SERVING LAUSD ADMINISTRATORS SINCE 1981



WEEK OF MAY 20, 2024

# SOME BOARD MEMBERS OPPOSE STUDENT AND STAFF SAFETY

In the words of President Biden, that is not hyperbole! While Superintendent Alberto Carvalho deployed LASPD to twenty middle and high schools earlier this week in an attempt to improve the physical and emotional safety of students and staff, school board members immediately began to unravel the plan in less than one day! Much to school administrators dismay, the **LA Times** reported that Board President Jackie Goldberg immediately announced a scaling back of the plan saying, "basically it's not going to continue. We're going to talk about, 'What is your authority, Mr. Superintendent?' That's what the question will be, because I don't think board members agree with what he thought he knew."

Cleveland High School is one of the twenty schools slated to receive safety support from school police. Principal Cindy Duong sent a message to her community last Friday stating, "Our school will be receiving additional safety and well-being supports starting Monday, May 13. These supports will include mental health and supervision staff, as well as on-campus School Police staffing. We appreciate our Region North leadership for allowing us to supplement our existing school resources with these additional District personnel. These supports will remain in place until the end of the school year on June 11." Obviously, site administrators welcome the support, so why does the board insist it knows better than our front line members?

The last time AALA counted, there are only two board members that served as site principals, **Dr. George McKenna** and Scott Schmerelson. From the board room horseshoe, you can add Supt. Carvalho and Chief of Staff Dr. Kristen Murphy. Although several have classroom experience, Jackie Goldberg once commented that while she had an administrative credential she never activated it because the job was too hard! And yet, the board is back to micromanaging schools when most have zero experience implementing safety plans or addressing campus emergencies including weapons on campus, shootings, and fights that have turned into full-fledged melees. Isn't their time better spent working with the schools that are losing Assistant Principals due to R2 norms or Assistant Principal, Elementary Instructional Specialists whose ranks are being depleted by over 200 positions? Shouldn't they be addressing the fact that they used one-time ESSR funds to create these positions, knowing the funds would come to an end and there was no clear plan for continuing funding? Call or email your board member! (Page 3)

Many parents overwhelmingly want campus security. Evelyn Aleman, the organizer of Our Voice, a Latino parents group stated, "Our Voice parents feel that there is a complete disconnect with their asks of the district regarding school safety, and district response. While this is helpful, it isn't enough. During COVID, when there was a risk that children might go hungry, the district responded immediately with drive-through food stations. That kind of urgency that springs the district into immediate action is what parents want to see when it comes to school safety."

# WEEK OF MAY 20, 2024

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RESOURCES WILL BE HOSTING A
DROP IN SESSION. SEE HUMAN
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FOR DETAILS!

# **AALA STAFF:**

#### Nery X. Paiz, President

#### **Administrators**

Juan A. Flecha, Chief-of-Staff Dan Isaacs Steve Quon

#### **Consultants**

Irene Hyland Maria Elena Rico Dr. Lillian Utsumi

### **Field Representatives**

Doris Dillard Julie Gonzalez Dr. Rosa Maria Hernandez Dr. Windy Warren

#### **Unit J Stewards**

Ignacio Chavez Oliver Hament Cesar Mercado Mauricio Pinto Alfred Sixtos

#### Office Staff

Javier Melendez Gema Pivaral Gloria Souguette

#### **Need to contact us?**

Associated Administrators of Los Angeles 1910 Sunset Blvd., Suite 410 Los Angeles, CA 90026 Office 213/484-2226 Fax 213/484-0201 Web <a href="https://www.aala.us">www.aala.us</a> Email office@aala.us

Update (assistance) info@aala.us

# **CALLING ALL FRONTLINE MANAGERS AND RETIREES!**

Are you tired of the school board dismissing school safety concerns? Call or email the school board! **Demand that** they stop micromanaging safety on your campus and focus on funding much needed assistant principals! Ask your school community to do the same!

