



APPENDIX B

Los Angeles Unified School District

2014-2015 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Effective July 1, rates reflect an increase of 4% (effective July 1, 2014 to December 31, 2014) over the 2013-2014 rates. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
22G A basis		4,777.44	\$57,329	5,052.03	60,624	5,326.53	63,918	5,629.87	67,558	5,937.99	71,256
24G A basis		5,062.77	60,753	5,349.31	64,192	5,643.00	67,716	5,963.16	71,558	6,290.38	75,485
26G A basis		5,363.73	64,365	5,664.60	67,975	5,977.49	71,730	6,318.04	75,816	6,666.85	80,002
30G A basis		6,019.47	72,234	6,351.56	76,219	6,707.64	80,492	7,088.90	85,067	7,485.66	89,828
32G A basis		6,377.94	76,535	6,725.66	80,708	7,106.81	85,282	7,510.84	90,130	7,932.87	95,194
33G A basis		6,564.98	78,780	6,922.25	83,067	7,314.24	87,771	7,727.82	92,734	8,165.48	97,986
E basis		5,885.80	70,630	6,206.15	74,474	6,557.63	78,692	6,928.40	83,141	7,320.77	87,849
B basis		5,558.85	66,706	5,861.38	70,337	6,193.28	74,319	6,543.48	78,522	6,914.07	82,969
C basis		5,131.20	61,574	5,410.50	64,926	5,716.87	68,602	6,040.14	72,482	6,382.21	76,587
34G A basis		6,732.82	80,794	7,110.48	85,326	7,516.90	90,203	7,944.81	95,338	8,386.04	100,632
E basis		6,036.27	72,435	6,374.91	76,499	6,739.25	80,871	7,122.97	85,476	7,518.56	90,223
B basis		5,700.98	68,412	6,020.76	72,249	6,364.89	76,379	6,727.21	80,727	7,100.84	85,210
C basis		5,262.44	63,149	5,557.61	66,691	5,875.28	70,503	6,209.74	74,517	6,554.61	78,655
35G A basis		6,922.25	83,067	7,314.24	87,771	7,727.82	92,734	8,165.48	97,986	8,624.63	103,496
E basis		6,206.15	74,474	6,557.63	78,692	6,928.40	83,141	7,320.77	87,849	7,732.42	92,789
D basis		5,993.99	71,928	6,333.40	76,001	6,691.53	80,298	7,070.49	84,846	7,468.07	89,617
B basis		5,861.38	70,337	6,193.28	74,319	6,543.48	78,522	6,914.07	82,969	7,302.85	87,634
C basis		5,410.50	64,926	5,716.87	68,602	6,040.14	72,482	6,382.21	76,587	6,741.08	80,893
36G A basis		7,110.48	85,326	7,516.90	90,203	7,944.81	95,338	8,386.04	100,632	8,869.17	106,430
E basis		6,374.91	76,499	6,739.25	80,871	7,122.97	85,476	7,518.56	90,223	7,951.69	95,420
D basis		6,156.98	73,884	6,508.89	78,107	6,879.41	82,553	7,261.49	87,138	7,679.82	92,158
B basis		6,020.76	72,249	6,364.89	76,379	6,727.21	80,727	7,100.84	85,210	7,509.91	90,119
C basis		5,557.61	66,691	5,875.28	70,503	6,209.74	74,517	6,554.61	78,655	6,932.22	83,187
37G A basis		7,314.24	87,771	7,727.82	92,734	8,165.48	97,986	8,624.63	103,496	9,110.15	109,322
E basis		6,557.63	78,692	6,928.40	83,141	7,320.77	87,849	7,732.42	92,789	8,167.68	98,012
D basis		6,333.40	76,001	6,691.53	80,298	7,070.49	84,846	7,468.07	89,617	7,888.48	94,662
B basis		6,193.28	74,319	6,543.48	78,522	6,914.07	82,969	7,302.85	87,634	7,713.96	92,568
C basis		5,716.87	68,602	6,040.14	72,482	6,382.21	76,587	6,741.08	80,893	7,120.58	85,447
38G A basis		7,516.90	90,203	7,944.81	95,338	8,386.04	100,632	8,869.17	106,430	9,357.09	112,285
E basis		6,739.25	80,871	7,122.97	85,476	7,518.56	90,223	7,951.69	95,420	8,389.18	100,670
D basis		6,508.89	78,107	6,879.41	82,553	7,261.49	87,138	7,679.82	92,158	8,102.29	97,227
B basis		6,364.89	76,379	6,727.21	80,727	7,100.84	85,210	7,509.91	90,119	7,923.03	95,076
C basis		5,875.28	70,503	6,209.74	74,517	6,554.61	78,655	6,932.22	83,187	7,313.58	87,763
39G A basis		7,727.82	92,734	8,165.48	97,986	8,624.63	103,496	9,110.15	109,322	9,625.61	115,507
E basis		6,928.40	83,141	7,320.77	87,849	7,732.42	92,789	8,167.68	98,012	8,629.87	103,558
D basis		6,691.53	80,298	7,070.49	84,846	7,468.07	89,617	7,888.48	94,662	8,334.81	100,018
B basis		6,543.48	78,522	6,914.07	82,969	7,302.85	87,634	7,713.96	92,568	8,150.41	97,805
C basis		6,040.14	72,482	6,382.21	76,587	6,741.08	80,893	7,120.58	85,447	7,523.46	90,282
40G A basis		7,907.70	94,892	8,346.46	100,158	8,829.59	105,955	9,318.77	111,825	9,848.65	118,184
E basis		7,089.62	85,075	7,483.01	89,796	7,916.25	94,995	8,354.73	100,257	8,829.86	105,958
D basis		6,847.28	82,167	7,227.19	86,726	7,645.54	91,746	8,069.13	96,830	8,527.97	102,336
B basis		6,695.79	80,349	7,067.30	84,808	7,476.39	89,717	7,890.62	94,687	8,339.29	100,071
C basis		6,180.73	74,169	6,523.67	78,284	6,901.28	82,815	7,283.64	87,404	7,697.80	92,374

