

UPDATE

www.aala.us

Week of October 9, 2017

AS AMERICAN AS APPLE PIE

As educators across the country face students and try to explain that which has no explanation and reassure children that they are safe and protected, institutions and organizations have put together resources for use with students, staff, and parents. In addition to accessing the resources below, any employee, student, or parent of LAUSD can call School Mental Health at 213.241.3841 for assistance. The links below are provided by ACSA, the District, NEA, the CDE, and others.

- [CDE School Safety Resource](#)
[Mass Shooting in Las Vegas: How to talk to students](#)
- [How to talk to kids about tragedy in Las Vegas](#)
- [In the aftermath of a shooting, help your children manage distress](#)
- [How to Help Kids Feel Safe After Tragedy](#)
- [Incidents of Mass Violence](#)
- [How to Talk to Children about Difficult News and Tragedies](#)
- [Resources for Responding to Violence and Tragedy](#)

However, as we collectively mourn, express our condolences, pray, and wring our hands about the tragedy in Las Vegas, seek the motive and try to rationalize the abhorrent behavior of a lunatic, we need to look further than just more or better gun control. We must ask why we are so obsessed with violence. Our culture, sports, movies, games, videos, and hobbies are all filled with violence and just as we have advanced as a nation, our capacity for violence has only increased, become more lethal, and more pervasive. Although we pride ourselves on our accomplishments as a nation and consider ourselves the most powerful and advanced, we must acknowledge that we are by far the most violent when compared to other developed countries.

Violence affects society in many ways, including higher medical costs, reductions in quality of life because of fear, and stresses on the criminal justice system. The United States has the highest rate of gun-related injuries among developed countries, as well as the highest rate of gun ownership. We have in the past and continue to respond violently to everyday trivialities to the extent that we are becoming immune to the horror unless it is magnified as in Las Vegas. The majority of the thousands of people who are killed each year are slain by friends and relatives, rarely strangers, and largely for trivial reasons. Until we address our affinity for violence as a culture along with demanding more and/or better gun control laws and mental health services, we know that it will happen again and again, because mass shootings have become as American as apple pie.

IN THIS ISSUE

AS AMERICAN AS APPLE PIE

FAQ – 2018 MEDICAL PLANS

CONGRATULATIONS

WHAT IS A GRIEVANCE?

EXTENDED SCHOOL YEAR SURVEY

INITIAL PLANNING CONFERENCE

IN MEMORIAM

SAVE THE DATE

BEYOND THE BELL GOLF

TOURNAMENT

CALENDAR

LMU ED.D. PROGRAM

OPEN ENROLLMENT PERIOD

POSITIONS



HEALTH BENEFITS FAQ— MEDICAL PLANS FOR RETIREES RECEIVING MEDICARE

Kaiser, Health Net, and UnitedHealthcare® Group have Medicare Advantage plans. In these plans, Medicare pays District insurers to cover all Medicare Part A (hospital) and Part B (medical) benefits. Anthem Blue Cross EPO is a Medicare PPO plan with Medicare as the primary insurer and Anthem as secondary. You must use doctors and facilities within Anthem's network for secondary coverage to pay.

Plan Name	Phone	Copay	Annual Deductible	Annual Out-of-Pocket Limit
Anthem Blue Cross EPO Prescriptions	800.700.3739 SilverScript 844.819.3075	<ul style="list-style-type: none"> • 20% per visit • Physical exam – \$25 (no deduct.) • Emergency Room (ER) \$100 per visit, waived if admitted CVS: \$10/\$30/\$50* – 34-day \$20/\$60/\$100* – 35- to 90-day Other Retail Pharmacies: Same, except for 61- to 90-day \$30/\$90/\$150*	\$300 per member; retiree's family – maximum of 3 deductibles	\$7,500
Kaiser Senior Advantage Prescriptions	800.464.4000	<ul style="list-style-type: none"> • \$5 per visit • Adult physical – no copay • Well woman exam – no copay • Outpatient surgery – \$5 copay • ER -\$50 per visit, waived if admitted \$10/\$25* – 30-day \$20/\$50* – 60-day \$30/\$75* – 100-day	None	\$1,500 per member; \$3,000 per family
Health Net Seniority Plus Prescriptions	800.275.4737	<ul style="list-style-type: none"> • \$5/visit • Adult physical exam – no copay • Well woman exam – no copay • Outpatient surgery – no copay • ER – \$50 per visit, waived if admitted \$5/\$7.50* – 30-day	None	\$3,400 per member

