

UPDATE

www.aala.us

Week of August 5, 2019

ASPIRING

Congratulations to our members who successfully completed the Aspiring Principal's Program. As importantly, kudos to those who have been placed or were interviewed and selected as principals. The lists of aspirants will be published going forward on the District's website at: [Administrative Services home page](#) and the [School Based Vacancies](#) webpage. The list of Aspiring Assistant Principals will be forthcoming. Accolades go to our members for requesting that the list be publicized by the District and AALA to both celebrate our colleagues and enhance transparency.

The Professional Learning and Leadership Development Branch is now accepting applications for the aspiring principals and assistant principals (click [HERE](#) principals and [HERE](#) for APs). Here are some important AALA tips for the Aspiring Administrators of the Class of 2020:

- Note the deadline of September 6, 2019, no later than 5:00 p.m. The Self-Assessment for Determination of Readiness is a rigorous task. This activity CANNOT be completed on the fly. It is imperative to start with the end in mind to appropriately complete the self-assessment. Unsuccessful aspirants wait until the day before to complete it. Be a successful aspirant by planning ahead!
- Check for grammar, spelling, and make the format appealing to the reader. Decide if you are going to respond using paragraphs, bullets, or your preferential style. Note the memorandum is silent on how to format the content.
- Remember the importance of content. A promising practice to organize your assessment is to use the STAR Method. Click [HERE](#) for the *Certificated Administrator Selection Guide* and go to Appendix 6, Page 1 of 3 for specific details. On a side note, the number one pet peeve of AALA members is applying for a position and never hearing back. Appreciation is extended to Human Resources for preparing the comprehensive and all-encompassing selection guide. Appendix 12 has sample letters applicants should receive as a professional courtesy when applying for a position.
- Use the language of the LAUSD *School Leadership Framework* (click [HERE](#)) in completing the self-assessment. The framework also provides examples of evidence. The examples will help you discern and leverage how your work to date has positively impacted student achievement.
- Rate yourself with honesty and integrity and make sure the rating aligns to the STAR you are providing. It is highly unlikely for an aspirant to be highly effective in every element.
- The Letter of Intent requires you to genuinely focus on:
 - Promoting shared responsibility for all students
 - Ensuring high quality professional development
 - Engaging families and community partners

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Associated Administrators of Los Angeles

ASPIRING (Cont.)

- A general rule of thumb is to address each of the prompts using a five sentence paragraph that is direct, thoughtful, and concise. Your letter should end with a fourth paragraph emphasizing your WHY. Keep in mind this is the paragraph that sets you apart from all other aspirants. Be passionate and sincere in answering how your impact will change the lives of everyone you serve.

It is important to acknowledge the dissatisfaction some of our members have with the Aspiring Program. The feedback is useful and is always shared with PLLD. As a result, changes to the process have been made to strengthen satisfaction with the program. The challenge ahead is for every member to be satisfied with the process; however, history shows there has never been 100% satisfaction, no matter the process. AALA is committed to redoubling the effort to improve and enhance the program.

On this note, it is important to highlight that the Aspiring Program came to be due to the insistence of many members of the association. This was especially important because the District had moved away from having a promotional process in place. It is worth noting the Aspiring Program has many of the elements from the District's previous process with enhancements:

THEN	NOW
Training and Experience	Self-Assessment for Determination of Readiness
Multiple choice exam	Aspirants attend classes in-person and virtually* with interim assessments along the way
Three administrative references were required	Only the supervisor's signature is required
Interview was conducted by randomly assigned administrators	Local District administrators participate on the interview panel
Centralized	Decentralized giving Local Districts the opportunity to be more engaged with the process
In-basket	In-basket
List expired in two years. District had the option to extend the list.	List expires in two-years. Aspirants can remain on the list for an additional year if affirmed by the Local District and successfully redoing the in-basket.
Little to no feedback on areas needed for improvement	Improved feedback on areas of growth

*AALA requested that the program be offered virtually for members unable to travel to the central office and/or having family or other urgent commitments. The virtual program is of high quality and a popular option with our members. We extend our appreciation to **Dr. Jose R. Cantu**, Assistant Chief Human Resources Officer, and **Ileana Davalos**, Director, Professional Learning and Leadership Development Branch, for actively listening to the voices in the field; and for the professionalism and openness to the feedback from our members.

