

UPDATE

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Week of June 16, 2014

VERGARA V. CALIFORNIA VERDICT: THIS IS ONLY THE BEGINNING

In an eagerly anticipated decision that has reverberated around the country, Los Angeles Superior Court Judge **Rolf Treu** on Tuesday, June 10, 2014, sided with the plaintiffs in the *Vergara v. State of California* case, stating that the evidence of the effects of incompetent teachers is "...compelling. Indeed, it shocks the conscience." The case, brought by Students Matter on behalf of nine students in five school districts, charged that five statutes in the Education Code regarding tenure, seniority and dismissal procedures violated the equal protection clause of the state's Constitution. Students Matter claimed that the statutes resulted in grossly ineffective teachers obtaining and retaining permanent employment and that these same teachers are disproportionately assigned to schools serving predominately low-income and minority students.

The five selected statutes in the Education Code are 44929.1(b), 44934, 44938(b) (1) and (2) and 44944. They require administrators to decide if a teacher should earn tenure after about 16 months in the classroom; require a costly and lengthy process before termination; and protect teachers with the most seniority from layoffs, even if they are perceived as less effective than their colleagues with fewer years of experience. The judge's ruling means that the State Legislature must develop and pass new guidelines; however, since an appeal is expected, the ruling is stayed pending the appellate review, which could go all the way to the State Supreme Court and take years.

The sixteen-page decision makes for compelling reading as the judge cites previous case law (*Brown v. Board of Education*, *Serrano v. Priest*, *Butt v. State of California*) to support his position that the statutes violated the equal protection clause and the students' fundamental rights to equality of education. His ruling states emphatically, "This Court finds that plaintiffs have met their burden of proof on all issues presented...the...statutes impose a real and appreciable impact on students' fundamental right to equality of education and...they impose a disproportionate burden on poor and minority students." Judge Treu acknowledged that education generates intense political debate but that it was his job to avoid the political aspects and only focus on the legal ones. He cites the testimony of **Dr. Raj Chetty**, a Harvard professor and proponent of value-added measures (VAM), who published a study in 2012 that teachers who raised their students' standardized-test scores seem to have a lasting positive effect on their students' lives outside of the classroom as well. Among its findings, the study showed that just one year of schooling under a teacher whose classes score highly on standardized tests increases a student's lifetime earnings by an estimated \$50,000.

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VERGARA (Cont.)

This precedent-setting trial was initiated and largely funded by Silicon Valley entrepreneur **David F. Welch** through his nonprofit foundation, Students Matter, that also has ties to wealthy philanthropist **Eli Broad**, who is aligned with the current efforts to privatize public education. The decision is a significant defeat for teachers unions throughout the state that call it an attack on teachers and say the judge accepted the antiteacher, antiunion rhetoric of the attorneys. California Teachers Association (CTA) and California Federation of Teachers (CFT) had joined with the state as defendants in the case. The defense held that the workplace protections were critical to recruiting and retaining teachers and also accused the plaintiffs of scapegoating teachers when the true source of the achievement gap is poverty and neighborhood violence, as well as, poor management that fails to root out incompetent teachers. They also challenged the manner in which the plaintiffs determined teachers' competence—based on their students' test scores.

LAUSD Superintendent **John Deasy** testified in the case and is happy with the decision, saying that the existing laws saddle students with ineffective teachers without realistic recourse and that he looks forward to helping to develop the new laws. Dr. Deasy was present when the judge issued his verdict and is quoted as saying that LAUSD has 350 teachers who need to be dismissed.

Many perceive the ruling as an attack on tenure; however, the judge says that the two-year time frame that the statute mandates is too brief for administrators to make an informed decision regarding tenure. California is one of only five states that grant tenure in two years or less. Forty-one states require three or more years and four states have no tenure. State Superintendent of Public Instruction **Tom Torlakson** released a statement on Tuesday saying, "All children deserve great teachers. Attracting, training and nurturing talented and dedicated educators are among the most important tasks facing every school district, tasks that require the right mix of tools, resources and expertise. Today's ruling may inadvertently make this critical work even more challenging than it already is..."

