

SERVING LAUSD ADMINISTRATORS SINCE 1981



UPDATE

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF OCTOBER 14, 2024

#THANKAPRINCIPAL

Celebrating October as Principals' Month is a great way to highlight the vital role principals play in education! Here are some key leadership behaviors you show as effective principals and what it means to be a principal.

As highly effective principals, you articulate a clear vision for your school, inspiring staff and students to work toward common goals. You prioritize teaching and learning, promoting high-quality instruction and supporting teachers in professional development.

As successful principals, you foster a collaborative culture, encouraging teamwork among staff and building strong relationships within the school community. You communicate effectively with students, staff, and parents, ensuring transparency and openness.

You are flexible and responsive to changing circumstances, whether it's adapting to new educational standards or addressing the unique needs of your student population. You analyze data to inform your decisions, using evidence to drive school improvement and student achievement. You understand and address the emotions and needs of staff and students as you understand it is crucial for building a positive school climate. As principals, you are aware of and responsive to the diverse backgrounds of their students and staff, promoting inclusivity and equity.

You serve as leaders in your schools, advocating for students and teachers and ensuring educational needs are met. You drive change within the school, implementing new initiatives and improving practices to enhance learning. You build and maintain a sense of community, involving families and stakeholders in the educational process. You set an example for staff and students, embodying the values and behaviors you wish to see in your school.

Overall, being a principal involves a blend of leadership, management, and interpersonal skills, all aimed at fostering a positive and effective learning environment. It is the job of the heart, passion, and an unwavering belief your leadership does have immense impact in the lives of students, teachers, parents and community. It absolutely does!

With utmost respect and gratitude,

Maria

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF OCTOBER 14, 2024

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AALA STAFF:

Maria E. Nichols, President

Administrators

Juan A. Flecha, Chief-of-Staff
Steve Quon

Consultants

Irene Hyland
Maria Elena Rico-Aguilera

Field Representatives

Julie Gonzalez
Dr. Rosa Maria Hernandez
Dr. Windy Warren

Unit J Stewards

Ignacio Chavez
Oliver Hament
Cesar Mercado
Mauricio Pinto
Alfred Sixtos

Office Staff

Javier Melendez
Gema Pivaral
Gloria Souquette
Marissa Tindel

Need to contact us?

Associated Administrators of Los Angeles
1910 Sunset Blvd., Suite 410
Los Angeles, CA 90026
Office 213/484-2226
Fax 213/484-0201
Web www.aala.us
Email office@aala.us
Update (assistance) info@aala.us



AND THE SURVEY SAYS...

Greetings AALA Members,

As I gather feedback from member surveys to prepare for bargaining/negotiations in January 2025, it is essential to reflect on the history of our AALA/LAUSD contract.

In 2004, AALA established a formal union contract with the District. In 1993, we allied with UTLA and classified bargaining units to create the Health Benefits Committee (HBC). The HBC has played a crucial role in overseeing health and welfare benefits for all District employees, making annual recommendations to the Board of Education. This collaborative effort led to coordinated bargaining for health benefits in 2006, which continues to provide our members with some of the best coverage available to date.

In 2011, the Public Employee Relations Board (PERB) and the District recognized classified administrators as part of AALA, known as Unit J, Classified.

As your AALA President over the past three months, I have witnessed the exemplary representation and support our members receive while exercising your due process rights. I am actively participating in the HBC's monthly meetings with our labor and District partners to ensure we maintain our earned and deserved health benefits.

In the latest edition of the AALA newsletter, I was excited to present our first opportunity for you to share feedback through a survey. A heartfelt thank you to all our members who participated—your voice is vital in building a strong, united union.

I will continue to gather feedback by sending the survey link separately in upcoming newsletters and on our social media platforms. I would like to share some preliminary data as we continue analyzing your responses.

So far, two standout data sets have emerged. First, in response to Question 6, "How many hours are you working a week?" the data indicates a significant percentage of our members are reporting 40 hours a week is no longer their reality.

Secondly, Question 10 asks, "Should AALA affiliate with a local, state, or national union to secure staff and attorney representation in all due process administrative proceedings, including complaints filed with the California Commission on Teacher Credentialing?" The results show that a notable percentage of our members across departments responded positively.

I appreciate your ongoing engagement and look forward to hearing more from you!

In the meantime, our collective and ongoing advocacy for fair and equitable working conditions is vital. We must remain united in demanding our rights and protecting our interests in the AALA/LAUSD contract.

Thank you for your continued commitment and support.

In Unity and Unwavering Resolve,

Maria

**PLEASE JOIN
HANS JOHNSON & LUIS LOPEZ, CHARLOTTE LERCHENMULLER
EAST AREA PROGRESSIVE DEMOCRATS
(LIST IN FORMATION)
TO SUPPORT**

Scott Schmerelson

Candidate for Re-Election, LAUSD School Board



Sunday, October 20, 2024

3:00PM – 5:00PM

**At The Home Of
Charlotte Lerchenmuller
2631 Ivanhoe Dr.
Los Angeles, CA 90039**

Hosts \$1300 Sponsors \$500 Patrons \$250 Community Supporter \$99

All contributions welcome. No one will be turned away for lack of funds.

