



UPDATE

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF FEBRUARY 3, 2025

WE ARE ONE ALRIGHT... ONE PRINCIPAL!

Esteemed AALA/Teamsters Local 2010 Brothers and Sisters,

To quote **Superintendent Carvalho** "... *We are a school system that is oriented on the values of protection and representation, and we are based on principles that humanize everyone-everyone under our care. We are not just talking about the students we serve. We are talking about the workforce and the families we represent. We will always work to provide a safe and welcoming and inclusive environment for our students our families and employees. I want to be absolutely certain that everyone hears loudly and clearly, our schools are protected grounds.*"

As educational leaders, we are advocates who hold a moral and ethical responsibility to educate all children and provide access to a free and public education. All children have a right to equal access to free public education regardless of immigration status of their parents and guardians. LAUSD provides multiple pathways for enrollment, a variety of documents are accepted to demonstrate proof of a student's age and home address. Schools are not required to keep a copy of the document(s) used as proof of a child's age. As schools are a beacon for a safe place to learn, federal and state laws protect student education records, as these are considered confidential/personal information. The sharing of student and family information is



protected by the Family Educational Rights and Privacy ACT (FERPA). Therefore, districts are prohibited from collecting citizenship or immigration status information. Before any information is disclosed, written consent is needed.

The district is implementing the "We Are One Campaign," setting the stage to support school leaders and region operations coordinators with protocols and procedures in the event ICE or law enforcement arrives at a school site. **Although well intended and definitely needed, this has added to the already unsustainable workload administrators face each and every day.**

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

ONE PRINCIPAL FROM PAGE 2

It has been made very clear by Central leadership that now school site administrators are tasked with upholding the policies embedded in the “We are One Campaign.” The daunting responsibility of providing trainings to the school community and confronting ICE will fall on school site administrators, primarily, the principal. Where is the grace for the added workload now on the shoulders of our administrators? What, if anything, is being taken off their over filled plates? School leaders are expected to train teachers, staff and parents. They must then, as needed, activate a school crises team and provide mental health/ social emotional supports. They must submit an ISTAR and be the main point of communication with ICE agents, regions, LASPD and families. All of this without any additional supports or staffing considerations. LAUSD, one of our members thinks you can do better and made this recommendation:

“I am writing with a suggestion to address the current District efforts to train administrators, office staff, and after-hours personnel on the protocol for responding to ICE agents should they arrive on campus. While the training is thorough, the procedural requirements outlined in the protocol are extensive and must occur in a very short period of time while an ICE agent is present. These actions include contacting the Region AOO, who then must consult with the Office of General Counsel, while submitting an ISTAR report, and alerting LASPD—in addition to addressing the situation on-site. Given the complexity and urgency of the process, I am concerned that ensuring cohesive implementation and adherence to this critical policy might prove challenging in real-time. As such, I would like to propose the establishment of a centralized LAUSD hotline that school staff can call immediately if ICE agents show up on campus. This hotline could serve as a single point of contact to coordinate all required actions, ensuring that trained district personnel can manage the procedural steps effectively and provide immediate guidance and support to school staff. This streamlined approach would help reduce stress for school-based personnel during high-stakes situations, minimize potential errors, and ensure that the district's protocols are followed precisely.

I believe this solution would enhance our ability to protect

students, staff, and families while maintaining compliance with district policies.”

In the meantime, do I need to spell out the irony in all of this? At a time when we will need the most amount of resources at our sites, the 2025-26 budget has been SLASHED. It is outrageous and disturbing that instead of increasing staffing allocations, we are losing PSWs, School Psychologists, PSAs, APEISs and other administrators. They all provide essential and critical supports to assist with the operational effectiveness and management of school sites. **Superintendent Carvalho, we hear you! Do you hear us? Do you see us? How do you expect us to protect our students and families with such draconian budget cuts?**

And yet, I know that each and every administrator, to the best of their ability with the limited human capital, will implement the “We Are One Campaign.” Each will work closely with their operations coordinator and community-based organizations as well as utilize all the resources available to support students and families. All with the number one priority being the safety of students and ensuring that families are informed about their rights, know how to properly prepare in case of ICE activity, and have confidence in schools truly embodying protected grounds.

