

# UPDATE

[www.aala.us](http://www.aala.us)

Week of October 14, 2019

## AN OPEN LETTER TO AALA'S *FREE RIDERS*

If you are surprised to be getting today's newsletter because you normally do not receive it, more than likely, you are a *free rider*. Normally, only AALA *members in good standing* receive the weekly *Update*. A member in good standing supports the association by contributing \$40.84 a month in dues to support collective bargaining, representing members in conferences and investigations, and in disciplinary and dismissal cases, among other actions.

As a result of the *Janus v. AFSCME* Supreme Court decision on June 27, 2018, free riders are those who benefit from the association's collective bargaining efforts *without* paying their share of the cost. The association is bound to represent free riders in negotiations, even though they do not meet their obligation to contribute dues. It is not fair that free riders do not shoulder their portions of the cost, but place it on the backs of their colleagues who are members in good standing.

The good news is you may not even know you are a free rider. Prior to the Janus decision, the association, by law, was able to collect monthly dues from all frontline managers. These dues contribute to collective bargaining and other actions that benefit both members in good standing *and* agency fee payers. It is important to note that pre-and-post Janus, the law mandates that the individual voluntarily opt-in to the association. The opt-in process pre-Janus was to complete a very simple one-page form. Post-Janus, the process is more formal and is submitted electronically. To change your free rider status, take a moment to click the following link and complete and submit your intent to become a member in good standing: [Member Authorization](#).

Please note that your dues do ***NOT*** have to subsidize the association's political activities, such as endorsing candidates or supporting initiatives. You simply need to check "no" when asked if you wish to support the association's Political Action Committee (PAC). By the same token, if you are a member in good standing and have not done so already, check "yes" if you do want to support the PAC.

It is imperative for all frontline managers to opt-in and pay the monthly association dues. Your willingness to do so sends a strong signal of AALA unity. As importantly, your dues will ensure AALA's continued advocacy on your behalf to garner competitive salaries, healthcare at no cost to you, and improved working conditions. If you still have reservations, please remember, that unions are democratic and for decades have underpinned the middle class. Unions like ours have elected representatives and conduct voting to approve the collective bargaining agreements that have been negotiated on behalf of all of its members. Feel free to email [jflecha@aala.us](mailto:jflecha@aala.us) to share your thinking or for more information.

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## AALA STAFF SPOTLIGHT JUAN A. FLECHA

AALA staff members work hard every day for the Association. Each week, we highlight one so you can put a face to the voices that assist when you call. This week, the spotlight is on AALA President Juan A. Flecha.

Years as president of AALA: 5 (currently serving second term)

What he likes most about his job: Juan says that representing the AMAZING AALA Administrators is a passion more than a job. It is an incredible and humbling honor to represent the most dedicated and supportive frontline managers in the country. He considers his signature lines to be positive and upbeat: *Greetings, Take care, and I am ALWAYS glad to be of service!*

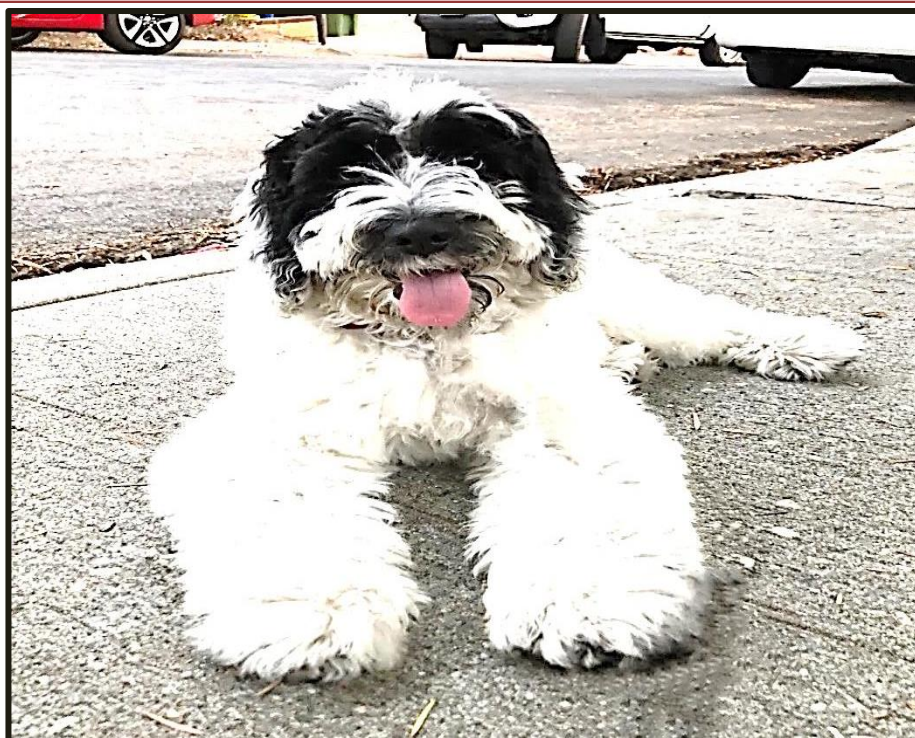
Birthplace: Tijuana, Baja California, Mexico (attended Parmelee Avenue ES, Charles Drew JHS, Fremont HS)

