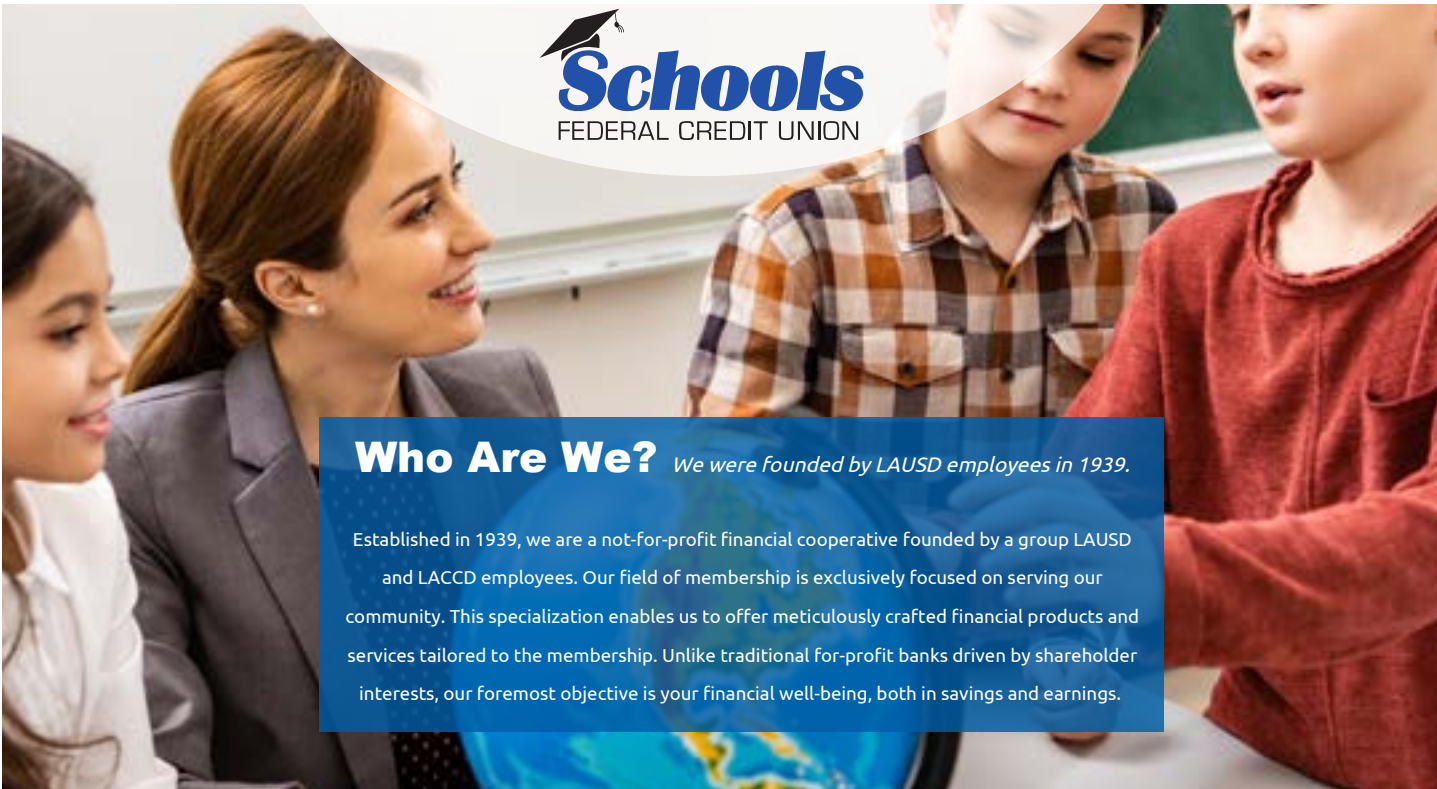
CLOSING THE BOOKS ON THE SCHOOL YEAR

As May blends into June (where did the time go?) AALA reminds you that while end-of-school year tasks are your responsibility, it does not mean you must complete them yourself. Delegate.