Effective July 1, rates reflect an increase of 4% (effective July 1, 2014 to December 31, 2014) over the 2013-2014 rates. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	No./ Basis	Pay Scale Level									
		1	2	3	4	5	6	7	8	9	10
41G	A basis	8,092.35	97,108	8,547.93	102,575	9,029.84	108,358	9,538.15	114,458	10,094.41	121,133
	E basis	7,255.18	87,062	7,663.61	91,963	8,095.66	97,148	8,551.40	102,617	9,050.15	108,602
	D basis	7,007.18	84,086	7,401.64	88,820	7,818.96	93,828	8,259.10	99,109	8,740.75	104,889
	B basis	6,852.15	82,226	7,237.89	86,855	7,645.98	91,752	8,076.37	96,916	8,547.38	102,569
	C basis	6,325.06	75,901	6,681.14	80,174	7,057.80	84,694	7,455.10	89,461	7,889.88	94,679
42G	A basis	8,309.34	99,712	8,788.88	105,467	9,275.59	111,307	9,803.09	117,637	10,376.15	124,514
	E basis	7,449.75	89,397	7,879.68	94,556	8,316.04	99,792	8,788.97	105,468	9,302.79	111,633
	D basis	7,195.06	86,341	7,610.30	91,324	8,031.74	96,381	8,488.51	101,862	8,984.72	107,817
	B basis	7,035.88	84,431	7,441.94	89,303	7,854.05	94,249	8,300.71	99,609	8,785.94	105,431
	C basis	6,494.65	77,936	6,869.47	82,434	7,249.89	86,999	7,662.19	91,946	8,110.10	97,321
43G	A basis	8,547.93	102,575	9,029.84	108,358	9,538.15	114,458	10,094.41	121,133	10,663.88	127,967
	E basis	7,663.61	91,963	8,095.66	97,148	8,551.40	102,617	9,050.15	108,602	9,560.75	114,729
	D basis	7,401.64	88,820	7,818.96	93,828	8,259.10	99,109	8,740.75	104,889	9,233.86	110,806
	B basis	7,237.89	86,855	7,645.98	91,752	8,076.37	96,916	8,547.38	102,569	9,029.57	108,355
	C basis	6,681.14	80,174	7,057.80	84,694	7,455.10	89,461	7,889.88	94,679	8,334.99	100,020
44G	A basis	8,788.88	105,467	9,275.59	111,307	9,803.09	117,637	10,376.15	124,514	10,959.98	131,520
	E basis	7,879.68	94,556	8,316.04	99,792	8,788.97	105,468	9,302.79	111,633	9,826.16	117,914
	D basis	7,610.30	91,324	8,031.74	96,381	8,488.51	101,862	8,984.72	107,817	9,490.25	113,883
	B basis	7,441.94	89,303	7,854.05	94,249	8,300.71	99,609	8,785.94	105,431	9,280.28	111,363
	C basis	6,869.47	82,434	7,249.89	86,999	7,662.19	91,946	8,110.10	97,321	8,566.42	102,797
45G	A basis	9,029.84	108,358	9,538.15	114,458	10,094.41	121,133	10,663.88	127,967	11,260.93	135,131
	E basis	8,095.66	97,148	8,551.40	102,617	9,050.15	108,602	9,560.75	114,729	10,095.97	121,152
	D basis	7,818.96	93,828	8,259.10	99,109	8,740.75	104,889	9,233.86	110,806	9,750.85	117,010
	B basis	7,645.98	91,752	8,076.37	96,916	8,547.38	102,569	9,029.57	108,355	9,535.13	114,422
	C basis	7,057.80	84,694	7,455.10	89,461	7,889.88	94,679	8,334.99	100,020	8,801.64	105,620
46G	A basis	9,102.98	109,236	9,614.86	115,378	10,175.89	122,111	10,752.54	129,030	11,351.96	136,224
	E basis	8,161.25	97,935	8,620.22	103,443	9,123.28	109,479	9,640.22	115,683	10,177.64	122,132
	D basis	7,882.24	94,587	8,325.53	99,906	8,811.30	105,736	9,310.64	111,728	9,829.65	117,956
	B basis	7,707.90	92,495	8,141.31	97,696	8,616.36	103,396	9,104.64	109,256	9,612.19	115,346
	C basis	7,114.97	85,380	7,515.06	90,181	7,953.57	95,443	8,404.28	100,851	8,872.80	106,474
47G	A basis	9,177.29	110,127	9,695.14	116,342	10,261.06	123,133	10,840.09	130,081	11,446.69	137,360
	E basis	8,227.93	98,735	8,692.20	104,306	9,199.58	110,395	9,718.71	116,625	10,262.53	123,150
	D basis	7,946.63	95,360	8,395.03	100,740	8,885.06	106,621	9,386.44	112,637	9,911.68	118,940
	B basis	7,770.83	93,250	8,209.29	98,511	8,688.49	104,262	9,178.78	110,145	9,692.39	116,309
	C basis	7,173.06	86,077	7,577.81	90,934	8,020.14	96,242	8,472.71	101,673	8,946.84	107,362
48G	A basis	9,254.01	111,048	9,774.35	117,292	10,342.53	124,110	10,928.83	131,146	11,540.20	138,482
	E basis	8,296.69	99,560	8,763.22	105,159	9,272.62	111,271	9,798.27	117,579	10,346.38	124,157
	D basis	8,013.04	96,156	8,463.61	101,563	8,955.61	107,467	9,463.28	113,559	9,992.65	119,912
	B basis	7,835.77	94,029	8,276.37	99,316	8,757.48	105,090	9,253.92	111,047	9,771.58	117,259
	C basis	7,233.02	86,796	7,639.72	91,677	8,083.82	97,006	8,542.07	102,505	9,019.93	108,239
49G	A basis	9,346.33	112,156	9,873.83	118,486	10,425.31	125,104	11,019.95	132,239	11,638.50	139,662
	E basis	8,379.45	100,553	8,852.42	106,229	9,346.82	112,162	9,879.94	118,559	10,434.49	125,214
	D basis	8,092.97	97,116	8,549.77	102,597	9,027.27	108,327	9,542.16	114,506	10,077.76	120,933
	B basis	7,913.92	94,967	8,360.61	100,327	8,827.56	105,931	9,331.05	111,973	9,854.79	118,257
	C basis	7,305.18	87,662	7,717.48	92,610	8,148.52	97,782	8,613.30	103,360	9,096.77	109,161

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: rate and career increment increased by 4%.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,553.28 Annual 129.44 Monthly	\$1,393.44 Annual 116.12 Monthly	\$1,344.96 Annual 112.08 Monthly	\$1,315.32 Annual 109.61 Monthly	\$1,214.40 Annual 101.20 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,329.92 Annual 194.16 Monthly	\$2,090.16 Annual 174.18 Monthly	\$2,017.44 Annual 168.12 Monthly	\$1,973.04 Annual 164.42 Monthly	\$1,821.60 Annual 151.80 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, D, B, and C Basis

0.71552 Hourly

Note: 1. For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- D basis annualized: 226 paid days; 1,808 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- C basis annualized: 204 paid days; 1,632 hours annual.