Favorite vacation spot: Anywhere in the world, especially locations where Southwest Airlines flies and he can use his points

Favorite pastime: Reality television shows—The Housewives of ..., Rica Famosa Latina, 90-Day Fiancée

Favorite food: Mexican

Interesting fact about Juan: He is enamored with the latest addition to the Flecha family—Mariska Hargitay Flecha (see below), a bouncing 5-month-old Labradoodle weighing in at 30 pounds and on-track to reach a petite 50 lbs.



## HEALTHCARE FAQs— *EATING DISORDERS ARE DANGEROUS*

*A recent news article from the UK highlighting an English teenager who became blind and deaf from eating a diet of sausages, processed ham, Pringles, and white bread since age seven provided the impetus for this FAQ.*

### **What is an eating disorder?**

Eating disorders include psychological, behavioral, and physiological symptoms. They are complex illnesses exhibited by severe eating behaviors linked to thoughts and feelings about food, body image, and/or weight. Studies show that eating disorders can lead to heart and kidney problems and even death, making early diagnosis and treatment imperative. According to the American Psychiatric Association, women between the ages of 12 and 35 are the most affected.

### **I know a little about anorexia and bulimia. What are other types of eating disorders and their symptoms?**

- **Anorexia nervosa** – Anorexics exhibit extremely low body weight, triggered by the persistent fear of gaining weight and being overweight. Anorexics severely limit calories, exercise excessively, take laxatives/weight loss supplements, and/or vomit after eating. Anorexics may have trouble sleeping and suffer from malnutrition, loss of menstruation, constipation, abdominal pain, irregular heart rhythms, low blood pressure, and dehydration.
- **Bulimia nervosa** – This is characterized by cycles of binge-eating and purging. An individual with bulimia usually is of normal weight or slightly overweight. Emotional symptoms include low self-esteem linked to perceptions of a negative body image, feeling out of control, and guilty about eating. S/he may also withdraw from friends and family. The physical toll may include chronic acid reflux, tooth decay, damage to digestive tract, and dehydration from loss of electrolytes that causes cramps, muscle spasms, irregular heart rhythm, heart failure, kidney problems, and even death.
- **Binge eating** – Binge eaters have no control over food and overeat in a very short period of time. They overeat even when not hungry and do not purge after eating, exercise excessively, or take laxatives. Binge eaters may feel shame, disgust, and get depressed about their eating behavior. Although some binge eaters maintain a normal weight, most become overweight or obese, with complications related to obesity, like high blood pressure, high cholesterol, heart disease, and Type 2 diabetes.
- **Pica** – Individuals with pica eat nonfood items such as chalk, dirt, hair, and paint chips, to name a few. Pica typically affects children between the ages of one and six years and symptoms include upset stomach/pain, bowel problems, blood in urine, intestinal blockage, and lead poisoning (from eating paint flakes).
- **Avoidant/restrictive food intake disorder** – Characterized by a lack of interest in eating, individuals with this disorder avoid certain types of food, like those of a particular color, texture, smell, or taste; or certain foods perceived to cause an adverse reaction, like choking. Avoidance can result in lack of meeting daily nutritional requirements for good health.

### **What causes eating disorders and how is one treated?**

Scientists have yet to find the cause(s) of eating disorders. Experts believe that eating disorders serve as a coping mechanism for emotional distress. Causal factors may include heredity, environment (cultural

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### FAQs (Cont.)

ideals/pressures), peer pressure, and emotional health (perfectionism, impulsive behavior, relationships). Eating disorders are diagnosed by a physician, but treatment generally involves medical treatment/medication, psychotherapy, nutritional counseling, and weight restoration monitoring. Aside from the disorder itself, an individual may have other medical needs that result from the disorder.

For more information about eating disorders, click [HERE](#).

### CONGRATULATIONS



Former LAUSD Chief Financial Officer **Henry Jones** has been reelected to represent retired members on the CalPERS Board of Administration. He is currently serving as the board's president and is completing his third four-year term as a member. The 13-member CalPERS Board of Administration sets policy for retirement and health benefits on behalf of California public employers and their active and retired employees. The board also oversees asset allocation of the pension fund's investments. Mr. Jones will serve through 2024. Congratulations!

