

Week of May 6, 2019

IT'S THE SEASON

Our noble profession has amazing and memorable rituals and routines like celebrating the 100th day of kindergarten, the ubiquitous picture day, and the granddaddy of them all, high school graduations.

Regrettably, and by the same token, there is a corresponding and ugly underbelly: School Support Administrators being summarily reassigned to their former class without cause; principals at their wits ends with testing responsibilities, the matrix, webinars, proms, upcoming culminations, and graduations with a dash of preparations for summer session, and incessant emails demanding cookie cutter templates and demands for everything under the sun and then some; divisions and local districts being completely reconstituted, restructured, and reorganized using all the wrong drivers, and the District exercising its "flexibility to do so muscle," and its right to do so.

IN THIS ISSUE TEACHER SALARIES PLLD UPDATES **HEALTHCARE FAQs – LIFETIME HEALTH BENEFITS CONGRATULATIONS** EASTMAN ELEMENTARY SCHOOL **COMMISSION AWARDEES ALUMNI LUNCHEON ELVIA PEREZ, SCHOLARSHIP** RECIPIENT MPI PARTICIPANTS PET INSURANCE **JACKIE GOLDBERG EVENT** SAVE THE DATE CALENDAR **CSUN M.A. & ADMIN. CREDENTIAL CONCORDIA UNIVERSITY-PORTLAND GRADUATE EDUCATION PROGRAMS** SCHOLARSHIP AND COMMUNITY **AWARDS BANQUET POSITIONS**

The cost, besides a demoralized work force, is the insurmountable and immeasurable loss of human capital and knowledge. And yet, it is never too late for about faces and midcourse corrections:

- Keep every School Support Administrator in their current position and salary schedule unless a promotion is at play.
- Sunshine the selection process of positions being flown to counter the allegations of nepotism, favoritism, and cronyism that abound at this moment in time.
- Give school-based administrators an immediate reprieve, leave them be, and stop making superfluous "asks" so evaluations can be issued as required and the school year can come to a successful end.
- Cease the interviewing and investigation of administrators based on anonymously submitted allegations. Follow the breadcrumbs! Administrators issuing below standard evaluations are doing what the District requires them to do. How difficult is it to connect the dots between a disgruntled employee submitting an anonymous allegation in response to the below standard evaluation he/she is about to receive?
- Immediately desist from the completely unprofessional scare tactics used to intimidate, belittle, and figuratively water-board administrators when "invited" to an interview they cannot refuse. Administrators are educators not criminals. Treat them as such.
- Expedite interviews and investigations. The human toll and stress administrators endure is cruel and unusual at this stage. The District's current "snail-paced mired in the molasses muck of the book of work" is taking its toll on the health and well-being of our administrators.

SEASON (Cont.)

Let this be the season where frontline managers are allowed to show their true muster and be their best angels for the students and school communities they so loyally and dutifully serve.

TEACHER SALARIES VARY THROUGHOUT COUNTRY

According to the National Education Association, the national average salary for a public school teacher in 2017-18 was \$60,477, and is estimated to be \$61,730 in 2018-2019, a 2.1 percent increase. That being said there is a \$40,000 difference between the highest salaries and the lowest. When looking at all fifty states and the District of Columbia, New York (\$85,889), California (\$82,282), and Massachusetts (\$82,042) can boast the highest salaries, while New Mexico (\$47,826), West Virginia (\$47,681), and Mississippi (\$45,574) are at the bottom of the rankings. However, when the cost of living is factored in, according to a study by the nonprofit EdBuild, many of the rankings change dramatically. For example, New York and California drop from numbers 1 and 2 to 17 and 19; Michigan rises from 15 to first place. Mississippi goes from last to 37, and Hawaii, which was at a respectable number18 before the cost of living factor, drops to the very lowest ranking.

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH

Final Reminder: Educator Development and Support Final Evaluation Report Due May 7, 2019

The deadline to complete and submit the EDST/EDSNCT Final Evaluation Report for teachers at singletrack schools is May 7, 2019. For teachers at Early Education Centers, the deadline is May 29, 2019. To support the completion of the Final Evaluation Report, an <u>administrator handbook</u> and video tutorials for administrators and teachers are available in the *Resources* tab. If you have any questions about the EDST/EDSNCT Final Evaluation Report, please contact your <u>Teaching and Learning Coordinator</u> or Professional Learning and Leadership Development Branch at 213.241.3444.