Associated Administrators of Los Angeles

UnitedHealthcare® Group Medicare Advantage (HMO) Prescriptions	(800) 457-8506	<ul style="list-style-type: none"> • \$5 per visit; \$15 per visit to specialist; out-of-state – \$10 per visit to PCP • Physical exam – no copay • Well woman– no copay • Outpatient surgery – no copay; out-of-state – \$25 copay • ER – \$50 per visit, waived if admitted \$5/\$7.50* – (CA) 30-day \$5/\$20/\$40* – (out-of-state) 30-day	None	\$1,500 per member
---	----------------	---	------	--------------------

**Generic/brand name/nonformulary; check plan for mandatory supply for refilling maintenance drugs.*



Two LAUSD schools have won the distinction of being 2017 National Blue Ribbon Schools – Harbor Teacher Preparation Academy (**Jan Murata**, Principal; Local District South) and Vintage Elementary Math/Science/Technology Magnet School (**Nancy Williams-Mourao**, Principal, Local District Northwest). The award is based on a school’s overall academic excellence or marked progress in closing achievement gaps among student subgroups. National Blue Ribbon Schools demonstrate that all students can achieve to high levels. U.S. Secretary of Education **Betsy DeVos** praised the 2017 schools, saying, “National Blue Ribbon Schools are active demonstrations of preparing every child for a bright future. You are visionaries, innovators, and leaders.” Only 292 public and 50 private schools were selected to receive recognition this year, 25 in California (includes six charters).

Three District teachers joined a group of 16 named as L.A. County Teachers of the Year. They are **Michele Bethune** from Dodson Middle School (**John Vladovic**, Principal, Local District South) and **Daniel Buccieri** and **Kirsten Farrell** from Venice High School (**Oryla M. Wiedoeft**, Principal, Local District West). We congratulate them and the administrators who created an environment in which they could shine!

Dr. Barry Barish, winner of the 2017 Nobel Prize in physics and retired professor emeritus from Caltech, is a graduate of LAUSD’s Marshall High School. He along with two other scientists who worked for LIGO (the Laser Interferometer Gravitational-wave Observatory) were awarded the prize for “decisive contributions” to a detector that helps locate **Albert Einstein’s** concept of gravitational waves. The waves are made when two large objects, like black holes, are combined or separated. According to the Nobel committee, finding them is a “direct testimony” to disruptions in space and time.

WHAT IS A GRIEVANCE?

A grievance in the employment context refers to a specific, formal notice of employee dissatisfaction expressed through an identified procedure. Grievance procedures typically define within how many days after the incident or situation occurred that a grievance must be filed, in what form it must be filed, with whom it is filed and define rights such as the right to a hearing, representation at such hearing, the right to a timely response, and rights to an appeal.

In the collective bargaining agreements between AALA and LAUSD (both certificated and classified), a grievance is defined as a claim that the District has violated an expressed term of the contract and by doing so has adversely affected the rights of the person or entity filing the claim. Grievances may be filed by an employee, AALA on behalf of an employee or employees, or by the Union on its own behalf. For example, an employee may file a grievance for disparate treatment or a public reprimand. Generally, other disputes, such as reductions in force, performance evaluations, disciplinary matters, and complaints by one employee about another, are beyond the scope of the grievance procedure.

The grievance is filed against the District, not a specific individual. If the same grievance is filed by more than one employee and if the District agrees, they may all be processed as one with the final determination applying to all. The AALA contracts (Article V – classified; Article VII – certificated) specify the procedures that must be followed upon the filing of a grievance. A key provision is that the grievant (person filing the grievance) has the right to represent him/herself or be represented by AALA at all grievance meetings. The District's representative may also be accompanied by another District administrator. By agreement of both parties, witnesses may attend as well. Grievance meetings are to be scheduled by the District at mutually convenient times and places during regular business hours. Reasonable release time (including travel) is to be allowed without loss of salary. Employees are to receive mileage reimbursement if travel is required. Confidentiality is mandated by the contract. Neither the Union, nor the grievant, nor the District shall publicly disclose or discuss the grievance or evidence regarding it, except for purposes of interviewing witnesses or making other necessary preparations for the hearing.