From AALA's experience and point-of-view, the process can be strengthened by the District's senior management and some Board Members. Some Local District Superintendents bypass the promotional list using Board Rules ([Board Rule 4213](#), [Board Rule 4214](#)). AALA understands that the Board of Education and the Superintendent of Schools have the right to make special appointments. However, it is

ASPIRING (Cont.)

beyond demoralizing for our eligible members to be bypassed by an ineligible one. The regulation states "...an employee not on the eligible list...requires an incumbent with special personal and professional qualifications..." It is hard to argue that the dozens upon dozens of eligible candidates on the list referred to on page one do not possess the same "special personal and professional qualifications" as the ineligible one.

AALA urges Local District Superintendents to carefully and thoughtfully consider the eligible candidates before appointing ineligible ones. This is an extreme disservice to our eligible members. Moreover, our experience has been the ineligible candidates are placed in untenable situations. Not only do they have to navigate and manage the stress of being newly assigned; they are also required to successfully complete the Aspiring Program in the first year to continue in their positions. This is a heavy lift for most any administrator, no matter how "special and professional" they might be.

Kudos go to those Board Members who question special regulation assignments in closed session and for holding senior managers accountable to honoring and selecting administrators from the eligibility list. On the same note, AALA thanks those Local District Superintendents who honor the process and are sensitive to how demoralizing it is when bypassing **ELIGIBLE** candidates using an administrative regulation.

HEALTHCARE FAQs— AUGUST IS NATIONAL IMMUNIZATION AWARENESS MONTH. ARE YOU FULLY IMMUNIZED?

Why do I need to monitor my immunizations as an adult?

Studies by the Centers for Disease Control (CDC) show that between 30% and 50% of adults neglect keeping up to date on recommended disease-preventable immunizations. This compares with a much higher childhood immunization rate for most of the common diseases that affect them. According to the CDC, there are 25 vaccine-preventable diseases. The CDC provides annual updates on recommended changes to vaccines and dosages.

Which vaccines do healthy adults need?

The table on the next page shows CDC recommended immunizations for adults, ages 19-65 years and older.

I avoid certain immunizations because I worry about adverse reactions, side effects, and vaccine safety. Are my worries unfounded?


The CDC provides information about possible vaccine [side effects](#) and [safety concerns](#). Some vaccines should not be given to people with certain health conditions. The CDC provides guidelines on who [should not get vaccinated](#) and recommends that you discuss your concerns with your primary care physician.


What about immunizations for children?


Two easy-to-read charts are available: [Immunizations for children, birth through 6 years old](#) and [Immunizations for children 7-18 years old](#).

Table 1 Recommended Adult Immunization Schedule by Age Group
United States, 2019

Vaccine	19–21 years	22–26 years	27–49 years	50–64 years	≥65 years
Influenza inactivated (IIV) or Influenza recombinant (RIV) <i>or</i> Influenza live attenuated (LAIV)	1 dose annually				
Tetanus, diphtheria, pertussis (Tdap or Td)	1 dose Tdap, then Td booster every 10 yrs				
Measles, mumps, rubella (MMR)	1 or 2 doses depending on indication (if born in 1957 or later)				
Varicella (VAR)	2 doses (if born in 1980 or later)				
Zoster recombinant (RZV) (preferred) <i>or</i> Zoster live (ZVL)				2 doses <i>or</i> 1 dose	
Human papillomavirus (HPV) Female	2 or 3 doses depending on age at initial vaccination				
Human papillomavirus (HPV) Male	2 or 3 doses depending on age at initial vaccination				
Pneumococcal conjugate (PCV13)					1 dose
Pneumococcal polysaccharide (PPSV23)	1 or 2 doses depending on indication				1 dose
Hepatitis A (HepA)	2 or 3 doses depending on vaccine				
Hepatitis B (HepB)	2 or 3 doses depending on vaccine				
Meningococcal A, C, W, Y (MenACWY)	1 or 2 doses depending on indication, then booster every 5 yrs if risk remains				
Meningococcal B (MenB)	2 or 3 doses depending on vaccine and indication				
Haemophilus influenzae type b (Hib)	1 or 3 doses depending on indication				

 Recommended vaccination for adults who meet age requirement, lack documentation of vaccination, or lack evidence of past infection

 Recommended vaccination for adults with an additional risk factor or another indication

 No recommendation

AALA STAFF SPOTLIGHT **GLORIA SOUQUETTE**

AALA staff members work hard every day for the Association. We would like to introduce them so you can put a face to the voices that assist when you call. This week, the spotlight is on one of our dedicated administrative assistants, Gloria Souquette.