HEALTHCARE FAQs— WILL YOU QUALIFY FOR LIFETIME HEALTH BENEFITS AT RETIREMENT?

How do I know if I qualify for lifetime health benefits when I retire?

- Eligibility for lifetime health benefits depends on the date you were hired, the number of years of qualifying service prior to retirement, and for some prospective retirees, meeting the rule of 80, 85, or 87 (number of years of service and age). To determine whether you qualify for lifetime benefits, click on Benefit Administration's <u>*Planning to Retire*</u> webpage, then on the menu choice, <u>*Eligibility*</u>.
- 2. What is a qualifying year in paid service? A year of paid service means you were paid for at least 100 full-time days during the school year and you were eligible for District benefits during that time.
- 3. Additionally, on the date you retire, you must be enrolled in the plans you wish to continue during retirement.

FAQs (Cont.)

4. You receive a monthly retirement benefit payment from your state retirement system-either CalSTRS or CalPERS.

What important steps are needed to continue my health benefits into retirement?

- 1. At least three (3) months before your effective retirement date:
 - a. Apply for retirement through your retirement system, CalPERS or CalSTRS.
 - b. Complete the District's <u>HI-22 Application for Continuation of Health Benefits</u> form and return to Benefits Administration. Even though you will continue the same medical plan, your plan enrollment status changes from an active employee to a retiree.
- 2. Enroll in Medicare if eligible.

You should contact Medicare or the Social Security Administration at least three months prior to your or your dependent's 65th birthday. You may enroll online at <u>https://www.ssa.gov/medicare/</u>.

- 3. Send Benefits Administration a copy of your:
 - a. CalPERS Notice of Benefit Approval, aka First Payment Acknowledgement Letter.
 - b. CalSTRS Award Letter that includes amount of your monthly benefit and how the benefit was calculated.
- 4. Submit an LAUSD resignation form:
 - a. Certificated, *Form HR-8152*b. Classified, *PC Form 5209*

 - c. Your resignation form must show your effective retirement date.

What happens if I retire but want to defer receipt of my CalSTRS or CalPERS benefits payments?

If you leave funds on deposit with CalSTRS or CalPERS system for withdrawal at a later date or opt for a lump sum distribution, you are not eligible for District-paid retiree health benefits. If you stop your monthly retiree benefit payments you will lose your District-sponsored benefits.

How can I verify whether I will be eligible for health benefits when I retire?

Complete the <u>Retirement Eligibility Verification Form</u> and return as indicated on the form. Review the retirement and eligibility information on the back of the form.

For additional information, contact Health Benefits Administration at 213.241.4262.



Congratulations to Eastman Avenue Elementary School (Teresa Armas, Principal) for being selected as a 2019 American Student Council Association Honor Council Excellence winner by the National Association of Elementary School Principals. The school's Student Council was selected based on projects that were completed during the 2018-2019 school year. Of the 39 winners, Eastman was the only California school to receive the honor. Eastman also is a previous recipient of the California Civic Learning Award, which is cosponsored by the California Chief Justice and the State Superintendent of Public Instruction.

CONGRATULATIONS (Cont.)

Congratulations are also extended to recipients of the LAUSD Human Relations, Diversity and Equity Commission annual awards. Each year the Commission identifies high schools with exemplary programs that contribute to positive school cultures and climates that create safe, respectful, and healthy learning environments for thousands of young people.

The following eleven schools will receive awards in a ceremony on May 14:

- Francisco Bravo Medical Magnet High School, Luis M. Lopez, Principal, It's Personal Project
- Grover Cleveland Charter High School, Cindy K. Duong, Principal, Youth Media Project
- Eagle Rock High School, Mylene P. Keipp, Principal, Be a Friend Project
- Hollywood High School, Edward A. Colación, Principal, Black History Awareness Campaign
- Los Angeles High School, Travis D. Brandy, Principal, The All-Included Project
- John Marshall High School, Gary P. Garcia, Principal, Community Building and Bonding Project
- James Monroe High School, Christopher M. Rosas, Principal, World Culture Club Project
- San Fernando High School, **Florentina Mendoza-Werner**, Principal, 9/11 Never Forget Memorial Voter Registration Drive, Power of Joining Forces Project, and Say Something Nice Campaign
- San Pedro High School, Jeanette L. Stevens, Principal, *Promoting/Affirming an Inclusive LGBTQ Community Project*
- University High School Charter, Claudia V. Middleton, Principal, World Water Day Project
- Van Nuys High School, **Yolanda Gardea**, Principal, Newcomer Community Inclusion Program and Save the Mind Project

SPRING ALUMNI LUNCHEON

An enthusiastic crowd of over 80 alumni members gathered at Maggiano's Little Italy at The Grove last week to reconnect with their friends, catch up on all of the latest news, and win fabulous prizes. The program began with **Juan A. Flecha**, AALA President, welcoming everyone, introducing generous sponsors, **Gloria Rogers** and **Alex Kirrin** from California Credit Union, and **Mario Dalangpan** and **Nate El** from Schools Federal Credit Union, and giving a brief update on the Association.

