

UPDATE

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Week of March 15, 2021

OPEN! OPEN! OPEN!

Who remembers Mervyn's and their iconic "Open, Open, Open!!" commercial? It was all about the eager shopper knocking on the store's doors in the wee hours of the morning for the store to open. In similar fashion, it seems most everyone from government to everyday citizens are knocking on the schoolhouse door to "Open, Open, Open!!" no matter how intricate and complicated the process to reopen the doors might be.

And once again, in true LAUSD fashion, AALA members are again left to interpret, ponder, implement, and work the necessary magic to bring to fruition the tentative agreement it just negotiated with the teachers' union. Never mind frontline managers were again left in the dark, clueless as to what was being negotiated, and exacerbated by no feedback mechanism or input as to how doable the TA is or is not. The initial reaction from members is that the tank of goodwill and rolling up your sleeves to do the righteous work of opening schools is on EMPTY. How can this be you ask? A five-minute call from any senior leader to any of our members will yield an answer. Members continue reporting their days are consumed with back-to-back virtual meetings, barrages of emails, directives recalling previous directives after members have spent hours compiling the work demanded in the original directive; followed by a directive to re-do the "whole enchilada" and pronto!

Add to this the irksome reality of having to join a virtual meeting the minute you arrive to your brick-and-mortar assignment after some time away. Beyond the reluctance to report unvaccinated; is the administrator's duty-bound responsibility to make sure the required safety protocols are in place; the plant functioning; and tending to everyone who, like them, have been mandated to report in the middle of a pandemic. One member puts it best:

"You know, calling all principals back to their sites then calling an emergency meeting at 10 am with no direct communication is about as disrespectful as it gets. We are already being bombarded with opening the child care program and getting coverage for teachers who are getting vaccinated, and now this."

LAUSD, here is a very minor list of demands to help our members begin filling their tanks so the doors can successfully open:

- ✓ In true Hollywood fashion, "Don't call them, they will call you!" You calling them to virtual meetings round-the-clock is not the "right" support. Give them an opportunity to do the work during the school day. Let them problem-solve with their teams and colleagues. And when you

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OPEN! OPEN! OPEN! (Cont.)

do get the call from one of them, then you know it is time to come to the rescue because they are truly stuck. Sit on your hands and resist the temptation of crafting unhelpful, unuseful, unmanageable, unsupportive emails, mandates, and dictates. We have it covered! Don't call us! We'll call you! WE PROMISE! (It's not yelling. It is our solemn commitment we will call you when we truly need you!)

- ✓ Recognize the teacher TA has unwittingly created yet more work for administrators. Teachers are receiving 15 extra hours and ½ each day. What are administrators receiving to supervise the teachers' windfall? Are administrators not required to supervise teachers during these 15 extra hours and ½ hour each day?
- ✓ Will administrators over the age of 65 have the same rights as teachers? Over 65 and those with compromised immune systems are able to work from home according to one of our members' interpretation of the TA.

Lastly, and in the interest of time, and because there is very little time to search for the "business owner" from the District's book of work, members are wanting to know:

- ✓ Some sort of "Health and Safety Readiness Report Card" is due on or about March 15, 2021. Besides the tight timeline, it is difficult to provide some of the information for a variety of reasons. Moreover, it appears information from this report is going to be shared with the public on March 15, 2021. It is not clear what information is to be shared and for what purpose.\
- ✓ Administrators are requesting a tailor-made Orton-Gillingham professional development tailored to the supervision of instruction. Otherwise, administrators are required to attend the 40-hour teacher training to keep up with what their teachers are learning. Administrators will appreciate the tailored training to be beyond the school day with pay.

Lastly, and in case it is one of the best kept secrets, LAUSD, every time you send an edict down the pike we somehow implement it. And it is not because of the clear and sterling direction from the top; it's the worker bees, hive-by-hive, making meaning and doing workarounds to make it happen. For now, you have sent us a lifetime of edicts and to-dos. All we ask of you is to simply stop. Send nothing else. Drastically reduce the number of virtual meetings. Watch what happens when you trust us to do the work!