Years with AALA: 23

What she likes most about her job: The people with whom she works and talking with members

Birthplace: Los Angeles

Favorite vacation spot: Ensenada

Favorite pastime: Hiking on the trails around

Griffith Park Observatory

Interesting fact about Gloria: She and her three children are all products of LAUSD schools: Gates ES, Nightingale MS, and Lincoln HS for Gloria; Alexandria ES, Virgil MS, and Belmont HS for the kids

Favorite food: Sushi



Congratulations to the 22 teachers who were recognized as the District's 2019 Teachers of the Year for their expertise, success, creativity, and devotion to their students. Together, the 22 teachers have more than 300 years of teaching experience. The honorees include teachers in elementary, secondary, and adult schools, special-education programs, affiliated charters, and magnets. The winners will be honored at a luncheon in September, hosted by the Los Angeles County Office of Education. Five of the teachers have been selected to compete for the Los Angeles County title (indicated by *), and if

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CONGRATULATIONS (Cont.)

successful, the California and National Teachers of the Year Programs. We salute these fine educators along with their principals and school administrative staff members who supported their work. They are:

- ✚ **Maria Alcaraz**, Lucille Roybal-Allard ES, **Reina Schaffer**, Principal
- ✚ **Keesha Aldridge**, Narbonne HS, **Sara Aiello**, Principal
- ✚ **Robyn Arnold***, Sherman Oaks Charter ES, **Carla Miller**, Principal
- ✚ **Lisa Bennett**, Van Gogh Charter ES, **Pamela Merloni**, Principal
- ✚ **Sonia Castro-Lowe**, LA Technology Center, **Rocelia Beard**, Principal
- ✚ **Nelly Cristales**, 32nd Street/USC Performing Arts Magnet, **Kenneth Martinez**, Principal
- ✚ **Monica Erne-Webber**, Polytechnic HS, **Elidia Vazquez**, Principal
- ✚ **Anita Gaiter**, Plainview Academic Charter Academy, **Kenneth Johnson**, Principal
- ✚ **Nikysha Gilliam***, Audubon MS, **Blanche Butler**, Principal
- ✚ **Leslie Hicks**, Daniel Pearl Journalism and Communications Magnet, **Pia Damonte**, Principal
- ✚ **Martha Infante**, Taft Charter HS, **Daniel Steiner**, Principal
- ✚ **Elva Madrigal**, Polytechnic HS, **Elidia Vazquez**, Principal
- ✚ **Claudia Martinez**, Lucille Roybal-Allard ES, **Reina Schaffer**, Principal
- ✚ **Dr. Diana McConnell**, Nightingale MS, **Douglas Meza**, Principal
- ✚ **Amelyn Mendoza***, Dr. Owen Knox ES, **Keisha Bennett-Moton**, Principal
- ✚ **Beatris Moreno-Arias**, Miles Avenue ES, **Cora Watkins**, Principal
- ✚ **Dr. April Parker**, Huntington Park HS, **Carlos Garibaldi**, Principal
- ✚ **Jessica Perry-Martin***, ArTES Magnet at Cesar Chavez LA, **Anne Maschler**, Principal
- ✚ **Janet Di Giulio Skidmore**, Lawrence MS, **Maria Pigliapoco**, Principal
- ✚ **Stacy Thornton**, Loyola Village Fine/Performing Arts Magnet, **Krishna Smith**, Principal
- ✚ **Amy Kassorla Weisberg***, Topanga Elementary Charter School. **Steven Gediman**, Principal
- ✚ **Katherine Yonemura**, Hesby Oaks Leadership Charter, **Movses Tarakhchyan**, Principal

PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH EVALUATION TRAINING AVAILABLE

