



## APPENDIX B

Personnel Policy Guide: S10

### Los Angeles Unified School District

#### 2014-2015 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Effective July 1, rates reflect an increase of 4% (effective July 1, 2014 to December 31, 2014) over the 2013-2014 rates. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group		Pay Scale Level									
No./ Basis		1		2		3		4		5	
22G	A basis	4,777.44	\$57,329	5,052.03	60,624	5,326.53	63,918	5,629.87	67,558	5,937.99	71,256
24G	A basis	5,062.77	60,753	5,349.31	64,192	5,643.00	67,716	5,963.16	71,558	6,290.38	75,485
26G	A basis	5,363.73	64,365	5,664.60	67,975	5,977.49	71,730	6,318.04	75,816	6,666.85	80,002
30G	A basis	6,019.47	72,234	6,351.56	76,219	6,707.64	80,492	7,088.90	85,067	7,485.66	89,828
32G	A basis	6,377.94	76,535	6,725.66	80,708	7,106.81	85,282	7,510.84	90,130	7,932.87	95,194
33G	A basis	6,564.98	78,780	6,922.25	83,067	7,314.24	87,771	7,727.82	92,734	8,165.48	97,986
	E basis	5,885.80	70,630	6,206.15	74,474	6,557.63	78,692	6,928.40	83,141	7,320.77	87,849
	B basis	5,558.85	66,706	5,861.38	70,337	6,193.28	74,319	6,543.48	78,522	6,914.07	82,969
	C basis	5,131.20	61,574	5,410.50	64,926	5,716.87	68,602	6,040.14	72,482	6,382.21	76,587
34G	A basis	6,732.82	80,794	7,110.48	85,326	7,516.90	90,203	7,944.81	95,338	8,386.04	100,632
	E basis	6,036.27	72,435	6,374.91	76,499	6,739.25	80,871	7,122.97	85,476	7,518.56	90,223
	B basis	5,700.98	68,412	6,020.76	72,249	6,364.89	76,379	6,727.21	80,727	7,100.84	85,210
	C basis	5,262.44	63,149	5,557.61	66,691	5,875.28	70,503	6,209.74	74,517	6,554.61	78,655
35G	A basis	6,922.25	83,067	7,314.24	87,771	7,727.82	92,734	8,165.48	97,986	8,624.63	103,496
	E basis	6,206.15	74,474	6,557.63	78,692	6,928.40	83,141	7,320.77	87,849	7,732.42	92,789
	D basis	5,993.99	71,928	6,333.40	76,001	6,691.53	80,298	7,070.49	84,846	7,468.07	89,617
	B basis	5,861.38	70,337	6,193.28	74,319	6,543.48	78,522	6,914.07	82,969	7,302.85	87,634
	C basis	5,410.50	64,926	5,716.87	68,602	6,040.14	72,482	6,382.21	76,587	6,741.08	80,893
36G	A basis	7,110.48	85,326	7,516.90	90,203	7,944.81	95,338	8,386.04	100,632	8,869.17	106,430
	E basis	6,374.91	76,499	6,739.25	80,871	7,122.97	85,476	7,518.56	90,223	7,951.69	95,420
	D basis	6,156.98	73,884	6,508.89	78,107	6,879.41	82,553	7,261.49	87,138	7,679.82	92,158
	B basis	6,020.76	72,249	6,364.89	76,379	6,727.21	80,727	7,100.84	85,210	7,509.91	90,119
	C basis	5,557.61	66,691	5,875.28	70,503	6,209.74	74,517	6,554.61	78,655	6,932.22	83,187
37G	A basis	7,314.24	87,771	7,727.82	92,734	8,165.48	97,986	8,624.63	103,496	9,110.15	109,322
	E basis	6,557.63	78,692	6,928.40	83,141	7,320.77	87,849	7,732.42	92,789	8,167.68	98,012
	D basis	6,333.40	76,001	6,691.53	80,298	7,070.49	84,846	7,468.07	89,617	7,888.48	94,662
	B basis	6,193.28	74,319	6,543.48	78,522	6,914.07	82,969	7,302.85	87,634	7,713.96	92,568
	C basis	5,716.87	68,602	6,040.14	72,482	6,382.21	76,587	6,741.08	80,893	7,120.58	85,447
38G	A basis	7,516.90	90,203	7,944.81	95,338	8,386.04	100,632	8,869.17	106,430	9,357.09	112,285
	E basis	6,739.25	80,871	7,122.97	85,476	7,518.56	90,223	7,951.69	95,420	8,389.18	100,670
	D basis	6,508.89	78,107	6,879.41	82,553	7,261.49	87,138	7,679.82	92,158	8,102.29	97,227
	B basis	6,364.89	76,379	6,727.21	80,727	7,100.84	85,210	7,509.91	90,119	7,923.03	95,076
	C basis	5,875.28	70,503	6,209.74	74,517	6,554.61	78,655	6,932.22	83,187	7,313.58	87,763
39G	A basis	7,727.82	92,734	8,165.48	97,986	8,624.63	103,496	9,110.15	109,322	9,625.61	115,507
	E basis	6,928.40	83,141	7,320.77	87,849	7,732.42	92,789	8,167.68	98,012	8,629.87	103,558
	D basis	6,691.53	80,298	7,070.49	84,846	7,468.07	89,617	7,888.48	94,662	8,334.81	100,018
	B basis	6,543.48	78,522	6,914.07	82,969	7,302.85	87,634	7,713.96	92,568	8,150.41	97,805
	C basis	6,040.14	72,482	6,382.21	76,587	6,741.08	80,893	7,120.58	85,447	7,523.46	90,282
40G	A basis	7,907.70	94,892	8,346.46	100,158	8,829.59	105,955	9,318.77	111,825	9,848.65	118,184
	E basis	7,089.62	85,075	7,483.01	89,796	7,916.25	94,995	8,354.73	100,257	8,829.86	105,958
	D basis	6,847.28	82,167	7,227.19	86,726	7,645.54	91,746	8,069.13	96,830	8,527.97	102,336
	B basis	6,695.79	80,349	7,067.30	84,808	7,476.39	89,717	7,890.62	94,687	8,339.29	100,071
	C basis	6,180.73	74,169	6,523.67	78,284	6,901.28	82,815	7,283.64	87,404	7,697.80	92,374