In Solidarity and Unwavering Resolve,

Maria

You can watch the comments addressing the “We Are One Campaign” made at the district’s Committee of the Whole meeting on Tuesday, January 28, 2025 by clicking on the links below:

UTLA VP Maria Miranda
<https://youtu.be/XPpk6NjVltk>

AALA/Teamsters Local 2010 President Nichols
https://youtu.be/E1Py2JpL_rs

Supt. Alberto Carvalho
<https://youtu.be/toZl9JvknWc>

WEEK OF FEBRUARY 3, 2025

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AALA STAFF:

Maria E. Nichols, President

Administrators

Juan A. Flecha, Chief-of-Staff
Irene Hyland
Steve Quon

Consultants

Maria Elena Rico-Aguilera

Field Representatives

Julie Gonzalez
Dr. Rosa Maria Hernandez
Dr. Windy Warren

Unit J Stewards

Ignacio Chavez
Oliver Hament
Cesar Mercado
Mauricio Pinto
Alfred Sixtos

Office Staff

Javier Melendez
Gema Pivaral
Gloria Souquette
Marissa Tindel

Need to contact us?

Associated Administrators of Los Angeles
1910 Sunset Blvd., Suite 410
Los Angeles, CA 90026
Office 213/484-2226
Fax 213/484-0201
Web www.aala.us
Email office@aala.us
Update (assistance) info@aala.us

NEED ASSISTANCE FROM AALA?

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email office@aala.us 24/7.

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

THIS WEEK'S FACEBOOK GROUP HOT TOPICS TO PONDER

What take aways do you have from this week's Newsletter titled We Are One Alright... One Principal?

What questions might you have regarding the implementation of the We Are One Campaign?

What would you like to tell Supt. Carvalho regarding his expectations of implementation without removing anything from your plate?

Haven't joined the AALA Facebook group? Members in good standing can provide their information [HERE](#). Not a member, use the QR code below or call the AALA office for assistance.

ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of [AALA membership](#) just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!



AALA NEWS

I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?

Email info@aala.us or office@aala.us for assistance.

HAVE YOU MOVED HOME OR WORK LOCATION?

Please email office@aala.us to keep accurate information and make sure you receive communications.

2025 EXECUTIVE BOARD NOMINATIONS OPEN

Officers to be elected:

- Adult Director
- Elementary Director
- Secondary Director
- School Support Director
- Unit J Director
- Early Education Vice President

Incumbent:

- Rosana Kruszewski
- Nichole Sakellarion
- Karen Fattal
- Brenda Pensamiento
- Lionel Barreda
- Ayanna Davis

The Self-Nomination deadline is February 4, 2024. Election announcement and timeline can be found [\[HERE\]](#). Click [\[HERE\]](#) for Self Nomination Form.

2025 AALA/TEAMSTERS LOCAL 2010 COMMUNITY VOLUNTEER AWARDS

Associated Administrators of Los Angeles (AALA)/Teamsters (Local 2010) will continue honoring worthy community volunteers, individuals and groups, who have made a significant impact on the schools they serve. The awards will be presented at the AALA/Teamsters (Local 2010) Scholarship and Community Awards Banquet on Thursday, May 22, 2025.

AALA/Teamsters (Local 2010) want to recognize individuals and groups who have dedicated their time and effort to enrich the educational experiences of our students, school communities, and school district.

There are many wonderful individuals and groups throughout this vast district deserving recognition, and we need your help in identifying them. You may nominate that special individual or group, not an LAUSD employee, who has made a significant personal contribution to your school. The deadline is Friday, February 28, 2025.

Click [\[HERE\]](#) for announcement. Click [\[HERE\]](#) for Nomination form



AAALA – TEAMSTERS 2010

REPRESENTATIVE ASSEMBLY MEETING

THURSDAY, FEBRUARY 6, 2025

4:30 p.m. – 7:30 p.m.

REGISTER FOR ZOOM: <https://bit.ly/40GL5iq>

**AAALA THANKS CALIFORNIA CREDIT UNION
FOR SPONSORING DINNER**

**Thank you to
Gloria Rogers for your generous contribution**



AALA SCHOLARSHIP RECIPIENT UPDATE

Dear Friends of AALA,

I hope this letter finds you well. I am writing to express my sincere gratitude for the scholarship I was awarded. Your generous financial support has greatly eased the burden of my education. I cannot thank you enough for investing in my future.