The day's guest speaker was **Jackie Goldberg**, who received an enthusiastic reception from the audience. She gave a candid assessment of the support that public education needs to receive from the State and encouraged everyone to visit their representatives' local offices on Fridays, the day they are in town, to lobby for their support to increase funding. With more revenue, the schools can be fully staffed with teachers, support personnel (nurses, counselors, etc.), and administrators (principals, assistant principals) to provide the quality education our students deserve. Despite all the problems facing education, Ms. Goldberg is still the passionate educator we all know, and our schools and the students are still her priorities.

Following a tribute by LAUSD Board Member **Scott Schmerelson** to members who had passed away during the last year, the luncheon concluded with the much-anticipated opportunity drawing, in which sixteen lucky guests went home with valuable gifts, including a flat screen television, a Nespresso

LUNCHEON (Cont.)

machine, gift card trees, fine wines, and mad money. All of the proceeds from the drawing will go to Friends of AALA to fund scholarships for LAUSD students like **Elvia Perez** (see following article).

ELVIA PEREZ, SCHOLARSHIP RECIPIENT

Below is a letter received in the AALA office from **Elvia Perez**, an AALA scholarship recipient who graduated from Marshall High School in June 2018, and now attends Brown University in Providence, Rhode Island. Brown is a highly selective, Ivy League research university and the seventh-oldest institution of higher education in the country.



I want to thank you for giving me the incredible opportunity to be a part of this incredible scholarship program. Words cannot express my gratitude. This program has tremendously benefited me in unimaginable ways.

Because of the AALA scholarship program, I have been able to spend my time focused on my academics as opposed to worrying about my financial circumstances. This has significantly increased my performance as a student and I attribute my academic success to the confidence that the AALA scholarship has been able to provide me with. The AALA scholarship has made it possible for me to focus all my energy on doing well in school as

opposed to worrying about whether or not I was going to be able to afford to pay for my books and school supplies. This school year, I was able to afford to buy a laptop, which I believe was very crucial to my academic success. I rely on my laptop to get all my school work done and I would not have been able to afford to buy one if it was not for this incredible scholarship program. Thank you so much!

In regards to school, I have been academically succeeding as I managed to get all As and only one B last semester. I am planning to concentrate in Business Economics and am currently working with a professor doing my own independent study course in which I focus on coming up with a solution to address the educational disparities in the community of Providence. I am incredibly excited to pursue my interest in social innovation and entrepreneurship here at Brown University. I also plan to be a part of the Social Innovation Fellowship here on campus, where I would have the incredible opportunity to work with amazing nonprofit organizations and community leaders to create my own educational venture that can help the students in Providence to pursue my interests and passions outside of the classroom. The AALA scholarship program has made it possible for me to find ways to follow my passions by enabling me to not have to worry about finances. And for that I am eternally grateful.

Thank you to all the incredible individuals that have made the AALA Scholarship Program possible. You have given me the opportunity to dream bigger and to strive to find ways to make an impact in people's lives.

Please help other outstanding scholars like Elvia by making a tax-deductible donation to the Friends of AALA scholarship fund. You may:

• Mail a check payable to Friends of AALA to AALA, 1910 W. Sunset Blvd., Suite 850, Los Angeles, CA 90026;

ELVIA PEREZ (Cont.)

- Call Gloria in the AALA office, 213.484.2226, to pay by credit/debit card; or
- Visit the AALA website, <u>www.aala.us</u>, and clicking on the Donate button to pay via PayPal.

An option available to active members is to become an AALA Angel by signing up for an automated monthly payroll deduction of \$5 or more to support the Friends of AALA Scholarship Program. The tax-deductible \$5 pledge goes directly to the \$2,000 scholarships that are awarded annually to deserving LAUSD graduates. The Class of 2018 was awarded thirty \$2,000 scholarships. The Association's present commitment is to give at least twenty-five \$2,000 scholarships to the Class of 2019. As the number of Angels increases, so will the number of scholarships we can provide. Please click <u>HERE</u> to complete the necessary paperwork for payroll deduction so you, too, can become an AALA Angel.

