

UPDATE

www.aala.us

Week of March 8, 2021

EXTRA! EXTRA! 2021 ELECTION RESULTS!

Voting for the office of AALA President and executive board positions closed on Tuesday, March 2, 2021. For AALA President, none of the five candidates received the required 50% + one of those voting to be declared the winner. With 1,217 active members in good standing voting for president, the top vote getters are **Nery X. Paiz** (29.9%) and **Kevin Kilpatrick** (20.6%). A runoff vote between Paiz and Kilpatrick begins on Monday, March 8, 2021, through March 17, 2021.

There is also a runoff for School Support Administrators, Director, between **Dr. Rafael Gaeta** and **Angela Sandoval**. AALA congratulates all of the candidates and encourages every eligible member to vote.

Accolades go to **Brenda Pensamiento**, Principal, Hamilton High School, for being elected as Secondary Department Vice President.

The results are shown below, with the winning candidate(s) in bold print. Write-ins are not included since there are so few across the offices.

President	Votes	%
Gary Garcia	215	16.90%
Victorio Gutierrez	153	12.00%
Kevin Kilpatrick	262	20.60%
Nery X. Paiz	380	29.90%
Salvador Rodriguez	256	20.10%
Write-in(s)	5	0.40%
Total Votes	1271	

Director, Sch. Supp. Admin.	Votes	%
Rafael Gaeta	194	49.70%
Donna Horowitz	92	23.60%
Angela Sandoval	103	26.40%
Write-in Candidate	1	0.30%
Total Votes	390	

Secondary Vice Pres.	Votes	%
Phil Koch	85	25.80%
Brenda Pensamiento	242	73.60%
Write-in	2	0.60%
Total Votes	329	

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Associated Administrators of Los Angeles

EXTRA! EXTRA! (Cont.)

All candidates were encouraged to share their statements with you prior to Monday's opening. Please take some time to read and reflect on their submissions.

CANDIDATE STATEMENTS - PRESIDENT

Nery X. Paiz, Principal – Toland Way Elementary

PRINCIPAL experience matters greatly! My strong and positive working relationships with certificated and classified colleagues make me the ideal candidate.

My long-time experience as a bargaining team member have netted improved working conditions, health care, and compensation: *three wage increases and a third career increment.*

I am ready to hit the road running and fight for permanency for all; reimaging the District's master salary schedule and the School-Based Administrator Compensation Plan; demanding the District shares vital information with us *first* rather than hearing about the latest developments in the press; and highlighting the importance of merit over who you know.

Kevin Kilpatrick, District Coordinator – Gifted/Talented Programs

My intent in running for President is to secure the voice and future for all AALA members. For the majority of my 18 years as administrator, I have served AALA members, representing your needs with senior management. My service includes over 10 years on the AALA Executive Board.

On your behalf, I will prioritize: seniority for all AALA member classifications, transparent promotional practices, equitable pay for principals without regard to school type or enrollment, expanded voice in district decision making, and increased services.

With my unique K-12 background, I will fight for the interests of all, with unity and integrity.

CANDIDATE STATEMENTS – DIRECTOR, SCHOOL SUPPORT ADMINISTRATORS

Dr. Rafael Gaeta, Director – Local District Northeast

Thank you to the many of you supporting my candidacy! My experience as AALA President-Pro Tem and Vice President, Secondary Department have given me first-hand knowledge and insights to best represent you and your interests.

I once again ask for your support and your vote. My professional journey in the District and on the AALA Executive Board will guarantee a seamless transition of the support and services you have come to expect. I know I can make a positive difference on the board by bringing your voice to the table and supporting the association's new president. Your voice counts! Vote!

Angela Sandoval, Coordinator – Office of Data and Accountability

My career within LA Unified spans over 20 years, during which time I have worked in multiple capacities with administrators, coordinators, teachers, parents, and community members. As School Support Administrator, I recognize our collective strength and the value in the work we

EXTRA! EXTRA! (Cont.)

do. With your vote, I will represent School Support Administrators as a leader within AALA to support and maintain our association's objectives. I am committed to promoting a culture of equity that is consistent with clear communication and transparency. I look forward to continuing to be of service to AALA members.