### NEW CHARTER SCHOOL GUIDELINES ESTABLISHED

**Governor Newsom** signed into law Assembly Bill 1505 (**O'Donnell**, D-Long Beach) on Thursday, October 3, 2019, which provides more guidelines regarding the approval and regulations of charter schools. After several months of negotiations with the governor's and Superintendent of Public Instruction **Tony Thurmond's** staff members, CTA and the California Charter Schools Association were able to come to an agreement and were present when he signed the bill into law. There are more than 1,300 charter schools in the state with enrollment totaling more than 11 percent of public school students; Los Angeles County alone is home to roughly one-quarter of the state's charters.

The rapid growth of charters in the last two decades has put a financial strain on many urban districts which wanted a moratorium on new charter schools. The new law will permit school boards and county offices of education to consider the potential financial impact of a new charter school in determining whether to approve it or not. Districts that have been certified as financially troubled or facing state takeover will be able to automatically deny a new charter school while others will have to show that it will *substantially undermine* or duplicate existing services and programs that are offered at a nearby school that is not overcrowded.

The new law specifies that school districts *shall not renew a charter* if it has received two straight years of poor ratings on California's Dashboard rating system, but districts must also consider all mitigating factors before making the denial. There is also a two-year moratorium on new virtual charter schools.

Another provision of the law requires charter school teachers to obtain a teaching credential. Previously, only those teaching core subjects – math, science, language arts – had to have a credential. Charter schools still have to be renewed every three to five years, and under the new law, may be extended for seven years. Other protections for charter schools include:



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## **CHARTERS (Cont.)**

- Financial impact is not a consideration for renewal of a charter.
- Districts still must approve charter petitions that satisfy the requirements of the law.
- A charter school can still appeal to the county office of education if its renewal has been denied.
- Existing charter schools with two consecutive years of strong test scores, graduation rates, or performance by English learners cannot be denied a renewal.

## **CITIES WITH THE HIGHEST GRADUATION RATES**

24/7 Wall St., a financial news and commentary website that covers the stock market, industry research, and government policy on the economy, reviewed the percentage of high school seniors who graduated on time in 382 U.S. metropolitan areas and identified 50 cities where the most students graduate in four years. While the national graduation average is 85%, all of the cities on their list had graduation rates of at least 91%. The data that was used was from the 2016-17 school year and was included in *2019 County Health Rankings & Roadmaps*, a collaboration between the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute.

The city with the highest graduation rate is Wichita Falls, Texas, with 96.7% of its students graduating from high school. The second place city is Elizabethtown-Fort Knox, Kentucky, which had 95.1%. Sadly, California only had one city (actually three lumped together) among the 50 that were identified and it was actually number 50, San Luis Obispo-Paso Robles-Arroyo Grande. The three combined cities had a graduation rate of 91.5%.

According to the Bureau of Labor Statistics, high school graduates are more likely to be in better health, less likely to be unemployed, and typically earn about 28% more annually than those who have not completed high school.

## **PROFESSIONAL LEARNING AND LEADERSHIP DEVELOPMENT BRANCH**

### **Initial Planning Conference Deadline is Friday, October 11**

The contractual deadline for completing the initial planning conference is Friday, October 11, 2019, for teachers, nonclassroom teachers, and counselors on C Basis. For more information on the conference, please refer to the 2019-2020 Protocols for EDST (classroom teachers), for EDSNCT (nonclassroom teachers), or EDSC (counselors). The documents are available on the Resources tab of the [My Professional Growth System](#) website. If you have any questions, please contact the Professional Learning and Leadership Development Branch at 213.241.3444.

## **WHAT ARE WE CELEBRATING?**

When many of us were growing up, October 12 was Columbus Day, not a school holiday, but celebrated throughout the country as the day Christopher Columbus discovered America. Still today, Columbus Day is a United States federal holiday, observed on the second Monday of October, commemorating the arrival of Christopher Columbus in the Americas in 1492. Five hundred years after he "discovered" the

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### **CELEBRATING (Cont.)**

New World, historians have continued to dig into the life of Christopher Columbus and controversy has arisen over continuing to honor the Italian explorer as a hero due to the catastrophic impact of European settlement on native populations throughout the new world. There are three main sources of controversy involving his interactions with the indigenous people he labeled *Indians* (because he thought he had arrived in India): the use of violence and slavery, the forced conversion of indigenous peoples to Christianity, and the introduction of a host of new diseases that would have dramatic long-term effects on Native Americans.