The filing of a grievance is followed by specific steps and time limits to which the District and AALA must adhere:

- Required Informal Discussion/Conference—the employee must attempt to resolve the dispute by meeting with the appropriate administrator (Unit J only).
- Step One—within 15 days of the occurrence of the act on which the grievance is based, the grievance must be presented in writing to the immediate administrator utilizing the appropriate form.
- Step Two—if the grievance is not resolved in step one, the employee may within five days, present the written grievance to the division head, Local District Superintendent or designee.
- Step Three—if the grievance is still unresolved, within five days the employee may present the written grievance to the Superintendent or designee.

If the grievance is still not resolved, the next steps vary depending on whether the employee is classified or certificated. A classified employee's complaint goes to a Board of Review, which is arranged through the Office of Staff Relations. A certificated employee's complaint goes to an arbitration panel. In both cases, the District and AALA must agree on the composition of the group and the hearing must be held within sixty days.

EXTENDED SCHOOL YEAR SURVEY

The Division of Special Education is planning for Extended School Year (ESY) 2018 and has developed an ESY Staff Interest Survey for administrators who may be interested in working next summer (June 27 – July 24, 2018). Tentatively, and for planning purposes only, interested administrators are asked to complete the survey. THIS IS NOT A GUARANTEE OF EMPLOYMENT. If you wish to share an assignment, it must be submitted with the name of a confirmed assignment partner. Dates, times, and sites are subject to change. ESY staff may be assigned to support more than one site during the session. Please click [HERE](#) if you are interested in possible employment.

DEADLINE TO COMPLETE THE INITIAL PLANNING CONFERENCE

For teachers being evaluated using Educator Development and Support: Teachers (EDST) or Educator Development and Support: Non-Classroom Teachers (EDSNCT), please complete the initial planning conference by **Friday, October 6, 2017**. During the conference, the teacher and administrator will discuss the initial planning growth objectives, review the three teacher-selected focus elements, and the one cooperatively selected focus element for the formal observation. For teachers being evaluated using EDST, please review this [resource](#) (EDSNCT, please click [here](#)) for differences between the growth objectives and the three teacher-selected focus elements.

If you have any questions, please contact the Professional Learning and Leadership Development Branch at 213.241.3444 or contact your Local District's [Teaching and Learning Coordinator](#).

IN MEMORIAM

WALKER CARLTON—Former Wilshire Complex Director, principal of John Burroughs and Sun Valley middle schools, and assistant principal of Sylmar High School and Adams Middle School. Mr. Carlton retired from the District on June 25, 1982, and passed away on September 11, 2017. Services were held on September 25, 2017, at Forest Lawn Glendale.

SAVE THE DATE

Derek Ramage, Human Resources Administrator is retiring. You are invited to attend his retirement party on Thursday, November 9, 2017, at 5:30 p.m., at Monterey Hill Restaurant, 3700 Ramona Blvd., Monterey Park. Tickets are \$55 per person. For more information and to purchase tickets, please visit <https://tinyurl.com/DereksRetirementParty>.



Register Now for the 10th Annual Beyond the Bell Golf Classic



Monday, November 13, 2017



Join us as we honor
Renata Simril
President & CEO
LA34 Foundation
2017 GRIT Award
Recipient
Banquet following Golf Tournament

Expected Guest Celebrities




#BTBGolf
#LMIDGolf

Please register at <http://bit.ly/17BTBGolf> and help support Beyond the Bell's youth sports programs.