MARK YOUR CALENDARS FOR MONDAY, MARCH 8, 2021, AND ROCK THE VOTE AALA!

AALA RUNOFF ELECTION – BALLOT TROUBLESHOOTING TIPS

If you do not get a ballot, check for the following:

1. Emails going directly into your “**junk,**” “**bulk,**” or “**Spam**” inboxes: To check for your ballot, do a search using these descriptors – “runoff,” aalaooffice@aala.us, or “surveymonkey.”
2. Are you an “active” dues-paying AALA member? To check your member status, call **213.484.2226**. We will check if you are a member. To become a member and receive a ballot, click [HERE](#).
3. Did you previously “**opt out**” or unsubscribe from receiving SurveyMonkey emails? To check, go to www.surveymonkey.com and scroll to bottom of page to “Policies,” then across to “Email opt-in.” To successfully opt back in, you must confirm that you opted out and then receive a “Success” email. Once you opt back in, email gpivaral@aala.us to let us know you opted back in. We can then have a ballot sent to you.

Most issues are solved by one of the actions listed above. If none work, let us know at 213.484.2226, and we'll troubleshoot further!

HEALTHCARE FAQs – COMMON REACTIONS TO COVID-19 VACCINE

Now it is your turn! If you haven't been paying attention to the typical reactions to the COVID—19 vaccinations, the Centers for Disease Control (CDC) says:

Common Side Effect:

- **Pain and/or swelling**, or both, on the arm where you got the shot.
- **Fever, chills, tiredness, headache** (one, some, or all) throughout the rest of your body.

HEALTHCARE FAQs (Cont.)

To reduce pain and discomfort where you got the shot



- Apply a clean, cool, wet washcloth over the area.
- Use or exercise your arm.

To reduce discomfort from fever



- Drink plenty of fluids.
- Dress lightly.

If you have pain or discomfort after getting vaccinated, talk to your doctor about taking over-the-counter medicines, such as ibuprofen, aspirin, antihistamines, or acetaminophen. Take these medications to relieve side effects if you have no other medical reasons that prevent you from taking these medications normally. It is not recommended you take these medicines **before** vaccination for the purpose of trying to prevent side effects, because it is not known how these medications may impact how well the vaccine works.

Contact your doctor or healthcare provider:

- If the redness or tenderness where you got the shot increases after 24 hours.
- If your side effects are worrying you or do not seem to be going away after a few days.

If you get a COVID-19 vaccine and you think you might be having a severe allergic reaction after leaving the vaccination site, seek immediate medical care by calling 911. Learn more about [COVID-19 vaccines and rare severe allergic reactions](#).

REMEMBER: You cannot get COVID-19 from the vaccine. Since it takes from seven to 14 days for the vaccine to build up immunity, it's possible to get infected with the virus during this time. Yet unknown is whether someone vaccinated can get an asymptomatic COVID-19 infection and spread the virus. And then there are the rapidly transmitting variants against which research is showing current vaccines to be less effective. Until more answers are forthcoming, even after being vaccinated you should continue to take the protective measures of masking, keeping socially distant from others, and washing hands regularly.

GRANT HIGH SCHOOL WINS LAUSD ACADEMIC DECATHLON

CONGRATULATIONS to Grant High School for capturing the LAUSD Academic Decathlon title. The team, coached by **David Sanchez** and **Brennan Azizi**, scored 48,180 points out of a possible 60,000. Winning second place honors was Van Nuys High School, guided by **Jono Mitchell**, with 40,159 points. Marshall High School, coached by **Daniel Badiak** and **Mike Jones**, was third in the competition with a score of 40,317. **Yadira Castillo**, Grant High School, was the top-scoring student in the competition with a score of 8,861 out of 10,000. Yadira was also one of the two Larry McCormick Memorial Award

DECATHLON WINNERS (Cont.)

recipients, sponsored by AALA, for receiving a top score on the literature exam. The other McCormick recipient was **Nancy Trinh**, Lincoln High School.