Students Matter and other education reform groups are planning on bringing similar lawsuits in Connecticut, Maryland, New Jersey, New Mexico, New York and Oregon, according to Politico.com. In fact, it appears that California is just the start of a planned effort to knock down tenure in a state-by-state campaign across the country. Those who oppose tenure have long said that the protection is an impediment to stronger U.S. education because it keeps bad teachers in the nation's classrooms. "This is going to be the beginning of a series of these lawsuits that could fix many of the problems in education systems nationwide," said plaintiffs' attorney **Theodore Boutros**. "We're going to roll them out to other jurisdictions."

Representatives of educational organizations were swift in attacking the verdict. "Let's be clear: This lawsuit was never about helping students, but is yet another attempt by millionaires and corporate special interests to undermine the teaching profession and push their own ideological agenda on public schools and students while working to privatize public education," **Dennis Van Roekel**, President of the National Education Association, said in a statement. **Randi Weingarten**, President of the American Federation of Teachers, said that the lawsuit focused on the relatively small pool of grossly ineffective teachers and ignores other factors that affect the quality of education, such as funding inequities, school segregation and high poverty.

Legal analysts agree that an appeal could go either way and both sides also agree that the laws need to be revised. Many educators are questioning how this decision will affect due process rights for employees and if it will have any impact on teaching and learning? California teacher **David Cohen** posted an article on noted educator **Dr. Diane Ravitch's** blog in which he advised, "Therefore, with years of appeals ahead, and then a legislative process to follow, I think it's too soon for teachers or unions to begin talk of disaster." We agree with his assessment; however, in the interim, it would be wise for the Legislature to get input from teachers and administrators and begin to rework the current statutes before being mandated to do so. Look for more articles about this closely-watched case in future issues of *Update*.

HEALTH BENEFITS FAQ

TOPIC: ARE YOU PAYING TOO MUCH FOR YOUR PRESCRIPTIONS?

How can I reap greater savings on my prescription costs?

LAUSD health plans offer excellent prescription coverage with lower copays for both generic and brand name drugs. However, an August 2013 article in Consumer Reports (CR) suggests we might be paying too much, even with insurance. The CR article points out that you can purchase hundreds of commonly used generics for as little as \$4 for a 30-day supply and \$10-\$12 for a 90-day supply at major big-box stores or chain stores such as Target and Ralphs. For those with chronic conditions, the savings may be significant.

Here are a few tips to consider:

1. **Compare prices with big-box and chain store pharmacies.** If you take generic drugs, pharmacies in stores like Target, K-Mart or grocery chains may save you even more than your District prescription plan. Compare your plan copays with the big-box pharmacy's generic drug prices. Be sure to compare prices for the 90-day supply. Most big-box stores list their generic drugs online. Target, for example, charges \$4 for a 30-day supply of a generic drug and \$10 for a 90-day supply.
2. **Use generic drugs**, whenever possible; they are significantly less expensive. A generic drug is FDA approved and has the identical active ingredient(s), dosage and strength as its brand-name counterpart. Generic drug companies must show that the ingredients of the generic drug enter into the blood stream in the same way and in the same length of time as the brand-name drug. Your District prescription plans generally include a "generics first" policy.
3. **Use mail order.** In some cases, mail order can provide significant savings, not only in dollars, but in time and convenience. Members at the Kaiser Pharmacy, for example, pay \$30 to pick up a 90-day supply of a generic drug, but pay only \$20 for the same 90-day supply sent through the mail.
4. **Review your medications with your doctor.** Make a list of all your medications and check with your doctor periodically to assess whether you still need them, need a change in dosage or whether a generic drug is now available for a brand name drug. Take your medication as prescribed to maintain good health.
5. **Share all the medication you take with pharmacists.** It's best to use one pharmacy (or pharmacy chain) for all of your prescriptions. However, if you use more than one pharmacy, make sure that pharmacists are aware of all the medications you take to help avoid drug interactions.

How can I use a pharmacy in a store that requires a paid membership to make purchases?

To use the pharmacy at member stores such as Costco, you **do not need** to be a member. Simply say you are going to the pharmacy. Watch out for chain pharmacies that require paid memberships.

HOT OFF THE PRESS! UTLA ENDORSES DR. GEORGE MCKENNA!