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2014-2015 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates reflect an increase of 2% (effective January 1, 2015 to June 30, 2015) over the 4% increase from July 1, 2014 to December 31, 2014. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
22G A basis	4,872.99	\$58,476	5,153.07	61,837	5,433.06	65,197	5,742.47	68,910	6,056.75	72,681	
24G A basis	5,164.03	61,968	5,456.30	65,476	5,755.86	69,070	6,082.42	72,989	6,416.19	76,994	
26G A basis	5,471.00	65,652	5,777.89	69,335	6,097.04	73,164	6,444.40	77,333	6,800.19	81,602	
30G A basis	6,139.86	73,678	6,478.59	77,743	6,841.79	82,101	7,230.68	86,768	7,635.37	91,624	
32G A basis	6,505.50	78,066	6,860.17	82,322	7,248.95	86,987	7,661.06	91,933	8,091.53	97,098	
33G A basis	6,696.28	80,355	7,060.70	84,728	7,460.52	89,526	7,882.38	94,589	8,328.79	99,945	
E basis	6,003.52	72,042	6,330.27	75,963	6,688.78	80,265	7,066.97	84,804	7,467.19	89,606	
B basis	5,670.03	68,040	5,978.61	71,743	6,317.15	75,806	6,674.35	80,092	7,052.35	84,628	
C basis	5,233.82	62,806	5,518.71	66,225	5,831.21	69,975	6,160.94	73,931	6,509.85	78,118	
34G A basis	6,867.48	82,410	7,252.69	87,032	7,667.24	92,007	8,103.71	97,245	8,553.76	102,645	
E basis	6,157.00	73,884	6,502.41	78,029	6,874.04	82,488	7,265.43	87,185	7,668.93	92,027	
B basis	5,815.00	69,780	6,141.18	73,694	6,492.19	77,906	6,861.75	82,341	7,242.86	86,914	
C basis	5,367.69	64,412	5,668.76	68,025	5,992.79	71,913	6,333.93	76,007	6,685.70	80,228	
35G A basis	7,060.70	84,728	7,460.52	89,526	7,882.38	94,589	8,328.79	99,945	8,797.12	105,565	
E basis	6,330.27	75,963	6,688.78	80,265	7,066.97	84,804	7,467.19	89,606	7,887.07	94,645	
D basis	6,113.87	73,366	6,460.07	77,521	6,825.36	81,904	7,211.90	86,543	7,617.43	91,409	
B basis	5,978.61	71,743	6,317.15	75,806	6,674.35	80,092	7,052.35	84,628	7,448.91	89,387	
C basis	5,518.71	66,225	5,831.21	69,975	6,160.94	73,931	6,509.85	78,118	6,875.90	82,511	
36G A basis	7,252.69	87,032	7,667.24	92,007	8,103.71	97,245	8,553.76	102,645	9,046.55	108,559	
E basis	6,502.41	78,029	6,874.04	82,488	7,265.43	87,185	7,668.93	92,027	8,110.72	97,329	
D basis	6,280.12	75,361	6,639.07	79,669	7,017.00	84,204	7,406.72	88,881	7,833.42	94,001	
B basis	6,141.18	73,694	6,492.19	77,906	6,861.75	82,341	7,242.86	86,914	7,660.11	91,921	
C basis	5,668.76	68,025	5,992.79	71,913	6,333.93	76,007	6,685.70	80,228	7,070.86	84,850	
37G A basis	7,460.52	89,526	7,882.38	94,589	8,328.79	99,945	8,797.12	105,565	9,292.35	111,508	
E basis	6,688.78	80,265	7,066.97	84,804	7,467.19	89,606	7,887.07	94,645	8,331.03	99,972	
D basis	6,460.07	77,521	6,825.36	81,904	7,211.90	86,543	7,617.43	91,409	8,046.25	96,555	
B basis	6,317.15	75,806	6,674.35	80,092	7,052.35	84,628	7,448.91	89,387	7,868.24	94,419	
C basis	5,831.21	69,975	6,160.94	73,931	6,509.85	78,118	6,875.90	82,511	7,262.99	87,156	
38G A basis	7,667.24	92,007	8,103.71	97,245	8,553.76	102,645	9,046.55	108,559	9,544.23	114,531	
E basis	6,874.04	82,488	7,265.43	87,185	7,668.93	92,027	8,110.72	97,329	8,556.96	102,684	
D basis	6,639.07	79,669	7,017.00	84,204	7,406.72	88,881	7,833.42	94,001	8,264.34	99,172	
B basis	6,492.19	77,906	6,861.75	82,341	7,242.86	86,914	7,660.11	91,921	8,081.49	96,978	
C basis	5,992.79	71,913	6,333.93	76,007	6,685.70	80,228	7,070.86	84,850	7,459.85	89,518	
39G A basis	7,882.38	94,589	8,328.79	99,945	8,797.12	105,565	9,292.35	111,508	9,818.12	117,817	
E basis	7,066.97	84,804	7,467.19	89,606	7,887.07	94,645	8,331.03	99,972	8,802.47	105,630	
D basis	6,825.36	81,904	7,211.90	86,543	7,617.43	91,409	8,046.25	96,555	8,501.51	102,018	
B basis	6,674.35	80,092	7,052.35	84,628	7,448.91	89,387	7,868.24	94,419	8,313.42	99,761	
C basis	6,160.94	73,931	6,509.85	78,118	6,875.90	82,511	7,262.99	87,156	7,673.93	92,087	
40G A basis	8,065.85	96,790	8,513.39	102,161	9,006.18	108,074	9,505.15	114,062	10,045.62	120,547	
E basis	7,231.41	86,777	7,632.67	91,592	8,074.58	96,895	8,521.82	102,262	9,006.46	108,078	
D basis	6,984.23	83,811	7,371.73	88,461	7,798.45	93,581	8,230.51	98,766	8,698.53	104,382	
B basis	6,829.71	81,957	7,208.65	86,504	7,625.92	91,511	8,048.43	96,581	8,506.08	102,073	
C basis	6,304.34	75,652	6,654.14	79,850	7,039.31	84,472	7,429.31	89,152	7,851.76	94,221	