Along with Grant, Van Nuys, and Marshall—Westchester Enriched Sciences Magnet (**Patricia Prokopidis**, coach); Bell High School (**Heather Wilson** and **Matthew Moreno**, coaches); Sherman Oaks Center for Enriched Studies (**Suzanna Gordon**, coach); Verdugo Hills High School (**Evae Silva**, coach); and North Hollywood High School (**Raul Barragan**, coach) will advance to the California Academic Decathlon, which will be a virtual competition March 3-20, 2021.

The Dr. Robert Peterson Most Improved Team Award was presented to Sherman Oaks Center for Enriched Studies (**Susanna Gordon**, coach). Reseda Charter High School (**Scott Mercer**, coach) received the Al Perez Scholarship that is awarded annually by the United States Academic Decathlon in honor of the LAUSD graduate and educator for whom a District special education school is named and who served on the USAD Board for thirty years.

Mike Gross, coach, Northridge Academy High School, was named Coach of the Year. **Nidia Castro**, principal, Northridge Academy High School, and **Robert Clarke**, principal, Lake Balboa College Prep, were named Administrators of the Year for their strong support of the Decathlon program at their schools.

Congratulations are also extended to all of the schools' administrative staffs for the outstanding performances of their teams. The Academic Decathlon is presented by Beyond the Bell, **Alfaro Cortés**, Senior Executive Director, and coordinated by **Luis Mora**, Academic Enrichment Programs Administrator.

HUMAN RESOURCES UPDATES

2021 Teacher of the Year

School communities are invited to nominate their outstanding teachers for the Los Angeles Unified's Teacher of the Year Program. This program recognizes teachers for their strong commitment to their students, school, and community. For more information on eligibility and how to nominate teachers, click [here](#). Nominations are being accepted until **March 5, 2021 @ 5:00 PM**.

2021 Rookie of the Year

Principals are invited to nominate their outstanding first-year teachers for the Rookie of the Year Program. This collaborative program between Los Angeles Unified and the California Credit Union recognizes first-year teachers with exemplary teaching practice. For more information on eligibility and how to nominate teachers, click [here](#). Nominations from principals are currently being accepted until **March 19, 2021 @ 5:00 PM**.

Educator Development and Support

The EDS Formal Observation deadline was February 19, 2021 (Early Education, February 12, 2021). Post-Observation Conferences are due within 10 business days of the Formal Observation. The Growth

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HUMAN RESOURCES UPDATE (Cont.)

Plan Visit completion date is March 19, 2021. Human Resources' *EDS Team* will continue to hold virtual, drop-in support sessions **each Friday from 2-4:00 PM**. Information can be found on the [flyer](#) or by emailing [Silvia Rubalcava](#).

CALL FOR AALA ANGELS!!

The Class of 2021 will be graduating before we know it and Friends of AALA is proud to announce the awarding of 40, \$2,000 scholarships to the members of the class. Active AALA members may become sustaining donors by having \$5, \$10, or more deducted monthly from their salary warrants. A little goes a long way for a deserving LAUSD senior! To become an "Angel," click [HERE](#).



ACSA REGION 16 EVENTS

Trivia Night

Friday, March 5, 5:00 p.m. – 6:30 p.m.

Pre-register. <https://forms.gle/ZE8NY25egeQarAaf7>

Women in Leadership Summit

Saturday, March 6, 8 a.m. – 1:00 p.m.

Keynotes—**Joelle Hood** (Thriving Youniversity) and **Delores Lindsey** (Leading While Female)

Breakouts:

Ileana Davalos, Deputy Chief Human Resources Officer

Dr. Lisa Gonzales, Chief Business Officer, Mt. Diablo Unified School District

Elena Jimenez & Martha Marquez, School Mental Health Field Coordinators

Dr. Stepan Mekhitarian, Glendale Unified School District,

April Ramos-Olona, Administrative Coordinator, HR Induction & Credentialing

Michelle Windmueller, The Inner Matrix

Free. Registration <http://bit.ly/3aywQT2>

Aspiring Administrators

Tuesday, March 9 at 7:00 p.m.