On Wednesday evening, June 11, 2014, UTLA's PAC and House of Representatives voted to support AALA-endorsed candidate for Board of Education District 1 **Dr. George McKenna**. UTLA had endorsed three teachers who were running in the primary; however, none of them received enough votes to move forward. After discussion, the union members determined that Dr. McKenna was the best candidate for the job. **Marco Flores**, chairman of the PAC, said that the endorsement was for two major reasons: (1) Dr. McKenna supported teachers in the aftermath of the Miramonte case and (2) he is clearly the community's choice. Mr. Flores noted that while Dr. McKenna's challenger is a good politician, what the District needs is an educator. Teacher **Sherlette Hendy-Newbill**, who lost in the primary, has also given her support to Dr. McKenna.

JUVENILE COURT JUDGE SENDS LETTER TO LAUSD

Los Angeles County Presiding Juvenile Court Judge **Michael Nash** recently sent a letter to the District objecting to its plan to spend \$13 million of the Local Control Funding Formula (LCFF) revenue on school police. He said that he did not see a "nexus between law enforcement and...improving the educational experience and outcomes for our most vulnerable student populations." You may recall that the LCFF earmarks its revenue for low-income, foster-care and English learner students. The letter was made available to the Center for Public Integrity, a nonprofit, independent, investigative news organization, which then released it publicly. Judge Nash is past president of the National Council of Juvenile Court Judges and has been involved in efforts to reduce the use of police on campuses, saying essentially school discipline matters should be addressed through counseling and family support. LAUSD is not the only school district planning to use LCFF funds for police; Sacramento, Long Beach, Kern and West Contra Costa districts are doing so as well. The LAUSD is under no obligation to respond to the letter and as of press time, had not done so.

AALA EXECUTIVE BOARD MEMBERS



AALA's Executive Board members, representing all departments, have worked diligently on behalf of all. We thank you for serving our members throughout the year.

Adult Department

Karen Kuser, Vice President
Kathy Javaheri, Director
Anna Elsa Madrid, Director

Unit J Classified Department

John Gilbert, Vice President
Ken Devine, Director
Steven Johnson, Director

Supervisory Department

Marsha Oh-Bilodeau, Vice President
Dr. Debbie Dillard, Director
Kevin Kilpatrick, Director

Elementary Department

Joan Blair, Vice President
Renée Fuentes-Campa, Director
Nery Paiz, Director

Secondary Department

Margaret Prietto, Vice President
Harold Boger, Director
Harold Starr, Director

Ex Officio

Euna Anderson

COMMITTEE MEMBERS 2013-2014

AALA salutes our members who represented colleagues this year on AALA, LAUSD and joint AALA/LAUSD committees, many of which required substantial time commitments. We appreciate your contributions to the functioning of the District, while making sure the needs and interests of AALA members were addressed. Additional committee members will be recognized in the next *Update*.

Friends of AALA

Board of Directors

Antonio Camacho, Dan Isaacs,
Neal Kleiner, Dr. Judith
Perez, Jane Pollock, Henry
Ronquillo, Dr. Eve Sherman,
Dr. Evangelina Stockwell,
Carol Truscott

Unit J Bargaining Team

Dr. Judith Perez, Ken Devine,
John Gilbert, Steven Johnson,
Larry Turgeon

Certificated Bargaining Team

Dr. Judith Perez, Dan Isaacs,
Marsha Oh-Bilodeau, Nery
Paiz, Margaret Prietto

Health Benefits Committee

Dr. Lillian Utsumi

Schoolwide Positive Behavior

Intervention & Support Task
Force

Dr. Stephen Bluestein, Harold
Boger, Scott Braxton, Tracie
Bryant, Myrna Brutti, Maria
Butler, Miguel Campa, Kerry
Kehrley, Reuben Rios, Luis
Rodriguez, Evelyn Wesley

Local Option

Oversight Committee (LOOC)

Eduardo Solorzano

Mathematics Textbook

Evaluation Committee

Sudha Venkatesan

Unit J Job Stewards

Stacy Barnett, Richard Henry,
Richard Laret, Donal
McConville, Laura Ramirez,
Larry Turgeon

PAC Steering Committee

Dr. Judith Perez, Joan Blair,
Harold Boger, Lamonte
Douglas, Renée Fuentes-
Campa, John Gilbert, Victor
Gonzalez, Kathy Javaheri,
Anna Elsa Madrid, Marsha
Oh-Bilodeau, Margaret Prietto