Contribute to the event online by clicking [HERE](#)

**RSVP to Farrell Bender
323.465.9655
nancydolanassociates@gmail.com**

*Paid for by Schmerelson School Board 2024-General (ID # 1468154)
419 N. Larchmont Blvd. #37, Los Angeles, CA 90004
Additional information available at Ethics.lacity.org*

HEALTHCARE FAQS *Medical Plans At-a-Glance*

Great news! The District’s Medical plans will offer the same benefits for another year. **Open Enrollment begins October 28 and continues through November 19, 2024.** You’ll receive your Open Enrollment packet later in the month with detailed information. In the meantime, we offer this basic chart to compare copays, deductibles, annual out-of-pocket limits, and prescription drug costs. District plans are based on employment status—active or retired. Retiree plans are based on

Medicare status—preMedicare (under age 65) or Medicare (65 years and older).

PLANS FOR ACTIVE EMPLOYEES & PREMEDICARE RETIREES (click [HERE](#) for full guide)

Plan Name	Phone	Co-pay	Annual Deductible	Annual Out-of-Pocket Limit
Anthem Blue Cross EPO Prescriptions (prescription for all Anthem Blue Cross plans is provided through CVS Caremark)	(800) 700-3739 CVS Caremark (888)752-7229	<ul style="list-style-type: none"> 20% after deductible Adult Physical Exam – no co-pay Well Woman Exam – no co-pay Well Baby Care – no co-pay ER - \$100/visit (waived if admitted, then 20%) Hospital - Member pays 20% after deductible (subject to utilization review)* \$10/\$30/\$50 – 30 day generic/preferred/nonpreferred \$20/\$60/\$100 - up to 90 day, generic/preferred brand/nonpreferred, CVS mail order	0.5% of gross fiscal earnings (\$100 min., \$800 max./member), Family: 3x member deductible	\$7,500/member
Anthem Blue Cross Select HMO Prescriptions (prescription for all Anthem Blue Cross plans is provided through CVS Caremark)	(800) 700-3739 CVS Caremark (888)752-7229	<ul style="list-style-type: none"> \$10/visit Well Baby Care – no co-pay Adult physical – no co-pay Well Woman exam – no co-pay ER - \$50/visit (waived if admitted) Hospital - no co-pay \$5/\$25/\$45 – 30-day generic/preferred/nonpreferred \$10/\$50/\$90 – up to 90 day, generic/preferred brand/nonpreferred, CVS mail order	None	\$1,500/member \$3,000 /2 members \$4,500/family
Kaiser HMO Prescriptions*	(800) 278-3296	<ul style="list-style-type: none"> \$20/visit Well Baby– no co-pay to 23 months Adult Physical - \$20/visit Well Woman Exam - \$20/visit ER - \$100/visit (waived if admitted) Hospital - \$100 per admission \$10/\$25 – Generic, 30 day/31-100 day \$25/\$50 – Brand. 30d/31-100d	None	\$1,500/member (\$3,000 per family)
Health Net HMO Prescriptions*	(800) 654-9821 CVS Caremark (888)752-7229	<ul style="list-style-type: none"> \$20/visit (PCP) \$30/visit (Specialist) Adult Physical - \$20/visit Well Woman - \$20/visit Well Baby – no co-pay to age 2 ER - \$100/visit (waived if admitted) Hospital 10% coinsurance plus \$100 copay per admission \$5/\$25/\$45 – 30-day generic/brand/nonpreferred \$10/\$50/\$90 –generic/brand/nonpreferred, CVS mail order	None	\$1,500/member \$3,000 per family