Effective July 1, rates reflect an increase of 4% (effective July 1, 2014 to December 31, 2014) over the 2013-2014 rates. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group		Pay Scale Level									
No./ Basis		1	2	3	4	5					
41G	A basis	8,092.35	97,108	8,547.93	102,575	9,029.84	108,358	9,538.15	114,458	10,094.41	121,133
	E basis	7,255.18	87,062	7,663.61	91,963	8,095.66	97,148	8,551.40	102,617	9,050.15	108,602
	D basis	7,007.18	84,086	7,401.64	88,820	7,818.96	93,828	8,259.10	99,109	8,740.75	104,889
	B basis	6,852.15	82,226	7,237.89	86,855	7,645.98	91,752	8,076.37	96,916	8,547.38	102,569
	C basis	6,325.06	75,901	6,681.14	80,174	7,057.80	84,694	7,455.10	89,461	7,889.88	94,679
42G	A basis	8,309.34	99,712	8,788.88	105,467	9,275.59	111,307	9,803.09	117,637	10,376.15	124,514
	E basis	7,449.75	89,397	7,879.68	94,556	8,316.04	99,792	8,788.97	105,468	9,302.79	111,633
	D basis	7,195.06	86,341	7,610.30	91,324	8,031.74	96,381	8,488.51	101,862	8,984.72	107,817
	B basis	7,035.88	84,431	7,441.94	89,303	7,854.05	94,249	8,300.71	99,609	8,785.94	105,431
	C basis	6,494.65	77,936	6,869.47	82,434	7,249.89	86,999	7,662.19	91,946	8,110.10	97,321
43G	A basis	8,547.93	102,575	9,029.84	108,358	9,538.15	114,458	10,094.41	121,133	10,663.88	127,967
	E basis	7,663.61	91,963	8,095.66	97,148	8,551.40	102,617	9,050.15	108,602	9,560.75	114,729
	D basis	7,401.64	88,820	7,818.96	93,828	8,259.10	99,109	8,740.75	104,889	9,233.86	110,806
	B basis	7,237.89	86,855	7,645.98	91,752	8,076.37	96,916	8,547.38	102,569	9,029.57	108,355
	C basis	6,681.14	80,174	7,057.80	84,694	7,455.10	89,461	7,889.88	94,679	8,334.99	100,020
44G	A basis	8,788.88	105,467	9,275.59	111,307	9,803.09	117,637	10,376.15	124,514	10,959.98	131,520
	E basis	7,879.68	94,556	8,316.04	99,792	8,788.97	105,468	9,302.79	111,633	9,826.16	117,914
	D basis	7,610.30	91,324	8,031.74	96,381	8,488.51	101,862	8,984.72	107,817	9,490.25	113,883
	B basis	7,441.94	89,303	7,854.05	94,249	8,300.71	99,609	8,785.94	105,431	9,280.28	111,363
	C basis	6,869.47	82,434	7,249.89	86,999	7,662.19	91,946	8,110.10	97,321	8,566.42	102,797
45G	A basis	9,029.84	108,358	9,538.15	114,458	10,094.41	121,133	10,663.88	127,967	11,260.93	135,131
	E basis	8,095.66	97,148	8,551.40	102,617	9,050.15	108,602	9,560.75	114,729	10,095.97	121,152
	D basis	7,818.96	93,828	8,259.10	99,109	8,740.75	104,889	9,233.86	110,806	9,750.85	117,010
	B basis	7,645.98	91,752	8,076.37	96,916	8,547.38	102,569	9,029.57	108,355	9,535.13	114,422
	C basis	7,057.80	84,694	7,455.10	89,461	7,889.88	94,679	8,334.99	100,020	8,801.64	105,620
46G	A basis	9,102.98	109,236	9,614.86	115,378	10,175.89	122,111	10,752.54	129,030	11,351.96	136,224
	E basis	8,161.25	97,935	8,620.22	103,443	9,123.28	109,479	9,640.22	115,683	10,177.64	122,132
	D basis	7,882.24	94,587	8,325.53	99,906	8,811.30	105,736	9,310.64	111,728	9,829.65	117,956
	B basis	7,707.90	92,495	8,141.31	97,696	8,616.36	103,396	9,104.64	109,256	9,612.19	115,346
	C basis	7,114.97	85,380	7,515.06	90,181	7,953.57	95,443	8,404.28	100,851	8,872.80	106,474
47G	A basis	9,177.29	110,127	9,695.14	116,342	10,261.06	123,133	10,840.09	130,081	11,446.69	137,360
	E basis	8,227.93	98,735	8,692.20	104,306	9,199.58	110,395	9,718.71	116,625	10,262.53	123,150
	D basis	7,946.63	95,360	8,395.03	100,740	8,885.06	106,621	9,386.44	112,637	9,911.68	118,940
	B basis	7,770.83	93,250	8,209.29	98,511	8,688.49	104,262	9,178.78	110,145	9,692.39	116,309
	C basis	7,173.06	86,077	7,577.81	90,934	8,020.14	96,242	8,472.71	101,673	8,946.84	107,362
48G	A basis	9,254.01	111,048	9,774.35	117,292	10,342.53	124,110	10,928.83	131,146	11,540.20	138,482
	E basis	8,296.69	99,560	8,763.22	105,159	9,272.62	111,271	9,798.27	117,579	10,346.38	124,157
	D basis	8,013.04	96,156	8,463.61	101,563	8,955.61	107,467	9,463.28	113,559	9,992.65	119,912
	B basis	7,835.77	94,029	8,276.37	99,316	8,757.48	105,090	9,253.92	111,047	9,771.58	117,259
	C basis	7,233.02	86,796	7,639.72	91,677	8,083.82	97,006	8,542.07	102,505	9,019.93	108,239
49G	A basis	9,346.33	112,156	9,873.83	118,486	10,425.31	125,104	11,019.95	132,239	11,638.50	139,662
	E basis	8,379.45	100,553	8,852.42	106,229	9,346.82	112,162	9,879.94	118,559	10,434.49	125,214
	D basis	8,092.97	97,116	8,549.77	102,597	9,027.27	108,327	9,542.16	114,506	10,077.76	120,933
	B basis	7,913.92	94,967	8,360.61	100,327	8,827.56	105,931	9,331.05	111,973	9,854.79	118,257
	C basis	7,305.18	87,662	7,717.48	92,610	8,148.52	97,782	8,613.30	103,360	9,096.77	109,161

**Los Angeles Unified School District**  
**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment: rate and career increment increased by 4%.**

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,553.28 Annual	\$1,393.44 Annual	\$1,344.96 Annual	\$1,315.32 Annual	\$1,214.40 Annual
129.44 Monthly	116.12 Monthly	112.08 Monthly	109.61 Monthly	101.20 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,329.92 Annual	\$2,090.16 Annual	\$2,017.44 Annual	\$1,973.04 Annual	\$1,821.60 Annual
194.16 Monthly	174.18 Monthly	168.12 Monthly	164.42 Monthly	151.80 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

**A, E, D, B, and C Basis**

0.71552 Hourly

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualized: 261 paid days; 2,088 hours annual.

E basis annualized: 234 paid days; 1,872 hours annual.

D basis annualized: 226 paid days; 1,808 hours annual.

B basis annualized: 221 paid days; 1,768 hours annual.

C basis annualized: 204 paid days; 1,632 hours annual.

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.