You can also support Friends of AALA through AmazonSmile, a special Amazon program that donates 0.5% of eligible purchases. On your first visit to AmazonSmile (<u>https://smile.amazon.com</u>), you will be asked to select a charitable organization. Please designate *Friends of AALA* and bookmark <u>AmazonSmile</u> so that every time you make an Amazon purchase, LAUSD students benefit.

MASTER PROGRAM INSTITUTE PARTICIPANTS

Below is a picture of the Master Program Institute (MPI) participants who completed Cohort 18 of the program this year. Their information was featured in last week's *Update*, but due to space constraints, the picture was not included. Series I of Cohort 19 is scheduled to begin in September 2019. Information and application procedures are available on the *eLibrary* website or contact the MPI office at 213.241.7510 for additional information.



NATIONWIDE PET INSURANCE

Are you a pet parent? Have you ever been faced with a large veterinary bill after your pet suddenly gets sick or injured? Have you ever been surprised at just how much routine veterinary care, such as vaccines, flea/tick prevention, and dental cleanings, can cost? If the answer is yes, then consider enrolling your

PET INSURANCE (Cont.)

pet(s) in Nationwide Pet Insurance. There are 3 levels of coverage available and varying levels of reimbursement. You can customize a policy to suit your needs - and budget.

For more information on the Nationwide Pet Insurance Plans, to receive a quote, or to enroll, please call 877.738.7874 and indicate you are a member of AALA to receive the appropriate discount. You can also view an informational video, get a quote, and enroll online by going to <u>www.memberextra.com/aala</u> and click on the Pet Insurance tab. The 5% discount is automatically factored into all online quotes via this link.





Luncheon at Sheraton Gateway Los

Angeles Airport Hotel

Sigifredo Lopez and **David Tokofsky** are hosting a fundraising event for **Jackie Goldberg** on Saturday, May 4, 2019, from 3:00 p.m., – 5:00 p.m. at 3667 E. 4th Street, Los Angeles. Please RSVP to **Farrell Bender** at 323.465.9655 or <u>nancydolanassociates@gmail.com</u>. Your support is crucial! If you cannot attend, please make a donation to the campaign at <u>www.jackiegoldberg.org</u>.

SAVE THE DATE

Secondary administrators, foreign language department chairpersons, and teachers of Spanish are invited to learn more about the new California World Languages Framework in a small setting on Wednesday, May 8, 2019, at City Club Los Angeles. The special guest speaker is **Rich Sayers**, author of *Realidades*, *Auténtico* and board member of the Colorado Congress of Foreign Language Teachers and the southwest Conference on Language Teaching. To learn more, please <u>CLICK HERE</u>.

CALENDAR

EVENT	DATE	CONTACT			
MAY IS ASIAN PACIFIC ISLANDER AMERICAN HERITAGE, FOSTER CARE,					
LABOR HISTORY, NATIONAL MILITARY APPRECIATION,					
MENTAL HEALTH AWARENESS, NATIONAL PHYSICAL					
FITNESS AND SPORTS, AND SAFE JOBS FOR YOUTH MONTH					
COBA 44th Annual Black Child	May 4, 2019	Josephine Ruffin, 323.296.2040			
Conference and Scholarship	7:00 a.m. – 3:00 p.m.	or josephineruffin@sbcglobal.net			