Semester Focus: Your Future is Now

Ileana Davalos, Deputy Chief Human Resources Officer, LAUSD

Join Zoom Meeting

<https://lausd.zoom.us/j/98236445657?pwd=MkFZU1pqbTZ1cVJveS9JTDRTeEE4Zz09>

Meeting ID: 982 3644 5657; Passcode: ACSA

New* Cultural Proficiency Series** – 4th Thursday of Each Month

Brown Bag: 948 8646 Luncheon – Thursday, April 29

Adonai Mack, Senior Director, Equity, ACSA Join Zoom

Meeting <https://lausd.zoom.us/j/94886461846>; Meeting ID



ASSOCIATION CALIFORNIA SCHOOL ADMINISTRATOR

REGION 16

NOT YOUR AVERAGE **FRIDAY** NIGHT

Join us for an *amazing Super Duper Fun Friday Night* with our host with the *most-est*, Matt Eickhoff (AKA Trivia Master)! You deserve this, you need this! See you soon!

Friday, March 5, 2021 @ 5:00 PM

Zoom Link (Meeting ID: 879 7514 5414)

<https://lausd.zoom.us/j/87975145414>

Please **RSVP** by **Wednesday, March 3rd** so we know how much hors d'Oeuvre and beverages we need

to prepare for our *Friday Super-Duper Fun Night* (j/k! =):

<https://docs.google.com/forms/d/e/1FAIpOLSDrPEIDjI8j4z4Ec6dGps40lnO2NUpSuHGKLhGRHgm6hYTXA/viewform>

This game show is easy to play! Tune into the Zoom call to watch fun questions presented virtually including audio and visual clues. You will submit your answers using a simple Google Form that can be accessed using your mobile phone or tablet (or also in another window on your computer). A link will be provided to the answer form at the start of the game. The rounds and questions will be formatted for the whole family to play, adults and kids, so gather round and get ready for an evening of fun!

PLACING AN AD IN *UPDATE*

Individuals, businesses or organizations that wish to communicate with AALA members may do so by placing an ad/announcement in the *Update*. All ads/announcements must receive the approval of **Juan A. Flecha**, AALA President, and be deemed appropriate for members. Fees for ads are payable to Friends of AALA and help support our scholarship and awards programs. The current rates are listed below:

Ad Size	One Run	Two Runs	Three Runs
Up to 1/2 Page	\$200	\$300	\$400
Up to 3/4 Page	\$250	\$350	\$450
Up to Full Page	\$300	\$400	\$500

IN MEMORIAM

WILLIAM DUNCAN—Former assistant principal, secondary counseling services, of Nobel Middle School. Mr. Duncan retired on July 30, 1986, and passed away on February 10, 2021.



SPORTS FOR LEARNING

Blended Social Emotional-Learning Through Physical Activity

Services

We can help analyze your data to see which service will best support your school

Distance Learning

- ✓ Online Sessions with live coaches
- ✓ Interactive Virtual Learning Videos

In-Person

- ✓ Recess, Lunchtime, or Full-Day Support
- ✓ Whole Grade Level Release for Planning (PLC Time)
- ✓ Co-Teaching

Local college students and recent graduates act as near-peer coaches and mentors!



Data

- Up to a 79% decrease in disciplinary referrals
- 91% of teachers say their students are more engaged in learning after our program
- 96% of students look forward to coming to school on the day of our program

Information

- Approved Vendor - #1000012170
- Member of CASEL's (Collaborative for Academic, Social, and Emotional Learning) Providers Council




TO SCHEDULE A MEETING TO SEE HOW WE CAN SUPPORT YOUR SCHOOL, PLEASE CONTACT
Shane Schuurmans, 608-698-8688, shane@sportsforlearning.com



Wellness Wednesdays for Administrators
A 10-week series to promote wellness and self-care for educational leaders provided by the Human Resources Division.