Develop a closing bulletin that addresses the following items, as appropriate. Be sure to distribute to faculty several weeks prior to close of school:

- Collection and return of library books
- Collection and return of textbooks
- Collection and storage of equipment, including computers, etc.
- Collection and storage of small equipment and supplies including audiovisual
- Storage of flag
- Room cleaning and storage of teacher materials
- Collection of keys
- Guidelines and timeline for completion and distribution of Report Card (Any student who has been enrolled for 15 days or more is entitled to receive Report Card)
- Guidelines and timeline for completion of Cumulative Record Cards
- Include student retentions and appropriate forms to substantiate
- Be certain staff is aware that cumulative record comments must **not** be:
 - ✓ Inaccurate or misleading
 - ✓ A conclusion or inference outside observer's area of competence
 - ✓ Based on personal observation of a named person
 - ✓ Without noted time and place
 - ✓ In violation of the privacy or other rights of a student
- Update ELD levels
- Record participation in intervention/intersession/SSTS/IEP meeting
- End of the year Student Awards to recognize Student Achievement, Attendance, School Service, etc.
- Guidelines for Completion and Collection of attendance cards, registers, roll books, and absence notes
- MiSiS (Elementary Procedures)
- Run To and From lists
- Select students who meet the criteria for summer school/inter-session and input information into computer
- Select staff
- Follow guidelines of summer school bulletins
- MiSiS (Secondary Procedures)
- Print labels for cumulative record folders and verify that all have entered grades for all students.
- Mail final report cards home
- Direct students to visit Lost and Found
- Sign and turn in Time Card
- Complete Student Store Clearance Form (Secondary Schools)
- Turn in Final Checkout Sheet and/or Roving Checklist for clearance
- Inform parents and students of starting date for upcoming school year
- End of Year Physical Inventory of Devices (ITI reminders on pp. 8-9)

Principals are encouraged to review the summer cleaning schedule with their plant manager before the end off "E" basis to discuss cleaning priorities and expectations. This will also be a good time to discuss assignment hours for your B & G staff (i.e., Plant Manager 8:00 am—4:30 pm and B & G Workers 9:00 am—5:30 pm). Plant managers should be reminded to maintain the school perimeter clean and check for safety hazards on a daily basis. Should you have any questions, feel free to call your operations coordinator.



Who Are We? *We were founded by LAUSD employees in 1939.*

Established in 1939, we are a not-for-profit financial cooperative founded by a group LAUSD and LACCD employees. Our field of membership is exclusively focused on serving our community. This specialization enables us to offer meticulously crafted financial products and services tailored to the membership. Unlike traditional for-profit banks driven by shareholder interests, our foremost objective is your financial well-being, both in savings and earnings.

Current School Employees

- Rate Reduction Auto Loan ¹
(reduce your current or offered rate by 2%!)*
- Summer Safeguard Savings Account ^{2, 3}
(Prepare for the summer and get rewarded)
- Classroom Supply Loan ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Utility Loan for Classified Employees ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Technology Loan ²
(Borrow up to \$2,500 @ 1% for 24 months)
- Mortgage Programs ⁵

And so much more...

- Free Checking
- Free Savings / Holiday Account / U Name It!
- Individual Retirement Accounts
- Debt Consolidation Loan
- Non Variable - Visa Credit Card
- Personal Loan (Special Occassions)
- Credit Builder / Rebuilder Loan Programs
- Auto Buying Services

More Branch & ATM access than most!



Nationwide Branch and ATM Access

- +5,000 Nationwide Branches (Service Centers)
- +30,000 Surcharge Free ATMs

Join Today!



As of 4/1/2024, all applications are subject to approval. Rates are subject to change. The actual terms will vary based on the borrower's or borrowers' characteristics. ¹ Floor rate at 5.65% for 72 months. ² Direct deposit or payroll deduction from a qualified source is required. ³ Maximum monthly contribution of \$2,000. Total deposit will be transferred to Primary Share account on the first business day of July. This is a variable rate account. As of the date of this advertisement, 6.60% APY / 6.44% Rate. ⁴ Must be a current school employee (classified or certificated). ⁵ Visit our Home Loan Center at www.SchoolsFCU.org. + Access provided by COOP. Service restrictions may apply.