Adjusting to a new environment at UC Berkeley has been both a challenging and rewarding experience. The rigor of academics and the transition to such a diverse and fast-paced community have definitely tested me. I've sought to stay connected with my roots and have become actively involved with the Black community on campus. It's been a haven for me. This is especially so at an institution with so few students who look like me. Participating in a weekly Afro Seminar has given me a sense of belonging and purpose and helped with the adjustment. I am committed to staying involved with the Black community on campus.

During winter break, I had the chance to return home and spend time with my family. It was a much-needed recharge. I also resumed my role as a golf coach with the Southern California Golf Association. I took the opportunity to take two winter courses at my local community college to stay academically engaged. I have been working hard to balance my responsibilities and continue growing both personally and academically.

Once again, thank you for your generous support. It has made all the difference. I am deeply appreciative of the opportunity it has provided me.

Sincerely,
Haley Henderson
2024 Scholarship Recipient
UC Berkeley '28
haleyhenderson@berkeley.edu



Help more students like Haley! Become an AALA Angel today!

🎵 **SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW!** 🎵

Have you earned your AALA Angel wings yet? For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday saves lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code **and earn your wings!** All donations to FRIENDS OF AALA are tax deductible!



YOUR GENEROSITY FUNDS DREAMS



CLASSIFIED EDUCATIONAL LEADERS INSTITUTE

Adapt and Innovate in 2025

Cutting-edge
strategies
for TK-12
classified
educational
leaders



Feb. 26-28, 2025
Los Angeles

Register at bit.ly/2025CELinstitute

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

FRIENDS OF AALA SCHOLARSHIP APPLICATION — LAUSD CLASS OF 2025 — DEADLINE IS FEBRUARY 28, 2025 @ 5:00 P.M.

Esteemed Colleagues:

Friends of AALA is proud to announce the application process to award scholarships to the LAUSD Class of 2025. **Click [HERE](#) for details and click [HERE](#) for the application.** Please note interested applicants MUST type, print, and submit the entire application by U.S. Mail this year. I thank you for sharing this amazing opportunity with every graduating senior from your school.

As always, we are a phone call and email away should a query arise. Email jflecha@aala.us or gpivaral@aala.us. AALA Headquarters' number is (213) 484-2226.

Please stay safe and take care of yourself and your loved ones.

JAF

Juan A. Flecha, President
Friends of AALA



ASSOCIATED ADMINISTRATORS OF LOS ANGELES/TEAMSTERS (LOCAL 2010)
1910 W. Sunset Blvd., Suite 410
Los Angeles, CA 90026
(213) 484.2226
www.aala.us



January 13, 2025

Maria E. Nichols
President

ADULT DEPARTMENT
Anna E. Madrid
Vice President
Julio A. Maiara
Rosana Kruszowski
Directors

ELEMENTARY DEPARTMENT
Manuel Nava
Vice President
Marco Flores
Nichole Sakellariou
Directors

SECONDARY DEPARTMENT
Melissa Ornelas
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Jorge Olmos
Directors

SCHOOL SUPPORT ADMINISTRATORS
Titus Campos
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STAFF
Juan A. Flecha
Chief of Staff
Steve Quon
Administrators
Irene Hyland
Maria Elena Rico
CONSULTANT
Julie Gonzalez
Rosa Maria Hernandez
Windy Warren
FIELD REPRESENTATIVES

TO: Principals – Senior High Schools, Options Schools, Community Adult Schools and Small Schools

FROM: Maria E. Nichols, President, AALA/Teamsters (Local 2010)
Juan A. Flecha, President, Friends of AALA

SUBJECT: **FRIENDS OF AALA 2025 STUDENT SCHOLARSHIP APPLICATIONS DUE DATE. MUST BE POSTMARKED OR HAND DELIVERED BY FRIDAY, FEBRUARY 28, 2025. BY 5:00 PM TO AALA/TEAMSTERS (LOCAL 2010) OFFICE: 1910 W. Sunset Blvd., Suite 410, Los Angeles, CA 90026**

Friends of AALA is awarding 45 scholarships to comprehensive high school seniors, options school seniors, small school seniors, and community adult school graduating students. Congratulations to the LAUSD CLASS OF 2025!