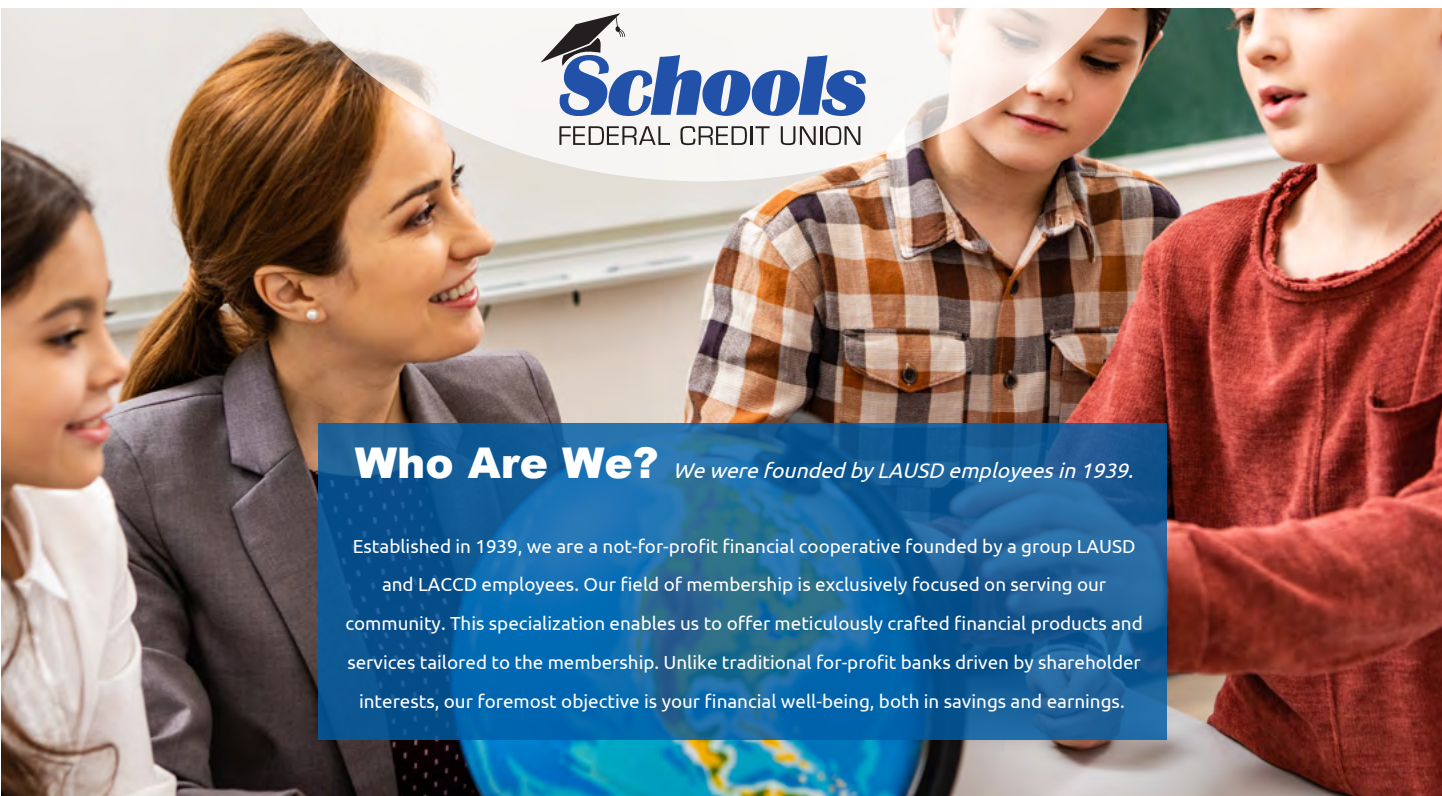
ASSOCIATED ADMINISTRATORS OF LOS ANGELES

PLANS FOR MEDICARE RETIREES

Retirees aged 65 and older must be enrolled in Medicare Parts A & B. The District offers three Medicare Advantage plans—Kaiser Senior Advantage, Health Net Seniority Plus, and Anthem Medicare Preferred (PPO). In these plans, Medicare pays insurers to cover all Medicare Part A (hospital) and Part B (medical) benefits. With Open Enrollment just around the corner, we offer this at-a-glance comparison of Medicare retiree plans. More details will be available in your Open Enrollment retiree booklet. Click [HERE](#) for the full guide.

Plan Name	Phone	Co-pay	Annual Deductible	Annual Out-of-Pocket Limit
Kaiser Senior Advantage (Kaiser-only facilities) Prescriptions	(877) 425-0717	<ul style="list-style-type: none"> \$5/visit Adult Physical – no co-pay Well Woman exam – no co-pay Chiropractic care – not covered (but manual manipulation of spine is covered) Outpatient Surgery - \$5 co-pay ER -\$50/visit (waived, if admitted) Hospital - no co-pay \$10/\$25 (generic/brand name) – 30-day \$20/\$50 (generic/brand) – 60-day \$30/\$75 (generic/brand) – 100-day	None	\$1,000/member
Health Net Seniority Plus (In-network doctors/facilities) Prescriptions	((800)596-6565	<ul style="list-style-type: none"> \$5/visit Adult Physical exam – no co-pay Well Woman exam – no co-pay Telehealth – no co-pay Outpatient Surgery – no co-pay ER -\$50/visit (waived, if admitted) \$5/\$7.50 (generic/brand) – 30-day	None	\$3,400/member
Anthem Medicare Preferred (PPO) (In-network and Out-of-network doctors/facilities) Prescriptions (SilverScript)	(833)277-5221 (844) 819-3075	<ul style="list-style-type: none"> \$0 copay (Use in-network or out-of-network where doctor/facility accepts Medicare) Specialists (no referral needed) - no co-pay Physical exam – no co-pay Well Woman– no co-pay Outpatient Surgery – no co-pay ER -\$0 copay waived, if admitted within 24 hours \$10/\$30/\$50 (generic/preferred/nonpref.) - 30 day \$20/\$60/\$100 – 31-60 day \$30/\$90/\$150 – 61-90 day Note: See page 2 of retiree booklet for information about diabetic supplies.	None	None

Health Care Flexible Spending Account (FSA) limit increased to \$3,200! To participate, you must enroll during the open enrollment period through the online open enrollment portal.