Rates reflect an increase of 2% (effective January 1, 2015 to June 30, 2015) over the 4% increase from July 1, 2014 to December 31, 2014. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
41G	A basis	8,254.20	99,050	8,718.89	104,627	9,210.44	110,525	9,728.91	116,747	10,296.30	123,556
	E basis	7,400.28	88,803	7,816.88	93,803	8,257.57	99,091	8,722.43	104,669	9,231.15	110,774
	D basis	7,147.32	85,768	7,549.67	90,596	7,975.34	95,704	8,424.28	101,091	8,915.57	106,987
	B basis	6,989.19	83,870	7,382.65	88,592	7,798.90	93,587	8,237.90	98,855	8,718.33	104,620
	C basis	6,451.56	77,419	6,814.76	81,777	7,198.96	86,388	7,604.20	91,250	8,047.68	96,572
42G	A basis	8,475.53	101,706	8,964.66	107,576	9,461.10	113,533	9,999.15	119,990	10,583.67	127,004
	E basis	7,598.75	91,185	8,037.27	96,447	8,482.36	101,788	8,964.75	107,577	9,488.85	113,866
	D basis	7,338.96	88,068	7,762.51	93,150	8,192.37	98,308	8,658.28	103,899	9,164.41	109,973
	B basis	7,176.60	86,119	7,590.78	91,089	8,011.13	96,134	8,466.72	101,601	8,961.66	107,540
	C basis	6,624.54	79,494	7,006.86	84,082	7,394.89	88,739	7,815.43	93,785	8,272.30	99,268
43G	A basis	8,718.89	104,627	9,210.44	110,525	9,728.91	116,747	10,296.30	123,556	10,877.16	130,526
	E basis	7,816.88	93,803	8,257.57	99,091	8,722.43	104,669	9,231.15	110,774	9,751.97	117,024
	D basis	7,549.67	90,596	7,975.34	95,704	8,424.28	101,091	8,915.57	106,987	9,418.54	113,022
	B basis	7,382.65	88,592	7,798.90	93,587	8,237.90	98,855	8,718.33	104,620	9,210.16	110,522
	C basis	6,814.76	81,777	7,198.96	86,388	7,604.20	91,250	8,047.68	96,572	8,501.69	102,020
44G	A basis	8,964.66	107,576	9,461.10	113,533	9,999.15	119,990	10,583.67	127,004	11,179.18	134,150
	E basis	8,037.27	96,447	8,482.36	101,788	8,964.75	107,577	9,488.85	113,866	10,022.68	120,272
	D basis	7,762.51	93,150	8,192.37	98,308	8,658.28	103,899	9,164.41	109,973	9,680.06	116,161
	B basis	7,590.78	91,089	8,011.13	96,134	8,466.72	101,601	8,961.66	107,540	9,465.89	113,591
	C basis	7,006.86	84,082	7,394.89	88,739	7,815.43	93,785	8,272.30	99,268	8,737.75	104,853
45G	A basis	9,210.44	110,525	9,728.91	116,747	10,296.30	123,556	10,877.16	130,526	11,486.15	137,834
	E basis	8,257.57	99,091	8,722.43	104,669	9,231.15	110,774	9,751.97	117,024	10,297.89	123,575
	D basis	7,975.34	95,704	8,424.28	101,091	8,915.57	106,987	9,418.54	113,022	9,945.87	119,350
	B basis	7,798.90	93,587	8,237.90	98,855	8,718.33	104,620	9,210.16	110,522	9,725.83	116,710
	C basis	7,198.96	86,388	7,604.20	91,250	8,047.68	96,572	8,501.69	102,020	8,977.67	107,732
46G	A basis	9,285.04	111,420	9,807.16	117,686	10,379.41	124,553	10,967.59	131,611	11,579.00	138,948
	E basis	8,324.48	99,894	8,792.62	105,511	9,305.75	111,669	9,833.02	117,996	10,381.19	124,574
	D basis	8,039.88	96,479	8,492.04	101,904	8,987.53	107,850	9,496.85	113,962	10,026.24	120,315
	B basis	7,862.06	94,345	8,304.14	99,650	8,788.69	105,464	9,286.73	111,441	9,804.43	117,653
	C basis	7,257.27	87,087	7,665.36	91,984	8,112.64	97,352	8,572.37	102,868	9,050.26	108,603
47G	A basis	9,360.84	112,330	9,889.04	118,668	10,466.28	125,595	11,056.89	132,683	11,675.62	140,107
	E basis	8,392.49	100,710	8,866.04	106,392	9,383.57	112,603	9,913.08	118,957	10,467.78	125,613
	D basis	8,105.56	97,267	8,562.93	102,755	9,062.76	108,753	9,574.17	114,890	10,109.91	121,319
	B basis	7,926.25	95,115	8,373.48	100,482	8,862.26	106,347	9,362.36	112,348	9,886.24	118,635
	C basis	7,316.52	87,798	7,729.37	92,752	8,180.54	98,166	8,642.16	103,706	9,125.78	109,509
48G	A basis	9,439.09	113,269	9,969.84	119,638	10,549.38	126,593	11,147.41	133,769	11,771.00	141,252
	E basis	8,462.62	101,551	8,938.48	107,262	9,458.07	113,497	9,994.24	119,931	10,553.31	126,640
	D basis	8,173.30	98,080	8,632.88	103,595	9,134.72	109,617	9,652.55	115,831	10,192.50	122,310
	B basis	7,992.49	95,910	8,441.90	101,303	8,932.63	107,192	9,439.00	113,268	9,967.01	119,604
	C basis	7,377.68	88,532	7,792.51	93,510	8,245.50	98,946	8,712.91	104,555	9,200.33	110,404
49G	A basis	9,533.26	114,399	10,071.31	120,856	10,633.82	127,606	11,240.35	134,884	11,871.27	142,455
	E basis	8,547.04	102,564	9,029.47	108,354	9,533.76	114,405	10,077.54	120,930	10,643.18	127,718
	D basis	8,254.83	99,058	8,720.77	104,649	9,207.82	110,494	9,733.00	116,796	10,279.32	123,352
	B basis	8,072.20	96,866	8,527.82	102,334	9,004.11	108,049	9,517.67	114,212	10,051.89	120,623
	C basis	7,451.28	89,415	7,871.83	94,462	8,311.49	99,738	8,785.57	105,427	9,278.71	111,345

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: rate and career increment increased by 2%.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,584.36 Annual	\$1,421.28 Annual	\$1,371.84 Annual	\$1,341.60 Annual	\$1,238.64 Annual
132.03 Monthly	118.44 Monthly	114.32 Monthly	111.80 Monthly	103.22 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,376.60 Annual	\$2,131.92 Annual	\$2,057.76 Annual	\$2,012.40 Annual	\$1,857.96 Annual
198.05 Monthly	177.66 Monthly	171.48 Monthly	167.70 Monthly	154.83 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, D, B, and C Basis
 0.71552 Hourly

Note: 1. For employees working a complete school year, the following is applicable:

A basis annualized: 261 paid days; 2,088 hours	E basis annualized: 234 paid days; 1,872 hours	D basis annualized: 226 paid days; 1,808 hours	B basis annualized: 221 paid days; 1,768 hours	C basis annualized: 204 paid days; 1,632 hours
---	---	---	---	---