Each scholarship recipient will receive a \$2,500 financial stipend to assist with educational pursuits. These awards are made possible through the generous donations received by Friends of AALA, our nonprofit corporation. The campaign to raise funds is in progress. As always, we look forward to your continued support. Our students need the help more than ever.

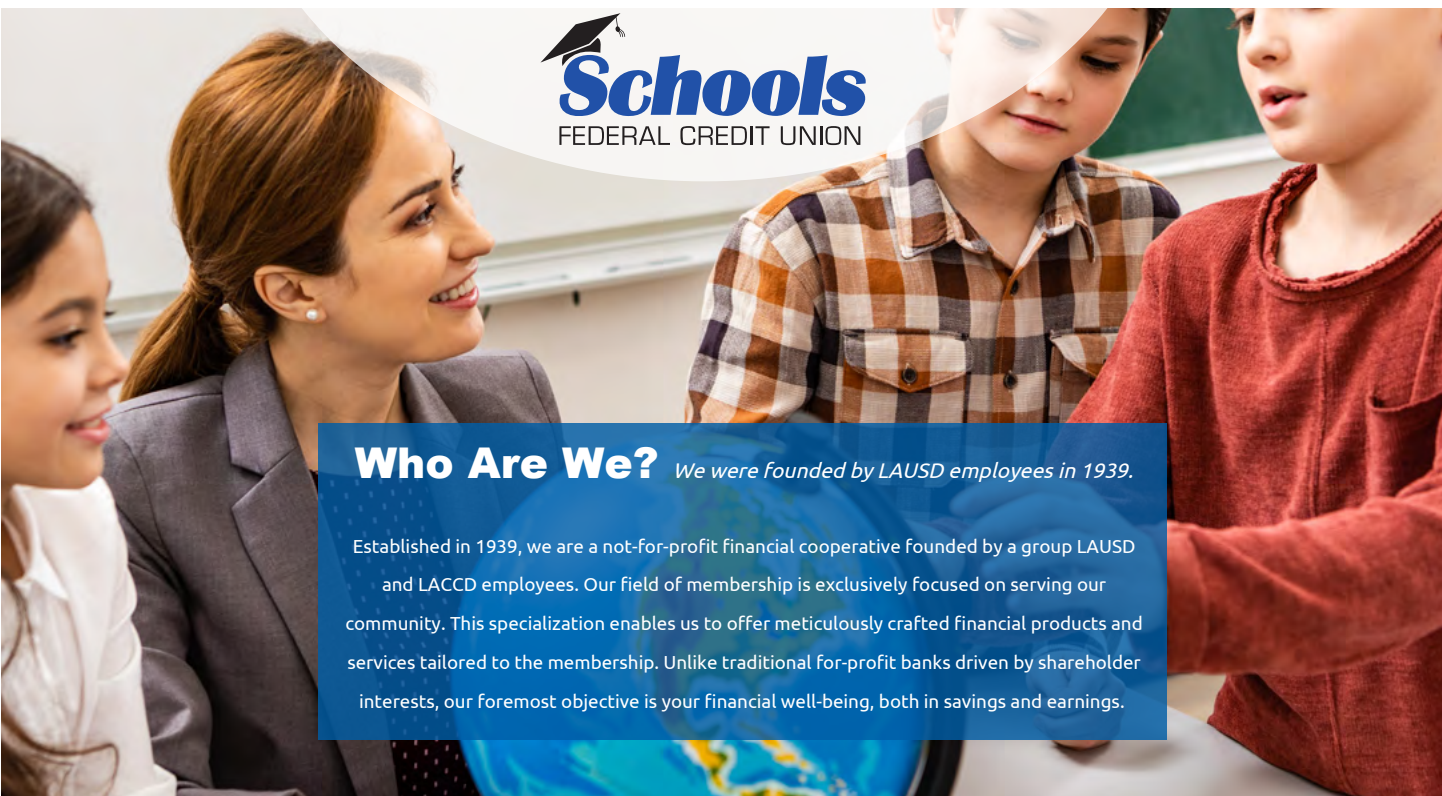
Attached is a copy of the application for the 44th Annual Student Scholarship Award. The criteria for selection include **Academic Achievement, School and Community Service, and Need**. Along with the application, a student must submit an essay and a sealed and official transcript. **(Refer to the application for essay and official transcript requirements.)**; a list of extracurricular activities, school/community service, and work experience; and one letter of recommendation from a school counselor, teacher, or administrator on official LAUSD letterhead. Scholarship recipients will be notified in late March 2025.