# Los Angeles Unified School District

## 2014-2015 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates reflect an increase of 2% (effective January 1, 2015 to June 30, 2015) over the 4% increase from July 1, 2014 to December 31, 2014. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group		Pay Scale Level									
No./ Basis		1		2		3		4		5	
22G A basis		4,872.99	\$58,476	5,153.07	61,837	5,433.06	65,197	5,742.47	68,910	6,056.75	72,681
24G A basis		5,164.03	61,968	5,456.30	65,476	5,755.86	69,070	6,082.42	72,989	6,416.19	76,994
26G A basis		5,471.00	65,652	5,777.89	69,335	6,097.04	73,164	6,444.40	77,333	6,800.19	81,602
30G A basis		6,139.86	73,678	6,478.59	77,743	6,841.79	82,101	7,230.68	86,768	7,635.37	91,624
32G A basis		6,505.50	78,066	6,860.17	82,322	7,248.95	86,987	7,661.06	91,933	8,091.53	97,098
33G A basis		6,696.28	80,355	7,060.70	84,728	7,460.52	89,526	7,882.38	94,589	8,328.79	99,945
E basis		6,003.52	72,042	6,330.27	75,963	6,688.78	80,265	7,066.97	84,804	7,467.19	89,606
B basis		5,670.03	68,040	5,978.61	71,743	6,317.15	75,806	6,674.35	80,092	7,052.35	84,628
C basis		5,233.82	62,806	5,518.71	66,225	5,831.21	69,975	6,160.94	73,931	6,509.85	78,118
34G A basis		6,867.48	82,410	7,252.69	87,032	7,667.24	92,007	8,103.71	97,245	8,553.76	102,645
E basis		6,157.00	73,884	6,502.41	78,029	6,874.04	82,488	7,265.43	87,185	7,668.93	92,027
B basis		5,815.00	69,780	6,141.18	73,694	6,492.19	77,906	6,861.75	82,341	7,242.86	86,914
C basis		5,367.69	64,412	5,668.76	68,025	5,992.79	71,913	6,333.93	76,007	6,685.70	80,228
35G A basis		7,060.70	84,728	7,460.52	89,526	7,882.38	94,589	8,328.79	99,945	8,797.12	105,565
E basis		6,330.27	75,963	6,688.78	80,265	7,066.97	84,804	7,467.19	89,606	7,887.07	94,645
D basis		6,113.87	73,366	6,460.07	77,521	6,825.36	81,904	7,211.90	86,543	7,617.43	91,409
B basis		5,978.61	71,743	6,317.15	75,806	6,674.35	80,092	7,052.35	84,628	7,448.91	89,387
C basis		5,518.71	66,225	5,831.21	69,975	6,160.94	73,931	6,509.85	78,118	6,875.90	82,511
36G A basis		7,252.69	87,032	7,667.24	92,007	8,103.71	97,245	8,553.76	102,645	9,046.55	108,559
E basis		6,502.41	78,029	6,874.04	82,488	7,265.43	87,185	7,668.93	92,027	8,110.72	97,329
D basis		6,280.12	75,361	6,639.07	79,669	7,017.00	84,204	7,406.72	88,881	7,833.42	94,001
B basis		6,141.18	73,694	6,492.19	77,906	6,861.75	82,341	7,242.86	86,914	7,660.11	91,921
C basis		5,668.76	68,025	5,992.79	71,913	6,333.93	76,007	6,685.70	80,228	7,070.86	84,850
37G A basis		7,460.52	89,526	7,882.38	94,589	8,328.79	99,945	8,797.12	105,565	9,292.35	111,508
E basis		6,688.78	80,265	7,066.97	84,804	7,467.19	89,606	7,887.07	94,645	8,331.03	99,972
D basis		6,460.07	77,521	6,825.36	81,904	7,211.90	86,543	7,617.43	91,409	8,046.25	96,555
B basis		6,317.15	75,806	6,674.35	80,092	7,052.35	84,628	7,448.91	89,387	7,868.24	94,419
C basis		5,831.21	69,975	6,160.94	73,931	6,509.85	78,118	6,875.90	82,511	7,262.99	87,156
38G A basis		7,667.24	92,007	8,103.71	97,245	8,553.76	102,645	9,046.55	108,559	9,544.23	114,531
E basis		6,874.04	82,488	7,265.43	87,185	7,668.93	92,027	8,110.72	97,329	8,556.96	102,684
D basis		6,639.07	79,669	7,017.00	84,204	7,406.72	88,881	7,833.42	94,001	8,264.34	99,172
B basis		6,492.19	77,906	6,861.75	82,341	7,242.86	86,914	7,660.11	91,921	8,081.49	96,978
C basis		5,992.79	71,913	6,333.93	76,007	6,685.70	80,228	7,070.86	84,850	7,459.85	89,518
39G A basis		7,882.38	94,589	8,328.79	99,945	8,797.12	105,565	9,292.35	111,508	9,818.12	117,817
E basis		7,066.97	84,804	7,467.19	89,606	7,887.07	94,645	8,331.03	99,972	8,802.47	105,630
D basis		6,825.36	81,904	7,211.90	86,543	7,617.43	91,409	8,046.25	96,555	8,501.51	102,018
B basis		6,674.35	80,092	7,052.35	84,628	7,448.91	89,387	7,868.24	94,419	8,313.42	99,761
C basis		6,160.94	73,931	6,509.85	78,118	6,875.90	82,511	7,262.99	87,156	7,673.93	92,087
40G A basis		8,065.85	96,790	8,513.39	102,161	9,006.18	108,074	9,505.15	114,062	10,045.62	120,547
E basis		7,231.41	86,777	7,632.67	91,592	8,074.58	96,895	8,521.82	102,262	9,006.46	108,078
D basis		6,984.23	83,811	7,371.73	88,461	7,798.45	93,581	8,230.51	98,766	8,698.53	104,382
B basis		6,829.71	81,957	7,208.65	86,504	7,625.92	91,511	8,048.43	96,581	8,506.08	102,073
C basis		6,304.34	75,652	6,654.14	79,850	7,039.31	84,472	7,429.31	89,152	7,851.76	94,221