2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District 2015-2016 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates are effective July 1, 2015 (commencing on the October 5, 2015 paycheck) and include the following compounded increases: 4% increase (above the 2013-2014 salary rates and effective July 1, 2014 – December 31, 2014); 2% increase (January 1, 2015 – June 30, 2015); and 2% increase (effective July 1, 2015 – December 31, 2015). These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
22G A basis		4,970.45	\$59,645	5,256.13	63,074	5,541.72	66,501	5,857.32	70,288	6,177.89	74,135
24G A basis		5,267.31	63,208	5,565.43	66,785	5,870.98	70,452	6,204.07	74,449	6,544.51	78,534
26G A basis		5,580.42	66,965	5,893.45	70,721	6,218.98	74,628	6,573.29	78,879	6,936.19	83,234
30G A basis		6,262.66	75,152	6,608.16	79,298	6,978.63	83,744	7,375.29	88,503	7,788.08	93,457
32G A basis		6,635.61	79,627	6,997.37	83,968	7,393.93	88,727	7,814.28	93,771	8,253.36	99,040
33G A basis		6,830.21	81,963	7,201.91	86,423	7,609.73	91,317	8,040.03	96,480	8,495.37	101,944
E basis		6,123.59	73,483	6,456.88	77,483	6,822.56	81,871	7,208.31	86,500	7,616.53	91,398
B basis		5,783.43	69,401	6,098.18	73,178	6,443.49	77,322	6,807.84	81,694	7,193.40	86,321
C basis		5,338.50	64,062	5,629.08	67,549	5,947.83	71,374	6,284.16	75,410	6,640.05	79,681
34G A basis		7,004.83	84,058	7,397.74	88,773	7,820.58	93,847	8,265.78	99,189	8,724.84	104,698
E basis		6,280.14	75,362	6,632.46	79,590	7,011.52	84,138	7,410.74	88,929	7,822.31	93,868
B basis		5,931.30	71,176	6,264.00	75,168	6,622.03	79,464	6,998.99	83,988	7,387.72	88,653
C basis		5,475.04	65,700	5,782.14	69,386	6,112.65	73,352	6,460.61	77,527	6,819.41	81,833
35G A basis		7,201.91	86,423	7,609.73	91,317	8,040.03	96,480	8,495.37	101,944	8,973.06	107,677
E basis		6,456.88	77,483	6,822.56	81,871	7,208.31	86,500	7,616.53	91,398	8,044.81	96,538
D basis		6,236.15	74,834	6,589.27	79,071	6,961.87	83,542	7,356.14	88,274	7,769.78	93,237
B basis		6,098.18	73,178	6,443.49	77,322	6,807.84	81,694	7,193.40	86,321	7,597.89	91,175
C basis		5,629.08	67,549	5,947.83	71,374	6,284.16	75,410	6,640.05	79,681	7,013.42	84,161
36G A basis		7,397.74	88,773	7,820.58	93,847	8,265.78	99,189	8,724.84	104,698	9,227.48	110,730
E basis		6,632.46	79,590	7,011.52	84,138	7,410.74	88,929	7,822.31	93,868	8,272.93	99,275
D basis		6,405.72	76,869	6,771.85	81,262	7,157.34	85,888	7,554.85	90,658	7,990.09	95,881
B basis		6,264.00	75,168	6,622.03	79,464	6,998.99	83,988	7,387.72	88,653	7,813.31	93,760
C basis		5,782.14	69,386	6,112.65	73,352	6,460.61	77,527	6,819.41	81,833	7,212.28	86,547
37G A basis		7,609.73	91,317	8,040.03	96,480	8,495.37	101,944	8,973.06	107,677	9,478.20	113,738
E basis		6,822.56	81,871	7,208.31	86,500	7,616.53	91,398	8,044.81	96,538	8,497.65	101,972
D basis		6,589.27	79,071	6,961.87	83,542	7,356.14	88,274	7,769.78	93,237	8,207.18	98,486
B basis		6,443.49	77,322	6,807.84	81,694	7,193.40	86,321	7,597.89	91,175	8,025.60	96,307
C basis		5,947.83	71,374	6,284.16	75,410	6,640.05	79,681	7,013.42	84,161	7,408.25	88,899
38G A basis		7,820.58	93,847	8,265.78	99,189	8,724.84	104,698	9,227.48	110,730	9,735.11	116,821
E basis		7,011.52	84,138	7,410.74	88,929	7,822.31	93,868	8,272.93	99,275	8,728.10	104,737
D basis		6,771.85	81,262	7,157.34	85,888	7,554.85	90,658	7,990.09	95,881	8,429.63	101,156
B basis		6,622.03	79,464	6,998.99	83,988	7,387.72	88,653	7,813.31	93,760	8,243.12	98,917
C basis		6,112.65	73,352	6,460.61	77,527	6,819.41	81,833	7,212.28	86,547	7,609.05	91,309
39G A basis		8,040.03	96,480	8,495.37	101,944	8,973.06	107,677	9,478.20	113,738	10,014.48	120,174
E basis		7,208.31	86,500	7,616.53	91,398	8,044.81	96,538	8,497.65	101,972	8,978.52	107,742
D basis		6,961.87	83,542	7,356.14	88,274	7,769.78	93,237	8,207.18	98,486	8,671.54	104,058
B basis		6,807.84	81,694	7,193.40	86,321	7,597.89	91,175	8,025.60	96,307	8,479.69	101,756
C basis		6,284.16	75,410	6,640.05	79,681	7,013.42	84,161	7,408.25	88,899	7,827.41	93,929
40G A basis		8,227.17	98,726	8,683.66	104,204	9,186.30	110,236	9,695.25	116,343	10,246.53	122,958
E basis		7,376.04	88,512	7,785.32	93,424	8,236.07	98,833	8,692.26	104,307	9,186.59	110,239
D basis		7,123.91	85,487	7,519.16	90,230	7,954.42	95,453	8,395.12	100,741	8,872.50	106,470
B basis		6,966.30	83,596	7,352.82	88,234	7,778.44	93,341	8,209.40	98,513	8,676.20	104,114
C basis		6,430.43	77,165	6,787.22	81,447	7,180.10	86,161	7,577.90	90,935	8,008.80	96,106