Beginning in 1991, dozens of U.S. cities and a few states began instituting an Indigenous Peoples' Day, a holiday that celebrates the history and contributions of Native Americans—rather than Columbus. The states of Florida, Alaska, Vermont, New Mexico, Wisconsin, and Maine do not recognize Columbus Day and have replaced it with celebrations of Indigenous Peoples' Day. Hawaii calls it Discoverers' Day and in South Dakota, Native American Day is celebrated on what was formerly Columbus Day. Oregon, Iowa, and Nevada just do not recognize Columbus Day as an official holiday. Several states have removed the day as a paid holiday for state government workers, while still maintaining it—either as a day of recognition, or as a legal holiday for other purposes, including California and Texas. In 2017, the city of Los Angeles replaced Columbus Day with Indigenous Peoples' Day.

### **YOUR SUPPORT IS NEEDED**



Please plan to attend fundraising events to support the reelection campaigns of Board Members **Dr. George McKenna** and **Scott Schmerelson**. **Nidia Castro** and **Cindy Duong** are hosting a Happy Hour for **Scott Schmerelson** on Saturday, October 19, 2019, at the Castro residence in Northridge. Several former colleagues and friends of **Dr. McKenna** are holding a fundraising event for him at the home of **Ben** and **Delores Kerr** in Los Angeles on Sunday, October 20, 2019. Both events are



from 3:00 p.m. – 5:00 p.m., and support levels range from \$50 to \$1200.

For more information:

- Click [HERE](#) to view the McKenna flyer
- Click [HERE](#) for the Schmerelson flyer
- Contact **Farrell Bender** at [nancydolanassociates@gmail.com](mailto:nancydolanassociates@gmail.com) or 323.465.9655

## Associated Administrators of Los Angeles

### IN MEMORIAM

**LOIS BLOCH**—Former director of instruction in Local District A and Valley Clusters; principal at Balboa Gifted Magnet and Welby Way Elementary School; and principal and assistant principal at Justice Street Charter Academy. Ms. Bloch retired on July 1, 2004, and passed away on October 7, 2019. Services will be held at 12:30 p.m., on Friday, October 11, 2019, at TaNaCH Chapel, Mt. Sinai Hollywood Hills, 5950 Forest Lawn Dr., Los Angeles.

**WILLIAM CHUN-HOON**—Former principal at Castelar Elementary School. Mr. Chun-Hoon was assigned to Castelar in 1973, becoming the District's first Asian American principal. He retired on November 27, 1991, and passed away on October 1, 2019. No information about services is available at this time.

**NANCY LAWRENCE**—Former specialist in the Division of Special Education. Mrs. Lawrence retired from the District on July 1, 2003, and passed away on September 16, 2019. Services will be held on Saturday, October 19, 2019, at 10:00 a.m., at Holy Family Catholic Church, 1501 Fremont Avenue, South Pasadena.

### ATTENTION ALUMNI MEMBERS


**HAVE YOU SENT IN YOUR RSVP FOR THE AALA ALUMNI LUNCHEON ON WEDNESDAY, OCTOBER 23, 2019? YOU DON'T WANT TO MISS THIS ANNUAL EVENT WHICH WILL FEATURE AN OUTSTANDING GUEST SPEAKER, AMAZING OPPORTUNITY DRAWINGS, GREAT FOOD, AND BEST OF ALL, THE OPPORTUNITY TO SEE FRIENDS AND FORMER COLLEAGUES! SEND YOUR CHECK FOR \$45 TO AALA, 1910 W. SUNSET BLVD., #850, LOS ANGELES, CA 90026.**

### CALENDAR

**OCTOBER IS BLINDNESS AWARENESS, BREAST CANCER AWARENESS, BULLY PREVENTION, COLLEGE AWARENESS, CRIME PREVENTION, DOMESTIC VIOLENCE, ENERGY AWARENESS, FILIPINO AMERICAN HISTORY, GIRLS EMPOWERMENT, LATINO HERITAGE, LGBT HISTORY, NATIONAL PRINCIPALS, SCHOOL BUS SAFETY, AND SUBSTANCE ABUSE PREVENTION MONTH**

EVENT	DATE	CONTACT
OMA Breakfast Meeting at Beaudry, Room 2-131	October 14, 2019 7:30 a.m. – 10:00 a.m.	Donna Horowitz, 213.202.7580 or <a href="mailto:donna.horowitz@lausd.net">donna.horowitz@lausd.net</a>