Rates reflect an increase of 2% (effective January 1, 2015 to June 30, 2015) over the 4% increase from July 1, 2014 to December 31, 2014. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group		Pay Scale Level									
No./ Basis		1	2	3	4	5					
41G	A basis	8,254.20	99,050	8,718.89	104,627	9,210.44	110,525	9,728.91	116,747	10,296.30	123,556
	E basis	7,400.28	88,803	7,816.88	93,803	8,257.57	99,091	8,722.43	104,669	9,231.15	110,774
	D basis	7,147.32	85,768	7,549.67	90,596	7,975.34	95,704	8,424.28	101,091	8,915.57	106,987
	B basis	6,989.19	83,870	7,382.65	88,592	7,798.90	93,587	8,237.90	98,855	8,718.33	104,620
	C basis	6,451.56	77,419	6,814.76	81,777	7,198.96	86,388	7,604.20	91,250	8,047.68	96,572
42G	A basis	8,475.53	101,706	8,964.66	107,576	9,461.10	113,533	9,999.15	119,990	10,583.67	127,004
	E basis	7,598.75	91,185	8,037.27	96,447	8,482.36	101,788	8,964.75	107,577	9,488.85	113,866
	D basis	7,338.96	88,068	7,762.51	93,150	8,192.37	98,308	8,658.28	103,899	9,164.41	109,973
	B basis	7,176.60	86,119	7,590.78	91,089	8,011.13	96,134	8,466.72	101,601	8,961.66	107,540
	C basis	6,624.54	79,494	7,006.86	84,082	7,394.89	88,739	7,815.43	93,785	8,272.30	99,268
43G	A basis	8,718.89	104,627	9,210.44	110,525	9,728.91	116,747	10,296.30	123,556	10,877.16	130,526
	E basis	7,816.88	93,803	8,257.57	99,091	8,722.43	104,669	9,231.15	110,774	9,751.97	117,024
	D basis	7,549.67	90,596	7,975.34	95,704	8,424.28	101,091	8,915.57	106,987	9,418.54	113,022
	B basis	7,382.65	88,592	7,798.90	93,587	8,237.90	98,855	8,718.33	104,620	9,210.16	110,522
	C basis	6,814.76	81,777	7,198.96	86,388	7,604.20	91,250	8,047.68	96,572	8,501.69	102,020
44G	A basis	8,964.66	107,576	9,461.10	113,533	9,999.15	119,990	10,583.67	127,004	11,179.18	134,150
	E basis	8,037.27	96,447	8,482.36	101,788	8,964.75	107,577	9,488.85	113,866	10,022.68	120,272
	D basis	7,762.51	93,150	8,192.37	98,308	8,658.28	103,899	9,164.41	109,973	9,680.06	116,161
	B basis	7,590.78	91,089	8,011.13	96,134	8,466.72	101,601	8,961.66	107,540	9,465.89	113,591
	C basis	7,006.86	84,082	7,394.89	88,739	7,815.43	93,785	8,272.30	99,268	8,737.75	104,853
45G	A basis	9,210.44	110,525	9,728.91	116,747	10,296.30	123,556	10,877.16	130,526	11,486.15	137,834
	E basis	8,257.57	99,091	8,722.43	104,669	9,231.15	110,774	9,751.97	117,024	10,297.89	123,575
	D basis	7,975.34	95,704	8,424.28	101,091	8,915.57	106,987	9,418.54	113,022	9,945.87	119,350
	B basis	7,798.90	93,587	8,237.90	98,855	8,718.33	104,620	9,210.16	110,522	9,725.83	116,710
	C basis	7,198.96	86,388	7,604.20	91,250	8,047.68	96,572	8,501.69	102,020	8,977.67	107,732
46G	A basis	9,285.04	111,420	9,807.16	117,686	10,379.41	124,553	10,967.59	131,611	11,579.00	138,948
	E basis	8,324.48	99,894	8,792.62	105,511	9,305.75	111,669	9,833.02	117,996	10,381.19	124,574
	D basis	8,039.88	96,479	8,492.04	101,904	8,987.53	107,850	9,496.85	113,962	10,026.24	120,315
	B basis	7,862.06	94,345	8,304.14	99,650	8,788.69	105,464	9,286.73	111,441	9,804.43	117,653
	C basis	7,257.27	87,087	7,665.36	91,984	8,112.64	97,352	8,572.37	102,868	9,050.26	108,603
47G	A basis	9,360.84	112,330	9,889.04	118,668	10,466.28	125,595	11,056.89	132,683	11,675.62	140,107
	E basis	8,392.49	100,710	8,866.04	106,392	9,383.57	112,603	9,913.08	118,957	10,467.78	125,613
	D basis	8,105.56	97,267	8,562.93	102,755	9,062.76	108,753	9,574.17	114,890	10,109.91	121,319
	B basis	7,926.25	95,115	8,373.48	100,482	8,862.26	106,347	9,362.36	112,348	9,886.24	118,635
	C basis	7,316.52	87,798	7,729.37	92,752	8,180.54	98,166	8,642.16	103,706	9,125.78	109,509
48G	A basis	9,439.09	113,269	9,969.84	119,638	10,549.38	126,593	11,147.41	133,769	11,771.00	141,252
	E basis	8,462.62	101,551	8,938.48	107,262	9,458.07	113,497	9,994.24	119,931	10,553.31	126,640
	D basis	8,173.30	98,080	8,632.88	103,595	9,134.72	109,617	9,652.55	115,831	10,192.50	122,310
	B basis	7,992.49	95,910	8,441.90	101,303	8,932.63	107,192	9,439.00	113,268	9,967.01	119,604
	C basis	7,377.68	88,532	7,792.51	93,510	8,245.50	98,946	8,712.91	104,555	9,200.33	110,404
49G	A basis	9,533.26	114,399	10,071.31	120,856	10,633.82	127,606	11,240.35	134,884	11,871.27	142,455
	E basis	8,547.04	102,564	9,029.47	108,354	9,533.76	114,405	10,077.54	120,930	10,643.18	127,718
	D basis	8,254.83	99,058	8,720.77	104,649	9,207.82	110,494	9,733.00	116,796	10,279.32	123,352
	B basis	8,072.20	96,866	8,527.82	102,334	9,004.11	108,049	9,517.67	114,212	10,051.89	120,623
	C basis	7,451.28	89,415	7,871.83	94,462	8,311.49	99,738	8,785.57	105,427	9,278.71	111,345

**Los Angeles Unified School District**  
**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment: rate and career increment increased by 2%.**

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,584.36 Annual	\$1,421.28 Annual	\$1,371.84 Annual	\$1,341.60 Annual	\$1,238.64 Annual
132.03 Monthly	118.44 Monthly	114.32 Monthly	111.80 Monthly	103.22 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,376.60 Annual	\$2,131.92 Annual	\$2,057.76 Annual	\$2,012.40 Annual	\$1,857.96 Annual
198.05 Monthly	177.66 Monthly	171.48 Monthly	167.70 Monthly	154.83 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, D, B, and C Basis  
0.71552 Hourly

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualized: 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	D basis annualized: 226 paid days; 1,808 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.