Rates are effective July 1, 2015 (commencing on the October 5, 2015 paycheck) and include the following compounded increases: 4% increase (above the 2013-2014 salary rates and effective July 1, 2014 – December 31, 2014); 2% increase (January 1, 2015 – June 30, 2015); and 2% increase (effective July 1, 2015 – December 31, 2015). These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	No./ Basis	Pay Scale Level													
		1	2	3	4	5	6	7	8	9	10				
41G	A basis	8,419.28	101,031	8,893.27	106,719	9,394.65	112,736	9,923.49	119,082	10,502.23	126,027	11,094.70	133,136	11,715.87	140,590
	E basis	7,548.29	90,579	7,973.22	95,679	8,422.72	101,073	8,896.88	106,763	9,415.77	112,989	9,947.01	119,364	10,503.85	126,046
	D basis	7,290.27	87,483	7,700.66	92,408	8,134.85	97,618	8,592.77	103,113	9,093.88	109,127	9,606.91	115,283	10,144.79	121,737
	B basis	7,128.97	85,548	7,530.30	90,364	7,954.88	95,459	8,402.66	100,832	8,892.70	106,712	9,394.36	112,732	9,920.35	119,044
	C basis	6,580.59	78,967	6,951.06	83,413	7,342.94	88,115	7,756.28	93,075	8,208.63	98,504	8,671.72	104,061	9,157.22	109,887
42G	A basis	8,645.04	103,740	9,143.95	109,727	9,650.32	115,804	10,199.13	122,390	10,795.34	129,544	11,402.76	136,833	12,023.13	122,678
	E basis	7,750.73	93,009	8,198.02	98,376	8,652.01	103,824	9,144.05	109,729	9,678.63	116,144	10,223.13	118,484	10,773.66	115,863
	D basis	7,485.74	89,829	7,917.76	95,013	8,356.22	100,275	8,831.45	105,977	9,347.70	112,172	9,873.66	118,484	10,347.70	112,172
	B basis	7,320.13	87,842	7,742.60	92,911	8,171.35	98,056	8,636.05	103,633	9,140.89	109,691	9,655.21	115,863	10,140.89	109,691
	C basis	6,757.03	81,084	7,147.00	85,764	7,542.79	90,513	7,971.74	95,661	8,437.75	101,253	8,912.51	106,950	9,347.70	112,172
43G	A basis	8,893.27	106,719	9,394.65	112,736	9,923.49	119,082	10,502.23	126,027	11,094.70	133,136	11,715.87	140,590	12,311.11	123,745
	E basis	7,973.22	95,679	8,422.72	101,073	8,896.88	106,763	9,415.77	112,989	9,947.01	119,364	10,503.85	126,046	11,094.70	133,136
	D basis	7,700.66	92,408	8,134.85	97,618	8,592.77	103,113	9,093.88	109,127	9,606.91	115,283	10,144.79	121,737	10,678.63	116,144
	B basis	7,530.30	90,364	7,954.88	95,459	8,402.66	100,832	8,892.70	106,712	9,394.36	112,732	9,920.35	119,044	10,402.74	118,188
	C basis	6,951.06	83,413	7,342.94	88,115	7,756.28	93,075	8,208.63	98,504	8,671.72	104,061	9,157.22	109,887	9,606.91	115,283
44G	A basis	9,143.95	109,727	9,650.32	115,804	10,199.13	122,390	10,795.34	129,544	11,402.76	136,833	12,023.13	122,678	12,644.44	144,077
	E basis	8,198.02	98,376	8,652.01	103,824	9,144.05	109,729	9,678.63	116,144	10,223.13	118,484	10,773.66	115,863	11,399.51	120,006
	D basis	7,917.76	95,013	8,356.22	100,275	8,831.45	105,977	9,347.70	112,172	9,873.66	118,484	10,347.70	112,172	10,882.96	121,008
	B basis	7,742.60	92,911	8,171.35	98,056	8,636.05	103,633	9,140.89	109,691	9,655.21	115,863	10,140.89	109,691	10,678.63	116,144
	C basis	7,147.00	85,764	7,542.79	90,513	7,971.74	95,661	8,437.75	101,253	8,912.51	106,950	9,347.70	112,172	9,873.66	118,484
45G	A basis	9,394.65	112,736	9,923.49	119,082	10,502.23	126,027	11,094.70	133,136	11,715.87	140,590	12,311.11	123,745	12,912.51	136,833
	E basis	8,422.72	101,073	8,896.88	106,763	9,415.77	112,989	9,947.01	119,364	10,503.85	126,046	11,094.70	133,136	11,715.87	140,590
	D basis	8,134.85	97,618	8,592.77	103,113	9,093.88	109,127	9,606.91	115,283	10,144.79	121,737	10,678.63	116,144	11,299.13	120,006
	B basis	7,954.88	95,459	8,402.66	100,832	8,892.70	106,712	9,394.36	112,732	9,920.35	119,044	10,402.74	118,188	10,920.35	119,044
	C basis	7,342.94	88,115	7,756.28	93,075	8,208.63	98,504	8,671.72	104,061	9,157.22	109,887	9,606.91	115,283	10,144.79	121,737
46G	A basis	9,470.74	113,649	10,003.30	120,040	10,587.00	127,044	11,186.94	134,243	11,810.58	141,727	12,402.74	136,833	13,023.13	122,678
	E basis	8,490.97	101,892	8,968.47	107,622	9,491.87	113,902	10,029.68	120,356	10,588.81	127,066	11,186.94	134,243	11,810.58	141,727
	D basis	8,200.68	98,408	8,661.88	103,943	9,167.28	110,007	9,686.79	116,241	10,226.76	122,721	10,773.66	118,484	11,399.51	120,006
	B basis	8,019.30	96,232	8,470.22	101,643	8,964.46	107,574	9,472.46	113,670	10,000.52	120,006	10,588.81	127,066	11,186.94	134,243
	C basis	7,402.42	88,829	7,818.67	93,824	8,274.89	99,299	8,743.82	104,926	9,231.27	110,775	9,731.27	112,732	10,226.76	122,721
47G	A basis	9,548.06	114,577	10,086.82	121,042	10,675.61	128,107	11,278.03	135,336	11,909.13	142,910	12,502.23	136,833	13,111.11	123,745
	E basis	8,560.34	102,724	9,043.36	108,520	9,571.24	114,855	10,111.34	121,336	10,677.14	128,126	11,278.03	135,336	11,909.13	142,910
	D basis	8,267.67	99,212	8,734.19	104,810	9,244.02	110,928	9,765.65	117,188	10,312.11	123,745	10,882.96	121,008	11,402.76	136,833
	B basis	8,084.78	97,017	8,540.95	102,491	9,039.51	108,474	9,549.61	114,595	10,083.96	121,008	10,678.63	116,144	11,299.13	120,006
	C basis	7,462.85	89,554	7,883.96	94,608	8,344.15	100,130	8,815.00	105,780	9,308.30	111,700	9,812.51	106,950	10,347.70	112,172
48G	A basis	9,627.87	115,534	10,169.24	122,031	10,760.37	129,124	11,370.36	136,444	12,006.42	144,077	12,602.74	136,833	13,211.11	123,745
	E basis	8,631.87	103,582	9,117.25	109,407	9,647.23	115,767	10,194.12	122,329	10,764.38	129,173	11,370.36	129,124	11,969.13	142,910
	D basis	8,336.77	100,041	8,805.54	105,666	9,317.41	111,809	9,845.60	118,147	10,396.35	124,756	10,920.35	119,044	11,502.23	136,833
	B basis	8,152.34	97,828	8,610.74	103,329	9,111.28	109,335	9,627.78	115,533	10,166.35	121,996	10,773.66	118,484	11,399.51	120,006
	C basis	7,525.23	90,303	7,948.36	95,380	8,410.41	100,925	8,887.17	106,646	9,384.34	112,612	9,873.66	118,484	10,347.70	112,172
49G	A basis	9,723.93	116,687	10,272.74	123,273	10,846.50	130,158	11,465.16	137,582	12,108.70	145,304	12,702.74	136,833	13,311.11	123,745
	E basis	8,717.98	104,616	9,210.06	110,521	9,724.44	116,693	10,279.09	123,349	10,856.04	130,272	11,465.16	137,582	12,108.70	145,304
	D basis	8,419.93	101,039	8,895.19	106,742	9,391.98	112,704	9,927.66	119,132	10,484.91	125,819	11,094.70	133,136	11,715.87	140,590
	B basis	8,233.64	98,804	8,698.38	104,381	9,184.19	110,210	9,708.02	116,496	10,252.93	123,035	10,882.96	121,008	11,402.74	118,188
	C basis	7,600.31	91,204	8,029.27	96,351	8,477.72	101,733	8,961.28	107,535	9,464.28	113,571	9,920.35	119,044	10,402.74	118,188

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: rate and career increment increased by 2%.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,616.04 Annual	\$1,449.72 Annual	\$1,399.32 Annual	\$1,368.48 Annual	\$1,263.36 Annual
134.67 Monthly	120.81 Monthly	116.61 Monthly	114.04 Monthly	105.28 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,424.12 Annual	\$2,174.64 Annual	\$2,099.04 Annual	\$2,052.72 Annual	\$1,895.04 Annual
202.01 Monthly	181.22 Monthly	174.92 Monthly	171.06 Monthly	157.92 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, D, B, and C Basis
 0.71552 Hourly

-
- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | | |
|---|---|---|---|---|
| A basis annualized:
262 paid days; 2,096 hours | E basis annualized:
234 paid days; 1,872 hours | D basis annualized:
226 paid days; 1,808 hours | B basis annualized:
221 paid days; 1,768 hours | C basis annualized:
204 paid days; 1,632 hours |
|---|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.