SET YOUR CLOCKS FORWARD

Daylight saving time (DST) begins at 2:00 a.m. on Sunday, March 14. This means you'll set your clock(s) to 3:00 a.m. Did you know that, contrary to popular belief, daylight saving time doesn't last for half the year, but stretches over approximately eight months? Daylight saving time will come to an end on Sunday, November 7, 2021.

HEALTHCARE FAQs – ARE YOU EATING HEALTHY TO KEEP HEALTHY?

What's known about the dietary habits of Americans? Government statistics show that 6 out of 10 American adults have one or more preventable, diet-related chronic diseases, such as heart disease and stroke, cancer, or diabetes. About 42% of all adults are obese, with 10% of adults considered severely obese, and an alarming growth in child obesity. Simply translated, the data show that Americans consume more calories than they need and don't exercise enough to compensate for the excess intake.

What's an easy way to build healthier eating habits?

In 2011, the USDA introduced *MyPlate*, a catchy visual for building healthy meals, replacing the food pyramid used since the 90's. Its recommendations are:



- Make half your plate fruits and vegetables.
- Switch to skim or 1% milk.
- Make at least half your grains whole.
- Vary your protein food choices.
- Cut back on foods high in solid fats, added sugars, and salt.
- When eating out, choose lower calorie menu options.

How can we alter our diets to eat healthier?

Some simple changes can make a difference.

- Add berries or bananas on wholegrain cereal or oatmeal.
- Order a green salad instead of fries. Request fat-free or low-fat dressing “on the side,” and then use only half of it.
- Drink water, fat-free or low-fat milk instead of regular soda or other sweetened drinks.
- Flavor your food with herbs and spices, instead of salt.
- Purchase fat-free or low-fat mayo, sour cream, and salad dressings.
- Choose fruit for a snack or dessert.
- Grill, steam, or bake food.
- Avoid eating late at night.
- Select lean cut of meats such as white meat chicken, lean ground turkey, or fish.
- When eating out, order an appetizer for your meal or share a main course.
- Eat off smaller plates and don't serve/offer second helpings.
- At the supermarket, read the label to help you make healthier choices.

Nutrition Facts		
1. Serving Information	4 servings per container	
	Serving size	1 cup (227g)
2. Calories	Amount per serving	280
		% Daily Value*
	Total Fat 9g	12%
	Saturated Fat 4.5g	23%
	Trans Fat 0g	
	Cholesterol 35mg	12%
	Sodium 850mg	37%
	Total Carbohydrate 34g	12%
	Dietary Fiber 4g	14%
	Total Sugars 6g	
	Includes 0g Added Sugars	0%
3. Nutrients	Protein 15g	
	Vitamin D 0mcg	0%
	Calcium 320mg	25%
	Iron 1.6mg	8%
	Potassium 510mg	10%
	*The % Daily Value (%DV) tells you how much a nutrient in a serving of food contributes to a daily diet. 2,000 calories a day is used for general nutrition advice.	
	4. Quick Guide to percent Daily Value (%DV)	
	• 5% or less is low	
	• 20% or more is high	

For additional materials: National Institutes of Health, [Eat Right](#), [Tipsheet: Eating Healthy When Dining Out](#), and MyPlate.gov, [What's on Your Plate?](#)

AALA SCHOLARSHIP APPLICATIONS DUE MARCH 26

Please remind your seniors that the Friends of AALA Scholarship applications are due Friday, March 26, 2021. The application can be accessed at <https://forms.gle/mT6hGeJ8N7edk9Lj8>.

HUMAN RESOURCES UPDATES

Career Ladder Spring 2021 Virtual Forum

The Human Resources Division is pleased to announce that the Career Ladder's virtual forum "Zoomin' Up the Ladder" will be held on **Saturday, March 20, from 8:00AM – 12:30PM**. The forum will provide professional development for classified employees on the topics of instruction, behavior management, and pathways to teacher credentialing or school nursing. Please publicize this event with your classified staff. Classified employees who express interest in a career in teaching and/or school nursing should be encouraged to attend. For more information on the event and registration details, click [here](#).