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EVENT	DATE	CONTACT
<b>CalSTRS Preretirement Workshop</b> at Meyler ES	October 17, 2019 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>ASPO Meeting</b> at East Los Angeles Skills Center <b>(Required)</b>	October 18, 2019 8:00 a.m. – 3:00 p.m.	<b>Bernadine Gonzalez</b> , 323.729.6400 <b>Andrea Rodriguez</b> , 323.224.5970
<b>OEECA Meeting</b> at Beethoven EEC <b>(Required)</b>	October 18, 2019 9:00 a.m. – 1:00 p.m.	<b>Wendy Peel</b> , 323.231.6921 or <a href="mailto:wpeel@lausd.net">wpeel@lausd.net</a>
<b>AAPA PD, Prepping for your Interviews and Mock Interviews</b> , at Los Angeles ES	October 19, 2019 8:30 a.m. – 12:30 p.m.	<b>Lee Lee Chou</b> , 310.354.3251 or <a href="mailto:leelee.chou@lausd.net">leelee.chou@lausd.net</a>
<b>Fundraising Event for Scott Schmerelson</b> in Northridge	October 19, 2019 3:00 p.m. – 5:00 p.m.	<b>Farrell Bender</b> , 323.465.9655 or <a href="mailto:nancydolanassociates@gmail.com">nancydolanassociates@gmail.com</a>
<b>Fundraising Event for Dr. George McKenna</b> in Los Angeles	October 20, 2019 3:00 p.m. – 5:00 p.m.	<b>Farrell Bender</b> , 323.465.9655 or <a href="mailto:nancydolanassociates@gmail.com">nancydolanassociates@gmail.com</a>
<b>AALA Alumni Luncheon</b> at Maggiano's Little Italy	October 23, 2019 11:30 a.m.	<b>Gema Pivaral</b> , 213.484.2226
<b>COBA Meeting</b> at Crenshaw HS Library	October 23, 2019 5:30 p.m. – 7:30 p.m.	<b>Josephine Ruffin</b> , 323.296.2040 or <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
<b>SHSOPO Meeting</b> at Bernstein HS Complex	October 24, 2019 8:00 a.m. – 12:00 p.m.	<b>Allan Maciel</b> , 323.826.2420 or <a href="mailto:allan.maciel@lausd.net">allan.maciel@lausd.net</a>
<b>East Los Angeles Occupational Center's 50<sup>th</sup> Anniversary Celebration</b>	October 24, 2019	<b>Ben Avila</b> or <b>Luz Granados</b> , 323.276.7000
<b>Chicano Youth Leadership Conference</b> at the San Pedro Outdoor Center	October 24 – 26, 2019	<b>Myrna Brutti</b> , 310.354.3400 or <a href="mailto:myrna.brutti@lausd.net">myrna.brutti@lausd.net</a>
<b>Fundraiser for Scott Schmerelson</b> at El Torito in Northridge	October 25, 2019 4:30 p.m. – 6:30 p.m.	<b>Laura Novak</b> , <a href="mailto:lauranovak77@gmail.com">lauranovak77@gmail.com</a>
<b>HALLOWEEN</b>	October 31, 2019	
<b>CalSTRS Preretirement Workshop</b> at Mountain View ES	October 31, 2019 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>NOVEMBER IS ALZHEIMER'S AWARENESS, AMERICAN INDIAN/ALASKAN NATIVE HERITAGE, CHILD SAFETY AND PROTECTION, EPILEPSY AWARENESS, FAMILY LITERACY, GANG AWARENESS AND PREVENTION, AND HOMELESS YOUTH AWARENESS MONTH</b>		