Please duplicate the application and make it available to all interested students. Completed applications, including required supporting documents, are to be **mailed** to AALA - 1910 W. Sunset Boulevard, Suite 410, Los Angeles, CA 90026. Direct related calls to Gema Pivaral at 213.484.2226 or gpivaral@aala.us.

The Friends of AALA Scholarship and Community Awards Banquet will be held on Thursday, May 22, 2025, at California State University, Los Angeles, 4:30 p.m. Should one of your students be selected for an award, you and the parents/guardians will be invited to the banquet as guests of Friends of AALA. The evening is always a wonderful celebration of academic achievement.

c: Region Superintendents; Assistant Principals, SCS; Assistant Principals; ACS;
College Counselors

Attachment



Who Are We? *We were founded by LAUSD employees in 1939.*

Established in 1939, we are a not-for-profit financial cooperative founded by a group LAUSD and LACCD employees. Our field of membership is exclusively focused on serving our community. This specialization enables us to offer meticulously crafted financial products and services tailored to the membership. Unlike traditional for-profit banks driven by shareholder interests, our foremost objective is your financial well-being, both in savings and earnings.

Current School Employees

- Rate Reduction Auto Loan ¹
(reduce your current or offered rate by 2%!)*
- Summer Safeguard Savings Account ^{2, 3}
(Prepare for the summer and get rewarded)
- Classroom Supply Loan ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Utility Loan for Classified Employees ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Technology Loan ²
(Borrow up to \$2,500 @ 1% for 24 months)
- Mortgage Programs ⁵

And so much more...

- Free Checking
- Free Savings / Holiday Account / U Name It!
- Individual Retirement Accounts
- Debt Consolidation Loan
- Non Variable - Visa Credit Card
- Personal Loan (Special Occassions)
- Credit Builder / Rebuilder Loan Programs
- Auto Buying Services

More Branch & ATM access than most!



Nationwide Branch and ATM Access

- +5,000 Nationwide Branches (Service Centers)
- +30,000 Surcharge Free ATMs



Join Today!



As of 4/1/2024, all applications are subject to approval. Rates are subject to change. The actual terms will vary based on the borrower's or borrowers' characteristics. ¹ Floor rate at 5.65% for 72 months. ² Direct deposit or payroll deduction from a qualified source is required. ³ Maximum monthly contribution of \$2,000. Total deposit will be transferred to Primary Share account on the first business day of July. This is a variable rate account. As of the date of this advertisement, 6.60% APY / 6.44% Rate. ⁴ Must be a current school employee (classified or certificated). ⁵ Visit our Home Loan Center at www.SchoolsFCU.org. + Access provided by COOP. Service restrictions may apply.

Federally insured by the NCUA | Supplementary coverage is provided by ASI.

www.SchoolsFCU.org
(866) 459-2345

HEALTHCARE

FAQS *How Older Adults Can Survive the “Quad-emic”*

Lower your risk of getting sick from the winter surge in COVID, flu, norovirus and RSV

The following was written by By Rachel Nania, AARP Health Editor and [published on January 24, 2025](#).

A trio of respiratory illnesses — flu, COVID-19 and RSV — is sweeping the U.S. and leaving a trail of coughing and aching victims in its wake. But this winter, there’s a fourth bug that’s also bringing misery to the masses: Outbreaks of [norovirus](#), a gastrointestinal affliction,



are surging too, data from the Centers for Disease Control and Prevention (CDC) shows. The convergence of all four has spawned the nickname the “quad-emic.”