Los Angeles Unified School District

2015-2016 MASTER SALARY (G) TABLE,

INCLUDES PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATES

Rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the rates effective July 1, 2015 to December 31, 2015. These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
22G A basis	5,069.86	\$60,838	5,361.25	64,335	5,652.55	67,831	5,974.47	71,694	6,301.45	75,617	
24G A basis	5,372.66	64,472	5,676.74	68,121	5,988.40	71,861	6,328.15	75,938	6,675.40	80,105	
26G A basis	5,692.03	68,304	6,011.32	72,136	6,343.36	76,120	6,704.76	80,457	7,074.91	84,899	
30G A basis	6,387.91	76,655	6,740.32	80,884	7,118.20	85,418	7,522.80	90,274	7,943.84	95,326	
32G A basis	6,768.32	81,220	7,137.32	85,648	7,541.81	90,502	7,970.57	95,647	8,418.43	101,021	
33G A basis	6,966.81	83,602	7,345.95	88,151	7,761.92	93,143	8,200.83	98,410	8,665.28	103,983	
E basis	6,246.06	74,953	6,586.02	79,032	6,959.01	83,508	7,352.48	88,230	7,768.86	93,226	
B basis	5,899.10	70,789	6,220.14	74,642	6,572.36	78,868	6,944.00	83,328	7,337.27	88,047	
C basis	5,445.27	65,343	5,741.66	68,900	6,066.79	72,801	6,409.84	76,918	6,772.85	81,274	
34G A basis	7,144.93	85,739	7,545.69	90,548	7,976.99	95,724	8,431.10	101,173	8,899.34	106,792	
E basis	6,405.74	76,869	6,765.11	81,181	7,151.75	85,821	7,558.95	90,707	7,978.76	95,745	
B basis	6,049.93	72,599	6,389.28	76,671	6,754.47	81,054	7,138.97	85,668	7,535.47	90,426	
C basis	5,584.54	67,014	5,897.78	70,773	6,234.90	74,819	6,589.82	79,078	6,955.80	83,470	
35G A basis	7,345.95	88,151	7,761.92	93,143	8,200.83	98,410	8,665.28	103,983	9,152.52	109,830	
E basis	6,586.02	79,032	6,959.01	83,508	7,352.48	88,230	7,768.86	93,226	8,205.71	98,469	
D basis	6,360.87	76,330	6,721.06	80,653	7,101.11	85,213	7,503.26	90,039	7,925.18	95,102	
B basis	6,220.14	74,642	6,572.36	78,868	6,944.00	83,328	7,337.27	88,047	7,749.85	92,998	
C basis	5,741.66	68,900	6,066.79	72,801	6,409.84	76,918	6,772.85	81,274	7,153.69	85,844	
36G A basis	7,545.69	90,548	7,976.99	95,724	8,431.10	101,173	8,899.34	106,792	9,412.03	112,944	
E basis	6,765.11	81,181	7,151.75	85,821	7,558.95	90,707	7,978.76	95,745	8,438.39	101,261	
D basis	6,533.83	78,406	6,907.29	82,887	7,300.49	87,606	7,705.95	92,471	8,149.89	97,799	
B basis	6,389.28	76,671	6,754.47	81,054	7,138.97	85,668	7,535.47	90,426	7,969.58	95,635	
C basis	5,897.78	70,773	6,234.90	74,819	6,589.82	79,078	6,955.80	83,470	7,356.53	88,278	
37G A basis	7,761.92	93,143	8,200.83	98,410	8,665.28	103,983	9,152.52	109,830	9,667.76	116,013	
E basis	6,959.01	83,508	7,352.48	88,230	7,768.86	93,226	8,205.71	98,469	8,667.60	104,011	
D basis	6,721.06	80,653	7,101.11	85,213	7,503.26	90,039	7,925.18	95,102	8,371.32	100,456	
B basis	6,572.36	78,868	6,944.00	83,328	7,337.27	88,047	7,749.85	92,998	8,186.11	98,233	
C basis	6,066.79	72,801	6,409.84	76,918	6,772.85	81,274	7,153.69	85,844	7,556.42	90,677	
38G A basis	7,976.99	95,724	8,431.10	101,173	8,899.34	106,792	9,412.03	112,944	9,929.81	119,158	
E basis	7,151.75	85,821	7,558.95	90,707	7,978.76	95,745	8,438.39	101,261	8,902.66	106,832	
D basis	6,907.29	82,887	7,300.49	87,606	7,705.95	92,471	8,149.89	97,799	8,598.22	103,179	
B basis	6,754.47	81,054	7,138.97	85,668	7,535.47	90,426	7,969.58	95,635	8,407.98	100,896	
C basis	6,234.90	74,819	6,589.82	79,078	6,955.80	83,470	7,356.53	88,278	7,761.23	93,135	
39G A basis	8,200.83	98,410	8,665.28	103,983	9,152.52	109,830	9,667.76	116,013	10,214.77	122,577	
E basis	7,352.48	88,230	7,768.86	93,226	8,205.71	98,469	8,667.60	104,011	9,158.09	109,897	
D basis	7,101.11	85,213	7,503.26	90,039	7,925.18	95,102	8,371.32	100,456	8,844.97	106,140	
B basis	6,944.00	83,328	7,337.27	88,047	7,749.85	92,998	8,186.11	98,233	8,649.28	103,791	
C basis	6,409.84	76,918	6,772.85	81,274	7,153.69	85,844	7,556.42	90,677	7,983.96	95,808	
40G A basis	8,391.71	100,701	8,857.33	106,288	9,370.03	112,440	9,889.16	118,670	10,451.46	125,418	
E basis	7,523.56	90,283	7,941.03	95,292	8,400.79	100,809	8,866.11	106,393	9,370.32	112,444	
D basis	7,266.39	87,197	7,669.54	92,034	8,113.51	97,362	8,563.02	102,756	9,049.95	108,599	
B basis	7,105.63	85,268	7,499.88	89,999	7,934.01	95,208	8,373.59	100,483	8,849.72	106,197	
C basis	6,559.04	78,708	6,922.96	83,076	7,323.70	87,884	7,729.46	92,754	8,168.98	98,028	

Rates reflect an increase of 2% (effective January 1, 2016 to June 30, 2016) over the rates effective July 1, 2015 to December 31, 2015. These rates are based on the new Agreement approved on June 9, 2015. C basis salary rates added based on a recent California State Teacher Retirement System (STRS) decision that precludes administrators from earning full service year credit for retirement purposes when an employee changes from one basis to another basis during a school year. C basis is utilized in the event that it is beneficial to an employee who, once a school year has begun, promotes or changes to a new position on a different basis.