# **Los Angeles Unified School District** **2015-2016 MASTER SALARY (G) TABLE,**

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates are effective July 1, 2015 (commencing on the October 5, 2015 paycheck) and include the following compounded increases: 4% increase (above the 2013-2014 salary rates and effective July 1, 2014 – December 31, 2014); 2% increase (January 1, 2015 – June 30, 2015); and 2% increase (effective July 1, 2015 – December 31, 2015). These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	Pay Scale Level									
	No./ Basis	1	2	3	4	5	6	7	8	9
<b>22G A basis</b>		4,970.45	\$59,645	5,256.13	63,074	5,541.72	66,501	5,857.32	70,288	6,177.89 74,135
<b>24G A basis</b>		5,267.31	63,208	5,565.43	66,785	5,870.98	70,452	6,204.07	74,449	6,544.51 78,534
<b>26G A basis</b>		5,580.42	66,965	5,893.45	70,721	6,218.98	74,628	6,573.29	78,879	6,936.19 83,234
<b>30G A basis</b>		6,262.66	75,152	6,608.16	79,298	6,978.63	83,744	7,375.29	88,503	7,788.08 93,457
<b>32G A basis</b>		6,635.61	79,627	6,997.37	83,968	7,393.93	88,727	7,814.28	93,771	8,253.36 99,040
<b>33G A basis</b>		6,830.21	81,963	7,201.91	86,423	7,609.73	91,317	8,040.03	96,480	8,495.37 101,944
<b>E basis</b>		6,123.59	73,483	6,456.88	77,483	6,822.56	81,871	7,208.31	86,500	7,616.53 91,398
<b>B basis</b>		5,783.43	69,401	6,098.18	73,178	6,443.49	77,322	6,807.84	81,694	7,193.40 86,321
<b>C basis</b>		5,338.50	64,062	5,629.08	67,549	5,947.83	71,374	6,284.16	75,410	6,640.05 79,681
<b>34G A basis</b>		7,004.83	84,058	7,397.74	88,773	7,820.58	93,847	8,265.78	99,189	8,724.84 104,698
<b>E basis</b>		6,280.14	75,362	6,632.46	79,590	7,011.52	84,138	7,410.74	88,929	7,822.31 93,868
<b>B basis</b>		5,931.30	71,176	6,264.00	75,168	6,622.03	79,464	6,998.99	83,988	7,387.72 88,653
<b>C basis</b>		5,475.04	65,700	5,782.14	69,386	6,112.65	73,352	6,460.61	77,527	6,819.41 81,833
<b>35G A basis</b>		7,201.91	86,423	7,609.73	91,317	8,040.03	96,480	8,495.37	101,944	8,973.06 107,677
<b>E basis</b>		6,456.88	77,483	6,822.56	81,871	7,208.31	86,500	7,616.53	91,398	8,044.81 96,538
<b>D basis</b>		6,236.15	74,834	6,589.27	79,071	6,961.87	83,542	7,356.14	88,274	7,769.78 93,237
<b>B basis</b>		6,098.18	73,178	6,443.49	77,322	6,807.84	81,694	7,193.40	86,321	7,597.89 91,175
<b>C basis</b>		5,629.08	67,549	5,947.83	71,374	6,284.16	75,410	6,640.05	79,681	7,013.42 84,161
<b>36G A basis</b>		7,397.74	88,773	7,820.58	93,847	8,265.78	99,189	8,724.84	104,698	9,227.48 110,730
<b>E basis</b>		6,632.46	79,590	7,011.52	84,138	7,410.74	88,929	7,822.31	93,868	8,272.93 99,275
<b>D basis</b>		6,405.72	76,869	6,771.85	81,262	7,157.34	85,888	7,554.85	90,658	7,990.09 95,881
<b>B basis</b>		6,264.00	75,168	6,622.03	79,464	6,998.99	83,988	7,387.72	88,653	7,813.31 93,760
<b>C basis</b>		5,782.14	69,386	6,112.65	73,352	6,460.61	77,527	6,819.41	81,833	7,212.28 86,547
<b>37G A basis</b>		7,609.73	91,317	8,040.03	96,480	8,495.37	101,944	8,973.06	107,677	9,478.20 113,738
<b>E basis</b>		6,822.56	81,871	7,208.31	86,500	7,616.53	91,398	8,044.81	96,538	8,497.65 101,972
<b>D basis</b>		6,589.27	79,071	6,961.87	83,542	7,356.14	88,274	7,769.78	93,237	8,207.18 98,486
<b>B basis</b>		6,443.49	77,322	6,807.84	81,694	7,193.40	86,321	7,597.89	91,175	8,025.60 96,307
<b>C basis</b>		5,947.83	71,374	6,284.16	75,410	6,640.05	79,681	7,013.42	84,161	7,408.25 88,899
<b>38G A basis</b>		7,820.58	93,847	8,265.78	99,189	8,724.84	104,698	9,227.48	110,730	9,735.11 116,821
<b>E basis</b>		7,011.52	84,138	7,410.74	88,929	7,822.31	93,868	8,272.93	99,275	8,728.10 104,737
<b>D basis</b>		6,771.85	81,262	7,157.34	85,888	7,554.85	90,658	7,990.09	95,881	8,429.63 101,156
<b>B basis</b>		6,622.03	79,464	6,998.99	83,988	7,387.72	88,653	7,813.31	93,760	8,243.12 98,917
<b>C basis</b>		6,112.65	73,352	6,460.61	77,527	6,819.41	81,833	7,212.28	86,547	7,609.05 91,309
<b>39G A basis</b>		8,040.03	96,480	8,495.37	101,944	8,973.06	107,677	9,478.20	113,738	10,014.48 120,174
<b>E basis</b>		7,208.31	86,500	7,616.53	91,398	8,044.81	96,538	8,497.65	101,972	8,978.52 107,742
<b>D basis</b>		6,961.87	83,542	7,356.14	88,274	7,769.78	93,237	8,207.18	98,486	8,671.54 104,058
<b>B basis</b>		6,807.84	81,694	7,193.40	86,321	7,597.89	91,175	8,025.60	96,307	8,479.69 101,756
<b>C basis</b>		6,284.16	75,410	6,640.05	79,681	7,013.42	84,161	7,408.25	88,899	7,827.41 93,929
<b>40G A basis</b>		8,227.17	98,726	8,683.66	104,204	9,186.30	110,236	9,695.25	116,343	10,246.53 122,958
<b>E basis</b>		7,376.04	88,512	7,785.32	93,424	8,236.07	98,833	8,692.26	104,307	9,186.59 110,239
<b>D basis</b>		7,123.91	85,487	7,519.16	90,230	7,954.42	95,453	8,395.12	100,741	8,872.50 106,470
<b>B basis</b>		6,966.30	83,596	7,352.82	88,234	7,778.44	93,341	8,209.40	98,513	8,676.20 104,114
<b>C basis</b>		6,430.43	77,165	6,787.22	81,447	7,180.10	86,161	7,577.90	90,935	8,008.80 96,106