Retirement Investment

Advisory Committee (RIAC):

Brad Rumble, Alan Warhaftig,
Alan O'Hara

Interview Panels

Richard Guillen, Kerry
Kehrley, Charlotte
Lerchenmuller, Cecil
McLinn, Michael Terry

AALA Certificated Field

Representatives

Doris Dillard, Dr. Michael
O'Sullivan, Sylvia Perea,
Mike Perez, Steve Quon

AALA Arbitration

Review Committee

Dr. Judith Perez, Joan Blair,
Clif de Cordoba, Marsha
Oh-Bilodeau, Anna Elsa
Madrid, Margaret Prietto,
Steve Quon

AALA MISIS Committee:

Dr. Debbie Dillard, Dan Isaacs,
Kevin Kilpatrick, Jay
Gehring, Cynthia Headrick,
Aya Motoyasu, George
Padgett, Dr. Judith Perez,
Jackie Purdy, Harold Starr,
Robert Storaker, Rhea Turek,
Clara Vowels, Alan Warhaftig

Special Education Staff

Development Council

Carrie Delisle, Michael Terry

Common Core Technology

Advisory Committee

Myrna Brutti

Election Committee

Susan Babit, Margaret
Caputo, Jeraldine Wilson

Calendar Committee

Elizabeth Abramowitz

LASDI

Michelle Bennett

LAUSD Commission on

Human Relations

Harold Boger, Tadeo Climaco,
Holly Diaz, Walter Flores,
Gary P. Garcia, Bud Jacobs,
Jung Kim, Kim Lattimore,
Carmina Nacorda, Reginald
Sample, Floyd Weldon



**GIVE YOUR FEEDBACK ON MYPGS AND
EXPLORING OBSERVATION PLATFORM TOOLS**

ALA thanks **Rachel Bonkovsky**, Executive Director of Talent Management, for providing this information.

After finishing the first year of TGDC in MyPGS, the Talent Management Division is seeking your input. Four three-hour sessions are being offered for administrators and teachers to share their thoughts and feedback on the MyPGS online platform, as well as explore some observation tools. The sessions will be held at Beaudry and attendees will be paid x-time for their participation. If you are interested in attending, please e-mail **Marcella Hauffen** at marcella.hauffen@lausd.net with your name, position, location and employee ID number. Sessions will be filled on a first-come, first-served basis.

- Session 1: Wednesday, June 25, 2014, 8:00 a.m.-11:00 a.m., Room 19-139
- Session 2: Wednesday, June 25, 2014, 12:00 p.m.-3:00 p.m., Room 19-139
- Session 3: Friday, June 27, 2014, 8:00 a.m.-11:00 a.m., Room 2-204
- Session 4: Friday, June 27, 2014, 12:00 p.m.-3:00 p.m., Room 2-204



ALA thanks **Dr. Judy Chiasson**, Coordinator, Human Relations, Diversity and Equity Office, for providing this information.

Congratulations to the ten schools that were recipients of the Commission on Human Relations, Diversity and Equity's Student Leadership Awards in Human Relations. The following programs helped transform the climate and culture of these campuses into safe, respectful learning environments where ethnic diversity, cultural understanding and gender sensitivity were displayed.

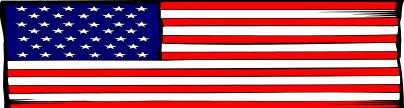
- *The Underdog Project* and *Day of Silence* at the Academic Leadership Community at Contreras Learning Complex—**Tadeo Climaco**, Principal
- *Afro-American Family Day* at Hamilton, Fairfax and University high schools—**Gary P. Garcia**, **Carmina Nacorda** and **Eric Davidson**, Principals
- *Walk to End Genocide* at Los Angeles Center for Enriched Studies—**Harold Boger**, Principal
- *End Bullying Pledge Drive* at Los Angeles High School—**Helena Yoon-Fontamillas**, Principal
- *Inspiring the Next Generation* at King Drew Medical Magnet High School—**Dr. J. Michelle Woods**, Principal
- *Special Partners in After-School Sports* at Venice, Hamilton, Dorsey, Fairfax, University and Los Angeles high schools—**Elsa Mendoza**, **Gary P. Garcia**, **Reginald Sample**, **Carmina Nacorda**, **Eric Davidson** and **Helena Yoon-Fontamillas**, Principals
- *Captured in Kindness* at Washington Preparatory High School—**Dechele M. Byrd**, Principal