EVENT	DATE	CONTACT
Fundraiser for Jackie Goldberg at	May 4, 2019	Farrell Bender , 323.465.9655 or
3667 E. 4 th Street, L.A.	3:00 p.m. – 5:00 p.m.	nancydolanassociates@gmail.com
CINCO DE MAYO	May 5, 2019	
DAY OF THE TEACHER	May 7, 2019	KEACHING
ACSA Degion 16 Awards Dongust	May 7, 2010	
ACSA Region 16 Awards Banquet at Casa Italiana	May 7, 2019	Michael Payne, 818.416.2902 or michael.payne@lausd.net
NATIONAL SCHOOL NURSE DAY	May 8, 2019	
CalSTRS Workshop at Noble ES, Auditorium	May 9, 2019 4:00 p.m. – 5:30 p.m.	Maria Voigt, 213.241.6365 or Register <u>HERE</u>
Adult School Principals' Meeting at	May 10, 2019	
East L. A. Skills Center	8:00 a.m. – 3:00 p.m.	
Fundraising Event for Scott	May 11, 2019	Farrell Bender, 323.465.9655
Schmerelson	11:30 a.m. – 1:00 p.m.	
MOTHER'S DAY	May 12, 2019	
AAPA Leadership Forum at Local District Northwest	May 13, 2019	Robert Oye , 310.354.3452 or robert.oye@lausd.net
ACSA-R Spring Luncheon at Taix Restaurant	5:00 p.m. – 7:00 p.m. May 16, 2019 11:30 a.m.	Click <u>HERE</u>
CMAA Scholarship Dinner at Monterey Hill Restaurant	May 16, 2019 6:00 p.m.	Rafael Escobar, 323.262.6382 or rafael.escobar@lausd.net
Elementary Principals' Meeting at Pickwick Gardens (Required)	May 17, 2019 8:00 a.m. – 12:00 p.m.	Haywood Thompson, 323.294.5275 or hthomp1@lausd.net
CMAA Building Champion	May 18, 2019	Rafael Escobar , 323.262.6382 or
Leaders at Hollenbeck MS	8:00 a.m.	rafael.escobar@lausd.net
CLASSIFIED EMPLOYEE WEEK	May 20 – 24, 2019	
AAPA Retirement and Installation	May 22, 2019	Robert Oye, 310.354.3452 or
Dinner – Golden Dragon Restaurant	5:00 p.m. – 8:00 p.m.	Robert.oye@lausd.net
COBA General Membership Meeting at Crenshaw High School	May 22, 2019 5:30 p.m. – 7:30 p.m.	Josephine Ruffin, 323.296.2040 or josephineruffin@sbcglobal.net

EVENT	DATE	CONTACT
Elementary, Middle, and Senior	May 23, 2019	Dr. Sylvester Harris,
High School Assistant Principals'	7:30 a.m. – 12:00 p.m.	310.832.6446 or
Meeting at Pickwick Gardens		sylvester.harris@lausd.net;
(Required)		Martin Segura, 818.487.7600 or
		martin.segura@lausd.net; Mario
		Hernandez, 818.255.5122 or
		mah3178@lausd.net
APSCO Meeting at TBD	May 23, 2019	Karen Fattal , 818.505.2225 or
	8:00 a.m. – 11:30 a.m.	kfattal@lausd.net
AALA Scholarship & Community	May 23, 2019	Javier Melendez ,213.484.2226
Awards Banquet at Millennium	5:00 p.m. – 9:00 p.m.	
Biltmore Hotel	M 04 0010	D. A
Organization of Early Education	May 24, 2019	Dr. Ayanna Davis , 323.357.7790
Center Administrators' Meeting at	9:00 a.m. – 1:00 p.m.	or <u>ayanna.davis@lausd.net</u>
TBD (Required)	May 27, 2010	
MEMORIAL DAY	May 27, 2019	
		All gave some
		Some gave all
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		Remember them this
		Memorial Day
Senior High School Options	May 29, 2019	Rob Eiseman , 818.394.3980 or
Principals' Meeting at TBD	8:00 a.m. – 11:30 a.m.	reiseman@lausd.net
JUNE IS FIREWOR	KS SAFETY, IMMIG	RANT HERITAGE,
NATIONAL FI	RESH FRUIT AND VI	EGETABLES,
NATIONAL	SAFETY, AND PRID	E MONTH
AALA Executive Board Installation	June 3, 2019	Javier Melendez, 213.484.2226
Dinner	4:30 p.m.	
Special Education Principals'	June 6, 2019	Melissa Winters, 213.749.8310 or
Meeting at Beaudry 17-117	8:00 a.m. – 4:30 p.m.	mrw4766@lausd.net
Last Day of Instruction	June 7, 2019	
C Basis Ends	June 10, 2019	
Pupil Free Day		
Senior High School Principals'	June 12, 2019	Dr. Edward Trimis,
Meeting at TBD	8:00 a.m. – 10:30 a.m.	323.357.7531 or etrimis@lausd.net
B Basis Ends	June 17, 2019	
FATHER'S DAY	June 19, 2019	
E Basis Ends	June 25, 2019	
L	1	

CSUN MICHAEL D. EISNER COLLEGE OF EDUCATION

Advancement Opportunities Want to Become a K-12 Administrator?

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next Fall 2019 Cohorts of its program for the attainment of the Preliminary Administrative Services Credential (PASC) and Masters' Degree in Educational Administration. Classes begin the week of August 26, 2019.