- Board President Jackie Goldberg, (213) 241-5555 jackie.goldberg@lausd.net
- Board Vice President Scott Schmerelson, (213) 241-8333 scott.schmerelson@lausd.net
- Board member Tanya Franklin Ortiz, (213) 241-6385 BD7 tanya.franklin@lausd.net
- Board member Kelly Gonez, (213) 241-6388 kelly.gonez@lausd.net
- Board member Dr. George McKenna, (213) 241-6382 george.mckenna@lausd.net
- Board member Nick Melvoin, 213-241-6387 nick.melvoin@lausd.net
- Board member Rocio Rivas, (213) 241-6020 rocio.rivas@lausd.net

# MORE MONEY COMING TO SCHOOLS, SO SAYS SUPT.

On last Tuesday during the Committee of the Whole Meeting at Beaudry, **Superintendent Alberto Carvalho** announced and asserted that schools can request an appeal for additional carryover and positions as a result of the May Revise from **Governor Gavin Newsom** on Friday May 10<sup>th</sup>. <u>Click here for announcement</u>.

For board comments on carryover <u>click here</u>. For board comments on Assistant Principal and other positions <u>click here</u>.

**AALA President Nery X. Paiz** has continually advocated with board members and senior officials to increase the carryover amount for schools, allow for Assistant Principal appeals, and to maintain current levels of support services and staff. Moreover, he went to the state capital in April and May to advocate at ACSA Sacramento alongside administrators across the state on the issues affecting our schools and how they can support us via legislation. This past Saturday evening, President Paiz spoke to **Mayor Karen Bass**, **Supervisor Janice Hahn** and **Assembly member Mike Fong** about those same challenges our schools face.

The District is aware that budget development is closed. However, there will be a process to reopen budget revisions that still include signatures from school councils. Additional allocations with next steps will be sent to each school.

President Paiz expressed dismay regarding the district's timing. Assistant Principals and their supervisors received reassignment letters during the heart of the same school day. Surely the harbinger of bad news could have waited until close of business.



AALA salutes Interscholastics Athletics Specialist Dawn Xitco on being the State Athletic Administrator of the Year and receiving the Sue Kamiyama CIF-State Award. Ms. Xitco received the award at the CSADA Banquet in

April in San Diego. Fun fact, Sue Kamiyama was the Athletic Director at Bell High School when Dawn attended school there, and Ms. Kamiyama mentored Ms. Xitco!







# Current School Employees

- Rate Reduction Auto Loan <sup>1</sup> (reduce your current or offered rate by 2%!\*)
- Summer Safeguard Savings Account <sup>2, 3</sup> (Prepare for the summer and get rewarded)
- Classroom Supply Loan <sup>2, 4</sup> (Borrow up to \$1,000 @ 0% for 12 months)
- Utility Loan for Classified Employees <sup>2, 4</sup> (Borrow up to \$1,000 @ 0% for 12 months)
- Technology Loan <sup>2</sup>
  (Borrow up to \$2,500 @ 1% for 24 months)
- Mortgage Programs 5

# And so much more ...

- Free Checking
- Free Savings / Holiday Account / U Name It!
- Individual Retirement Accounts
- Debt Consolidation Loan
- Non Variable Visa Credit Card
- Personal Loan (Special Occassions)
- Credit Builder / Rebuilder Loan Programs
- Auto Buying Services



ewsweek

More Branch & ATM access than most!

# Nationwide Branch and ATM Access

- +5,000 Nationwide Branches (Service Centers)
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Join Today!



As of 4/1/2024, all applications are subject to approval. Rates are subject to change. The actual terms will vary based on the borrower's or borrowers' characteristics. <sup>1</sup> Floor rate at 5.65% for 72 months. <sup>2</sup> Direct deposit or payroll deduction from a qualified source is required. <sup>3</sup> Maximum monthly contribution of \$2,000. Total deposit will be transferred to Primary Share account on the first business day of July. This is a variable rate account. As of the date of this advertisement, 6.60% APY / 6.44% Rate. <sup>4</sup> Must be a current school employee (classified or certificated). <sup>5</sup> Visit our Home Loan Center at www.SchoolsFCU.org. + Access provided by COOP. Service restrictions may apply.

Federally insured by the NCUA | Supplementary coverage is provided by ASI.

www.SchoolsFCU.org (866) 459-2345

# UNION VISITORS ON SCHOOL CAMPUS

Administrators as a reminder, Union Representatives may periodically visit school sites and/or district locations unannounced to meet with their members. The District is required to provide reasonable access to district facilities which may also include contacting employees before or after their work day and during their duty-free break and lunch. However, such access should not interrupt the employee's regular work duties during their assigned hours. Representatives are permitted to enter school campuses and/or district locations an should adhere to the LAUSD Visitor's policy.