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EVENT	DATE	CONTACT
<b>DAYLIGHT SAVING TIME ENDS</b>	November 3, 2019	
<b>AALA Executive Board Meeting</b>	November 4, 2019 4:30 p.m.	<b>Javier Melendez</b> , 213.484.2226
<b>ELECTION DAY</b>	November 5, 2019	
<b>MSPO Meeting</b> at TBD	November 6, 2019 7:30 a.m. – 12:00 p.m.	<b>Gilberto Samuel</b> , 323.730.4300 or <a href="mailto:gilberto.samuel@lausd.net">gilberto.samuel@lausd.net</a>
<b>PSPO Meeting</b> at TBD	November 6, 2020 7:30 a.m. – 12:00 p.m.	<b>William Lupejkis</b> , 323.846.2000 or <a href="mailto:wlupejki@lausd.net">wlupejki@lausd.net</a>
<b>SEPO Meeting</b> at Beaudry 17-117	November 7, 2019 8:00 a.m. – 4:30 p.m.	<b>Melissa Winters</b> , 323.731.8633 or <a href="mailto:mrw4766@lausd.net">mrw4766@lausd.net</a>
<b>VETERANS DAY</b>	November 11, 2019	
<b>AAPA “Bring Your Boss to Dinner”</b> at Golden Dragon Restaurant	November 13, 2019 5:00 p.m.	<b>Jumie Sugahara</b> , 323.223.2277 or <a href="mailto:ljs1713@lausd.net">ljs1713@lausd.net</a>
<b>CalSTRS Preretirement Workshop</b> at Manhattan Place ES	November 14, 2019 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365
<b>California League of Schools Educator of the Year Awards Dinner</b> at Woodland Hills Country Club	November 14, 2019	<b>Dr. John White</b> , 213.309.4924 or <a href="mailto:novasystems@sbcglobal.net">novasystems@sbcglobal.net</a>
<b>EPO Meeting</b> at Pickwick Gardens <b>(Required)</b>	November 15, 2019 7:30 a.m. – 12:00 p.m.	<b>Brian Grass</b> , 323.255.0587 or <a href="mailto:beg1783@lausd.net">beg1783@lausd.net</a>
<b>ASPO Meeting</b> at East Los Angeles Skills Center <b>(Required)</b>	November 15, 2019 8:00 a.m. – 3:00 p.m.	<b>Bernadine Gonzalez</b> , 323.729.6400; <b>Andrea Rodriguez</b> , 323.224.5970
<b>AAPA PD, Master the In-Basket Scenarios</b> , at Los Angeles ES	November 16, 2019 8:30 a.m. – 12:30 p.m.	<b>Lee Lee Chou</b> , 310.354.3251 or <a href="mailto:leelee.chou@lausd.net">leelee.chou@lausd.net</a>
<b>COBA Meeting</b> at Crenshaw HS Library	November 20, 2019 5:30 p.m. – 7:30 p.m.	<b>Josephine Ruffin</b> , 323.296.2040 or <a href="mailto:josephineruffin@sbcglobal.net">josephineruffin@sbcglobal.net</a>
<b>EAPO, MSAPO, and SHAPO Meeting</b> at Pickwick Gardens <b>(Required)</b>	November 21, 2019 7:30 a.m. – 12:00 p.m.	<b>Dr. Jerrilynn Miles</b> , 323.935.5272 <b>Martin Tate</b> , 818.255.5200 <b>Mario Hernandez</b> , 818.255.5122
<b>APSCO Meeting</b> at Local District East	November 21, 2019 8:00 a.m. – 11:30 a.m.	<b>Leslie McGee</b> , 818.394.4300 or <a href="mailto:lmcgee1@lausd.net">lmcgee1@lausd.net</a>
<b>CalSTRS Preretirement Workshop</b> at Polytechnic SH	November 21, 2019 4:00 p.m. – 5:30 p.m.	<b>Maria Voigt</b> , 213.241.6365



**Advancement Opportunities:  
Want to Become a K-12 Administrator?**

The Department of Educational Leadership & Policy Studies, California State University, Northridge is pleased to announce the next cohorts of its program for the attainment of the Preliminary Administrative Services Credential (PASC) and Masters' Degree in Educational Administration starting SPRING 2020. Classes begin the week of January 21, 2020. Public, Private, and Charter School Educators are All Welcome!

**Please Join Us at One of Our Upcoming Informational Meetings:**

**SAN FERNANDO VALLEY**

- ***LAUSD – Local District Northwest Office – A Wednesday Night Cohort***  
6621 Balboa Blvd., Lake Balboa, CA 91406  
Info Meeting: 4:00 p.m., Wednesday October 16, 2019  
Meeting Room: Conference Room North, adjacent to north parking area
- ***California State University, Northridge (CSUN) – Monday AND Thursday Night Cohorts***  
18111 Nordhoff St., Northridge, CA  
Info Meetings: 4:00 p.m., Thursday, October 10, 2019  
Meeting Room: ED 1214/1216, Michael D. Eisner College of Education Building

**NORTH HOLLYWOOD**

- ***James Madison Middle School – A Monday Night Cohort***  
13000 Hart St., North Hollywood, CA 91605  
Info Meeting: 4:00 p.m., Monday, October 14, 2019  
Meeting Room: Staff Lounge located near the front entrance of the school

**LOS ANGELES**

- ***John Burroughs Middle School – A Thursday Night Cohort***  
600 S. McCadden Pl., Los Angeles, CA 90005  
Info Meeting: 4:00 p.m., Thursday, October 17, 2019  
Meeting Room: Classroom 126; turn into school driveway off 6<sup>th</sup> St., parking is adjacent to room

Please visit our website at <http://www.csun.edu/education/elps>. For additional information, please email [ricardo.sosapavon@csun.edu](mailto:ricardo.sosapavon@csun.edu) or call the ELPS Office at CSUN 818.677.2591.

# Associated Administrators of Los Angeles

## POSITIONS AVAILABLE

**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

### **CERTIFICATED**

*(Open to certificated and classified employees who meet the position requirements)*

#### ***ASSISTANT PRINCIPAL, SECONDARY***

**El Sereno Middle School, Local District East, MST 40G, B Basis.** For more information, contact **Pedro Avalos**, Community of Schools Administrator, at 323.224.3100. Application deadline is 5:00 p.m., Friday, October 25, 2019.