Please Join Us For Our Last General Informational Meeting

California State University, Northridge (CSUN) 18111 Nordhoff St., Northridge

Info Meeting: 9:00 A.M. – 10:30 A.M. on Saturday, June 1, 2019

Meeting Room: ED 3117, Michael D. Eisner College of Educ. Bldg.

Public, Private, and Charter School Educators are All Welcome!

Our Fall 2019 Cohorts will be offered at different locations throughout Los Angeles and the San Fernando Valley. Join us to learn more about these locations, the program requirements, application procedures, and program courses.

Please visit our website at <u>http://www.csun.edu/education/elps</u>. For additional information, please contact <u>jody.dunlap@csun.edu</u> or <u>ricardo.sosapavon@csun.edu</u>, or call the ELPS Office at CSUN 818.677.2591

CONCORDIA UNIVERSITY-PORTLAND NEW PARTNERSHIP FOR DISTRICT EMPLOYEES!!

Concordia University-Portland (CUP) is a proud partner of <u>Associated Administrators of Los Angeles</u> and offers exclusive access to scholarships for employees of Los Angeles Unified School District. Concordia University offers you the opportunity to advance your education and achieve career goals through leading-edge, fully online academic offerings.

Why Concordia University?

With over 100 years of education experience, CUP is rapidly becoming the nation's largest name in both MEd and EdD programs that are 100% online - establishing a professional network of over 10,000 alumni. CUP is a non-profit, private university that is regionally accredited by the NW Commission of Colleges and Universities. Earn your MEd in just one year or earn your EdD in three years – and immediately apply what you learn in your own classroom or school. Learn from engaging faculty that includes teachers, superintendents, and principals in the field. Our rigorous curriculum is constantly updated to reflect the evolving industry and job market.

Which CUP programs are eligible for partner scholarships?

GRADUATE EDUCATION PROGRAMS			
MEd in Career & Technical Education			
MEd in Curriculum & Instruction (14 Concentrations)			
Adolescent Literacy			
Early Childhood Education			
Educational Technology Leadership			
Environmental Education			
ESOL: 13-month program			
The Inclusive Classroom			
Leadership			
Mathematics			
Methods & Curriculum			
Reading Interventionist: 13-month program			
Science			
Social Studies			
STEAM			
Trauma & Resilience in Educational Settings			
MEd in Educational Leadership			
Doctorate of Education			
Administrative Leadership			
Higher Education			
Instructional Leadership			
Professional Leadership, Inquiry, & Transformation			
Transformational Leadership			

For more information regarding Concordia University-Portland partnership benefits go to: <u>http://bit.ly/AALA-CUP</u> or **call 888-315-6834** for more program information today!

CONCORDIA UNIVERSITY-PORTLAND NEW PARTNERSHIP FOR DISTRICT EMPLOYEES!!

April Hot Topic: Concordia University-Portland supports SEL in the classroom!

At Concordia, we know social-emotional learning (SEL) is integral to learning development. Through our partnership, we want to make sure you have access to important resources on this topic.

SEL has a significant and positive impact on students' ability to succeed in life beyond school. SEL in the classroom can be crucial to promoting a positive and safe learning environment, especially for students who have experienced trauma. Take a look at some effective tools and strategies for educators to empower young learners and instill long-term social and emotional resilience. Click on the articles below for more resources on SEL:

Stress Responses: Teaching Resilience for Trauma and Everyday Crises

Many of the challenging behaviors we see in classrooms stem from stress or trauma in our students' lives. Social-emotional learning tools can have a profound and long-term impact on our students and the classroom.

The Real and Lasting Impacts of Social-Emotional Learning with At-Risk Students Why We Really Need SEL (Social-Emotional Learning) Now Teaching Children Kindness & Empathy Using Social-Emotional Learning

CONTACT US FOR PRESENTATIONS AT YOUR SCHOOL LOCATION!!

If there is interest in setting up an information session for your faculty and staff regarding Concordia University-Portland partnership benefits, we have local Community Engagement Specialists that can come to you! We can schedule a morning or afternoon session at your school location and provide refreshments for all school employees to discuss the tuition discounts that LAUSD employees receive as partners and the specific programs that we represent. For more information about school presentations, please contact Catherine Castillo, Director of Partnerships and Business Development, at 408-684-8861 or email catherine.castillo@education.cu-portland.edu.