Who Are We? *We were founded by LAUSD employees in 1939.*

Established in 1939, we are a not-for-profit financial cooperative founded by a group LAUSD and LACCD employees. Our field of membership is exclusively focused on serving our community. This specialization enables us to offer meticulously crafted financial products and services tailored to the membership. Unlike traditional for-profit banks driven by shareholder interests, our foremost objective is your financial well-being, both in savings and earnings.

Current School Employees

- Rate Reduction Auto Loan ¹
(reduce your current or offered rate by 2%!)*
- Summer Safeguard Savings Account ^{2, 3}
(Prepare for the summer and get rewarded)
- Classroom Supply Loan ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Utility Loan for Classified Employees ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Technology Loan ²
(Borrow up to \$2,500 @ 1% for 24 months)
- Mortgage Programs ⁵

And so much more...

- Free Checking
- Free Savings / Holiday Account / U Name It!
- Individual Retirement Accounts
- Debt Consolidation Loan
- Non Variable - Visa Credit Card
- Personal Loan (Special Occassions)
- Credit Builder / Rebuilder Loan Programs
- Auto Buying Services

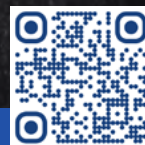
More Branch & ATM access than most!



Nationwide Branch and ATM Access

- +5,000 Nationwide Branches (Service Centers)
- +30,000 Surcharge Free ATMs

Join Today!



As of 4/1/2024, all applications are subject to approval. Rates are subject to change. The actual terms will vary based on the borrower's or borrowers' characteristics. ¹ Floor rate at 5.65% for 72 months. ² Direct deposit or payroll deduction from a qualified source is required. ³ Maximum monthly contribution of \$2,000. Total deposit will be transferred to Primary Share account on the first business day of July. This is a variable rate account. As of the date of this advertisement, 6.60% APY / 6.44% Rate. ⁴ Must be a current school employee (classified or certificated). ⁵ Visit our Home Loan Center at www.SchoolsFCU.org. + Access provided by COOP. Service restrictions may apply.

www.SchoolsFCU.org
(866) 459-2345

Federally insured by the NCUA | Supplementary coverage is provided by ASI.

CELEBRATING POLISH AMERICAN HERITAGE

Polish American Heritage Month acknowledges and celebrates Polish culture, history, and contributions to the fabric of American history. Established in 1981 under **President Ronald Reagan**, this month-long celebration in October honors the rich Polish heritage and significant role Polish Americans played in shaping the United States. The following information comes from the Polish American Center.

From the earliest settlers in Jamestown to the modern-day, Polish Americans have been integral to the American mosaic through their contributions in various fields including science, arts, business, and military service.

Historical significance of Polish American Heritage Month

The shift from August to October as the Polish American Heritage Month was strategic, allowing schools to participate more actively in the celebration. It also coincides with the historical arrival of the first Polish settlers in Jamestown, Virginia, in October, marking the beginning of Polish contributions to American society. This change was supported by House Joint Resolution 577, passed in 1984, with subsequent presidential proclamations celebrating the contributions of Polish Americans.

Celebratory activities and cultural impact

Activities during Polish American Heritage Month vary widely across the United States, including parades, educational programs, art exhibits, and Polish food festivals. These events serve not only as a celebration of Polish culture but also as an educational platform for people of all backgrounds to learn about the contributions of Polish Americans to the fabric of American society. Traditional Polish music, dance, and especially the cuisine, with pierogi being a celebrated dish, are central to these festivities, showcasing the rich cultural heritage Poland brings to the American cultural landscape.

Contributions of Polish Americans

Polish American Heritage Month is also a time to reflect on the notable contributions of individuals of Polish descent in the history of the United States. Figures like General Casimir Pulaski and Thaddeus Kosciuszko are remembered for their pivotal roles in the American Revolutionary War. Their legacy, along with that of countless other Polish Americans who have contributed to various sectors of American life, from science and industry to arts and politics, is celebrated during this month.

Educational outreach and community engagement

One of the primary aims of Polish American Heritage Month is to educate the public about Polish history and culture and to engage Polish American communities in sharing their heritage. Schools, libraries, and community centers often host events and workshops focusing on Polish history, language, and arts. This month provides an opportunity for Polish Americans to explore their ancestry and for others to understand the impact of Poland's culture globally and within the United States.

National and local recognition

Polish American Heritage Month has received recognition at both the state and national levels, with various states officially commemorating the month and encouraging citizens to participate in the celebrations. This recognition underscores the importance of Polish culture in the American societal fabric and promotes inclusivity and diversity within the national cultural heritage celebrations.