CALENDAR

EVENT	DATE	CONTACT
OCTOBER IS BREAST CANCER AWARENESS, BULLYING PREVENTION, COLLEGE AWARENESS, CULTURAL DIVERSITY, DISABILITY AWARENESS, DOMESTIC VIOLENCE AWARENESS, DYSLEXIA AWARENESS, FILIPINO AMERICAN HISTORY, GIRLS EMPOWERMENT, LGBT HISTORY, NATIONAL PRINCIPALS AWARENESS, SUBSTANCE ABUSE PREVENTION, AND SUICIDE PREVENTION MONTH		
Application Period for Magnets, PWT, and Dual Language/Bilingual Programs	October 2 – November 9, 2017	http://echoices.lausd.net
Initial Planning Conference Deadline	October 6, 2017	
Week of the California School Administrator	October 9 – 13, 2017	www.acsa.org
Chicano Youth Leadership Conference at Camp Hess Kramer	October 13 – 15, 2017	Myrna Brutti , 310.354.3417

Associated Administrators of Los Angeles

EVENT	DATE	CONTACT
Great California Shake Out Day	October 19, 2017 10:19 a.m.	www.shakeout.org
CalSTRS Preretirement Workshop at Meyler ES, Auditorium	October 19, 2017 4:00 p.m.	Maria Voigt , 213.241.6365 or click HERE to register
Adult School Principals' Meeting at East L.A. Skills Center (Required)	October 20, 2017 8:00 a.m. – 3:00 p.m.	Dr. Clifton de Córdoba , 310.664.5820 or cdecordo@lausd.net
Organization of Early Education Center Administrators' Meeting at Beethoven EEC (Required)	October 20, 2017 9:00 a.m. – 12:30 p.m.	Ayanna Davis , 323.357.7790 or ayanna.davis@lausd.net
Red Ribbon Week – Your Future is Key, So Stay Drug Free	October 22 – 28, 2017	www.redribbon.org
Senior High School Options Principals' Meeting at Newmark HS	October 25, 2017 7:30 a.m. – 12:00 p.m.	Justin Lauer , 213.241.4480 or jxl9505@lausd.net
AALA Alumni Luncheon at Maggiano's at The Grove	October 25, 2017 11:30 a.m.	Gema Pivaral , 213.484.2226
COBA Meeting at Crenshaw HS Library	October 25, 2017 5:30 p.m. – 7:30 p.m.	Josephine Ruffin , 323.496.7533 or josephineruffin@sbcglobal.net
ACSA Fall Social at CSUN Orange Grove Bistro	October 26, 2017 5:00 p.m. – 7:00 p.m.	Frances Baez , 323.224.3100
Models of Pride Conference at U.S.C.	October 29, 2017 7:30 a.m. – 8:30 p.m.	Register at www.modelsofpride.org
Make a Difference Day	October 28, 2017	
Halloween	October 31, 2017	
Annual Benefits Open Enrollment Period	November 1 – 19, 2017	benefits.lausd.net
Senior High School Principals' Meeting , location TBD	November 1, 2017 7:30 a.m. – 12:00 p.m.	Edward Trimis , 323.357.7531 or etrimis@lausd.net
Middle School Principals' Meeting , location TBD	November 1, 2017 7:30 a.m. – 12:00 p.m.	Edward Colación , 213.739.6500 or eac3110@lausd.net
Pilot School Principals' Meeting , location TBD	November 1, 2017 7:30 a.m. – 12:00 p.m.	Cynthia Gonzalez , 323.846.2118 or cvg0844@lausd.net
Special Education Principals' Meeting at Beaudry, 17-117	November 1, 2017 8:00 a.m. – 4:30 p.m.	Melissa Winters , 213.749.8310 or mrw4766@lausd.net
CalSTRS Preretirement Workshop at Mountain View ES, Auditorium	November 2, 2017 4:00 p.m.	Maria Voigt , 213.241.6365 or click HERE to register
AALA Executive Board Meeting	November 6, 2017 4:30 p.m.	Gema Pivaral , 213.484.2226
Election Day	November 7, 2017	

LEADERS FOR SOCIAL JUSTICE IN EDUCATION ARE NEEDED, NOW MORE THAN EVER

Advance your career and lead socially just change in your schools and communities with a Doctorate in Educational Leadership for Social Justice from Loyola Marymount University's School of Education. As the highest-level practitioner degree in education, the LMU Ed.D. program prepares superintendents, principals, policymakers, and leaders of nonprofit and community organizations to transform educational settings into inclusive and equitable learning environments.



LMU's innovative 3-year program is designed for working professionals and is distinguished by its emphasis on social justice and the integration of theory and practice. LMU doctoral students set their own research agendas focused on social justice issues important to them and relevant to the real world of schools and communities. All doctoral students benefit from generous scholarship support and individualized attention from LMU faculty and staff.

