

UPDATE

www.aala.us

Week of July 17, 2017

CALLING ALL AALA ALUMNI

The Associated Administrators of Los Angeles submitted its intent to bargain the certificated successor agreement (contract) with the Board of Education in June of 2017. The association is in the process of convening and providing professional development to the negotiating team, and reviewing all of the particulars involved in successful negotiations.

AALA's top priorities when negotiating the new contract are health benefits, significantly improved working conditions, and compensation. AALA front-line managers continue to be relentlessly committed to ensuring that 100% of the District's students graduate college and career ready. For this to happen, it is important for administrators to be able to securely care for their own families in order to aptly serve the *LAUSD family*.

Historically, the presidents of AALA have stood alone while championing the causes of the membership at the Board of Education's podium. Yet, most of our labor partners fill the room with members who applaud, provide moral support, and are a visible show of force when their president is addressing the Board. This larger than life presence puts a face to the members, what they believe, and gives purpose and context to the items being negotiated.

It is next to impossible for active AALA members to leave their schools during company time. This is where our AMAZING alumni can come into play. They can attend each meeting when the AALA president addresses the Board and be seen and heard. Our association needs as many alumni members as possible to:

1. Attend a meeting of the Board of Education from 1:00 p.m. to about 3:00 p.m. at least once starting August 22, 2017, and every month thereafter.
2. Wear the identifying AALA insignia provided by the association over a white shirt or blouse.
3. Attend a hosted Happy Hour to network with others and strategize next steps.
4. Initiate a letter-writing campaign to the Board emphasizing how critical front-line managers are in delivering a quality education to the students of the District.

August 22, 2017, is the first Board of Education meeting of the new school year. It is important to have a strong presence to let the Board know AALA is committed, ready to negotiate in good faith, and that the association members are not a silent majority.

There will be more information on the particulars of this action coming soon. Please email juan.flecha@lausd.net if you are ready to volunteer! Know specific details will be forthcoming. In the meantime, mark your calendars, and get ready, set, and go to the August 22, 2017, meeting. Please be an important part of AALA's bargaining team to secure a new contract and hold the Board of Education

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to the continuation of the established lifetime health benefits. Your suggestions, ideas, and comments are always welcome.

SERVICES FOR PIQUI

As many of you know, the five-year-old son of our colleague, **Ana Estevez**, principal of 109th Street Elementary School, was found deceased after being missing for more than two months. This is, understandably, a devastating loss for Ana and her family, and our hearts ache for them. Many AALA members have sent her well wishes and generously donated illness hours as she tries to cope with this horrific loss. Ana has invited her LAUSD family to attend the funeral service for her son, **Aramazd Andressian, II**, also known as **Piqui**, which will be held on Tuesday, July 18, 2017, at 5:00 p.m., at Holy Family Catholic Church, 1501 Fremont Avenue, South Pasadena. In addition, a memorial vigil, open to the general public, will be held on Wednesday, July 19, 2017, at 7:00 p.m., at the Los Angeles County Arboretum in Arcadia.



Just as author **T.M. Brenner** writes, “Action is what makes hope a reality,” we can collectively take some action while we hope that Ana will eventually see brighter days. We can attend the funeral and/or memorial service, or make a donation to the family at <https://dm2.gofund.me/justice-for-piqui>. You may also send messages of sympathy, good wishes, and words of encouragement to Ana Estevez, P.O. Box 40034, Pasadena, CA 91114.

H. Caroline Walden Piangerelli, Instructional Coordinator, has also provided resources to help support Ana while she is off work as well as when she returns. Compassionate Friends is a national support network for parents whose children have died (<https://www.compassionatefriends.org/>) and its website has information on how employers and coworkers can support the parent as he/she returns to work, click [HERE](#).

The death of a child is traumatic and something which no parent should have to endure. It also makes us come together as a community as we share in this loss. Let us keep Ana in our thoughts and prayers as she goes through this difficult time.

HEALTH BENEFITS FAQ— *THE HEAT IS ON; BE PREPARED TO KEEP YOUR COOL!*

What is a heat wave and how does it occur?