In conclusion, Polish American Heritage Month is a vibrant and essential celebration of the Polish community's contributions and culture within the United States. It serves as a reminder of the diverse roots of American society and the strength that this diversity brings to the national identity. Through education, celebration, and reflection, Polish American Heritage Month fosters a deeper understanding and appreciation of the Polish American experience and its enduring impact on American life.

First Polish Settlers Arrived in America on October 1, 1608



On October 1, 1608, the English ship *Mary and Margaret* arrived at Jamestown, Virginia. Aboard the ship were several persons of Polish descent who had been hired by the Virginia Company of London, at the request of Captain John Smith, leader of the Jamestown Colony. Captain Smith, who had first learned of the Polish craftsmen's work while traveling in Eastern Europe, invited them to Jamestown for the specific purpose of helping to establish a glass industry in the colony. Upon their arrival, the Poles made a vital contribution to the survival of the colony by digging a well to provide fresh drinking water, which was seriously lacking in the colony.



The next accomplishment was the building of a furnace to produce glass products, which became the first factory in America. In addition to producing glass products, the Polish settlers also produced pitch and tar, vital building materials for expanding the new colony. Despite many hardships due to the climate and living conditions, the Poles and their fellow settlers persevered and eventually were able to produce enough glass, pitch and tar for export to England. These products became the first commercial items to be exported from America to Europe.

On July 30, 1619, the Polish settlers accomplished another noteworthy achievement in the Jamestown colony by staging the first labor strike in America. After being denied participation in the first Virginia assembly, the Polish settlers conducted a labor walkout, not for wages or better working conditions, but for democratic rights. The newly formed House of Burgesses quickly acknowledged the vital role of the Poles in the settlement's well being and granted them the same voting privileges as those enjoyed by the English.

The arrival of the first Polish settlers in America marked a humble, yet significant event into American history. Over the years, people from Poland continued to immigrate to America. Today Poles are the sixth largest ethnic group in America, residing in all fifty states and participating in every aspect of American life. Poles comprise a significant portion of the tens of millions of immigrants who have come to America from all over the world and now proudly call this nation their home. The anniversary of the first Poles in America provides an excellent opportunity for persons of all national origins to reflect on the journey of their immigrant ancestors who continue to add shape and color to the American mosaic.



For more information, visit the Polish American Cultural Center Museum, 308 Walnut Street in Historic Philadelphia, and the Museum's Internet site at: PolishAmericanCenter.com.



LAUSD APPROVED HIGH-IMPACT TUTORING PROVIDER



WHO WE ARE

Cignition is a K-12 tutoring program, led by experienced educators who **produce proven, repeatable** results in student success.



Transforming
Virtual
Tutoring

WHAT WE DO

Our research-based approach focuses on data-informed instruction and collaborative learning, encouraging **student-to-student interaction** to build **deep conceptual understanding**.



Giving
Students That
"I get it!"
Moment

WHERE TO FIND US

We're already in classrooms all over Los Angeles Unified School District and we'd love to add you to our ranks!



Helping Educators
Get Students Back
**ON Track and ON
Grade Level**

CONTACT US NOW:



(510) 946-7750 ext. 6



dalcaraz@cignition.com



www.cignition.com

HAVE YOU MOVED HOME OR WORK LOCATION?

Please email office@aala.us to keep accurate information and make sure you receive communications.



NEED ASSISTANCE FROM AALA?

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email office@aala.us 24/7.

ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of [AALA membership](#) just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!



I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?

Email info@aala.us or office@aala.us for assistance.

THIS WEEK'S FACEBOOK GROUP QUESTIONS TO PONDER

What are your thoughts about the survey and what feedback might you provide?

What are the pressing issues and burning questions for this week?

What critical feedback can you give me to improve our AALA union strong?

Haven't joined the AALA Facebook group? Members in good standing can provide their information [HERE](#). Not a member, use the QR code above or call the AALA office for assistance.





UPDATES

NATIONAL PRINCIPALS MONTH

Happy National Principals Month! Principals are the heart of every school, empowering and inspiring students and teachers to reach their full potential. The Division of Human Resources celebrates their dedication, leadership, and tireless commitment to education! Join us as we recognize our outstanding principals each day in October via social media: [Facebook](#), [Instagram](#), and [X](#).

EDUCATOR DEVELOPMENT AND SUPPORT

Educator Development and Support Certification Training (EDST)

EDST Observer Certification prepares and authorizes principal supervisors, principals, and assistant principals to observe and evaluate teacher practice. If you will be evaluating teachers, non-classroom teachers or academic counselors and have not participated in the 2-day Observer Certification, please register for the October 24th training on [MyPLN](#) (Keyword: Observer Certification). If you have further questions, please contact [Heather Lower Lowe](#) or [Jeff White](#).