Principals, are you evaluating a counselor or a nonclassroom teacher in 2019-2020? To learn more about the Educator Development and Support: Counselors (EDSC) or the Educator Development and Support: Non-Classroom Teachers (EDSNCT) processes, a two-hour, face-to-face training is available. You can register for **EDSC and EDSNCT for Administrators** via MyPLN. Training for nonclassroom teachers, **EDSNCT101**, and counselors, **EDSC101**, is also available. These trainings will be offered in late August through September and participants may register via MyPLN. Please also make sure to indicate in the My Professional Growth System (MyPGS) platform which staff members you plan to evaluate in 2019-2020 using the Educator Development and Support processes. If you have any questions about these trainings, please contact **Nancy Concha** at 213.241.3444.

CALIFORNIA BIRTH RATE CONTINUES TO DECLINE, IMPACTING SCHOOL ENROLLMENT

California has seen a decline in birth rates over the last several years, resulting in decreased school enrollment. Enrollment in 2018-2019 reflected almost a 35,000 student decrease from the previous school year. Statistics show that in about ten years only 20% of Californians will be children, compared to 33% fifty years ago. The school-age population in Los Angeles has decreased 19 percent in the last 15 years with many people moving to areas that are more affordable and have lower housing costs, as well as, delaying having children.

And since school funding is based on attendance, declining enrollment means less revenue for the schools. While fewer students may mean a need for fewer teachers, it does not impact the continuing fixed costs that remain, irrespective of student enrollment: facilities, utilities, security, property costs, pensions, healthcare, etc. The brutal fact is that the more enrollment declines, more of the district's funding will go to fixed costs, meaning less for classrooms. Consequently, districts across the state are facing unprecedented financial challenges.

While the population decline should steady in the next few years, districts are trying various approaches to attract students including offering special programs, such as dual immersion language, IB, STEAM magnets, single-gender schools. At the state level, a ballot measure in the 2020 elections could roll back some of the provisions of Proposition 13, which moved school funding from being property-tax based to attendance based. Other changes, such as pension relief and more affordable housing could help districts weather this current storm.



Below is a news release from CalPERS

SACRAMENTO, Calif. – CalPERS is hosting a two-day CalPERS Benefits Education Event (CBEE) in Costa Mesa during August to educate members in a five-county area about programs and benefits available to them. This CBEE will take place at the Hilton Orange County/Costa Mesa, 3050 Bristol Street, on Friday, August 9, and Saturday, August 10. The same program is offered on each day, so attendees can select the day they wish to attend.

There are approximately 330,000 active members in Los Angeles, Orange, Riverside, San Bernardino, and San Diego counties who can benefit from this event. Whether new to CalPERS, in midcareer, or close to retirement, CBEEs offer all CalPERS members a wealth of information about their retirement and health benefits, supplemental savings plans, long-term care coverage, and more. Representatives from CalPERS Regional Offices will be on hand to answer questions.

Open both Friday and Saturday from 8:30 a.m. to 4 p.m., the free event features classes specific to early through midcareer members and those nearing retirement. Topics to be covered include CalPERS

CALPERS (Cont.)

retirement benefits, CalPERS health benefits, and deferred compensation. The deferred compensation class is sponsored by the California Department of Human Resources' Savings Plus program. In addition, sessions on my|CalPERS, Your Retirement Options, and Social Security will be offered. Members are encouraged to preregister for their preferred event date to expedite check-in (click here: [Register for Costa Mesa](#)), but registration isn't required, and walk-ins are welcome.

EA+ IS EMERGENCY MEDICAL ASSISTANCE THAT GOES BEYOND TRAVEL INSURANCE

If you get sick or hurt while traveling — in a place you don't know, with unknown medical staff — *EA+* comes to your rescue with services vital in an emergency. Whether you travel in state, out of state, or around the world, *EA+* provides AALA members with 24-hour assistance every time they travel. *EA+* is available to AALA members at more than a **30% discount** off the broader market, nonmember rate. **Annual AALA rates are only \$114 per member or \$144 for AALA members and their families.** *EA+* provides more than 20 emergency medical assistance benefits while traveling. Some of the services include:

- *Medical Evacuation & Transportation Home*
- *Medical Assistance*
- *Assistance for Companions*
- *Vehicle Return Costs*
- *Nurse Escort*

This coverage is available at an incredibly affordable rate – just for AALA members and their families. Call 855.791.0024 or get additional information at: <http://www.emergencyassistanceplus.com/memberex>.