An uptick in any of these viral illnesses is not unexpected this time of year, health experts say. Cases of [flu](#), [COVID and RSV](#) (short for respiratory syncytial virus) tend to start climbing in the fall and peak in the winter months. Currently, emergency room visits for flu and RSV are high and continue to increase, the latest CDC data shows.

Norovirus cases also tend to creep up in the cold-weather months, even though you can catch the nasty stomach bug any time of year, says William Schaffner, M.D., professor of preventive medicine and infectious diseases at Vanderbilt University School of Medicine. However this year, “we appear to be having, across the country, a more substantial winter increase of norovirus,” Schaffner says. According to the CDC, reported norovirus outbreaks for the 2024-2025 season are the highest they have been in 12 years.

Edward Liu, M.D., chief of infectious diseases at Hackensack Meridian Jersey Shore University



Medical Center in New Jersey, says we don’t have a clear understanding as to why norovirus cases are especially high this year. It could be that more people are clustering together [this winter](#), he says. (Norovirus is highly contagious and can spread quickly and easily from person to person.)

A new strain of the virus could also be to blame, since “newer strains generally circulate more widely until things tamp down,” Schaffner adds.

Quad-emic is a threat to older adults

Age-related changes that impact the immune system — plus underlying chronic health issues that become more common with age — put older adults at higher risk for serious complications from respiratory illnesses such as COVID, flu [and RSV](#), the CDC says. Warning signs of severe illness with these infections can include trouble breathing, pain or pressure in the chest, and dizziness or confusion, among others.

Similarly, older adults are among those at higher risk for complications from a norovirus infection. The virus causes around 900 deaths in the U.S. each year, and most are among adults aged 65 and older, the CDC says.

The concern with norovirus, which brings on vomiting and diarrhea, is [dehydration](#), Schaffner says. “Deaths associated with norovirus usually are a consequence of dehydration and also loss of control of chronic underlying illnesses,” he says.

Older adults are more vulnerable to dehydration,

QUAD-EMIC FROM PAGE 10

research shows, since the amount of water in our bodies decreases with age. Decreased [kidney function](#) can also affect fluid levels in older bodies, the Cleveland Clinic says. Signs of dehydration can include decreased urination, dry mouth and throat, fatigue, and feeling dizzy when standing up, according to the CDC.

What's more, weakness caused by days of nausea and vomiting with a norovirus infection can put older adults at [higher risk for falls](#), Liu says. And falls are the leading cause of injury among adults 65-plus.

Staying healthy during a quad-emic

Just because there's a lot of illness swirling about this winter, doesn't mean you're destined to spend the season sick. [There are vaccines](#) that can protect against severe illness for COVID, flu and RSV, and health officials recommend that older adults get them. (No, it's not too late to get the shots if you skipped them this fall, doctors say.)

Masks can also help thwart an infection from influenza, COVID and RSV, Schaffner says, since they are spread

mainly by way of respiratory droplets that are made when people exhale, cough, talk or sneeze.

When it comes to norovirus, hand washing is key, Liu says, since the virus spreads through contaminated food, water or surfaces, where it can survive for days, even weeks. And it's best to skip the hand sanitizer and stick to soap and water, since sanitizers are not very effective against norovirus, Schaffner says.

Folks who are more susceptible to severe illness from any of these bugs may also want to consider social distancing during the current outbreak. "Stream the movie rather than going to the movie," Schaffner says. And watch yourself around the grandkids if they have been sick, since "it's very easy to pass [these illnesses] from the grandkids to grandparents," Liu says.

The good news: Just like spikes in virus activity are expected in the winter, lulls are expected in the spring. "Generally, we see less of it once it starts to warm up," Liu says.



California
CREDIT UNION
FOUNDATION

2025
\$1,000
Student
Scholarships



Applications Open:
Monday, January 6

Application Deadline:
Friday, March 7

Winners Announced:
Monday, March 31

To apply, visit
ccu.com/studentscholarship

California Credit Union
is awarding **20 scholarships**
of **\$1,000 each**.