Federally insured by the NCUA | Supplementary coverage is provided by ASI.

www.SchoolsFCU.org
(866) 459-2345



UPDATES

EDUCATOR DEVELOPMENT AND SUPPORT (EDS)

Teacher Evaluations

The contractual deadline to complete the EDST Final Evaluation for teachers, non-classroom teachers, and counselors is **Friday, May 10th**. For employees that were hired after March 1, 2024, consider completing the Evaluation of Provisional Contract Employees (Stull) evaluation form. To assign a provisional contract evaluation to an employee, contact us at mypgs@lausd.net. Please include the teacher's and evaluator's name and employee number in the email.

Zoom Office Hours

The Educator Development and Support (EDS) staff is available to assist you with all phases of the evaluation cycle during virtual Office Hours on Fridays, from 2:00 pm to 4:00 pm, using this Zoom link: <https://lausd.zoom.us/j/87482513835>.

EDST Observer Certification Training

We are offering a two-day certification training in 2024 for administrators who are evaluating teachers, non-classroom teachers, and counselors. Two more trainings are available this Spring Semester: April 11-12 and June 13-14. To enroll, log onto MyPLN and type in the key words Observer Certification or [click this link](#).

Administrator Evaluation Due Dates

END-OF-YEAR CONFERENCE & Final Evaluation	School Support Administrators	
	B Basis	05/13/2024
	E Basis	05/22/2024
	A Basis	05/24/2024
	Assistant Principals	05/14/2024
	Principals	05/21/2024
	Principal Supervisors	05/28/2024



Are you sticking your head in the sand? The time to plan is NOW!!!



Unplanned long-term care costs can push you into serious financial distress. Get long-term care coverage before a health crisis prevents you from qualifying. You may email the completed form below to info@siltc.com. If you have any questions, please call the number below. Group Discounted rates available for AALA Members, Spouses, Family Members, and Retirees.

Offered by Specialists in Long Term Care Insurance Services, Inc. | **1-800-764-6585**

Member's Name: _____ Date of Birth: _____

Spouse's Name: _____ Date of Birth: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Best Time to Call: ____ AM/PM Email: _____

Please return questionnaire to:
Specialists in Long Term Care Insurance Services, Inc. (SILTC)
an AMBA Company (in CA dba: Association Member Benefits & Insurance Agency)
P.O. Box 6630
Auburn, CA 95604-9904

**Associated Administrators Los Angeles
(AALA) Approved Group Long Term Care
Insurance Plan**

ASSOCIATED ADMINISTRATORS OF LOS ANGELES



ANAHD TERJIMANIAN — Mrs. Terjimanian served as Assistant Principal at Peary Middle School, retiring on June 30, 2009. She passed away on April 16, 2024.

Dedication Ceremony for the Cara Schneider Library

You are cordially invited to the Dedication Ceremony of the Cara Schneider Library on Thursday, May 23 from 3:30-5:30 p.m. at Noble Avenue Elementary School.

Cara Schneider lost her battle to cancer on November 5, 2021. Before becoming the former Director of the Monroe Community of Schools, she was the Principal of Noble Avenue Elementary School. For those of you who would like to learn more about this dynamic and devoted leader, click here for a LA Times article. Please RSVP on the following link bit.ly/CaraSchneiderLibraryRSVP and spread the word on this event. If you have any photos you would like to share, please email them to Esther Leon at mev6948@lausd.net with the subject line, Cara Schneider. Hope to see you there!



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for current job opportunities.

🎵 SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW! 🎵

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday save lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code **and earn your wings!** All donations to FRIENDS OF AALA are tax deductible!



YOUR GENEROSITY FUNDS DREAMS

INTEREST GROUP INFORMATION

You seek AAPA information?

<https://bit.ly/LAUSD-AAPA>

Looking for ACSA Region 16 news? Visit ACSA's Region 16 website for up-to-date information at <https://www.acsaregion16.com>

Looking to connect with AJE-LAUSD?