#### Union Representatives are to:

- Provide proper identification, inform the administrator or designee of their presence upon their arrival at a work site, and state their intended purpose.
- Conduct themselves in a respectful manner.
- Not disrupt employees during their assigned work time.
- Inform the main office of their departure and return the visitor's permit before leaving the work location.

If you have any questions, please contact your Staff Relations Field Director, Human Resource Representative and/or the Office of Labor Relations.

# STATE SUPT. THURMOND RECOGNIZES LAUSD'S MODEL SARB BOARD

State Superintendent of Public Instruction Tony Thurmond announced that Los Angeles Unified School District's school attendance review board SARB) is one of 23 recognized for, "exemplary practices that contribute to reducing chronic absenteeism rates and improving student attendance." Led by AALA member **Elsy Rosado**, LA's SARB exemplifies more than just excellence, serving as a support to neighboring districts and across the state. They share resources, offer peer-to-peer coaching, and host visits to discuss their successful strategies.

The Model SARB Recognition Program identifies and recognizes multi-tiered school attendance improvement programs at the district or county level. These include efforts to reduce the use of exclusionary school discipline practices of suspensions and expulsions and replace them with prevention efforts and positive alternative means of correction.



Students are at the center of our north star. We welcome them with open arms at children's centers and might be a bit wistful when they graduate from high school. And there are many tears in between those years, including tears of joy when they excel. AALA recognized fifty nine of LA's best during the annual Associated Administrators of Los Angeles Scholarship and Community Awards Banquet. Students heard from AALA President Nery X. Paiz, Superintendent Alberto Carvalho, and generous sponsors Mario Dalangpan from Schools Federal Credit Union, Jennette Vanderpool representing CDW Education, and Gary Patton from Bluum. Friends of AALA President Juan A Flecha recognized the organization's Board of Directors including founder and former AALA President Dr. Judith Perez, Dr. Rosa Maria Hernandez, Dr. Deborah Wiltz, Ms. Martha Peralta and Ms. Rhonda Sparks.

AALA's scholarships are possible through the generosity of our sponsors and the AALA Angels corps, both active and retirees. **PLEASE support our corporate sponsors and earn your AALA wings by becoming a donor!** These students' dreams are truly inspiring, and President Paiz encouraged them to, "Continue achieving, continue setting objectives, continue paying it forward, and continue pursuing your dreams!"







# AALA MEMBERS SHINE







AWARDS NIGHT - PAGE 8

# **Build Stronger Classrooms, Inspire Diverse Young Minds**

# Convenient Online<sup>1</sup> Programs in Education

Over 85 GCU alumni have been recognized in the field of education, with some receiving Superintendent, Administrator or Teacher of the Year awards as of May 2023.

#### **UNDERGRADUATE**

#### Bachelor of Arts in:

- English for Secondary Education (1)<sup>2</sup> History for Secondary Education (1)<sup>2</sup>

- Bachelor of Science in:

  Early Childhood Education (1)<sup>2</sup>

  Early Childhood Education and Early Childhood Special Education (1)<sup>2</sup>

  Educational Studies (2)<sup>2</sup>
- Elementary Education (1)<sup>2</sup>
- Elementary Education and Special Education (1)<sup>2</sup>
- Elementary Education with an Emphasis in Christian Education (1)  $^2$
- Elementary Education with an Emphasis in English as a Second Language (1)<sup>2</sup> Elementary Education with an Emphasis in STEM (1)<sup>2</sup>
- Elementary Education with an Emphasis in Teaching Reading (1)<sup>2</sup>
- Mathematics for Secondary Education (1)2



#### Master of Arts in:

- Autism Spectrum Disorders (3)<sup>2</sup>
  Communication with an Emphasis in Education (3)<sup>2</sup>
- Curriculum and Instruction (3)2
- English with an Emphasis in Education (3)2
- Higher Education Student Affairs

- History with an Emphasis in Education (3)<sup>2</sup>
  Reading with an Emphasis in Elementary Education (3)<sup>2</sup>
  Reading with an Emphasis in Secondary Education (3)<sup>2</sup>
  Reading with an Emphasis in Secondary Education (3)<sup>2</sup>
  Teaching English to Speakers of Other Languages (TESOL) (3)<sup>2</sup>