Eligibility:

- Resident of Los Angeles, Ventura, San Bernardino and Orange Counties
- California Credit Union member or dependent of a credit union member who may live outside of our core service area
- College-bound high school seniors
- Community college students transferring to a four-year university



UPDATES

WILDFIRE EMPLOYEE ASSISTANCE PHONE LINE

An employee assistance phone line has been established to support LA Unified employees impacted

by the wildfires. Employees may call (213) 241-2222 for information related to employee leaves, benefited time, and other supports. The phone line is open between 7:30am and 5:00pm Monday thru Friday.

2025 TEACHER OF THE YEAR

Nominations are now being accepted for Teacher of the Year! Los Angeles Unified employees, parents, or students may submit nominations until February 2, 2025. The Teacher of the Year Program honors teachers with a strong commitment to their students, school community, and pays tribute to our richly diverse teaching force. To nominate a teacher, please click here: bit.ly/25TOY.

CALSTRS WORKSHOPS FOR THE 2024-2025 SCHOOL YEAR

All CalSTRS members are encouraged to attend a pre-retirement workshop at least three times during their career to plan for retirement security: early in their career, just prior to age 50, and one year prior to retirement.

Below are the dates on which CalSTRS will offer workshops in our schools.

DATE AND LOCATION	ADDRESS
March 27, 2025 153rd Street Elementary School	1605 W 153rd St, Gardena, CA 90247

CalSTRS is asking that you register for the workshop by calling 800.228-5453 and select option 3, then ask the scheduler to register you for one of the workshops. All workshops are from 4:00pm to 5:30pm.

For assistance or further information, please contact **Maria Voigt**, Administrator, Certificated Administrative Services at maria.voigt@lausd.net or 213-241-6365.

EDUCATOR DEVELOPMENT AND SUPPORT

Deadlines for Educator Development and Support

Activities

- The due dates for Mid-year Formative Conferences and Formative Evaluations are recommended for completion by February 7, 2025 for Educator Development and Support: School Leader, Principal Supervisor, and School Support Administrator Evaluations.
- The formal evaluation deadline is February 14, 2025 for Educator Development and Support: Teacher, Non-classroom Teacher, Counselor, and Service Provider Evaluations.
- For non-permanent teachers and leaders who started in January 2025, please refer to the modified EDST timeline and modified EDSSL timeline for guidance.

Review Staff Rosters on MyPGS

Principals, please review MyPGS staff rosters for accuracy and complete required evaluation steps:

- Finalize the Initial Planning Conference activity for all non-permanent staff, including provisional staff with no prior evaluation result, and ensure that “Required for 24-25” is selected on the MyPGS staff roster.
- Finalize the Initial Planning Conference activity for Regular/Permanent staff whose evaluations will continue in 2024-2025.
- Update the MyPGS staff roster to “Extended to 25-26” or later for Regular/Permanent staff whose evaluations will not continue in 2024-2025.

Zoom Office Hours

The Educator Development and Support (EDS) staff are available to assist you with all phases of the EDS evaluation cycles during virtual Office Hours on Fridays, from 3:00 pm to 4:00 pm, using this Zoom link: <https://lausd.zoom.us/j/81789342230>.



PLEASE JOIN US FOR A

Retirement Celebration

HONORING

VERONICA ARREGUÍN

MARCH

SATURDAY

1

11:30 AM

CASTAWAY- HARVARD DR-BURBANK, CA

\$90 per person (includes gift)

Scan or click
for info
& to RSVP

Payment via
Venmo to
Quynh Tien Le
@qtienle

*RSVP & Payment due by
February 7, 2025*





Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <https://careers.lausd.org/hr/go/Administrator/9692000/> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.

All positions are posted [HERE](#). They are no longer separated by school-based and non school-based.

CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for current job opportunities.

INTEREST GROUP CONTACT INFORMATION

You seek AAPA information?

<https://bit.ly/LAUDS-AAPA>

Looking for ACSA Region 16 news? Visit ACSA's Region 16 website for up-to-date information at <https://www.acsaregion16.com>

Looking to connect with AJE-LAUDS?

<https://www.ajelausd.org>

You seek COBA information?
<https://www.cobalausd.net>

Can't find CMAA?