JOIN ACSA ONLINE



It is now easier than ever to become an ACSA member by enrolling online! A new mobile-friendly online application is available via the “JOIN” tab on the ACSA home page. The direct link is <https://www.acsa.org/join>. All categories of membership are now mobile-friendly formatted. **Yes, that means that you can even fill out an application using your cell phone!**

IN MEMORIAM

RICHARD “DICK” HAMMERLE—Former Director of Specially Funded Programs Branch and principal of Columbus and Burroughs middle schools. Mr. Hammerle retired from the District on June 30, 1978, and passed away on July 11, 2019, at the age of 99. Donations in his memory may be made to the charity of your choice.

Associated Administrators of Los Angeles

Become an LAUSD T.A. in 4 Easy Steps!

Minimum Qualifications:

1. High School Diploma or equivalent
2. District Proficiency Exam or equivalent
3. Instructional Assistance Exam or equivalent
4. Currently enrolled in college/university coursework

FOR MORE INFORMATION: achieve.lausd.net/TeacherAssistant

Have you wondered how you can get PAID to make a DIFFERENCE?
 Have you graduated high school?
 Are you enrolled in college?

How Can I Become a...



Teacher Assistant?

Register for Info Sessions at:
go.teachinla.com/TAInfo



Contact Us Today!
 (213) 241-4980
 or via email at teacherassistant@lausd.net

CALENDAR

EVENT	DATE	CONTACT
AUGUST IS CHILDREN'S EYE HEALTH AND SAFETY, IMMUNIZATION AWARENESS, AND TRUANCY PREVENTION MONTH		
AAPA PD, <i>Winning Resumes</i>, at Los Angeles ES	August 3, 2019 8:30 a.m. – 12:30 p.m.	Lee Lee Chou , 310.354.3251 or leelee.chou@lausd.net
Team Heal Scholarship Reception at Sofitel Los Angeles	August 4, 2019 3:00 p.m. – 6:00 p.m.	Lauren Novik , 323.866.8750 or lauren.novik@cshs.org
B Basis Begins	August 5, 2019	
ASPO Meeting at TBD (Required)	August 6, 2019 8:00 a.m. – 3:00 p.m.	Bernadine Gonzalez , 323.729.6400 Andrea Rodriguez , 323.224.5970

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EVENT	DATE	CONTACT
Organization Presidents/ Administrative Interest Groups Meeting at AALA Office	August 8, 2019 7:30 a.m.	Gema Pivaral , 213.484.2226
CalPERS Benefits Education Event at Hilton Orange County, Costa Mesa	August 9 – 10, 2019 8:30 a.m. – 4:00 p.m.	CBEE Information or Register for Costa Mesa
AAPA PD, Make the Paper Screen with your Cover Letters , at Los Angeles ES	August 10, 2019 8:30 a.m. – 12:30 p.m.	Lee Lee Chou , 310.354.3251 or leelee.chou@lausd.net
Superintendent’s Annual Administrators’ Address at TBD	August 15, 2019 8:30 a.m. – 10:30 a.m.	
EPO, MSPO, SHSPO, PSPO, SEPO, ASPO, and OMA Meeting at TBD	August 15, 2019 After Superintendent’s Meeting	Brian Grass , 323.255.0587 Gilberto Samuel , 323.730.4300 Mylene Keipp , 323.340.3500 Paul Hirsch , 323.817.6400 Melissa Winters , 323.731.8633 Bernadine Gonzalez , 323.729.6400 Donna Horowitz , 213.202.7580
MPI Application Due	August 16, 2019	213.241.7510
C Basis Begins – Pupil Free Day	August 19, 2019	
WOMEN’S EQUALITY DAY (commemoration of the passage of the 19 th Amendment)	August 26, 2019	
CALIFORNIA ADMISSION DAY OBSERVED	August 30, 2019	
SEPTEMBER IS CHILDHOOD CANCER AWARENESS, GIRLS EMPOWERMENT, LATINO HERITAGE, LIBRARY CARD SIGN-UP, NATIONAL PREPAREDNESS, NATIONAL SCHOOL SUCCESS, AND SUICIDE PREVENTION MONTH		
LABOR DAY	September 2, 2019	
SHSOPO, MSPO, and PSPO Meeting at Pickwick Gardens (Required)	September 4, 2019 7:30 a.m. – 12:00 p.m.	Allan Maciel , 323.826.2420 Gilberto Samuel , 323.730.4300 Paul Hirsch , 323.817.6400
SHSPO Meeting at Pickwick Gardens (Required until noon)	September 4, 2019 7:30 a.m. – 1:30 p.m.	Mylene Keipp , 323.340.3500
OEECA Meeting at Beethoven EEC	September 4, 2019 9:00 a.m. – 1:00 p.m.	Wendy Peel , 323.231.6921 or wpeel@lausd.net
SEPO Meeting at Beaudry 17-117	September 5, 2019 8:00 a.m. – 4:30 p.m.	Melissa Winters , 323.731.8633 or mrw4766@lausd.net
EPO Meeting at Pickwick Gardens (Required)	September 13, 2019 7:30 a.m. – 12:00 p.m.	Brian Grass , 323.255.0587 or beg1783@lausd.net