Take the first step toward becoming a transformative leader for social justice. Attend an information session at Loyola Marymount University or join us virtually for an online information session. Get more information and RSVP at <http://soe.lmu.edu/doctoralinfo>. **Apply online by January 25, 2018.** Questions? Contact the LMU Doctoral Center at 310.338.7449 or doctoral@lmu.edu.



2 0 1 8

Annual Benefits Open Enrollment

November 1-19, 2017

- ✓ Review your enrollment materials and visit benefits.lausd.net to make plan selections.
- ✓ Automated telephone enrollment is no longer available.
- ✓ Make sure your address is up to date.



Associated Administrators of Los Angeles

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

COORDINATOR, DUAL LANGUAGE PROGRAMS

Local District South, MST 41G, Temporary Adviser, E Basis. For more information, contact **Pedro Garcia**, Administrator of Instruction, at 310.354.3400 or pag0011@lausd.net. Application deadline is 5:00 p.m., Monday, October 16, 2017.

COORDINATOR, STANDARD ENGLISH LEARNER PROGRAM

Local District Northeast, Division of Instruction, MST 41G, Temporary Adviser, E Basis. For more information, contact **Myrtis Williams** at myrtis.williams@lausd.net. Application deadline is 5:00 p.m., Tuesday, October 17, 2017.

ASSISTANT PRINCIPAL, SECONDARY

Charles Drew Middle School, Local District South, MST 40G, B Basis. For more information, contact **Dr. Reginald A. Sample**, Director, at 310.354.3400. Application deadline is 5:00 p.m., Tuesday, October 17, 2017.

ASSISTANT PRINCIPAL, SECONDARY

Legacy High School Visual and Performing Arts, Local District East, MST 40G, B Basis. For more information, contact **Christina Rico**, Director, at 323.224.3100. Application deadline is 5:00 p.m., Wednesday, October 18, 2017.

ASSISTANT PRINCIPAL, SECONDARY

Wilmington Middle School, Local District South, MST 40G, B Basis. For more information, contact **Terry Ball**, Director, at 310.354.3400. Application deadline is 5:00 p.m., Tuesday, October 17, 2017.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Pacoima Middle School, Local District Northeast, MST 40G, B Basis. For more information, contact **Ari Bennett**, Director, at 818.252.5413 or abenne2@lausd.net. Application deadline is 5:00 p.m., Wednesday, October 25, 2017.

SPECIALIST, READINESS AND INTEGRATION

Instructional Technology Initiative, Division of Instruction, MST 38G, Temporary Adviser, A Basis, two positions. For more information, contact **April Sunpayco** at aprillily.sunpayco@lausd.net. Application deadline is 5:00 p.m., Monday, October 16, 2017.

Associated Administrators of Los Angeles

CLASSIFIED

SENIOR RESIDENT CONSTRUCTION ENGINEER

Facilities Services Division, \$113,600 - \$141,500, 12-month position. For more information, please click [HERE](#). Application deadline is Friday, October 20, 2017.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, SECONDARY</i> MST 46G, A Basis	Panorama HS, Local District Northeast	Ari Bennett , Director, 818.252.5413 or abenne2@lausd.net	5:00 p.m. Friday October 6, 2017
<i>PRINCIPAL, SMALL SCHOOL</i> MST 43G, E Basis	University Pathways Public Service Academy, Local District South	Dr. Reginald A. Sample , Director, 310.354.3400	5:00 p.m. Friday October 6, 2017
<i>PRINCIPAL, SMALL SCHOOL</i> MST 42G, E Basis	University Pathways Medical Magnet Academy, Local District South	Dr. Reginald A. Sample , Director, 310.354.3400	5:00 p.m. Friday October 6, 2017
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Fulton College Prep School, Local District Northeast	Ari Bennett , Secondary Director, 818.252.5413 or abenne2@lausd.net	5:00 p.m. Friday October 6, 2017
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	68 th Street ES, Local District South	Robin Benton , Director, 310.354.3400	5:00 p.m. Friday October 6, 2017
<i>SPECIALIST, NEW TEACHER INDUCTION</i> MST 38G, E Basis, multiple positions	Teacher Training Academy, Human Resources Division	Margaret Ureta , 213.241.4252 or margaret.ureta@lausd.net	5:00 p.m. Tuesday October 10, 2017
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Walter Reed MS, Local District Northeast	Sandra Gephart Fontana , Director, 818.252.5400 or sandra.gephart@lausd.net	5:00 p.m. Wednesday October 11, 2017
<i>SPECIALIST, SPECIAL EDUCATION SERVICE CENTER OPERATIONS</i> MST 38G, A Basis	Division of Special Education	Dr. Aaron Jeffery , Director, 213.241.6701 or aaron.jeffery@lausd.net	5:00 p.m. Wednesday October 11, 2017