2021 Rookie of the Year

Principals are invited to nominate their outstanding first-year teachers for the Rookie of the Year Program. This collaborative program between Los Angeles Unified and the California Credit Union recognizes first-year teachers with exemplary teaching practice. For more information on eligibility and how to nominate teachers, click [here](#). Nominations from principals are currently being accepted until **March 19, 2021 @ 5:00 PM**.

Educator Development and Support

The Growth Plan Visit completion date is March 19, 2021. Growth Plan Visit instructions can be found in the Resources tab of MyPGS. Human Resources' *EDS Team* will continue to hold virtual, drop-in support sessions **each Friday from 2-4:00 PM**. Information can be found on the [flyer](#) or by emailing [Cecilia Duenas](#) or [Silvia Rubalcava](#).

DEADLINE EXTENDED – COBA SCHOLARSHIP APPLICATIONS

Please note the extended deadline—**Friday, March 19, 2021**—for submitting applications for COBA Scholarships and the Dr. Lawrence H. Moore Humanitarian Scholarships. For more information, click on the following links:

- [COBA Scholarship Application](#)
- [Dr. Lawrence H. Moore Human Relations Scholarship Application](#)

NEW GUIDELINES FROM THE CDC

For individuals who are fully vaccinated: The CDC has issued “interim” guidelines for “safe” activities for fully vaccinated people—those vaccinated for COVID-19 for at least 2 weeks after receiving the second dose in a two-dose series (Pfizer-BioNTech or Moderna), or for at least 2 weeks after receiving a single-dose vaccine (Johnson and Johnson [J&J]/Janssen). To view the current guidelines on where and when it’s safe to wear or not wear a face mask, click [HERE](#).

Nursing Home visits: Hot off the press! Centers for Medicare Services (CMS) and CDC issued new recommendation on nursing home visitations. Regardless of the vaccination status of either the resident or visitor, facilities should allow “responsible” indoor visitations, with certain exceptions, as noted in the recommendations. To view the complete guidelines, click <https://www.cms.gov/newsroom/press-releases/cms-updates-nursing-home-guidance-revised-visitation-recommendations>.

KAISER OFFERS WEBINAR ON COVID-19 BEST PRACTICES

COVID-19 Information for the Education Community: Vaccine safety, building confidence, and best practices – A Live Webinar, **Wednesday, March 17, 2021, at 12 p.m. PT.**

Message from Kaiser: The pandemic has had a profound impact on all of us, and its effect is radically reshaping how we envision school life. Kaiser Permanente Thriving Schools is here to support you.

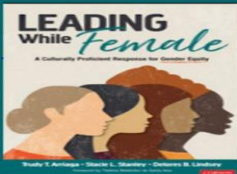
We are offering a biweekly webinar series focused on the critical intersection of health and education that has become increasingly relevant due to the COVID-19 pandemic, and to provide support and resources in the short-term to create systemic change for the long-term.

Join us for the first webinar in our series to get the science and the latest information on the COVID-19 vaccine. You will also learn about vaccine safety, best practices before and after vaccination, and how to keep yourself, your school, and your community healthy and safe for in-person learning. NOTE: This webinar does NOT cover vaccine distribution. [REGISTER NOW](#)

IN MEMORIAM

NANCY ELIZABETH—Former assistant principal, EIS, of Graham, State Street, Florence Avenue, Madison, and Vernon City elementary schools. Ms. Elizabeth retired on July 1, 2011, and passed away on March 5, 2021.