IN MEMORIAM

JOHN E. OGLE—Former assistant principal at Dana and Fleming middle schools. John retired from the District on July 22, 1994, and passed away on June 5, 2014. The rosary and viewing will be held at Holy Trinity Catholic Church in San Pedro on June 13, 2014, at 7:00 p.m., followed by a funeral mass at 10:00 a.m. on June 14, 2014. In lieu of flowers, the family is asking for donations to be made to San Pedro Peninsula Cancer Guild, c/o #7 Wagon Lane, Rolling Hills, CA 90024 or Trinity Hospice Care Foundation, 5315 Torrance Blvd, Suite B-1, Torrance, CA 90503. Messages for the family may be left on the Guest Book at www.mcnerneymortuary.com or www.dailybreeze.com.

DR. JAMES S. ROYER—Former principal of Porter and Parkman middle schools and El Camino Real, Canoga Park and Taft Charter high schools; consultant in Personnel Division and School Facilities Services; and assistant principal of Wilson High School. Dr. Royer retired from the District on June 28, 1985, and passed away on June 6, 2014. Services were private. Donations in his name may be made to the Natural History Museum, 900 Exposition Boulevard, Los Angeles, CA 90007.

CALENDAR

EVENT	DATE	CONTACT
Last Day for B and D Basis Employees	June 13, 2014	
Westside High Schools Fundraising Golf Tournament at Moorpark Country Club	June 19, 2014 9:00 a.m.	www.golfdigestplanner.com/24668-WestsideHSGolf
Retirement dinner for Renée Fuentes-Campa at Steven's Steakhouse & Seafood House	June 20, 2014 6:00 p.m.	Meredith Adams , meredith91351@att.net
Last Day for E Basis Employees	June 23, 2014	
Retirement Celebration for Evelyn Payne at Quiet Cannon Restaurant	June 28, 2014 11:00 a.m.	RSVP <u>immediately</u> to: Sonya Robertson , 323.574.4846
Retirement Celebration for Verna Stroud at Chester Washington Golf Course	June 29, 2014 4:00 p.m. – 9:00 p.m.	Danielle Frierson , 310.490.5357 or vernastroudretirement@aol.com
INDEPENDENCE DAY July 4, 2014		
E Basis Begins	July 17, 2014	
AAALA Executive Board Meeting	<u>DATE CHANGE!</u> July 21, 2014	Gema Pivaral , 213.484.2226 or gpivaral@aala.us
B Basis Begins	July 28, 2014	
Organization Presidents Breakfast Meeting at Taix French Restaurant	July 31, 2014	Gema Pivaral , 213.484.2226 or gpivaral@aala.us

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or http://teachinla.com/admin_vacancies/ (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED, SCHOOL-BASED

PRINCIPAL, SPAN SCHOOL

Glen Alta Span School, ESC East, MST 42G, E Basis. For information and application procedures, contact **Maria S. Martinez**, Instructional Director, at 323.224.3100. Application deadline is Friday, June 27, 2014.

PRINCIPAL, ELEMENTARY

Aldama Elementary School, ESC East, MST 42G, E Basis. For information and application procedures, contact **Celia Ripke**, Elementary Instructional Director, at 323.224.3121. Application deadline is 5:00 p.m., Wednesday, June 25, 2014.

Aragon Elementary School, ESC East, MST 41G, E Basis. For information and application procedures, contact **Celia Ripke**, Elementary Instructional Director, at 323.224.3121. Application deadline is 5:00 p.m., Wednesday, June 25, 2014.

INSTRUCTIONAL SPECIALIST

Stevenson Middle School, MST 40G, B Basis; Mendez High School, MST 40G, B Basis; Roosevelt High School, MST 41G, B Basis; Partnership for Los Angeles Schools. For information and application procedures, contact **Margery Weller** at Margery.Weller@partnershipla.org or 213.201.2000, ext. 248. Application deadline is Monday, June 23, 2014, or until filled.