According to the National Weather Service, a division of the National Oceanic and Atmospheric Administration (NOAA) of the Department of Commerce, a heat wave is simply a period of unusually hot weather that typically lasts two or more days. The temperatures have to be outside the historical averages for a given area. A couple of 95 degree summer days in Maine, for example, might be

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FAQ (Cont.)

considered a heat wave, but the same summer days in Death Valley, California, would be unremarkable. Heat waves happen when high temperatures intersect with high relative humidity and make the temperature feel much hotter. NOAA uses the heat index to calculate heat wave temperatures and their danger to humans. For example, a temperature of 98° with 50% humidity makes it feel more like 108° and places it in a danger zone, as shown on the chart below. Southern California just experienced its second heat wave.

NOAA's National Weather Service

Heat Index
Temperature (°F)

Relative Humidity (%)	80	82	84	86	88	90	92	94	96	98	100	102	104	106	108	110
40	80	81	83	85	88	91	94	97	101	105	109	114	119	124	130	136
45	80	82	84	87	89	93	96	100	104	109	114	119	124	130	137	
50	81	83	85	88	91	95	99	103	108	113	118	124	131	137		
55	81	84	86	89	93	97	101	106	112	117	124	130	137			
60	82	84	88	91	95	100	105	110	116	123	129	137				
65	82	85	89	93	98	103	108	114	121	128	136					
70	83	86	90	95	100	105	112	119	126	134						
75	84	88	92	97	103	109	116	124	132							
80	84	89	94	100	106	113	121	129								
85	85	90	96	102	110	117	126	135								
90	86	91	98	105	113	122	131									
95	86	93	100	108	117	127										
100	87	95	103	112	121	132										

Likelihood of Heat Disorders with Prolonged Exposure or Strenuous Activity

- Caution
 Extreme Caution
 Danger
 Extreme Danger

What are the symptoms of heat illnesses?

- **Heat rash:** Clusters of red bumps on skin, often appearing on neck, upper chest, and folds of skin.
- **Heat cramps:** Muscle spasms and pain, usually in abdomen, arms, or legs.
- **Heat exhaustion:** Heavy sweating, clammy skin, light-headedness, nausea/vomiting, headache, fast/weak pulse, and other symptoms.
- **Heat stroke:** A life-threatening illness – hot, red, or dry skin with body temperature above 103° F; rapid, strong pulse; dizziness; fainting; and confusion. Heat stroke can cause death or permanent disability if emergency treatment is not provided. Call 911 if you or someone you know has these symptoms.

Who is at greatest risk for a heat-related illness?

Those at greatest risk include infants and children up to four years of age, people over 65 years of age, those who are overweight, and those who are ill or on certain medications.

What symptoms would trigger getting medical help?

- Skin that feels hot and dry, but not sweaty
- Confusion or loss of consciousness
- Frequent vomiting
- Shortness of breath or trouble breathing

FAQ (Cont.)

What are some ways to reduce the risk of a heat-related illness during hot weather?

Remember to keep cool and use common sense. Tips include:

- Stay indoors and, if possible, in an air-conditioned place. If you do not have air conditioning in your home, go to the shopping mall or public library—even a few hours spent in air conditioning can help your body stay cooler when you go back into the heat.
- Take a cool shower, bath, or sponge bath. Wear as little clothing as possible when at home.
- Slather on sunscreen when going outdoors, wear a wide-brimmed hat, or use an umbrella. Cover up with lightweight, light-colored, and loose-fitting clothing.
- Drink lots of fluids regardless of your activity level. Do not wait until you are thirsty to drink. Drink cool, nonalcoholic, noncaffeinated beverages. Avoid extremely cold liquids because they can cause cramps.
- Avoid strenuous exercise; postpone outdoor games and activities.

For additional resources, see [Warning Signs and Symptoms of Heat-Related Illness](#), Centers for Disease Control and Prevention.