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SPECIALIST, CHARTER PROGRAMS</i> MST 38G, E Basis	Charter Operated Programs, Division of Special Education	Dixon Deutsch , Director, dixon.deutsch@lausd.net or 213.241.6701	5:00 p.m. Wednesday October 11, 2017
<i>COORDINATOR, OPERATIONS SUPPORT SERVICES</i> MST 43G, E Basis	Local District West	Ra'Daniel McCoy , Administrator, 310.914.2102 or radaniel.mccoy@lausd.net	4:00 p.m. Thursday October 12, 2017
<i>SPECIALIST, WELLNESS PROGRAMS</i> MST 38G, E Basis, two positions	Student Health and Human Services	William Celestine , Director, 213.241.3840	5:00 p.m. Thursday October 12, 2017
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Hillcrest Drive and Music Magnet School and Brentwood Science Magnet, Local District West	Autri Streeck , Director, 310.914.2100	5:00 p.m. Thursday October 12, 2017
<i>DIRECTOR, CERTIFICATED ASSIGNMENTS AND SUPPORT SERVICES</i> MST 46G, A Basis	Human Resources Division	Marilyn Fuller , Personnel Manager, 213.241.6886 or adminexam@lausd.net	5:00 p.m. Friday October 13, 2017
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Nevin Avenue ES, Local District Central	Francisco Gonzalez , Director, 213.241.0118	5:00 p.m. Friday October 13, 2017
<i>PRINCIPAL, SECONDARY</i> MST 46G, E Basis	Hollywood HS, Local District West	Dr. Michelle Rainey Woods , Director, 310.914.2100 or jrainey@lausd.net	<u>EXTENDED</u> 5:00 p.m. Tuesday October 17, 2017
<i>DIRECTOR, CERTIFICATED WORKFORCE MANAGEMENT AND QUALIFICATIONS</i> MST 46G, A Basis	Human Resources Division	Marilyn Fuller , Personnel Manager, 213.241.6886 or adminexam@lausd.net	5:00 p.m. Friday October 20, 2017
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR OF PAYROLL ADMINISTRATION</i> \$119,000 - \$148,200, 12-month position	Payroll Administration Branch	Click HERE	<u>EXTENDED</u> Friday October 6, 2017
<i>ELECTRICAL INSPECTOR</i> \$82,000, 12-month position	Inspection Department, FSD	Click HERE	Friday October 6, 2017

Associated Administrators of Los Angeles

CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>SENIOR HUMAN RESOURCES REPRESENTATIVE</i> \$74,400 - \$92,600, 12-month position	Human Resources Division	Click HERE	Tuesday October 17, 2017
<i>HUMAN RESOURCES REPRESENTATIVE</i> \$72,400 - \$90,200, 12-month position	Human Resources Division	Click HERE	Tuesday October 17, 2017
<i>SUPERVISING CIVIL ENGINEER</i> \$114,400 - \$142,000, 12-month position	Architectural & Engineering Section, FSD	Click HERE	When Filled
<i>.NET DEVELOPER</i> \$90,900 - \$113,100, 12-month position	ITD	Click HERE	When Filled
<i>LANDSCAPE TECHNICAL SUPERVISOR</i> \$87,133 - \$108,106, 12-month position	FSD	Click HERE	When Filled
<i>INSURANCE COORDINATOR</i> \$85,068 - \$105,856, 10-, 11- or 12-month position	Risk Mgmt. & Insurance Services	Click HERE	When Filled