Orthopaedic Hospital Medical Magnet High School, ESC East, MST 39G, Temporary Adviser, B Basis. For information and application procedures, contact **Dr. Darnise R. Williams**, Instructional Director, at 323.224.3100. Application deadline is 5:00 p.m., Thursday, June 26, 2014.

CERTIFICATED NON-SCHOOL-BASED

INSTRUCTIONAL DIRECTOR

Intensive Support and Innovation Service Center (ISIC), MST 48G, Temporary Adviser, E Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. Application deadline is 5:00 p.m., Thursday, June 26, 2014.

COORDINATOR, OPERATIONS SUPPORT SERVICES

Educational Service Center North, MST 43G, Temporary Adviser, E Basis. For information and application procedures, contact **Juan A. Flecha**, Administrator of Operations, at juan.flecha@lausd.net or 818.654.3670. Application deadline is 3:00 p.m., Friday, June 20, 2014.

COORDINATOR, OPERATIONS SUPPORT SERVICES

Intensive Support & Innovation Center, MST 43G, Temporary Adviser, E Basis. For information and application procedures, contact **Daryl Narimatsu**, Administrator of Operations, at 213.241.0178. Application deadline is 5:00 p.m., Monday, June 23, 2014.

COORDINATOR, OPERATIONS SUPPORT SERVICES

Educational Service Center South, MST 43G, Temporary Adviser, E Basis. For information and application procedures, contact **Dr. James P. Noble**, Administrator of Operations, at 310.354.3417. Application deadline is 5:00 p.m., Tuesday, June 24, 2014.

TEACHING & LEARNING COORDINATOR

Educational Service Center, Talent Management Division, MST 41G, Temporary Adviser, A Basis. For information and application procedures, contact **Janice Putnam** at 213.241.3444 or janice.putnam@lausd.net. Application deadline is Tuesday, June 24, 2014.

COORDINATOR, ENGLISH LANGUAGE DEVELOPMENT (ELD) COMPLIANCE

Multilingual/Multicultural Education Department, Office of Curriculum, Instruction and School Support, MST 41G, Temporary Adviser, E Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. Application deadline is 5:00 p.m., Wednesday, June 25, 2014.

COORDINATOR, K-12 ENGLISH LEARNER INSTRUCTION

ESC East, Multilingual/Multicultural Education Department, Office of Curriculum, Instruction and School Support, MST 41G, Temporary Adviser, E Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. Application deadline is 5:00 p.m., Wednesday, June 25, 2014.

COORDINATOR, SECONDARY ENGLISH LEARNER INSTRUCTION

ESC East, Multilingual/Multicultural Education Department, Office of Curriculum, Instruction and School Support, MST 41G, Temporary Adviser, E Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. Application deadline is 5:00 p.m., Wednesday, June 25, 2014.

COORDINATOR, SCHOOL ENROLLMENT PLACEMENT & ASSESSMENT CENTER

Division of Student Health and Human Services, MST 39G, Temporary Adviser, E Basis. For information and application procedures, contact **Dr. Debra Duardo**, Executive Director, at 213.214.3840. Application deadline is Monday, June 23, 2014.

SPECIALIST, INSTRUCTIONAL TECHNOLOGY

Multilingual/Multicultural Education Department, Office of Curriculum, Instruction and School Support, MST 38G, Temporary Adviser, A Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. Application deadline is Wednesday, June 25, 2014.

SPECIALIST, ENGLISH LEARNER INSTRUCTION, ELEMENTARY

Multilingual/Multicultural Education Department, Office of Curriculum, Instruction and School Support, MST 38G, Temporary Adviser, E Basis. For information and application procedures, please visit http://teachinla.com/admin_vacancies/. Application deadline is 5:00 p.m., Wednesday, June 25, 2014.

CLASSIFIED

DIRECTOR OF PERFORMANCE MANAGEMENT

Office of Data and Accountability, \$109,900 - \$137,400, A Basis. For information and application procedures, please click [HERE](#). Position is open until filled.

SPECIAL ASSISTANT

Office of the Superintendent, \$104,125 - \$128,980, A Basis. For information and application procedures, please click [HERE](#). Application deadline is Friday, June 20, 2014.