Congratulations



The Summer 2017 Association for Supervision and Curriculum Development's (ASCD) *Educational Leadership* magazine, which has a circulation of 175,000, is devoted to change. It features best practices and reflections to help educators find opportunities to lead change in positive ways. We are extremely proud that the current issue features an article written by AALA member **Brad Rumble**, former principal of Leo Politi Elementary School and current principal of Esperanza Elementary School. His article is "Planting the Seeds of Change (Literally)" and is about the school's partnership with the Audubon Society to obtain grants from the U.S. Fish and Wildlife Services Schoolyard Habitat Restoration Program and

the subsequent growing of natural habitats at both schools. To access the article, please click [HERE](#). Congratulations Brad!



**Boys Academic
Leadership Academy
of Los Angeles**

Congratulations to **Donald Moorer**, Principal, on the opening of the Boys Academic Leadership Academy (BALA) this August. BALA is a STEM-focused single sex school, which will open with six and seventh grade boys in South L.A. Its mission is to address the underachievement of young men of color.

Visit the website, <https://boysacademicleadership-lausd-ca.schoolloop.com/>, to learn more about the innovative program.

KUDOS FOR CALIFORNIA’S TRANSITIONAL KINDERGARTEN PROGRAM

A recent study from the American Institutes for Research found that children in California’s transitional kindergarten program had a three- to six-month academic advantage over those students who did not participate in the program. Transitional kindergarten is only offered to students whose fifth birthday is between September 2 and December 2 and was implemented in 2012 when the birth date for students to be eligible to enter regular kindergarten was pushed back to September 1.

The researchers analyzed data for students from almost 170 elementary schools in 20 school districts who entered kindergarten in the fall of 2014 and 2015 and included students who had participated in the transitional program and those who had not. Even though 80 percent of those who were not in the transitional program, did attend a center-based preschool, the findings were that the transitional students had a six-month advantage in early literacy and language skills and at least three months ahead in problem solving, irrespective of English-speaking skills or income level.

The study also found that the quality of teacher-child interactions, the impact of full-day versus half-day instruction, and stand-alone classes versus combined transitional kindergarten and kindergarten classes did not lessen the effectiveness of the program. The theory is that this may be due to the fact that all of the teachers have bachelor's degrees and about half of them have master's degrees and, the vast majority had taught kindergarten in the past. **Karen Manship**, the study director, said, “It's more important that you have a highly qualified teacher who has taught kindergarten before [and] who knows how to help prepare you for the next year...”

IN MEMORIAM


JANE WATERHOUSE—Former principal at Pacific Boulevard and James McBride special education schools, coordinator in the Instructional Services Section and Staff Development Unit, and adviser in the Educationally Handicapped/Autistic Unit. Jane retired from the District on June 30, 1988, and passed away on June 6, 2017. A memorial service will be held on Saturday, July 29, 2017, at 6:00 p.m., at the Clark Building, 861 Valley Drive, Hermosa Beach. In lieu of flowers, her son, **Michael**, is asking that donations in Jane’s memory be made to the Variety Boys and Girls Club, 2530 Cincinnati Street, Los Angeles, CA 90033, or click here: <http://tinyurl.com/JanesMemorialDonation>.

SAVE THE DATE

- The superintendent’s annual administrators’ meeting will be held on Tuesday, August 8, 2017, from 8:30 a.m. – 10:30 a.m. The location has yet to be determined.