For more information regarding Concordia University-Portland partnership benefits go to: <u>http://bit.ly/AALA-CUP</u> or call 888-315-6834 for more program information today!

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

SCHOLARSHIP AND COMMUNITY AWARDS BANQUET

Millennium Biltmore Hotel

Crystal Ballroom 506 South Grand Avenue, Los Angeles



TIME: 5:30 p.m. – Social Hour 6:15 p.m. – Dinner 7:30 p.m. – Presentation of Scholarships and Community Volunteer Awards

COST: \$80

PARKING: Pershing Square - \$7 self-parking after 5:00 p.m. 532 S. Olive Street, Los Angeles Millennium Biltmore Hotel - \$45 Valet or \$24 with validation

Return tear-off with check payable to Friends of AALA and mail to: AALA 1910 W. Sunset Boulevard, Suite 850 Los Angeles, CA 90026 213.484.2226

Reservation Deadline: Thursday, May 9, 2019

Name			

Telephone ()_____

Number in your party _____

Check enclosed	for	

Name of guest(s)



POSITIONS AVAILABLE

<u>Note to Applicants</u>: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at http://www.lausdjobs.org (classified) or http://achieve.lausd.net/Page/1125 (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

EXECUTIVE DIRECTOR

Division of Instruction, \$167,200, Executive Leadership Position, A Basis. For more information, contact **Dr. Frances Gipson**, Chief Academic Officer, at 213.241.5333. Application deadline is 5:00 p.m., Wednesday, May 15, 2019.

ADMINISTRATOR OF INSTRUCTION

Local District Northwest, MST 49G, School Support Administrator, A Basis. For more information, contact **Joseph Nacorda**, Local District Superintendent, at 818.654.3600. Application deadline is 5:00 p.m., Wednesday, May 15, 2019.

COORDINATOR, OPERATIONS SUPPORT SERVICES

Local District Northwest, MST 43G, School Support Administrator, E Basis. For more information, contact **Dr. Debra Bryant**, Administrator of Operations, at <u>ddb0437@lausd.net</u>. Application deadline is 5:00 p.m., Friday, May 17, 2019.

PRINCIPAL, ELEMENTARY

Canterburry Elementary STEM Magnet School, Local District Northeast, MST 43G, E Basis. For more information, contact **Kyla Hinson**, Director, at 818.252.5400. Application deadline is 5:00 p.m., Friday, May 16, 2019.

COORDINATOR, CERTIFICATED PERFORMANCE EVALUATION SUPPORT

Human Resources Division, MST 43G, School Support Administrator, A Basis. For more information, contact **Dr. Elva Cortez**, Director, at <u>epc9555@lausd.net</u>. Application deadline is 5:00 p.m., Friday, May 10, 2019.

COORDINATOR, EMERGENCY SERVICES

Office of Emergency Services, Division of District Operations, MST 43G, School Support Administrator, A Basis. For more information, email <u>schooloperations@lausd.net</u>. Application deadline is 5:00 p.m., Wednesday, May 15, 2019.

PRINCIPAL, ELEMENTARY

Lorne Street Elementary School and STEM Magnet, Local District Northwest, MST 42G, E Basis. For more information, contact **Pia Sadaqatmal**, Director, at 818.654.3600. Application deadline is 5:00 p.m., Friday, May 17, 2019.

<u>CERTIFICATED (Cont.)</u>

COORDINATOR, INSTRUCTION TK - 12

Office of the Chief Academic Officer, Division of Instruction, MST 41G, School Support Administrator, E Basis. For more information, contact Angelique Tinoco at angelique.tinoco@lausd.net. Application deadline is 5:00 p.m., Friday, May 17, 2019.

COORDINATOR, COMPLIANCE

Division of Special Education, MST 40G, School Support Administrator, E Basis. For more information, contact **Marco Tolj**, Director, at <u>marco.tolj@lausd.net</u>. Application deadline is 5:00 p.m., Tuesday, May 14, 2019.

COORDINATOR, LITIGATION

Due Process Department, Division of Special Education, MST 40G, School Support Administrator, A Basis. For more information, contact **Diana Massaria** at <u>diana.massaria@lausd.net</u>. Application deadline is 5:00 p.m., Thursday, May 16, 2019.

COORDINATOR, STATE ASSESSMENTS

Office of Data and Accountability, Student Testing Branch, MST 40G, School Support Administrator, E Basis. For more information, contact **Edwin Guerra**, Director, at 213.241.4104. Application deadline is 5:00 p.m., Wednesday, May 15, 2019.