STRUCTURAL ENGINEER

Facilities Services Division, \$91,500 - \$113,600, A Basis. For information and application procedures, please contact **Henry Vuong** at henry.vuong@lausd.net or click [HERE](#). Position is open until filled.

INFORMATION SYSTEMS BUSINESS ANALYST

Information Technology Division, \$72,000 - \$89,800, A Basis. For information and application procedures, please click [HERE](#). Position is open until filled.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis, plus stipend for additional work days	Dolores Huerta ES, Partnership for Los Angeles Schools	Margery Weller , Recruiting Manager, 213.201.2000	5:00 p.m. Friday June 13, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis	Peary MS, ESC South	Terry Ball , Instructional Director, 310.354.3400	5:00 p.m. Friday June 13, 2014
<i>PRINCIPAL, SECONDARY SMALL SCHOOL</i> MST 44G, E Basis	Academy of Science Exploration (ASE) at Cesar Chavez Learning Academies, ISIC	Elena Paul , Instructional Director, 213.241.0100 or epaul1@lausd.net	5:00 p.m. Friday June 13, 2014
<i>INSTRUCTIONAL SPECIALIST, TSP</i> MST 40G, B Basis	Fleming MS, ESC South	Terry Ball , Instructional Director, 310.354.3400	5:00 p.m. Friday June 13, 2014
<i>COORDINATOR, ELEMENTARY MATHEMATICS PROGRAM</i> MST 41G, E Basis	Educational Service Center West	Dr. Devin Dillon , Common Core Director, 310.914.2100 or devin.dillon@lausd.net	5:00 p.m. Friday June 13, 2014

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SPECIALIST, SPEECH AND LANGUAGE PROGRAM</i> MST 38G, E Basis, 3 positions	Related Services Department, Division of Special Education	Elaine Shackelford , Coordinator, 213.241.6200	12:00 p.m. Friday June 13, 2014
<i>SPECIALIST, ADAPTED PHYSICAL EDUCATION</i> MST 37G, E Basis	Related Services Department, Division of Special Education	Cyndi Martinich , Coordinator, 213.241.6200	12:00 p.m. Friday June 13, 2014
<i>INSTRUCTIONAL SPECIALIST</i> MST 40G, B Basis	John Liechty MS, ESC East	David Downing , Instructional Director, 323.224.3100	5:00 p.m. Monday June 16, 2014
<i>ASSISTANT DIRECTOR, CERTIFICATED WORKFORCE MANAGEMENT AND QUALIFICATIONS</i> MST 40G, A Basis	Certificated Recruitment and Selection Section, Human Resources Division	Derek Ramage , Director, 213.241.4669	5:00 p.m. Monday June 16, 2014
<i>PRINCIPAL, K-12</i> MST 44G, E Basis	Valley Alternative Magnet School, ESC North	Janet Kiddoo , Instructional Director, 818.654.3600 or janet.kiddoo@lausd.net	5:00 p.m. Tuesday June 17, 2014
<i>SPECIALIST, SCHOOL IMPROVEMENT GRANT TEAM</i> MST 38G, B Basis	Crenshaw HS, ISIC	Please visit http://teachinla.com/admin_vacancies/ .	5:00 p.m. Tuesday June 17, 2014
<i>SPECIALIST, ARTS INTEGRATION</i> MST 38G, E Basis	Educational Service Center South	Chris Cassidy , Instructional Director, 310.354.3400	5:00 p.m. Tuesday June 17, 2014
<i>PRINCIPAL, SECONDARY</i> MST 48G, E Basis	Cleveland Charter HS, ESC North	Janet Kiddoo , Instructional Director, 818.654.3600 or janet.kiddoo@lausd.net	5:00 p.m. Wednesday June 18, 2014
<i>PRINCIPAL, SECONDARY</i> MST 45G, E Basis	Downtown Business Magnet HS, ESC East	Dr. Darnise R. Williams , Instructional Director, 323.224.3100	5:00 p.m. Wednesday June 18, 2014
<i>PRINCIPAL, SECONDARY</i> MST 48G, E Basis	Marshall HS, ESC East	Dr. Darnise R. Williams , Instructional Director, 323.224.3100	5:00 p.m. Wednesday June 18, 2014
<i>ASSISTANT DIRECTOR, PUPIL SERVICES</i> MST 42G, A Basis	Pupil Services Unit, Student Health and Human Services Division	Erika Torres , Director, 213.241.3844	4:30 p.m. Wednesday June 18, 2014
<i>COORDINATOR, PUPIL SERVICES AND ATTENDANCE, FOSTER CARE PROGRAM</i> MST 40G, E Basis	Pupil Services Unit, Student Health and Human Services Division	Erika Torres , Director, 213.241.3844	4:30 p.m. Wednesday June 18, 2014