#### ***ASSISTANT PRINCIPAL, SECONDARY***

**Gompers Middle School, Local District South, MST 39G, B Basis.** For more information, contact **Myrna Brutti**, Executive Director, at 310.354.3400. Application deadline is 3:00 p.m., Thursday, October 17, 2019.

#### ***ASSISTANT PRINCIPAL, SECONDARY***

**Peary Middle School, Local District South, MST 40G, B Basis.** For more information, contact **Lee Lee Chou**, Community of Schools Administrator, at 310.354.3400. Application deadline is 5:00 p.m., Thursday, October 24, 2019.

#### ***ASSISTANT PRINCIPAL, ELEMENTARY***

**Owen Knox Elementary School, Local District South, MST 38G, B Basis.** For more information, contact **Myrna Brutti**, Executive Director, at 310.354.3400. Application deadline is 3:00 p.m., Monday, October 21, 2019.

#### ***ASSISTANT PRINCIPAL, ELEMENTARY***

**Riverside Drive Charter Elementary School, Local District Northeast, MST 38G, B Basis.** For more information, contact **Joseph Prendez**, Director, at [jap1458@lausd.net](mailto:jap1458@lausd.net) or 818.252.5413. Application deadline is 5:00 p.m., Tuesday, October 22, 2019.

#### ***ASSISTANT PRINCIPAL, ELEMENTARY INSTRUCTIONAL SPECIALIST***

**Local District Northeast, Division of Special Education, MST 38G or 37G, B Basis, depending on site, multiple vacancies.** For more information, contact **Alesha Haase**, Special Education Administrator, at [alesha.haase@lausd.net](mailto:alesha.haase@lausd.net) or 818.686.4400. Application deadline is 5:00 p.m., Monday, October 28, 2019.

#### ***SPECIALIST, ADAPTED PHYSICAL EDUCATION***

**Related Services Department, Division of Special Education, MST 37G, School Support Administrator, B Basis.** For more information, contact **Taryn Shimizu**, Administrative Coordinator, at [taryn.shimizu@lausd.net](mailto:taryn.shimizu@lausd.net). Application deadline is 5:00 p.m., Wednesday, October 23, 2019.

# Associated Administrators of Los Angeles

## **CERTIFICATED (Cont.)**

### ***SPECIALIST, NEW TEACHER INDUCTION***

**Beginning Teacher Growth and Development Induction Program, Human Resources Division, MST 38G, School Support Administrator, E Basis.** For more information, contact **Margaret Ureta** at [margaret.ureta@lausd.net](mailto:margaret.ureta@lausd.net). Application deadline is 5:00 p.m., Tuesday, October 22, 2019.

### ***SPECIALIST, SCHOOL IMPROVEMENT GRANT***

**Office of the Chief of Equity and Access, MST 38G, School Support Administrator, A Basis.** For more information, contact **Yadira Soltero** at [yadira.soltero@lausd.net](mailto:yadira.soltero@lausd.net). Application deadline is 5:00 p.m., Tuesday, October 22, 2019.

## **CLASSIFIED**

*(Open to certificated and classified employees who meet the position requirements)*

### ***DIRECTOR OF TRANSPORTATION***

**Transportation Services Division, \$160,194 - \$195,968, 12-month position.** For more information, click [HERE](#). Application period is open until the position is filled.

### ***DIRECTOR, PARENT AND COMMUNITY SERVICES***

**Parent and Community Services Office, \$128,600 - \$159,300, 12-month position.** For more information, click [HERE](#). Application deadline is Tuesday, October 22, 2019.

### ***FACILITIES DEVELOPMENT MANAGER***

**Asset Management Branch, Facilities Services Division, \$120,500 - \$150,100, 12-month position.** For more information, click [HERE](#). Application period is open until the position is filled.

### ***ASSISTANT FACILITIES DEVELOPMENT MANAGER***

**Asset Management Branch, Facilities Services Division, \$102,100 - \$126,500, 12-month position.** For more information, click [HERE](#). Application period is open until the position is filled.

### ***IT INFRASTRUCTURE PROJECT/PROGRAM MANAGER***

**Information Technology Division, \$97,893 - \$121,421, 12-month position.** For more information, click [HERE](#). Application deadline is Monday, October 21, 2019.