Participants will have the opportunity to deepen and practice their understanding of wellness and self-care. Participants will learn wellness techniques such as focused breathing, stretching, mindful practices, power of reflection, stress management, emotional wellbeing, and other healthy practices.

17	5:00 p.m. – 6:00 p.m. VIRTUAL MEETING FOR ADMINISTRATORS
24	
MAR	
7	
14	THIS SESSION IS 10 CONSECUTIVE WEEKS
21	
28	
APRIL	
5	
12	
19	
26	
MAY	




My Professional Learning
Network

Participants will gain insights into deepening their self-care and wellness practices.

Registration is limited to 40 participants.

Please register in MyPLN by searching "Wellness Wednesdays".

Participants will be paid 10 hours at their hourly rate. Attendance for all sessions is required.



LOS ANGELES UNIFIED
HUMAN RESOURCES

Contact: Delia Estrada, Ph.D., at delia.estrada@lausd.net or Marco A. Nava, Ed.D., at mnava@lausd.net.
333 S. BEAUDRY AVE. 14th Floor | LOS ANGELES, CA 90017 | (213) 241-3444

POSITIONS AVAILABLE

Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> classified or <http://achieve.lausd.net/Page/1125> certificated. Employees who change

Associated Administrators of Los Angeles

basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED

Open to certificated and classified employees who meet the position requirements

PRINCIPAL, ELEMENTARY

Aurora Elementary School, Local District Central, MST Jefferson South Central East Community of Schools, 41G, E Basis. For more information, contact **Elizabeth Bernal**, Community of Schools Administrator at elizabeth.bernal@lausd.net. Application deadline is 5:00 p.m., Monday, March 15, 2021.

ASSISTANT PRINCIPAL, SECONDARY

Garfield High School, Local District East, MST 41G, B Basis. For more information, contact **Lisa Davis**, Community of Schools Administrator—East Los Angeles at 213.760.5208. Application deadline is 5:00 p.m., Wednesday, March 17, 2021.

PRINCIPAL, SECONDARY PILOT SCHOOL

Early College Academy, Local District Central, MST 43G, E Basis. For more information, contact **Carlos A. Montes**, Community of Schools Administrator at cmont3@lausd.net. Application deadline is 5:00 p.m., Tuesday, March 16, 2021.

INSTRUCTIONAL COORDINATOR, TK – 12

HEET Community of Schools, Local District West, MST 41G, E Basis. For more information, contract **Dr. Dechele Byrd**, Director, at heetcos@lausd.net. Application deadline is 5:00 p.m., Monday, March 15, 2021.

PREVIOUSLY ANNOUNCED POSITIONS

CERTIFICATED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>PRINCIPAL, ELEMENTARY</i> MST 40G, E Basis	Robert Hill Lane ES Local District East	Cristina Muñoz cristina.munoz@lausd.net	Monday March 8, 2021
<i>PRINCIPAL, ELEMENTARY</i> MST 41G, E Basis	Marguerite Poindexter LaMotte ES Local District Central	Veronica Moscoso vxm6767@lausd.net	Tuesday March 9, 2021
<i>ASSISTANT PRINCIPAL, ELEMENTARY</i>	Burton Street ES Local District	Dr. Rafael Gaeta 818.252.5400	Wednesday March 10, 2021

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MST 37G, B Basis	Northeast		
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>CONTRACT ADMINISTRATION MANAGER</i> \$102,000 - \$126,000, 12-month position	Procurement Services Division	Click HERE	Friday March 12, 2021
<i>IT OPERATIONS MANAGER</i> \$89,976 – \$111,996, 12-month position	Information Technology Division	Click HERE	When Filled
CLASSIFIED POSITIONS	LOCATION	CONTACT	DEADLINE
<i>DEPUTY DIRECTOR OF IT, CUSTOMER SUPPORT</i> \$112,188 – \$138,888, 12-month position	Information Technology Division	Click HERE	When Filled
<i>DATA BASE ADMINISTRATOR</i> \$107,307 - \$132,800, 12-month position	Information Technology Division	Click HERE	When Filled