Formal Observations

UTLA-represented employees being evaluated shall complete one formal observation during the academic year, no later than the last workday of the sixth (6th) week of the second semester: **February 14, 2025**. The post-observation conference shall occur no later than ten (10) workdays after the formal observation.

EDST 202

We have added additional one-hour refresher training sessions for administrators on Zoom about EDST and EDSNCT Formal Observation process from 3:00-4:00pm on:

- Thursday, October 17, 2024
- Monday, November 4, 2024
- Monday, January 13, 2025

Topics include lesson planning, Pre-Observation Conference, Observation, and Post-Observation conference as well as the Growth Plan Visit, Mid-year Reflection, and evidence collection. If you are EDST Observer Certified and would like to attend, register on [MyPLN](#) (Keyword: EDST 202).

Zoom Office Hours

The Educator Development and Support (EDS) staff are available to assist you with all phases of the EDS evaluation cycles during virtual Office Hours on Fridays, from 3:00 pm to 4:00 pm, using this Zoom link: <https://lausd.zoom.us/j/81789342230>.

Are you sticking your head in the sand? The time to plan is NOW!!!



Unplanned long-term care costs can push you into serious financial distress. Get long-term care coverage before a health crisis prevents you from qualifying. You may email the completed form below to info@siltc.com. If you have any questions, please call the number below. Group Discounted rates available for AALA Members, Spouses, Family Members, and Retirees.

Offered by Specialists in Long Term Care Insurance Services, Inc. | **1-800-764-6585**

Member's Name: _____ Date of Birth: _____

Spouse's Name: _____ Date of Birth: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Best Time to Call: ___ AM/PM Email: _____

Please return questionnaire to:
Specialists in Long Term Care Insurance Services, Inc. (SILTC)
an AMBA Company (in CA dba: Association Member Benefits & Insurance Agency)
P.O. Box 6630
Auburn, CA 95604-9904

**Associated Administrators Los Angeles
(AALA) Approved Group Long Term Care
Insurance Plan**

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW!

Have you earned your AALA Angel wings yet? For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday save lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code and earn your wings! All donations to FRIENDS OF AALA are tax deductible!



YOUR GENEROSITY FUNDS DREAMS



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for current job opportunities.

INTEREST GROUP CONTACT INFORMATION

You seek AAPA information?

<https://bit.ly/LAUSD-AAPA>

Looking for ACSA Region 16 news?

Visit ACSA's Region 16 website for up-to-date information at <https://www.acsaregion16.com>

Looking to connect with AJE-LAUSD?

<https://www.ajelausd.org>

Can't find CMAA?

<https://www.instagram.com/cmaa.lausd/>

You seek COBA information?

<https://www.cobalausd.net>

<https://www.instagram.com/cobalausd/>

DISTRICT ANNOUNCEMENTS

Want to earn extra money teaching after school at your hourly rate?

Interested in teaching one-to-one in-person?



Carlson Home Hospital School Needs SUPPLEMENTAL TEACHERS

Carlson follows District policy regarding credentialing.

We need individuals with the following credentials/specializations:

- Moderate/ Severe / Extensive Support Needs (ESN) in all areas
- General Education, especially Secondary Math
- DHH & ASL
- Mild/Moderate / Mild to Moderate Support Needs (MMSN) as need arises

- ❖ Work with medically fragile students or students with mental health needs
- ❖ Teach 1–2 students after your regular workday
- ❖ Work 5 to 10 hours per week, between 3 p.m. and 7 p.m.
- ❖ Elementary, Secondary, and Special Education students
- ❖ Earn your hourly rate
- ❖ Students will be assigned to be near your school or home
- ❖ Earn extra money as you continue in your current position
- ❖ Join the ranks of over 100 Supplemental Teachers who serve Carlson Home Hospital students across LAUSD