<https://www.instagram.com/cmaa.lausd/>

<https://www.instagram.com/cobalausd/>





2025 Nominate a Teacher of the Year

Los Angeles Unified extends the opportunity to District employees, parents, students and community partners to nominate teachers for the Los Angeles Unified Teacher of the Year Program. The Teacher of the Year Program honors teachers with a strong commitment to their students, school and community. The program spotlights positive aspects of education and pays tribute to our richly diverse teaching force.

Due February 2, 2025

**To nominate, visit:
bit.ly/25TOY**



Who is Eligible?

To be eligible, the teachers must have completed 8 full years of teaching experience (five of which must be in Los Angeles Unified) and be:

- Fully credentialed teachers who teach UTK through grade twelve
- Teachers of adults who provide instruction in the same curriculum as those who teach in elementary and secondary grades
- Teachers who have some administrative responsibilities, but for whom teaching students is a primary responsibility
- Teachers who are available to fulfill ambassadorial duties during the year



Contact information:
Maria Butler, Administrator
tdas@lausd.net, 213.241.5495



2025



REGISTER NOW!

Don't miss this year's
BRING YOUR BOSS TO DINNER!

**AAPA Student Scholarship
Fundraiser Event**



Register Now:
<https://bit.ly/4g2024q>

Date: Thursday, February 20, 2025
Time: 5:00 pm
Golden Dragon Restaurant
960 N. Broadway, LA 90012

For questions, contact Elyse Pyun:
ehp9385@lausd.net

BRING YOUR BOSS



Lei Sale

\$35.00 ea



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SONIA YELLOW/USC

WHITE

PURCHASE OF LEIS WILL ONLY BE OFFERED THROUGH THIS PRE-SALE OPPORTUNITY.

ALL PROCEEDS BENEFIT OUR 2025 AAPA SCHOLARSHIP AWARDS FOR LAUSD SENIORS.

PRE-SALE WILL BE AVAILABLE THROUGH FEB. 10, 2025

VIA CASH OR VENMO: @ANA-REYES-93.
(MAKE SURE TO INCLUDE YOUR NAME)



venmo



*ACSA Region 16
10th Annual
Women In Leadership Summit*

Balancing Life While Lifting Others to Lead

**MARCH 1, 2025
8:00 AM-1:00 PM**

**RFK COMMUNITY OF SCHOOLS
701 S. CATALINA ST
LOS ANGELES, CA 90005**

**EARLY REGISTRATION
THROUGH FEB 7, 2025**

**\$70 ACSA MEMBERS
\$80 NON-ACSA MEMBERS**

**BEGINNING FEBRUARY 8, 2025
\$75 FOR ACSA MEMBERS
\$85 FOR NON -ACSA MEMBERS**



for questions email : Sandra Quintanilla sxq8260@lausd.net



CAAASA 2025 STATEWIDE PROFESSIONAL DEVELOPMENT SUMMIT



California Association of African American
Superintendents and Administrators

**"Promoting Black Student Achievement:
Programs and Policies to Fulfill the Promise of Brown"**

*Highlighting Research, Evidence-Based Strategies,
Resources and Solutions that Accelerate Educational
Growth for African Americans and other
Students of Color*

**Featuring Special Keynote Speaker
Alberto Carvalho**
Superintendent
Los Angeles Unified School District (LAUSD)

March 26-28, 2025
(Pre-conference March 25th)

Loews Hollywood Hotel
1755 North Highland Ave.
Los Angeles, CA 90023

Co-Sponsors: CA Department of Education (CDE), Association of CA School Administrators (ACSA), CA Association of Latino Superintendents & Administrators (CALSA), CA County Superintendent's Educational Service Association (CCSESA), CA School Board Association (CSBA), California IT In Education (CITE), Center for Leadership, Equity, and Research (CLEAR), CA Teachers Association (CTA), CA State Parent Teacher Association (CAPTA), CA Head Start Association (CHSA), First 5 California, California Association School Business Officers (CASBO), California Association of Asian and Pacific Leaders in Education (CAAPLE)

*Click here or visit: **CAAASA.org** to register*



ACSA REGION 16 2025

AWARD *Ceremony*

MAY 13, 2025

To recognize and celebrate outstanding leadership and dedication, nominate an exceptional colleague for Administrator of the Year.
Deadline: January 16, 2025



For more information contact Nidia Castro
ncalles@lausd.net