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>COORDINATOR, PUPIL SERVICES AND ATTENDANCE, FAMILY SOURCE SYSTEM PARTNERSHIP PROGRAM</i> MST 39G, B Basis	Pupil Services Unit, Student Health and Human Services Division	Erika Torres , Director, 213.241.3844	4:30 p.m. Wednesday June 18, 2014
<i>SPECIALIST, FOSTER CARE PROGRAM</i> MST 36G, E Basis, 2 positions	Pupil Services Unit, Student Health and Human Services Division	Erika Torres , Director, 213.241.3844	5:00 p.m. Wednesday June 18, 2014
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Atwater Avenue ES, ESC East	Jose Posada , Elementary Instructional Director, 323.224.3100	5:00 p.m. Thursday June 19, 2014
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Dahlia Heights ES, ESC East	Jose Posada , Elementary Instructional Director, 323.224.3100	5:00 p.m. Thursday June 19, 2014
<i>PRINCIPAL, ELEMENTARY</i> MST 43G, E Basis	95 th Street ES, ESC West	Rosalinda Lugo , Instructional Director, 310.914.2100	5:00 p.m. Thursday June 19, 2014
<i>PRINCIPAL, ELEMENTARY</i> MST 43G, E Basis	Telfair ES, ESC North	Dr. Jack Bagwell , Instructional Director, 818.654.3646	5:00 p.m. Thursday June 19, 2014
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Sendak ES, ESC North	Dr. Jack Bagwell , Instructional Director, 818.654.3646	5:00 p.m. Thursday June 19, 2014
<i>COORDINATOR, LEGACY SYSTEMS/MISIS</i> MST 41G, A Basis	Information Technology Division	Dr. Joe Abrego , Senior Director, Information Systems, 213.241.1623 or joe.abrego@lausd.net	5:00 p.m. Thursday June 19, 2014
<i>COORDINATOR, GIFTED AND TALENTED PROGRAMS</i> MST 41G, E Basis, 4 positions	Office of Curriculum, Instruction and School Support	Please visit http://teachinla.com/admin_vacancies/ .	<u>NEW DATE</u> 5:00 p.m. Thursday June 19, 2014
<i>INSTRUCTIONAL SPECIALIST, TSP</i> MST 39G, B Basis	Westchester Enriched Sciences Magnet (WESM), ESC West	LaVerne H. Brunt , Instructional Director, 310.914.2113	5:00 p.m. Thursday June 19, 2014
<i>SPECIALIST, TEACHER QUALITY AND STAFFING</i> MST 37G, A Basis	Human Resources Division	Marjorie Josaphat , Director, 213.241.6158	5:00 p.m. Thursday June 19, 2014
<i>DEPUTY SUPERINTENDENT OF INSTRUCTION</i> \$250,000, A Basis	Office of Curriculum, Instruction & School Support	<u>NEW CONTACT INFO</u> Hazard, Young, Attea & Associates, 831.295.0982 or hya@ecragroup.com	UNTIL FILLED

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CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>CONSTRUCTION MANAGER</i> <i>\$112,900 - \$140,500, A Basis</i>	Facilities Services Division	Please click HERE .	Monday June 16, 2014
<i>CHIEF ERP DIRECTOR,</i> <i>BUSINESS SYSTEMS</i> <i>\$128,100 - \$159,600, A Basis</i>	Information Technology Division	Please click HERE .	UNTIL FILLED
<i>CHIEF HUMAN RESOURCES</i> <i>OFFICER</i> <i>\$156,000 - \$195,450, A Basis</i>	Human Resources Division	Please click HERE .	UNTIL FILLED