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EVENT	DATE	CONTACT
AAPA PD, <i>Communicate Effectively with the STAR Method-Part I</i> , at Los Angeles ES	September 14, 2019 8:30 a.m. – 12:30 p.m.	Lee Lee Chou , 310.354.3251 or leelee.chou@lausd.net
AALA Executive Board Meeting	September 16, 2019 4:30 p.m.	Javier Melendez , 213.484.2226
AAPA PD, <i>Communicate Effectively with the STAR Method-Part II</i> , at Los Angeles ES	September 21, 2019 8:30 a.m. – 12:30 p.m.	Lee Lee Chou , 310.354.3251 or leelee.chou@lausd.net
SHSOPO Meeting at Friedman Occupational Center	September 26, 2019 8:00 a.m. – 11:30 p.m.	Allan Maciel , 323.826.2420 or allan.maciel@lausd.net
APSCO Meeting at Roy Romer MS	September 26, 2019 8:00 a.m. – 11:30 a.m.	Leslie McGee , 818.394.4300 or lmcgee1@lausd.net
AALA Fall Reception at The Center at Cathedral Plaza	September 26, 2019 4:30 p.m. – 7:30 p.m.	
UNASSIGNED DAY	September 30 2019	

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

(Open to certificated and classified employees who meet the position requirements)

LOCAL DISTRICT DIRECTOR

Local District Northeast, MST 46G, School Support Administrator, E Basis. For more information, contact **Sandra Gephart Fontana**, Administrator of Instruction, at sandra.gephart@lausd.net. Application deadline is 5:00 p.m., Friday, August 16, 2019.

STRATEGIC SUPPORT COORDINATOR, SCHOOL IMPROVEMENT GRANT

Division of Instruction, MST 43G, School Support Administrator, A Basis. For more information, contact **Yadira Soltero** at yadira.soltero@lausd.net. Application deadline is 5:00 p.m., Wednesday, August 14, 2019.

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COORDINATOR, COMPUTER SCIENCE

Instructional Technology Initiative, Division of Instruction, MST 41G, School Support Administrator, E Basis. For more information, contact **Catalina Tan** at catalina.tan@lausd.net. Application deadline is 5:00 p.m., Thursday, August 15, 2019.

COORDINATOR, SECONDARY MATHEMATICS PROGRAM

Division of Instruction, MST 41G, School Support Administrator, E Basis. For more information, contact **Kristina Flowers** at kristina.flowers@lausd.net. Application deadline is 5:00 p.m., Monday, August 12, 2019.

COORDINATOR, SECONDARY MATHEMATICS PROGRAM

Local District East, MST 41G, School Support Administrator, E Basis. For more information, click [HERE](#). Application deadline is 5:00 p.m., Wednesday, August 14, 2019.

PILOT SCHOOL PRINCIPAL

Academy of Medical Arts at Carson High Complex, Local District South, MST 44G, E Basis. For more information, contact **Dr. Adaina Brown**, Community of Schools Administrator, at 323.354.3400. Application deadline is 4:00 p.m., Wednesday, August 14, 2019.