Rates are effective July 1, 2015 (commencing on the October 5, 2015 paycheck) and include the following compounded increases: 4% increase (above the 2013-2014 salary rates and effective July 1, 2014 – December 31, 2014); 2% increase (January 1, 2015 – June 30, 2015); and 2% increase (effective July 1, 2015 – December 31, 2015). These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	No./ Basis	Pay Scale Level									
		1	2	3	4	5					
41G	A basis	8,419.28	101,031	8,893.27	106,719	9,394.65	112,736	9,923.49	119,082	10,502.23	126,027
	E basis	7,548.29	90,579	7,973.22	95,679	8,422.72	101,073	8,896.88	106,763	9,415.77	112,989
	D basis	7,290.27	87,483	7,700.66	92,408	8,134.85	97,618	8,592.77	103,113	9,093.88	109,127
	B basis	7,128.97	85,548	7,530.30	90,364	7,954.88	95,459	8,402.66	100,832	8,892.70	106,712
	C basis	6,580.59	78,967	6,951.06	83,413	7,342.94	88,115	7,756.28	93,075	8,208.63	98,504
42G	A basis	8,645.04	103,740	9,143.95	109,727	9,650.32	115,804	10,199.13	122,390	10,795.34	129,544
	E basis	7,750.73	93,009	8,198.02	98,376	8,652.01	103,824	9,144.05	109,729	9,678.63	116,144
	D basis	7,485.74	89,829	7,917.76	95,013	8,356.22	100,275	8,831.45	105,977	9,347.70	112,172
	B basis	7,320.13	87,842	7,742.60	92,911	8,171.35	98,056	8,636.05	103,633	9,140.89	109,691
	C basis	6,757.03	81,084	7,147.00	85,764	7,542.79	90,513	7,971.74	95,661	8,437.75	101,253
43G	A basis	8,893.27	106,719	9,394.65	112,736	9,923.49	119,082	10,502.23	126,027	11,094.70	133,136
	E basis	7,973.22	95,679	8,422.72	101,073	8,896.88	106,763	9,415.77	112,989	9,947.01	119,364
	D basis	7,700.66	92,408	8,134.85	97,618	8,592.77	103,113	9,093.88	109,127	9,606.91	115,283
	B basis	7,530.30	90,364	7,954.88	95,459	8,402.66	100,832	8,892.70	106,712	9,394.36	112,732
	C basis	6,951.06	83,413	7,342.94	88,115	7,756.28	93,075	8,208.63	98,504	8,671.72	104,061
44G	A basis	9,143.95	109,727	9,650.32	115,804	10,199.13	122,390	10,795.34	129,544	11,402.76	136,833
	E basis	8,198.02	98,376	8,652.01	103,824	9,144.05	109,729	9,678.63	116,144	10,223.13	122,678
	D basis	7,917.76	95,013	8,356.22	100,275	8,831.45	105,977	9,347.70	112,172	9,873.66	118,484
	B basis	7,742.60	92,911	8,171.35	98,056	8,636.05	103,633	9,140.89	109,691	9,655.21	115,863
	C basis	7,147.00	85,764	7,542.79	90,513	7,971.74	95,661	8,437.75	101,253	8,912.51	106,950
45G	A basis	9,394.65	112,736	9,923.49	119,082	10,502.23	126,027	11,094.70	133,136	11,715.87	140,590
	E basis	8,422.72	101,073	8,896.88	106,763	9,415.77	112,989	9,947.01	119,364	10,503.85	126,046
	D basis	8,134.85	97,618	8,592.77	103,113	9,093.88	109,127	9,606.91	115,283	10,144.79	121,737
	B basis	7,954.88	95,459	8,402.66	100,832	8,892.70	106,712	9,394.36	112,732	9,920.35	119,044
	C basis	7,342.94	88,115	7,756.28	93,075	8,208.63	98,504	8,671.72	104,061	9,157.22	109,887
46G	A basis	9,470.74	113,649	10,003.30	120,040	10,587.00	127,044	11,186.94	134,243	11,810.58	141,727
	E basis	8,490.97	101,892	8,968.47	107,622	9,491.87	113,902	10,029.68	120,356	10,588.81	127,066
	D basis	8,200.68	98,408	8,661.88	103,943	9,167.28	110,007	9,686.79	116,241	10,226.76	122,721
	B basis	8,019.30	96,232	8,470.22	101,643	8,964.46	107,574	9,472.46	113,670	10,000.52	120,006
	C basis	7,402.42	88,829	7,818.67	93,824	8,274.89	99,299	8,743.82	104,926	9,231.27	110,775
47G	A basis	9,548.06	114,577	10,086.82	121,042	10,675.61	128,107	11,278.03	135,336	11,909.13	142,910
	E basis	8,560.34	102,724	9,043.36	108,520	9,571.24	114,855	10,111.34	121,336	10,677.14	128,126
	D basis	8,267.67	99,212	8,734.19	104,810	9,244.02	110,928	9,765.65	117,188	10,312.11	123,745
	B basis	8,084.78	97,017	8,540.95	102,491	9,039.51	108,474	9,549.61	114,595	10,083.96	121,008
	C basis	7,462.85	89,554	7,883.96	94,608	8,344.15	100,130	8,815.00	105,780	9,308.30	111,700
48G	A basis	9,627.87	115,534	10,169.24	122,031	10,760.37	129,124	11,370.36	136,444	12,006.42	144,077
	E basis	8,631.87	103,582	9,117.25	109,407	9,647.23	115,767	10,194.12	122,329	10,764.38	129,173
	D basis	8,336.77	100,041	8,805.54	105,666	9,317.41	111,809	9,845.60	118,147	10,396.35	124,756
	B basis	8,152.34	97,828	8,610.74	103,329	9,111.28	109,335	9,627.78	115,533	10,166.35	121,996
	C basis	7,525.23	90,303	7,948.36	95,380	8,410.41	100,925	8,887.17	106,646	9,384.34	112,612
49G	A basis	9,723.93	116,687	10,272.74	123,273	10,846.50	130,158	11,465.16	137,582	12,108.70	145,304
	E basis	8,717.98	104,616	9,210.06	110,521	9,724.44	116,693	10,279.09	123,349	10,856.04	130,272
	D basis	8,419.93	101,039	8,895.19	106,742	9,391.98	112,704	9,927.66	119,132	10,484.91	125,819
	B basis	8,233.64	98,804	8,698.38	104,381	9,184.19	110,210	9,708.02	116,496	10,252.93	123,035
	C basis	7,600.31	91,204	8,029.27	96,351	8,477.72	101,733	8,961.28	107,535	9,464.28	113,571



**Los Angeles Unified School District**  
**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment: rate and career increment increased by 2%.**

**Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,616.04 Annual	\$1,449.72 Annual	\$1,399.32 Annual	\$1,368.48 Annual	\$1,263.36 Annual
134.67 Monthly	120.81 Monthly	116.61 Monthly	114.04 Monthly	105.28 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,424.12 Annual	\$2,174.64 Annual	\$2,099.04 Annual	\$2,052.72 Annual	\$1,895.04 Annual
202.01 Monthly	181.22 Monthly	174.92 Monthly	171.06 Monthly	157.92 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, D, B, and C Basis  
0.71552 Hourly

- Note: 1. For employees working a complete school year, the following is applicable:
- |   |   |   |   |   |
|---|---|---|---|---|
| A basis annualized:<br>262 paid days; 2,096 hours | E basis annualized:<br>234 paid days; 1,872 hours | D basis annualized:<br>226 paid days; 1,808 hours | B basis annualized:<br>221 paid days; 1,768 hours | C basis annualized:<br>204 paid days; 1,632 hours |
|---|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.