## **PREVIOUSLY ANNOUNCED POSITIONS**

<b>CERTIFICATED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>ASSISTANT PRINCIPAL, SECONDARY MST 40G, B Basis</i>	Panorama HS, Local District Northeast	<b>Pamela Damonte,</b> Director, <a href="mailto:pdamonte@lausd.net">pdamonte@lausd.net</a> or 818.252.5400	5:00 p.m. Friday October 11, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY MST 41G, B Basis</i>	Roosevelt HS, Partnership for L.A. Schools	<b>Margery Weller,</b> <a href="mailto:margery.weller@partnershipla.org">margery.weller@partnershipla.org</a> , or <b>Rachel Bonkovsky,</b> <a href="mailto:rachel.bonkovsky@partnershipla.org">rachel.bonkovsky@partnershipla.org</a>	5:00 p.m. Friday October 11, 2019

## Associated Administrators of Los Angeles

<b>CERTIFICATED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	Miramonte ES, Local District South	<b>Dr. Reginald Sample,</b> Community of Schools Administrator, 310.354.3400	4:30 p.m. Friday October 11, 2019
<i>ASSISTANT PRINCIPAL, SCS</i> MST 40G, B Basis	Griffith MS, Local District East	<b>Daniel Lam,</b> Director, 323.224.3100	<u>EXTENDED</u> 5:00 p.m. Monday October 14, 2019
<i>FIELD COORDINATOR</i> MST 39G, E Basis	School Mental Health, SHHS	<b>Rosalia Castañeda,</b> <a href="mailto:rosalia.castaneda@lausd.net">rosalia.castaneda@lausd.net</a>	5:00 p.m. Monday October 14, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	Bell HS, Local District East	<b>Dr. Guillermina Jauregui,</b> Director, 323.224.3190	5:00 p.m. Tuesday October 15, 2019
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 38G, B Basis	135 <sup>th</sup> Street ES, Local District South	<b>Lee Lee Chou,</b> Community of Schools Administrator, 310.354.3400	4:00 p.m. Tuesday October 15, 2019
<i>ASSISTANT PRINCIPAL, EIS</i> MST 38G or 37G, B Basis, depending on site, multiple vacancies	Local District West, Division of Special Ed.	<b>Annmarie Serrano,</b> Special Education Administrator, 310.235.3745	4:00 p.m. Tuesday October 15, 2019
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 40G, B Basis	Arleta HS, Local District Northeast	<b>John Rome,</b> Director, 818.252.5400	5:00 p.m. Wednesday October 16, 2019
<i>SPECIALIST, TITLE I PART D</i> MST 37G, A Basis	Neglected, Delinquent, and At-Risk Youth Program, SHHS	<b>Irene Ybañez,</b> <a href="mailto:irene.ybanez@lausd.net">irene.ybanez@lausd.net</a>	5:00 p.m. Thursday October 17, 2019
<b>CLASSIFIED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>PERSONNEL MANAGER</i> \$102,160 - \$127,250, 12-month position	Human Resources Div. or Personnel Commission	Click <a href="#">HERE</a>	Monday October 14, 2019
<i>SUPERVISING STUDENT SAFETY INVESTIGATOR</i> \$99,477 - \$123,475, 12-month position	Student Safety Investigations Team, OGC	Click <a href="#">HERE</a>	Monday October 14, 2019
<i>COMPLEX PROJECT MANAGER</i> \$97,800 - \$121,400, 10-, 11-, or 12- month position	Maintenance & Operations Branch, FSD	Click <a href="#">HERE</a>	Wednesday October 16, 2019
<i>DIRECTOR OF LABOR RELATIONS</i> \$192,492 - \$204,948, 12-month position	Office of the General Counsel	Click <a href="#">HERE</a>	When Filled



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<b>CLASSIFIED POSITIONS</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>DEADLINE</b>
<i>FACILITIES ASSET DEVELOPMENT DIRECTOR</i> \$133,000 - \$165,000, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled
<i>DIRECTOR OF IT, ASSET AND SOFTWARE COMPLIANCE</i> \$121,900 - \$151,000, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled
<i>DIRECTOR OF FACILITIES LEGISLATION, GRANTS, AND FUNDING</i> \$117,000 - \$145,800, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled
<i>BUILDING/CONSTRUCTION INSPECTOR</i> \$109,200, 12-month position	Inspection Department, FSD	Click <a href="#">HERE</a>	When Filled
<i>MANAGER, LEARNING AND TALENT DEVELOPMENT</i> \$102,160 - \$127,250, 12-month position	Organizational Excellence Staff Development and Performance Management Programs, Personnel Commission	Click <a href="#">HERE</a>	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$101,147 - \$125,209, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled
<i>ORACLE DEVELOPER</i> \$99,500 - \$123,500, 12-month position	Information Technology Division	Click <a href="#">HERE</a>	When Filled
<i>PROGRAM SCHEDULER</i> \$87,099 - \$108,064, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled
<i>SENIOR BUILDING PROJECT ESTIMATOR</i> \$86,100 - \$107,300, 12-month position	Facilities Services Division	Click <a href="#">HERE</a>	When Filled