Associated Administrators of Los Angeles

CALENDAR

EVENT	DATE	CONTACT
JULY IS NATIONAL PARKS AND RECREATION MONTH		
Elementary and Middle School ELOS ends	July 19, 2017	
E Basis Begins	July 20, 2017	
AAALA Executive Board Meeting	July 24, 2017 4:30 p.m.	Cathy Vacca, 213.484.2226
Extended School Year Ends	July 26, 2017	
HS Summer Term Ends	July 27, 2017	
B Basis Begins	July 31, 2017	
AUGUST IS NATIONAL TRUANCY PREVENTION AND WOMEN'S HISTORY MONTH		
Compliance Training Workshop at UTLA Building	August 1, 2017 9:00 a.m. – 12:00 p.m.	Dr. Delia Estrada, 213.241.3077
Compliance Training Workshop at UTLA Building	August 2, 2017 1:00 p.m. – 4:00 p.m.	Dr. Delia Estrada, 213.241.3077
Organization Presidents/ Administrative Interest Groups Meeting at Taix Restaurant	August 3, 2017 7:30 a.m.	Gema Pivaral, 213.484.2226
Retirement Celebration for Dr. Jack Bagwell at Pickwick Gardens Royal Ballroom	August 5, 2017 5:00 p.m.	View evite here: http://evite.me/QAECsA7B5Y or call Maxine Matlen, 818.216.0483
Superintendent's Annual Administrators' Meeting (Location TBD)	August 8, 2017 8:30 a.m. – 10:30 a.m.	
C Basis Begins	August 14, 2017	
First Day of Instruction	August 15, 2017	
CalPERS Benefits Education Event at Pasadena Hilton	August 18 - 19, 2017	Click HERE or 888.225.7377
Admissions Day Observed	September 1, 2017	
LABOR DAY	September 4, 2017	
CalPERS Benefits Education Event at Hyatt Regency Orange County	September 15 - 16, 2017	Click HERE or 888.225.7377
AAALA Executive Board Meeting	September 18, 2017 4:30 p.m.	Cathy Vacca, 213.484.2226

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EVENT	DATE	CONTACT
Unassigned Day	September 21, 2017	
AAALA Fall Reception at The Center at Cathedral Plaza	September 28, 2017 4:30 p.m. – 7:30 p.m.	Cathy Vacca, 213.484.2226

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

PRINCIPAL, SECONDARY

Polytechnic High School, Local District Northeast, MST 48G, E Basis. For more information, contact **Veronica Arreguin**, Administrator of Instruction, at 818.252.5400 or varre3@lausd.net. Application deadline is 5:00 p.m., Thursday, July 20, 2017.

DIRECTOR, SECONDARY

Local District West, MST 46G, Temporary Adviser, E Basis, two positions. For more information, contact **Lorena Rivas** at lorena.x.rivas@lausd.net. Application deadline is 5:00 p.m., Monday, July 24, 2017.

ADMINISTRATIVE COORDINATOR, ADMINISTRATOR INDUCTION

Professional Learning and Leadership Development Branch, Human Resources Division, MST 43G, Temporary Adviser, A Basis. For more information, contact **Dr. Marco A. Nava** at mnav@lausd.net. Application deadline is 5:00 p.m., Tuesday, July 18, 2017.

COORDINATOR

Innovation Office, Division of Instruction, MST 43G, Temporary Adviser, A Basis. For more information, contact **Yadira Soltero** at yadira.soltero@lausd.net. Application deadline is Monday, July 17, 2017.

PRINCIPAL, ELEMENTARY

San Jose Street Elementary School, Local District Northwest, MST 42G, E Basis. For more information, contact **Dina Sim**, Administrator of Instruction, at 818.654.3600 or dina.sim@lausd.net. Application deadline is 5:00 p.m., Wednesday, July 19, 2017.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Fairfax High School, Local District West, MST 41G, B Basis. For more information, contact **Jaime Morales**, Director, at 310.914.2100 or jaime.morales@lausd.net. Application deadline is 5:00 p.m., Friday, July 21, 2017.

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CERTIFICATED (Cont.)

COORDINATOR, WORLD LANGUAGES AND CULTURES

Multilingual and Multicultural Education Department, Division of Instruction, MST 41G, Temporary Adviser, E Basis. For more information, contact **Hilda Maldonado** at 214.241.5582 or hilda.maldonado@lausd.net. Application deadline is Tuesday, July 18, 2017.

COORDINATOR, LITIGATION

Due Process Department, Division of Special Education, MST 40G, Temporary Adviser, A Basis, two positions. For more information, contact **Diana Massaria**, Administrative Coordinator, at 213.241.6701 or diana.massaria@lausd.net. Application deadline is 5:00 p.m., Monday, July 24, 2017.