SPRING BEGINS MARCH 21



Leading While Female Virtual Conference

#leadingwhilefemale

Saturday, March 20, 2021

8:00am-2:00pm PST | 11:00am-5:00pm EST



Senator Hannah Beth Jackson



Dr. Bernadeia Johnson



Dr. Thelma Melendez

SAVE
03
THE
20
DATE
21



Dr. Trudy T. Arriaga



Dr. Stacie L. Stanley



Dr. Delores B. Lindsey

Join Authors and Icons For Recognition and Reflection

<https://illuminatedcollective.org/leadingwhilefemaleconference/>

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¹ Savings validated by countrywide survey of participating new customers from 3/1/2018 to 3/1/2019 who switched to Liberty Mutual. Savings may vary. Comparison does not apply in MA. ² Optional coverage in some states; availability varies by state. Eligibility rules apply. In the event of a total loss to a vehicle, we will provide Actual Cash Value of the same make, model, and equipment of a vehicle one year newer than the covered vehicle as well as 15,000 fewer miles than the vehicle that was lost. ³ Coverage is provided on the optional Towing and Labor Coverage endorsement. May vary by state. Applies to mechanical breakdowns and disablements only, and may be subject to limits. Coverage provided and underwritten by Liberty Mutual Insurance and its affiliates, 175 Berkeley Street, Boston, MA 02116 USA. Equal Housing Insurer. ©2018 Liberty Mutual Insurance 13832807

Associated Administrators of Los Angeles

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1125> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

Open to certificated and classified employees who meet the position requirements

ASSISTANT PRINCIPAL, SECONDARY

Fairfax High School, Local District West, MST 41G, B Basis. For more information, contact **Paul Hirsch**, Community of Schools Administrator, at paul.hirsch@lausd.net or 310.914.2100. Application deadline is 5:00 p.m., Thursday, March 11, 2021.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

South East High School, Local District East, MST 41G, B Basis. For more information, contact **Jesus Nunez**, South Gate Community of Schools Administrator, at 323.224.3100. Application deadline is 5:00 p.m., Friday, March 12, 2021.

ASSISTANT PRINCIPAL, SECONDARY COUNSELING SERVICES

Hilda Solis Learning Academy High School, Local District East, MST 40G, B Basis. For more information, contact **Lisa Davis**, Community of Schools Administrator, at ldavis2@lausd.net or at 310.354.3400. Application deadline is 5:00 p.m., Wednesday, March 24, 2021.

COORDINATOR, EARLY INTERVENING SERVICES

Division of Special Education (two positions), MST 41G, E Basis. For more information, contact **Katherine Trainor** at Katherine.trainor@lausd.net. Application deadline is 4:30 p.m., Thursday, March 25, 2021.

COORDINATOR, STEAM

Local District South, MST 41G, E Basis. For more information, contact **Alma L. Kimura**, Administrator of Instruction, c/o **Susana Romo** at susana.romo@lausd.net. Application deadline is 2:30 p.m., Friday, March 26, 2021.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
PRINCIPAL, ELEMENTARY MST 40G, E Basis	Robert Hill Lane ES Local District East	Cristina Muñoz cristina.munoz@lausd.net	Monday March 8, 2021

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CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Marguerite Poindexter LaMotte ES Local District Central	Veronica Moscoso vxm6767@lausd.net	Tuesday March 9, 2021
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i> MST 37G, B Basis	Burton Street ES Local District Northeast	Dr. Rafael Gaeta 818.252.5400	Wednesday March 10, 2021
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Aurora ES Local District Central	Elizabeth Bernal elizabeth.bernal@lausd.net	Monday March 15, 2021
<i>INSTRUCTIONAL COORDINATOR, TK – 12</i> MST 41G, E Basis	HEET Community of Schools Local District West	Dr. Dechele Byrd heetcos@lausd.net	Monday March 15, 2021
<i>PRINCIPAL, SECONDARY PILOT SCHOOL</i> MST 43G, E Basis	Early College Academy Local District Central	Carlos A. Montes cmont3@lausd.net	Tuesday March 16, 2021
<i>ASSISTANT PRINCIPAL, SECONDARY</i> MST 41G, B Basis	Garfield High School Local District East	Lisa Davis 213.760.5208.	Wednesday March 17, 2021
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>CONTRACT ADMINISTRATION MANAGER</i> \$102,000 - \$126,000, 12-month position	Procurement Services Division	Click HERE	Friday March 12, 2021
<i>IT OPERATIONS MANAGER</i> \$89,976 – \$111,996, 12-month position	Information Technology Division	Click HERE	When Filled
<i>DEPUTY DIRECTOR OF IT, CUSTOMER SUPPORT</i> \$112,188 – \$138,888, 12-month position	Information Technology Division	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$107,307 - \$132,800, 12-month position	Information Technology Division	Click HERE	When Filled