For more information, please contact Jacqueline Robnett

Carlson Home Hospital School

10952 Whipple St.
North Hollywood, CA 91602
Office Phone: (818) 509-8759
Fax: (818) 505-0246

School Principal: Jacqueline Robnett

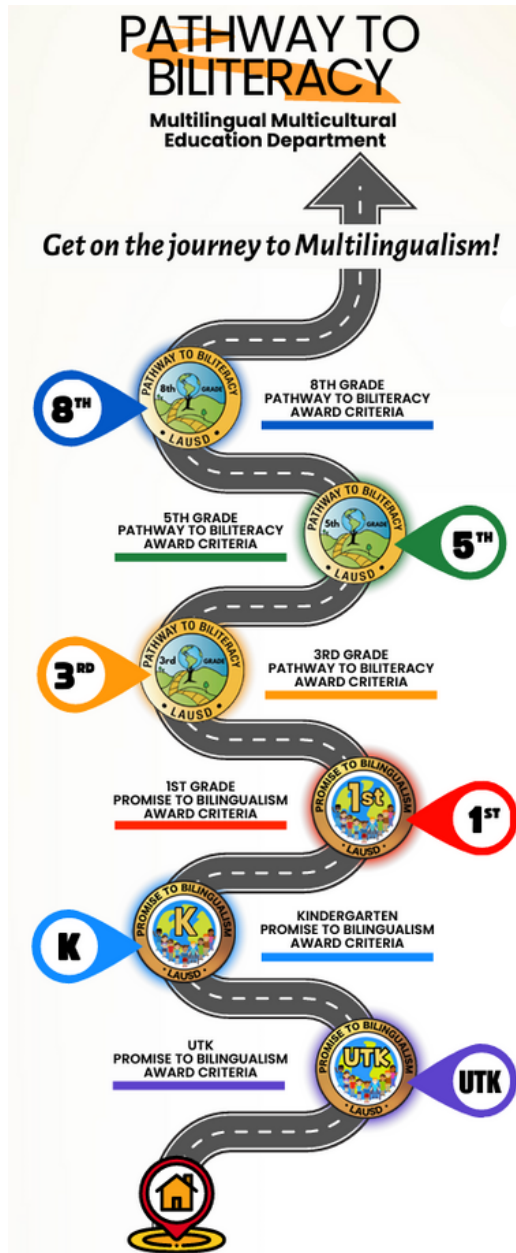
Email: jxr0047@lausd.net

ASSOCIATED ADMINISTRATORS OF LOS ANGELES DISTRICT ANNOUNCEMENTS



Multilingual Multicultural Education Department

Teachers Virtual Informational Sessions UTK-8th Grade Pathway Awards and 12th Grade Seal of Biliteracy



Come learn:

- the implementation process of UTK-12 grade Pathway Awards in 92 languages
- how to support multilingual students in your classroom to meet the criteria regardless of students' instructional program

Select one session:

Note: Participants will be compensated for only one session.

Elementary Session October 16, 2024	3:00 - 4:00 p.m.
Secondary Schools October 17, 2024	4:00 - 5:00 p.m.
Elementary Session October 23, 2024	3:00 - 4:00 p.m.
Secondary Schools October 24, 2025	4:00 - 5:00 p.m.

Compensation:

Teachers will be compensated at training rate.

Registration on MyPLN:

Keywords: **2025MultilingualismAwards**

Zoom link will be emailed closer to the registered date selected.

For more information, contact:
Elise Kim, DLE Specialist at
elise.kim@lausd.net

Multilingual Multicultural Education Department
Lydia Acosta Stephens, MMED Executive Director
mmed.lausd.net



Multilingual Multicultural Education Department



UTK-12th Grade Multilingualism Awards Virtual Family Informational Sessions

We are excited to invite you to attend the multilingual awards webinars for all families!

UTK-1ST GRADE PROMISE TO BILINGUALISM ELEMENTARY AWARD

UTK

KINDERGARTEN

1ST GRADE



Date: Wednesday, October 30, 2024

Time: 10:15 am - 11:15 am **or** 6:00 pm - 7:00 pm

Date: Monday, November 4, 2024

Time: 9:15 am -10:15 am **or** 6:00 pm - 7:00 pm

3RD - 5TH/6TH GRADE PATHWAY TO BILITERACY ELEMENTARY AWARD

3RD GRADE

5TH/6TH GRADE



Date: Wednesday, November 6, 2024

Time: 9:00 am -10:00 am **or** 6:00 pm - 7:00 pm

Date: Thursday, November 7, 2024

Time: 11:00 am - 12:00 pm **or** 5:00 pm - 6:00 pm

8TH GRADE PATHWAY TO BILITERACY MIDDLE SCHOOL AWARD

8TH GRADE



Date: Wednesday, November 13, 2024

Time: 10:00 am - 11:00 am **or** 6:00 pm - 7:00 pm

Date: Thursday, November 14, 2024

Time: 10:00 am -11:00 am **or** 6:00 pm - 7:00 pm

SEAL OF BILITERACY AWARD

12TH GRADE HIGH SCHOOL



Date: Friday, November 15, 2024

Time: 10:00 am - 11:00 am **or** 6:00 pm - 7:00 pm

Date: Monday, November 18, 2024

Time: 10:00 am -11:00 am **or** 6:00 pm - 7:00 pm



Zoom Link: <https://lausd.zoom.us/j/84814724163>

Zoom ID: 848 1472 4163

Multilingual Multicultural Education Department

 Lydia Acosta Stephens, Executive Director
 mmed.lausd.net

For more information contact: Aram Davtyan, aram.davtyan@lausd.net



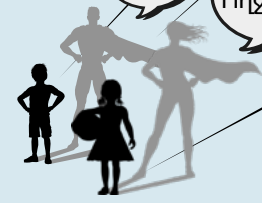
**UTK-12TH GRADE
MULTILINGUALISM
AWARDS
STUDENT WORKSHOP**

Multilingual Multicultural
Education Department

In 2023-2024
92 languages were
awarded!!