## Los Angeles Unified School District

### 2015-2016 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the rates effective July 1, 2015 to December 31, 2015. These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group		Pay Scale Level									
No./ Basis		1	2	3	4	5					
<b>22G A basis</b>		5,069.86	\$60,838	5,361.25	64,335	5,652.55	67,831	5,974.47	71,694	6,301.45	75,617
<b>24G A basis</b>		5,372.66	64,472	5,676.74	68,121	5,988.40	71,861	6,328.15	75,938	6,675.40	80,105
<b>26G A basis</b>		5,692.03	68,304	6,011.32	72,136	6,343.36	76,120	6,704.76	80,457	7,074.91	84,899
<b>30G A basis</b>		6,387.91	76,655	6,740.32	80,884	7,118.20	85,418	7,522.80	90,274	7,943.84	95,326
<b>32G A basis</b>		6,768.32	81,220	7,137.32	85,648	7,541.81	90,502	7,970.57	95,647	8,418.43	101,021
<b>33G A basis</b>		6,966.81	83,602	7,345.95	88,151	7,761.92	93,143	8,200.83	98,410	8,665.28	103,983
<b>E basis</b>		6,246.06	74,953	6,586.02	79,032	6,959.01	83,508	7,352.48	88,230	7,768.86	93,226
<b>B basis</b>		5,899.10	70,789	6,220.14	74,642	6,572.36	78,868	6,944.00	83,328	7,337.27	88,047
<b>C basis</b>		5,445.27	65,343	5,741.66	68,900	6,066.79	72,801	6,409.84	76,918	6,772.85	81,274
<b>34G A basis</b>		7,144.93	85,739	7,545.69	90,548	7,976.99	95,724	8,431.10	101,173	8,899.34	106,792
<b>E basis</b>		6,405.74	76,869	6,765.11	81,181	7,151.75	85,821	7,558.95	90,707	7,978.76	95,745
<b>B basis</b>		6,049.93	72,599	6,389.28	76,671	6,754.47	81,054	7,138.97	85,668	7,535.47	90,426
<b>C basis</b>		5,584.54	67,014	5,897.78	70,773	6,234.90	74,819	6,589.82	79,078	6,955.80	83,470
<b>35G A basis</b>		7,345.95	88,151	7,761.92	93,143	8,200.83	98,410	8,665.28	103,983	9,152.52	109,830
<b>E basis</b>		6,586.02	79,032	6,959.01	83,508	7,352.48	88,230	7,768.86	93,226	8,205.71	98,469
<b>D basis</b>		6,360.87	76,330	6,721.06	80,653	7,101.11	85,213	7,503.26	90,039	7,925.18	95,102
<b>B basis</b>		6,220.14	74,642	6,572.36	78,868	6,944.00	83,328	7,337.27	88,047	7,749.85	92,998
<b>C basis</b>		5,741.66	68,900	6,066.79	72,801	6,409.84	76,918	6,772.85	81,274	7,153.69	85,844
<b>36G A basis</b>		7,545.69	90,548	7,976.99	95,724	8,431.10	101,173	8,899.34	106,792	9,412.03	112,944
<b>E basis</b>		6,765.11	81,181	7,151.75	85,821	7,558.95	90,707	7,978.76	95,745	8,438.39	101,261
<b>D basis</b>		6,533.83	78,406	6,907.29	82,887	7,300.49	87,606	7,705.95	92,471	8,149.89	97,799
<b>B basis</b>		6,389.28	76,671	6,754.47	81,054	7,138.97	85,668	7,535.47	90,426	7,969.58	95,635
<b>C basis</b>		5,897.78	70,773	6,234.90	74,819	6,589.82	79,078	6,955.80	83,470	7,356.53	88,278
<b>37G A basis</b>		7,761.92	93,143	8,200.83	98,410	8,665.28	103,983	9,152.52	109,830	9,667.76	116,013
<b>E basis</b>		6,959.01	83,508	7,352.48	88,230	7,768.86	93,226	8,205.71	98,469	8,667.60	104,011
<b>D basis</b>		6,721.06	80,653	7,101.11	85,213	7,503.26	90,039	7,925.18	95,102	8,371.32	100,456
<b>B basis</b>		6,572.36	78,868	6,944.00	83,328	7,337.27	88,047	7,749.85	92,998	8,186.11	98,233
<b>C basis</b>		6,066.79	72,801	6,409.84	76,918	6,772.85	81,274	7,153.69	85,844	7,556.42	90,677
<b>38G A basis</b>		7,976.99	95,724	8,431.10	101,173	8,899.34	106,792	9,412.03	112,944	9,929.81	119,158
<b>E basis</b>		7,151.75	85,821	7,558.95	90,707	7,978.76	95,745	8,438.39	101,261	8,902.66	106,832
<b>D basis</b>		6,907.29	82,887	7,300.49	87,606	7,705.95	92,471	8,149.89	97,799	8,598.22	103,179
<b>B basis</b>		6,754.47	81,054	7,138.97	85,668	7,535.47	90,426	7,969.58	95,635	8,407.98	100,896
<b>C basis</b>		6,234.90	74,819	6,589.82	79,078	6,955.80	83,470	7,356.53	88,278	7,761.23	93,135
<b>39G A basis</b>		8,200.83	98,410	8,665.28	103,983	9,152.52	109,830	9,667.76	116,013	10,214.77	122,577
<b>E basis</b>		7,352.48	88,230	7,768.86	93,226	8,205.71	98,469	8,667.60	104,011	9,158.09	109,897
<b>D basis</b>		7,101.11	85,213	7,503.26	90,039	7,925.18	95,102	8,371.32	100,456	8,844.97	106,140
<b>B basis</b>		6,944.00	83,328	7,337.27	88,047	7,749.85	92,998	8,186.11	98,233	8,649.28	103,791
<b>C basis</b>		6,409.84	76,918	6,772.85	81,274	7,153.69	85,844	7,556.42	90,677	7,983.96	95,808
<b>40G A basis</b>		8,391.71	100,701	8,857.33	106,288	9,370.03	112,440	9,889.16	118,670	10,451.46	125,418
<b>E basis</b>		7,523.56	90,283	7,941.03	95,292	8,400.79	100,809	8,866.11	106,393	9,370.32	112,444
<b>D basis</b>		7,266.39	87,197	7,669.54	92,034	8,113.51	97,362	8,563.02	102,756	9,049.95	108,599
<b>B basis</b>		7,105.63	85,268	7,499.88	89,999	7,934.01	95,208	8,373.59	100,483	8,849.72	106,197
<b>C basis</b>		6,559.04	78,708	6,922.96	83,076	7,323.70	87,884	7,729.46	92,754	8,168.98	98,028



Rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the rates effective July 1, 2015 to December 31, 2015. These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group No./ Basis		Pay Scale Level									
		1		2		3		4		5	
41G	A basis	8,587.67	103,052	9,071.14	108,854	9,582.54	114,990	10,121.96	121,464	10,712.27	128,547
	E basis	7,699.26	92,391	8,132.68	97,592	8,591.17	103,094	9,074.82	108,898	9,604.09	115,249
	D basis	7,436.08	89,233	7,854.67	94,256	8,297.55	99,571	8,764.63	105,176	9,275.76	111,309
	B basis	7,271.55	87,259	7,680.91	92,171	8,113.98	97,368	8,570.71	102,849	9,070.55	108,847
	C basis	6,712.20	80,546	7,090.08	85,081	7,489.80	89,878	7,911.41	94,937	8,372.80	100,474
42G	A basis	8,817.94	105,815	9,326.83	111,922	9,843.33	118,120	10,403.11	124,837	11,011.25	132,135
	E basis	7,905.74	94,869	8,361.98	100,344	8,825.05	105,901	9,326.93	111,923	9,872.20	118,466
	D basis	7,635.45	91,625	8,076.12	96,913	8,523.34	102,280	9,008.08	108,097	9,534.65	114,416
	B basis	7,466.53	89,598	7,897.45	94,769	8,334.78	100,017	8,808.77	105,705	9,323.71	111,885
	C basis	6,892.17	82,706	7,289.94	87,479	7,693.65	92,324	8,131.17	97,574	8,606.51	103,278
43G	A basis	9,071.14	108,854	9,582.54	114,990	10,121.96	121,464	10,712.27	128,547	11,316.59	135,799
	E basis	8,132.68	97,592	8,591.17	103,094	9,074.82	108,898	9,604.09	115,249	10,145.95	121,751
	D basis	7,854.67	94,256	8,297.55	99,571	8,764.63	105,176	9,275.76	111,309	9,799.05	117,589
	B basis	7,680.91	92,171	8,113.98	97,368	8,570.71	102,849	9,070.55	108,847	9,582.25	114,987
	C basis	7,090.08	85,081	7,489.80	89,878	7,911.41	94,937	8,372.80	100,474	8,845.15	106,142
44G	A basis	9,326.83	111,922	9,843.33	118,120	10,403.11	124,837	11,011.25	132,135	11,630.82	139,570
	E basis	8,361.98	100,344	8,825.05	105,901	9,326.93	111,923	9,872.20	118,466	10,427.59	125,131
	D basis	8,076.12	96,913	8,523.34	102,280	9,008.08	108,097	9,534.65	114,416	10,071.13	120,854
	B basis	7,897.45	94,769	8,334.78	100,017	8,808.77	105,705	9,323.71	111,885	9,848.31	118,180
	C basis	7,289.94	87,479	7,693.65	92,324	8,131.17	97,574	8,606.51	103,278	9,090.76	109,089
45G	A basis	9,582.54	114,990	10,121.96	121,464	10,712.27	128,547	11,316.59	135,799	11,950.19	143,402
	E basis	8,591.17	103,094	9,074.82	108,898	9,604.09	115,249	10,145.95	121,751	10,713.93	128,567
	D basis	8,297.55	99,571	8,764.63	105,176	9,275.76	111,309	9,799.05	117,589	10,347.69	124,172
	B basis	8,113.98	97,368	8,570.71	102,849	9,070.55	108,847	9,582.25	114,987	10,118.76	121,425
	C basis	7,489.80	89,878	7,911.41	94,937	8,372.80	100,474	8,845.15	106,142	9,340.36	112,084
46G	A basis	9,660.15	115,922	10,203.37	122,440	10,798.74	129,585	11,410.68	136,928	12,046.79	144,561
	E basis	8,660.79	103,929	9,147.84	109,774	9,681.71	116,181	10,230.27	122,763	10,800.59	129,607
	D basis	8,364.69	100,376	8,835.12	106,021	9,350.63	112,208	9,880.53	118,566	10,431.30	125,176
	B basis	8,179.69	98,156	8,639.62	103,675	9,143.75	109,725	9,661.91	115,943	10,200.53	122,406
	C basis	7,550.47	90,606	7,975.04	95,700	8,440.39	101,285	8,918.70	107,024	9,415.90	112,991
47G	A basis	9,739.02	116,868	10,288.56	123,463	10,889.12	130,669	11,503.59	138,043	12,147.31	145,768
	E basis	8,731.55	104,779	9,224.23	110,691	9,762.66	117,152	10,313.57	123,763	10,890.68	130,688
	D basis	8,433.02	101,196	8,908.87	106,906	9,428.90	113,147	9,960.96	119,532	10,518.35	126,220
	B basis	8,246.48	98,958	8,711.77	104,541	9,220.30	110,644	9,740.60	116,887	10,285.64	123,428
	C basis	7,612.11	91,345	8,041.64	96,500	8,511.03	102,132	8,991.30	107,896	9,494.47	113,934
48G	A basis	9,820.43	117,845	10,372.62	124,471	10,975.58	131,707	11,597.77	139,173	12,246.55	146,959
	E basis	8,804.51	105,654	9,299.60	111,595	9,840.17	118,082	10,398.00	124,776	10,979.67	131,756
	D basis	8,503.51	102,042	8,981.65	107,780	9,503.76	114,045	10,042.51	120,510	10,604.28	127,251
	B basis	8,315.39	99,785	8,782.95	105,395	9,293.51	111,522	9,820.34	117,844	10,369.68	124,436
	C basis	7,675.73	92,109	8,107.33	97,288	8,578.62	102,943	9,064.91	108,779	9,572.03	114,864
49G	A basis	9,918.41	119,021	10,478.19	125,738	11,063.43	132,761	11,694.46	140,334	12,350.87	148,210
	E basis	8,892.34	106,708	9,394.26	112,731	9,918.93	119,027	10,484.67	125,816	11,073.16	132,878
	D basis	8,588.33	103,060	9,073.09	108,877	9,579.82	114,958	10,126.21	121,515	10,694.61	128,335
	B basis	8,398.31	100,780	8,872.35	106,468	9,367.87	112,414	9,902.18	118,826	10,457.99	125,496
	C basis	7,752.32	93,028	8,189.86	98,278	8,647.27	103,767	9,140.51	109,686	9,653.57	115,843



## Los Angeles Unified School District

## CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment: rate and career increment increased by 2%.****Pay Scale Group G, Pay Scale Levels 51-55**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,648.32 Annual	\$1,478.76 Annual	\$1,427.28 Annual	\$1,395.84 Annual	\$1,288.68 Annual
137.36 Monthly	123.23 Monthly	118.94 Monthly	116.32 Monthly	107.39 Monthly

**Second Career Increment:** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,472.48 Annual	\$2,218.20 Annual	\$2,140.92 Annual	\$2,093.76 Annual	\$1,933.08 Annual
206.04 Monthly	184.85 Monthly	178.41 Monthly	174.48 Monthly	161.09 Monthly

**Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, D, B, and C Basis  
0.71552 Hourly

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualized: 262 paid days; 2,096 hours	E basis annualized: 234 paid days; 1,872 hours	D basis annualized: 226 paid days; 1,808 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
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2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.