ASSISTANT PRINCIPAL, ADULT COUNSELING SERVICES

Los Angeles Technology Center, Division of Adult and Career Education, MST 38G, B Basis. For more information, contact **Alonzo Cienfuegos**, Coordinator, at 213.241.4953. Application deadline is 5:00 p.m., Friday, July 14, 2017.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Central High School and Tri-C CDS, Local District Central, MST 38G, B Basis. For more information, contact **Georgia Ann Lazo**, Director, at 213.241.0118. Application deadline is 5:00 p.m., Thursday, July 20, 2017.

ASSISTANT PRINCIPAL, ELEMENTARY

Florence Griffith Joyner Elementary School, Partnership for Los Angeles Schools, MST 38G, B Basis. For more information, email employment@partnershipla.org. Application deadline is 5:00 p.m., Tuesday, July 25, 2017.

SPECIALIST, TRANSITION SERVICES

District Office of Transition Services, Division of Special Education, MST 38G, Temporary Adviser, E Basis. For more information, contact **Lela Rondeau**, Coordinator, at 213.241.8050. Application deadline is 5:00 p.m., Thursday, July 20, 2017.

SPECIALIST, K – 12 ARTS

Arts Education Branch, Division of Instruction, MST 38G, Temporary Adviser, E Basis, two positions. For more information, contact **Dr. Steven J. McCarthy**, Administrative Coordinator, at 213.241.5226. Application deadline is 4:00 p.m., Friday, July 21, 2017.

PERSONNEL FIELD SPECIALIST

Certificated Assignments and Support Services Section, Human Resources Division, MST 38G, Temporary Adviser, A Basis, two positions. For more information, contact **Leanne Hannah**, Interim Director, at 213.241.6158. Application deadline is 5:00 p.m., Wednesday, July 19, 2017.

ASSISTANT PRINCIPAL, SPECIAL EDUCATION

Leichman Career Prep and Transition Center and Miller Career and Transition Center, Division of Special Education, MST 37G, B Basis. For more information, contact **Lisa Kendrick**, Director, at 213.241.8051 or lisa.kendrick@lausd.net. Application deadline is 5:00 p.m., Friday, July 21, 2017.

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FIELD SPECIALIST

Charter Schools Division, MST 35G, Temporary Adviser, A Basis, three positions. For more information, contact **Dr. Robert Perry**, Administrative Coordinator, at 213.241.0399. Application deadline is 5:00 p.m., Monday, July 17, 2017.

CLASSIFIED

ASSISTANT GENERAL COUNSEL II

Office of the General Counsel, \$158,100 - \$170,800, 12-month position. For more information, please click [HERE](#). Application deadline is Saturday, July 15, 2017.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>COORDINATOR, ELEMENTARY ENGLISH LEARNER INSTRUCTION</i> MST 41G, E Basis	Local District South	Pedro Garcia , Administrator of Instruction, 310.354.3406 or pag0011@lausd.net	5:00 p.m. Friday July 14, 2017
<i>ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES</i> MST 41G, B Basis	Fremont HS, Local District South	Dr. Reginald A. Sample , Director, 310.354.3400	5:00 p.m. Friday July 14, 2017
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Woodland Hills Elementary Charter for Enriched Studies, Local District Northwest	Dina Sim , Administrator of Instruction, 818.654.3615 or dina.sim@lausd.net	<u>EXTENDED</u> 5:00 p.m. Monday July 17, 2017
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Castlebay Lane Charter ES, Local District Northwest	Dina Sim , Administrator of Instruction, 818.654.3615 or dina.sim@lausd.net	<u>EXTENDED</u> 5:00 p.m. Monday July 17, 2017
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>BUILDING/CONSTRUCTION INSPECTOR</i> \$102,971, 12-month position	FSD	Click HERE	When Filled
<i>CHIEF ELECTRICAL INSPECTOR</i> \$99,000 - \$123,400, 12-month position	Inspection Department, FSD	Click HERE	When Filled
<i>.NET DEVELOPER</i> \$90,900 - \$113,100, 12-month position	ITD	Click HERE	When Filled