PRINCIPAL, ELEMENTARY

Menlo Avenue Elementary School, Local District Central, MST 41G, E Basis. For more information, contact **Dr. Denise Pratt**, Director, at 213.241.0118 or dprat1@lausd.net. Application deadline is 5:00 p.m., Wednesday, August 14, 2019.

PRINCIPAL, ELEMENTARY

Palisades Charter Elementary School, Local District West, MST 41G, E Basis. For more information, contact **Erick Hansen**, Director, at 310.914.2100. Application deadline is 4:30 p.m., Friday, August 9, 2019.

PRINCIPAL, ELEMENTARY

Van Deene Avenue Elementary School, Local District South, MST 41G, E Basis. For more information, contact **Alma Kimura**, Director, at 310.354.3400. Application deadline is 4:30 p.m., Tuesday, August 13, 2019.

SPECIALIST, ENGLISH LEARNER INSTRUCTION, ELEMENTARY

Local District Central, MST 38G, School Support Administrator, E Basis. For more Information, contact **Raquel Piedrasanta** at raquel.piedrasanta@lausd.net. Application deadline is 5:00 p.m., Thursday, August 15, 2019.

SPECIALIST, NEW TEACHER INDUCTION

Teacher Training Academy, Beginning Teacher Growth and Development Induction, Human Resources Division, MST 38G, School Support Administrator, E Basis. For more Information, contact **Margaret Ureta** at margaret.ureta@lausd.net. Application deadline is 5:00 p.m., Friday, August 9, 2019.

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ASSISTANT PRINCIPAL, ELEMENTARY

Gil Garcetti Learning Academy, Local District South, MST 38G, B Basis. For more information, contact **Dr. Robert Whitman**, Community of Schools Administrator, at 323.354.3400. Application deadline is 4:30 p.m., Friday, August 9, 2019.

ASSISTANT PRINCIPAL, ELEMENTARY

Gulf Avenue Elementary School, Local District South, MST 38G, B Basis. For more information, contact **David Kooper**, Community of Schools Administrator, at 323.354.3400. Application deadline is 4:30 p.m., Tuesday, August 13, 2019.

ASSISTANT PRINCIPAL, ELEMENTARY

South Park Elementary School, Local District South, MST 38G, B Basis. For more information, contact **Dr. Robert Whitman**, Community of Schools Administrator, at 323.354.3400. Application deadline is 4:30 p.m., Monday, August 12, 2019.

ASSISTANT PRINCIPAL, ELEMENTARY

Wisdom Elementary School, Local District South, MST 38G, B Basis. For more information, contact **Dr. Reginald Sample**, Community of Schools Administrator, at 323.354.3400. Application deadline is 4:30 p.m., Monday, August 12, 2019.

CLASSIFIED

MEDICAL DIRECTOR

Employee Health Service Unit, Human Resources Division, \$187,100 - \$207,000, 12-month position. For more information, please click [HERE](#). Application period is open until the position is filled.

ASSOCIATE CIVIL ENGINEER

Architectural & Engineering Services, Maintenance & Operations Branch, Facilities Services Division, \$82,000 - \$102,000, 12-month position. For more information, please click [HERE](#). Application period is open until the position is filled.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR OF INSTRUCTIONAL OPERATIONS</i> MST 48G, A Basis	Division of Instruction	Angelique Tinoco , angelique.tinoco@lausd.net	<u>EXTENDED</u> 5:00 p.m. Friday August 2, 2019
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Eshelman Avenue ES, Local District South	Alma Kimura , Director, 310.354.3400	4:30 p.m. Friday August 2, 2019