#### Master of Education in:

- Early Childhood Education (1) (2)<sup>2</sup>
  Early Childhood Education and Early Childhood Special Education (1) (2)<sup>2</sup>
- Educational Administration (4)2,3
- Educational Leadership (3)2
- Elementary Education (1) (2)<sup>2</sup>
  Elementary Education and Special Education (1) (2)<sup>2</sup>
- School Counseling (1)<sup>2</sup>
- Secondary Education with an Emphasis in Humanities (1) (2)2
- Secondary Education with an Emphasis in STEM (1) (2)<sup>2</sup> Special Education (1) (2)<sup>2</sup> Special Education: Moderate to Severe (1) (2)<sup>2</sup>

#### Master of Science in:

- Biology with an Emphasis in Education (3)<sup>2</sup>
- Chemistry with an Emphasis in Education (3)<sup>2</sup>
- Instructional Design Instructional Technology (3)<sup>2</sup>
- Sociology with an Emphasis in Education

- Graduate Certificate of Completion in:

  Canyon L.E.A.P. to Teach, Elementary Education (1)<sup>2</sup>
  - Canyon L.E.A.P. to Teach, Secondary Education (1)<sup>2</sup>
- Communication Distance Learning
- English History
- Instructional Coaching
- Sociology Special Education, Mild to Moderate
- Special Education, Moderate to Severe
- Teaching English to Speakers of Other Languages (TESOL)

Receive a minimum of

# \$3,340 off (up to \$5,950 off)4

GCU's Master of Education programs

# GRAND CANYON UNIVERSITY

#### FIND YOUR PURPOSE

# FOR MORE INFORMATION, CONTACT:

Sandra Taylor 602-247-4523

Sandra.Taylor@gcu.edu

If seeking licensure or certification, applicants to the program are responsible for contacting their state department of education for licensure requirements and program approval. In addition, fingerprint/background clearance is required.

<sup>1</sup>Excluding observational and practice-based experiences and student teaching.

2 These degrees are designed to provide adequate subject content coupled with teacher preparation from the College of Education. (1) Initial Program-Leads to Initial Teacher Licensure. (2) Initial Program-Does Not Lead to Teacher Licensure. This program does not include a student teaching component, and does not therefore lead to licensure, but may lead to career advancement for those already licensed as teachers. (3) Advanced Program for Continuing Professional Education. (4) Initial Program leads to Principal Licensure. Applicants to the program are responsible for contacting their state department of education for licensure requirements and program approval. Arizona or home state fingerprint/background clearance is required for all practicum/field experiences and student teaching.

The Master of Education in Educational Administration, offered by the College of Education, is an institutionally accredited program approved by the State of Arizona. It aligns with the Professional Standards for Educational Leaders (PSEL, 2015) led by the National Policy Board for Educational Administration (NPBEA, 2018).

\*MOU 9120 & 9121: This scholarship is only valid for those applicants who are participating in a GCU College of Education or Secondary Education Emphasis master's degree program, offered online, and who submit a completed application to start their program on or before December 31, 2024. If you enroll in a master's degree program through any of the College of Education or Secondary Education Emphasis degree programs offered online, Grand Canyon University will offer you 18% off the tuition per course for your program. This scholarship will be applied at the same time the tuition charges occur. This scholarship cannot be used in conjunction with any other GCU scholarship sawards. This scholarship will be applied toward your fuition only and does not include fees (i.e., Canyon Connect, Technology, etc).

Grand Caryon University is accredited by the Higher Learning Commission (HLCommission.org), an institutional accreditation agency recognized by the U.S. Department of Education. Please note, not all GCU programs are available in all states and in all learning modalities. Program availability is contingent on student enrollment. Important policy information is available in the University Policy Handbook at gcu.edu/academics/academic-policies.php. The information printed in this material is accurate as of DECEMBER 2023. For the most up-to-date information and admission requirements, tuition, scholarships and more, visit gcu.edu. Approved by the Assistant Dean of the College of Education on Dec. 26, 2023. ©2023 Grand Canyon University 23C0EE0244





Active Members: Want to become an AALA Angel and make dreams come true? Scan this QR code to sign up!







ACSA - PAGE 10

# AWARDS FROM PAGE 5

Not to be outshined, Community Award recipients shared the why to the work they do for our schools: GOOD CITY MENTORS represented by Tyler Nix, Brian Lauzon, Thimothy Thomas nominated by Mr. Leonard Choi, Principal of Fairfax High School; KATIE MALLOY nominated by Ms. Sara Lucas, Principal of Cheremoya Elementary School; CLAUDIA VARGAS from Wadsworth Elementary School, nominated by Ms. Jenny Guzman – Murdock, Principal; CLAUDIA RAMIREZ and KANSHAIM SARTAYEVA nominated by Ms. Tu Leong, Principal, Rosemont Avenue Elementary School; MAYOR EDDIE DE LA RIVA, City of Maywood nominated by Ms. Gabriela Rodriguez, Principal of Heliotrope Elementary School. Our schools cannot function without their hard work. AALA tips our hat to them!





