你好

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Project the
Zoom & Join!

**TEACHERS:
PLEASE BRING YOUR CLASSES TO LEARN ABOUT THE AWARDS!**

Zoom ID: Zoom ID: <https://lausd.zoom.us/j/83507766056>
Meeting ID: 835 0776 6056

Your
whole class
is invited!

UTK-1ST GRADE PROMISE TO BILINGUALISM AWARD

UTK ELEMENTARY

KINDERGARTEN ELEMENTARY

1ST GRADE ELEMENTARY



Date: Wednesday, October 30, 2024

Time: 9:30 am - 10:00 am or 1:00 pm - 1:30 pm

Date: Monday, November 4, 2024

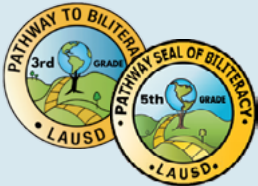
Time: 8:30 am 9:00 am or 1:30 pm - 2:00 pm



3RD - 5TH/6TH GRADE PATHWAY TO BILITERACY AWARD

3RD GRADE ELEMENTARY

5TH/6TH GRADE ELEMENTARY



Date: Thursday, November 7, 2024

Time: 9:30 am - 10:00 am or 1:15 pm - 1:45 pm

Date: Friday, November 8, 2024

Time: 11:00 am - 11:30 am or 1:30 pm - 2:00 pm

8TH GRADE MIDDLE SCHOOL



Date: Wednesday, November 13, 2024

Time: 9:00 am - 9:30 am or 1:30 pm - 2:00 pm

Date: Thursday, November 14, 2024

Time: 9:00 am - 9:30 am or 1:30 pm - 2:00 pm



SEAL OF BILITERACY AWARD

12TH GRADE HIGH SCHOOL



Date: Friday, November 15, 2024

Time: 9:00 am - 9:30 am or 1:30 pm - 2:00 pm

Date: Monday, November 18, 2024

Time: 9:00 am - 9:30 am or 1:30 pm - 2:00 pm

Multilingual Multicultural Education Department
Lydia Acosta Stephens, Executive Director
mmed.lausd.net

For more information contact: Aram Davtyan, aram.davtyan@lausd.net

Council of Mexican American Administrators

**Empowering Instructional Leadership:
A Panel Series to Help Administrators
Problem-Solve and Strategize**

Bring Questions and Concerns Related to
the Work of Leading Schools

**Saturday, October 19, 2024
10am-12pm**

Breakfast 9:30am

Stevenson College & Career Preparatory
725 S. Indiana Street
Los Angeles, CA 90023

Panelists:

- Vicky Damonte - Regional Director**
- Dr. Delia Estrada - Administrative Coordinator, LAPASC**
- Joseph Prendez - Principal, Elementary**
- Lorraine Torres - Principal, Elementary**
- Dr. Jose Morales - Principal, Secondary**



Register at
bit.ly/CMAAPANELSERIES



**Free for
Members!
\$20 non-members**



**ACSA REGION 16 FALL SOCIAL
AT CAL STATE NORTHRIDGE**

**THURSDAY, OCTOBER 24, 2024
5:00 - 8:00 PM**

CSUN Orchard Conference Center
© California State University, Northridge
18111 Nordhoff Street, Northridge, CA 91330

RSVP LINK: <https://bit.ly/ACSAREGION16CSUNSOCIAL2024>





Together We Will Make A Difference

**COUNCIL OF MEXICAN AMERICAN
ADMINISTRATORS**

2024-2025

Save the Date

OCTOBER 19

Empowering Instructional Leadership:
A Panel Series To Help Administrators
Problem-solve and Strategize

DECEMBER 6

CMAA Winter Social

JANUARY 11

Empowering Instructional Leadership:
A Panel Series To Help Administrators
Problem-solve and Strategize

MARCH 15

**Building Champion Leaders
(In-basket Preparation)**

APRIL 26

Empowering Instructional Leadership:
A Panel Series To Help Administrators
Problem-solve and Strategize

MAY 8

**Honoring LAUSD Scholars
(Scholarship Dinner)**

For More Information:

bit.ly/CMAAFB lorraine.torres@lausd.net

Middle and High School Principals

Take a Moment and Recognize a teacher
for the 2024 California League of Educator's
EDUCATOR OF THE YEAR AWARD

The winning Middle and High School Teachers will be selected from a group of Nominees on November 20, 2024 at an Awards Banquet held at the Orange Conference Center at CSUN, 6-9 PM.

The Link to the Nominating Form is Below



<https://www.joinclms.org/educator-of-the-year>

We are counting on you for a nomination. Once you make the nomination, my awards panel will send out notifications and correspondence to the candidate and you. See the link to the Google nominating form above. Thank you in advance for your support.

Sincerely,

John White, Ed D CLE High School Region 8 Trustee

John L. White

Dr. Sue Kaiser, CLE Middle School Region 8 Trustee

Sue Kaiser