Associated Administrators of Los Angeles

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	South East HS, Local District East	Jesus Nuñez , Community of Schools Administrator, 323.224.3100	5:00 p.m. Friday August 2, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Bethune MS, Local District South	Dr. Robert Whitman , Community of Schools Administrator, 310.354.3400	4:30 p.m. Friday August 2, 2019
<i>SPECIALIST, SCHOOL NURSING</i> MST 37G, E Basis	District Nursing Services, SHHS	Sara Salas , sara.salas@lausd.net	5:00 p.m. Friday August 2, 2019
<i>SPECIALIST</i> MST 37G, E Basis	Student Support Programs, SHHS	Irene Ybañez , irene.ybanez@lausd.net	5:00 p.m. Friday August 2, 2019
<i>PRINCIPAL, EARLY EDUCATION CENTER</i> MST 38G, A Basis, multiple vacancies	Early Childhood Education Division	Ana Reyes , 213.241.0415	12:00 p.m. Monday August 5, 2019
<i>ADMINISTRATOR, PARENT AND COMMUNITY ENGAGEMENT</i> MST 43G, E Basis	Local District Central	Annabel Cortez , annabel.cortez@lausd.net	5:00 p.m. Wednesday August 7, 2019
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Riverside Drive Charter ES, Local District Northeast	John Rome , Director, 818.252.5400	<u>EXTENDED</u> 5:00 p.m. Wednesday August 7, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Hollywood HS, Local District West	Dr. J. Michelle Rainey Woods , Director, 310.914.2100	4:30 p.m. Wednesday August 7, 2019
<i>SPECIALIST, K-12 INSTRUCTION</i> MST 38G, B Basis	Division of Special Education	Lela Rondeau , lela.rondeau@lausd.net	5:00 p.m. Wednesday August 7, 2019
<i>PRINCIPAL, ELEMENTARY</i> MST 42G, E Basis	Taper Avenue ES & STEAM Magnet, Local District South	Lou Mardesich , Community of Schools Administrator, 310.354.3400	<u>EXTENDED</u> 4:30 p.m. Thursday August 8, 2019
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Cabrillo Avenue ES & STEAM Magnet, Local District South	Lou Mardesich , Community of Schools Administrator, 310.354.3400	<u>EXTENDED</u> 4:30 p.m. Thursday August 8, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES</i> MST 40G, B Basis	Dana MS, Local District South	Lou Mardesich , Community of Schools Administrator, 310.354.3400	4:30 p.m. Thursday August 8, 2019

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CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>ASSISTANT PRINCIPAL, EIS</i> MST 38G or 37G, B Basis, depending on site, multiple vacancies	Local District South, Division of Special Education	Jennifer McConn , Administrator, 310.354.3431	5:00 p.m. Friday August 9, 2019
<i>ASSISTANT PRINCIPAL, EIS</i> MST 38G or 37G, B Basis, depending on site, multiple vacancies	Local District Northwest, Division of Special Education	Lisa Kendrick , Administrative Coordinator, 818.654.5003 or lisa.kendrick@lausd.net	<u>EXTENDED</u> 5:00 p.m. Friday August 9, 2019
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Avalon Gardens Elementary STEAM Academy, Local District South	Lee Lee Chou , Community of Schools Administrator, 310.354.3400	4:30 p.m. Tuesday August 13, 2019
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DIRECTOR OF LABOR RELATIONS</i> \$192,492 - \$204,948, 12-month position	Office of the General Counsel	Click HERE	When Filled
<i>FACILITIES ASSET DEVELOPMENT DIRECTOR</i> \$133,000 - \$165,000, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>DIRECTOR OF FACILITIES LEGISLATION, GRANTS, AND FUNDING</i> \$117,000 - \$145,800, 12-month position	Facilities Services Division	Click HERE	When Filled
<i>BUILDING/CONSTRUCTION INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click HERE	When Filled
<i>ENERGY AND SUSTAINABILITY PROGRAM MANAGER</i> \$108,000 - \$133,800, 12-month position	Energy and Sustainability Unit, FSD	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$101,147 - \$125,209, 12-month position	Information Technology Division	Click HERE	When Filled
<i>ORACLE DEVELOPER</i> \$99,500 - \$123,500, 12-month position	Information Technology Division	Click HERE	When Filled
<i>PROGRAM SCHEDULER</i> \$87,099 - \$108,064, 12-month position	Facilities Services Division	Click HERE	When Filled

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CLASSIFIED POSITION	LOCATION	CONTACT	DEADLINE
<i>SENIOR BUILDING PROJECT ESTIMATOR</i> \$86,100 - \$107,300, 12-month position	Facilities Services Division	Click HERE	When Filled