Pay Scale Group	Pay Scale Level										
	No./ Basis	1	2	3	4	5	6	7	8	9	10
41G A basis	8,587.67	103,052	9,071.14	108,854	9,582.54	114,990	10,121.96	121,464	10,712.27	128,547	115,249
E basis	7,699.26	92,391	8,132.68	97,592	8,591.17	103,094	9,074.82	108,898	9,604.09	111,309	118,847
D basis	7,436.08	89,233	7,854.67	94,256	8,297.55	99,571	8,764.63	105,176	9,275.76	9,799.05	103,278
B basis	7,271.55	87,259	7,680.91	92,171	8,113.98	97,368	8,570.71	102,849	9,070.55	9,582.25	100,474
C basis	6,712.20	80,546	7,090.08	85,081	7,489.80	89,878	7,911.41	94,937	8,372.80	8,845.15	106,142
42G A basis	8,817.94	105,815	9,326.83	111,922	9,843.33	118,120	10,403.11	124,837	11,011.25	132,135	125,131
E basis	7,905.74	94,869	8,361.98	100,344	8,825.05	105,901	9,326.93	111,923	9,872.20	114,416	121,751
D basis	7,635.45	91,625	8,076.12	96,913	8,523.34	102,280	9,008.08	108,097	9,534.65	10,071.13	106,142
B basis	7,466.53	89,598	7,897.45	94,769	8,334.78	100,017	8,808.77	105,705	9,323.71	9,848.31	103,278
C basis	6,892.17	82,706	7,289.94	87,479	7,693.65	92,324	8,131.17	97,574	8,606.51	9,090.76	109,089
43G A basis	9,071.14	108,854	9,582.54	114,990	10,121.96	121,464	10,712.27	128,547	11,316.59	135,799	128,547
E basis	8,132.68	97,592	8,591.17	103,094	9,074.82	108,898	9,604.09	115,249	10,145.95	10,713.93	118,847
D basis	7,854.67	94,256	8,297.55	99,571	8,764.63	105,176	9,275.76	111,309	9,799.05	10,347.69	111,309
B basis	7,680.91	92,171	8,113.98	97,368	8,570.71	102,849	9,070.55	108,847	9,582.25	10,118.76	108,847
C basis	7,090.08	85,081	7,489.80	89,878	7,911.41	94,937	8,372.80	100,474	8,845.15	9,340.36	106,142
44G A basis	9,326.83	111,922	9,843.33	118,120	10,403.11	124,837	11,011.25	132,135	11,630.82	139,570	128,547
E basis	8,361.98	100,344	8,825.05	105,901	9,326.93	111,923	9,872.20	118,466	10,427.59	11,011.25	121,751
D basis	8,076.12	96,913	8,523.34	102,280	9,008.08	108,097	9,534.65	114,416	10,071.13	10,713.93	118,847
B basis	7,897.45	94,769	8,334.78	100,017	8,808.77	105,705	9,323.71	111,885	9,848.31	10,347.69	111,309
C basis	7,289.94	87,479	7,693.65	92,324	8,131.17	97,574	8,606.51	103,278	9,090.76	9,582.25	103,278
45G A basis	9,582.54	114,990	10,121.96	121,464	10,712.27	128,547	11,316.59	135,799	11,950.19	143,402	135,799
E basis	8,591.17	103,094	9,074.82	108,898	9,604.09	115,249	10,145.95	121,751	10,713.93	11,309	121,751
D basis	8,297.55	99,571	8,764.63	105,176	9,275.76	111,309	9,799.05	117,589	10,347.69	10,713.93	121,751
B basis	8,113.98	97,368	8,570.71	102,849	9,070.55	108,847	9,582.25	114,987	10,118.76	10,713.93	121,751
C basis	7,489.80	89,878	7,911.41	94,937	8,372.80	100,474	8,845.15	106,142	9,340.36	9,848.31	118,180
46G A basis	9,660.15	115,922	10,203.37	122,440	10,798.74	129,585	11,410.68	136,928	12,046.79	144,561	139,570
E basis	8,660.79	103,929	9,147.84	109,774	9,681.71	116,181	10,230.27	122,763	10,800.59	11,630.82	139,570
D basis	8,364.69	100,376	8,835.12	106,021	9,350.63	112,208	9,880.53	118,566	10,431.30	11,011.25	128,547
B basis	8,179.69	98,156	8,639.62	103,675	9,143.75	109,725	9,661.91	115,943	10,200.53	10,713.93	121,751
C basis	7,550.47	90,606	7,975.04	95,700	8,440.39	101,285	8,918.70	107,024	9,415.90	9,848.31	118,180
47G A basis	9,739.02	116,868	10,288.56	123,463	10,889.12	130,669	11,503.59	138,043	12,147.31	145,768	139,570
E basis	8,731.55	104,779	9,224.23	110,691	9,762.66	117,152	10,313.57	123,763	10,890.68	11,630.82	139,570
D basis	8,433.02	101,196	8,908.87	106,906	9,428.90	113,147	9,960.96	119,532	10,518.35	11,011.25	128,547
B basis	8,246.48	98,958	8,711.77	104,541	9,220.30	110,644	9,740.60	116,887	10,285.64	10,713.93	121,751
C basis	7,612.11	91,345	8,041.64	96,500	8,511.03	102,132	8,991.30	107,896	9,494.47	9,848.31	118,180
48G A basis	9,820.43	117,845	10,372.62	124,471	10,975.58	131,707	11,597.77	139,173	12,246.55	146,959	139,570
E basis	8,804.51	105,654	9,299.60	111,595	9,840.17	118,082	10,398.00	124,776	10,979.67	11,630.82	139,570
D basis	8,503.51	102,042	8,981.65	107,780	9,503.76	114,045	10,042.51	120,510	10,604.28	11,011.25	128,547
B basis	8,315.39	99,785	8,782.95	105,395	9,293.51	111,522	9,820.34	117,844	10,369.68	10,713.93	121,751
C basis	7,675.73	92,109	8,107.33	97,288	8,578.62	102,943	9,064.91	108,779	9,572.03	9,848.31	118,180
49G A basis	9,918.41	119,021	10,478.19	125,738	11,063.43	132,761	11,694.46	140,334	12,350.87	148,210	139,570
E basis	8,892.34	106,708	9,394.26	112,731	9,918.93	119,027	10,484.67	125,816	11,073.16	11,630.82	139,570
D basis	8,588.33	103,060	9,073.09	108,877	9,579.82	114,958	10,126.21	121,515	10,694.61	11,011.25	128,547
B basis	8,398.31	100,780	8,872.35	106,468	9,367.87	112,414	9,902.18	118,826	10,457.99	10,713.93	121,751
C basis	7,752.32	93,028	8,189.86	98,278	8,647.27	103,767	9,140.51	109,686	9,653.57	9,848.31	118,180

Los Angeles Unified School District
CAREER INCREMENTS FOR MASTER (G) SALARY TABLE

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

First Career Increment: rate and career increment increased by 2%.

Pay Scale Group G, Pay Scale Levels 51-55

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$1,648.32 Annual	\$1,478.76 Annual	\$1,427.28 Annual	\$1,395.84 Annual	\$1,288.68 Annual
137.36 Monthly	123.23 Monthly	118.94 Monthly	116.32 Monthly	107.39 Monthly

Second Career Increment: To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resources Division.

Pay Scale Group G, Pay Scale Levels 61-65

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>D Basis annualized</u>	<u>B Basis annualized</u>	<u>C Basis annualized</u>
\$2,472.48 Annual	\$2,218.20 Annual	\$2,140.92 Annual	\$2,093.76 Annual	\$1,933.08 Annual
206.04 Monthly	184.85 Monthly	178.41 Monthly	174.48 Monthly	161.09 Monthly

Doctorate Degree Differential: Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A, E, D, B, and C Basis
 0.71552 Hourly

- Note: 1. For employees working a complete school year, the following is applicable:
- | | | | | |
|---|---|---|---|---|
| A basis annualized:
262 paid days; 2,096 hours | E basis annualized:
234 paid days; 1,872 hours | D basis annualized:
226 paid days; 1,808 hours | B basis annualized:
221 paid days; 1,768 hours | C basis annualized:
204 paid days; 1,632 hours |
|---|---|---|---|---|
2. Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount multiply the respective basis monthly payment rate by 12.