PRINCIPAL, ELEMENTARY, SMALL SCHOOL

Academy for Enriched Sciences, Local District Northwest, MST 40G, E Basis. For more information, contact Katie McGrath, Director, at 818.654.3600. Application deadline is 5:00 p.m., Friday, May 17, 2019.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
DIRECTOR, COMMUNITY SCHOOL	Local District	Celia Cruz,	5:00 p.m.
TRANSFORMATION	West	celia.cruz@lausd.net	Friday
MST 46G, A Basis			May 3, 2019
SPECIALIST, SCIENCE,	Local District	Veronica Arreguin,	5:00 p.m.
TECHNOLOGY, ENGINEERING,	Northeast	Administrator of	Friday
ART, MATHEMATICS (STEAM)		Instruction,	May 3, 2019
MST 38G, E Basis, three positions		varre3@lausd.net	
SPECIALIST, RESESARCH AND	Due Process	Diana Massaria,	5:00 p.m.
RESOLUTION	Department,	diana.massaria@lausd.	Friday
MST 38G, A Basis	Division of	net	May 3, 2019
	Special Education		
COORDINATOR, INSTRUCTIONAL	Local District	Veronica Arreguin,	5:00 p.m.
DATA	Northeast	Administrator of	Monday
MST 41G, E Basis		Instruction,	May 6, 2019
		varre3@lausd.net	

CERTIFICATED POSITION	LOCATION	CONTACT	DEADLINE
SPECIALIST, TEACHER QUALITY	Local District	Veronica Arreguin,	5:00 p.m.
AND STAFFING	Northeast	Administrator of	Monday
MST 37G, E Basis		Instruction,	May 6, 2019
		varre3@lausd.net	
ADMINISTRATOR OF	Local District	Susana Romo,	5:00 p.m.
INSTRUCTION	South	susana.romo@lausd.net	Tuesday
MST 49G, A Basis			May 7, 2019
PRINCIPAL, SCHOOL FOR	Marlton School,	Dr. Candice Waters,	EXTENDED
THE DEAF & HARD OF	Local District	Director, 310.914.2100 or	5:00 p.m.
HEARING	West	candice.waters@ lausd.net	Friday
MST 42G, E Basis			April 30, 2019
ADMINISTRATOR, COMMUNITY	Division of	Angelique Tinoco,	5:00 p.m.
OF SCHOOLS	Instruction	angelique.tinoco@lausd.	Wednesday
MST 49G, A Basis	motivetion	net	May 15, 2019
1101 190, 11 Dubib		nee	May 15, 2017
COORDINATOR, OPERATIONS	Division of	Angelique Tinoco,	5:00 p.m.
SUPPORT SERVICES	Instruction	angelique.tinoco@lausd.	Wednesday
MST 43G, E Basis		net	May 15, 2019
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
CHIEF INFORMATION OFFICER	Information	Click HERE	When Filled
\$206,000 - \$242,400, 12-month	Technology		
position	Division		
DIRECTOR OF LABOR RELATIONS	Office of the	Click <u>HERE</u>	When Filled
\$192,492 - \$204,948, 12-month	General Counsel		
position			
DIRECTOR OF LEGISLATIVE	Office of	Click <u>HERE</u>	When Filled
AFFAIRS AND GOVERNMENTAL	Government		
RELATIONS	Relations		
\$157,700 - \$184,000, 12-month			
position requiring frequent travel to			
Sacramento			
FACILITIES ASSET DEVELOPMENT	Facilities	Click HERE	When Filled
DIRECTOR	Services Division		
\$133,000 - \$165,000, 12-month			
position			
BUILDING/CONSTRUCTION	Inspection	Click <u>HERE</u>	When Filled
INSPECTOR	Department, FSD		
\$109,200, 12-month position			
ORACLE DEVELOPER	Information	Click <u>HERE</u>	When Filled
\$99,500 - \$123,500, 12-month	Technology		
position	Division		
PROGRAM SCHEDULER	Facilities	Click HERE	When Filled
\$87,099 - \$108,064, 12-month	Services Division		
position			
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CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
SENIOR BUILDING PROJECT	Facilities	Click HERE	When Filled
ESTIMATOR	Services Division		
\$86,100 - \$103,000, 12-month			
position			
BUILDING PROJECT ESTIMATOR	Facilities	Click <u>HERE</u>	When Filled
\$73,400 - \$91,500, 12-month position	Services Division		