<https://www.ajelausd.org>

Can't find CMAA?

<https://www.instagram.com/cmaa.lausd/>

You seek COBA information?

<https://www.cobalausd.net>



PRINCIPALS' LEADERSHIP INSTITUTE



Scan to submit your proposal

PLI 2024 CALL FOR PRESENTERS

The Los Angeles Unified Principals' Leadership Institute (PLI) is a powerful opportunity for school leaders to learn together in collaborative sessions and the **call for presenters is now open!**

We hope that you will join us as a presenter, in-person, at **#PLI2024** to share your expertise and enthusiasm.



Presentation date: July 25, 2024



45 - 75 minute sessions



East LA College | Monterey Park, CA

bit.ly/lausd-pli24-presenter-call

**SUBMIT YOUR PROPOSAL BY
MAY 31, 2024**

RETAINING MALE TEACHERS OF COLOR: WHY IT MATTERS & WAYS TO DO IT

AN ADMINISTRATOR PROFESSIONAL DEVELOPMENT



LOS ANGELES MALE TEACHERS OF COLOR NETWORK (LAMTCN) SPRING 2024

Human Resources invites administrators to engage in professional learning around creating systemic change for increasing retention of male teachers of color (MToC) at school sites. Join us to gain tools and resources designed to help retain MToC.

All administrators who attend will be compensated at the rate of \$50 per hour.

For additional information, contact Mark Duncan at mark.duncan@lausd.net.

SATURDAY, JUNE 1, 2024
9 AM – 12 PM VIA ZOOM



LAUSD
UNIFIED

JOIN US!
REGISTRATION: [MyPLN](#)
KEYWORD: **LAMTCN**



Attention
Principals:

Tutoring Fair May 13 – May 17

Division of
Instruction



**Start planning for next year now.
Launch tutoring services early and strategically to
maximize academic growth!**

Explore the research behind high-dose tutoring and its impact on student achievement.

Review videos of vendor options.

Understand roles, responsibilities of the school, the tutoring designee, and the vendor.

Learn about compensation for the School Site Tutoring Designee and supervision staff.

Please plan to attend along with your 2024-2025 School Site Tutoring Designee (if known). Select any session to attend. All sessions will be repeated. You may attend multiple times.

May 13 – May 17				
Zoom Meeting ID 854 1692 9128				
Monday May 13	Tuesday May 14	Wednesday May 15	Thursday May 16	Friday May 17
1:00 p.m. – 2:30 p.m.	12:00 p.m. – 1:30 p.m.	1:00 p.m. – 2:30 p.m.	2:30 p.m. – 4:00 p.m.	12:00 p.m. – 1:30 p.m.

[Zoom Link](#) tutoringworks@lausd.net
lausd.org/tutoring



INTEREST GROUPS - NEWS YOU CAN USE



LEADERSHIP LEAP!

- COVER LETTERS / RESUME (DO'S AND DON'TS TO GET THROUGH THE PAPER SCREENING PROCESS)
- INTERVIEWING 101 (STAR METHOD)

May 18, 2024 (Saturday)

9:00 am - 12:00 noon
(Breakfast @ 8:30 am)

Location: Robert F. Kennedy Community Schools - 701 S. Catalina St. LA, 90005

*AAPA Members (\$10.00)

Non-AAPA members: you must join AAPA to attend workshop. Automatic payroll deductions of \$10/month. \$50 for your first workshop.



Registration:

<https://forms.gle/Bg3d8m5M7f4RLHB87>

Bring 3 copies of your cover letter and resume for peer feedback.

25 attendees min. required

Questions: leelee.chou@lausd.net





2024 **AAPA**
SCHOLARSHIP
BANQUET

Alliance of Asian Pacific
Administrators

May 23, 2024 (Thurs.)
6:00 - 7:30 pm

CELEBRATING LAUSD'S (20) ASIAN AMERICAN
STUDENT SCHOLARSHIP WINNERS
DINNER \$45.00