HAVE GREAT NEWS OR PHOTOS TO SHARE? EMAIL PRESIDENT NERY PAIZ OR INFO@AALA.US

We prepare
educators through
a social justice
lens, the
knowledge, skills,
and dispositions
necessary to
become successful
21st century school
administrators and
educational
leaders.



# Want to Become a PK-12 Administrator?

Accepting Applications

# Zoom Info Sessions (5:00pm)

Apr.10 May 15 Jun. 11

REGISTER FOR A ZOOM INFO SESSION:

https://bit.ly/407Vm6P

# **Cohort Model**

Classes Held Once a Week In-Person & Online

Deadline to Apply July 1, 2024



# **PROGRAM OPTIONS**

Preliminary Administrative Services Credential (PASC) program Completed in 3-semesters (fall-spring-summer)

M.A. in Educational Administration and Preliminary Administrative Services Credential (PASC) program Completed in 4-semesters (fall-spring-summer-fall)

California State University, Northridge
Department of Educational Leadership and Policy Studies
mariel.noyes@csun.edu Office: (818) 677- 2591

# WHAT IS AALA PRESIDENT NERY X. PAIZ DOING TO ADVANCE MEMBER NEEDS?

**President Paiz** is trying to minimize negative impacts of AP reductions. He voices member concerns with board members and senior district officials, specifically regarding the reduction of Assistant Principals, both generic and Elementary Instructional Specialists. President Paiz continues working with HR to push stalled investigations. **See page 14 for AP Drop-In session with Human Resources.** 

# eive

# HAVE YOU MOVED HOME OR WORK LOCATION?

Please email <u>office@aala.us</u> to keep accurate information and make sure you receive communications.

# **NEED ASSISTANCE FROM AALA?**

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email office@aala.us 24/7.

## ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of <u>AALA membership</u> just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!



## I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?

Email info@aala.us or office@aala.us for assistance.

#### **ASSISTANT PRINCIPALS:**

If you have questions regarding your seniority or rank, or looking for support, contact Maria Voigt.

You can find the February info-session slide deck **HERE**.

You can find the HR FAQs document **HERE**.

If your positions is not funded next year, HR will contact you directly and provide options. You can also email <a href="mailto:askhr@lausd.net">askhr@lausd.net</a>

Reach out to your **AALA Executive Board representatives** 



# LAUSD APPROVED HIGH-IMPACT TUTORING PROVIDER



# **WHO WE ARE**

Cignition is a K-12 tutoring program, led by experienced educators who **produce proven, repeatable** results in student success.

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We're already in classrooms all over Los Angeles Unified School District and we'd love to add you to our ranks!



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(510) 946-7750 ext. 6



dalcaraz@cignition.com



www.cignition.com



# **UPDATES**

#### **Teacher Evaluations**

The contractual deadline to complete the **EDST Final Evaluation** for teachers, non-classroom teachers, and counselors was last Friday, **May 10**th. For employees that were hired after March 1, 2024, consider completing the Evaluation of Provisional Contract Employees (Stull) evaluation. To assign a provisional contract evaluation to an employee, contact us at <a href="mayes@lausd.net">mypgs@lausd.net</a>. Please include the teacher's and evaluator's name and employee number in the email.

#### **EDST Observer Certification Training**

We are offering a **two-day** certification training for administrators who are evaluating teachers, non-classroom teachers, and counselors. The online Zoom training takes place on Thursday and Friday, **June 13-14**. To enroll, log onto MyPLN and type in the key words **Observer Certification** or <u>click this link</u>. **Please note that the training is intended for administrators who have not yet certified on the MyPGS platform.** 

#### **Zoom Office Hours**

The Educator Development and Support (EDS) staff is available to assist you with all phases of the teacher evaluation cycle during virtual **Office Hours** on Fridays, from 2:00 pm to 4:00 pm, using this Zoom link: <a href="https://lausd.zoom.us/s/87482513835">https://lausd.zoom.us/s/87482513835</a>.

END-OF-YEAR CONFERENCE	School Support Administrators  B Basis	5/13/2024
	E Basis	5/22/2024
Due Dates	A Basis	5/24/2024
	Assistant Principals	5/14/2024
	Principals	5/21/2024
	Principal Supervisors	5/28/2024

# **Assistant Principal Drop-In Session**

All assistant principals are invited to a drop-in information session that will provide guidance regarding assistant principal staffing for the 2024-2025 school year.

# **Information Session Dates/Times**

Location

Thursday, May 23, 2024 at 4:00

https://lausd.zoom.us/j/81285569807

Assistant Principals who have additional questions may contact Maria Voigt, Administrator of Certificated Administrative Services.



## Have you thought about Long-Term Care?

Long-Term Care isn't just for the elderly. Accidents, injuries, and illnesses can happen to anyone, at any age, so it is very important to be prepared. Many people believe, incorrectly, that Medicare or their Health Insurance will cover most or all of the costs of long-term care services. However, nothing could be further from the truth. In fact, Medicare typically covers only about 12% of the cost of long-term care services nationally. Standard healthcare insurance plans for those under 65 are simply not designed to provide long-term services on an extended basis. Without a Long-Term Care Insurance plan in place, you could be stuck paying out-of-pocket for expenses that can exceed \$75,000 per year- or more depending on the area in which you live.

The good news is that you can protect yourself with a Long-Term Care Insurance plan now available to the ASSOCIATED ADMINISTRATORS of LOS ANGELES (AALA) members through SPECIALISTS IN LONG TERM CARE INSURANCE SERVICES, INC, (AN AMBA Company (in CA dba: Association Member Benefits & Insurance Agency)). These policies can provide benefits to help you pay for your long-term care expenses and protect your assets. They also allow for the choice to receive care in your home, an assisted living facility, or a nursing home. In addition to choosing how you receive care, you can also customize the amounts of your coverage, creating a plan that perfectly suits you and your budget, giving you peace of mind. Furthermore, AALA members are eligible for a group discount on the policy of their choice.

If you are interested in learning more about the plans available to AALA members, please call **TOLL FREE 1-800-764-6585** or send an email inquiry to <a href="mailto:info@siltc.com">info@siltc.com</a> containing your name, association, and telephone number. <a href="Please note that a telephone call is necessary to ask">Please note that a telephone call is necessary to ask</a> several qualifying questions before a customized quote can be mailed to you.

# SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW! Joj

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday saves lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code and earn your wings! All donations to FRIENDS OF AALA are tax deductible!



# YOUR GENEROSITY FUNDS DREAMS



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <a href="http://www.lausdjobs.org">http://www.lausdjobs.org</a> (classified) or <a href="http://achieve.lausd.net/Page/1566">http://achieve.lausd.net/Page/1566</a> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED positions are-open to certificated and classified employees who meet the position requirements.

Click **HERE** for school based positions

Click **HERE** for non-school based positions

**CLASSIFIED** *positions are open to certificated and classified employees who meet the position requirements*. Click <u>HERE</u> for current job opportunities.

You seek AAPA information? <a href="https://bit.ly/">https://bit.ly/</a>
LAUSD-AAPA

Looking for ACSA Region 16 news? Visit ACSA's Region 16 website for up-todate information at https://www. acsaregion16.com Looking to connect with AJE-LAUSD? https://www.ajelausd.org

You seek COBA information? <a href="https://www.cobalausd.net">https://www.cobalausd.net</a>

Can't find CMAA? <a href="https://www.instagram.com/cmaa.lausd/">https://www.instagram.com/cmaa.lausd/</a>

# RETAINING MALE TEACHERS OF COLOR: WHY IT MATTERS & WAYS TO DO IT

AN ADMINISTRATOR PROFESSIONAL DEVELOPMENT







# LOS ANGELES MALE TEACHERS OF COLOR NETWORK (LAMTCN)

#### **SPRING 2024**

Human Resources invites administrators to engage in professional learning around creating systemic change for increasing retention of male teachers of color (MToC) at school sites. Join us to gain tools and resources designed to help retain MToC.

All administrators who attend will be compensated at the rate of \$50 per hour.

For additional information, contact Mark Duncan at mark.duncan@lausd.net.

SATURDAY, JUNE 1, 2024 9 AM - 12 PM VIA ZOOM





JOIN US!

REGISTRATION: MyPLN

KEYWORD: LAMTCN

