

DECEMBER 5, 2022

UPDATE



Know Your Rights: Vacation Days

Some A-Basis members are reporting supervisors are requesting “plane tickets” to be exempted from working on the upcoming Acceleration Days. Know this is a serious contractual violation as there is no language requiring verification for vacation days. Moreover, what if a member is driving and not flying? Is a member to submit gas receipts after the fact?

The association’s stance is clear and contractual! Acceleration Days are **OPTIONAL** for ALL (including A-basis) especially if the vacation days for December 19 and 20 had been previously approved.

Moreover, it is AALA’s position per Article XIII, Section 4.2, that any A-Basis employee has the right to take the 19th and 20th of December as vacation days unless:

- a. By March 15, 2022, administrators received an annual vacation schedule for the 2022 school year.
- b. The aforementioned 2022 Vacation Schedule listed the 19th and 20th of December as dates that cannot be taken due to operational needs.

In other words, no member can be denied the 19th and 20th as vacation days

VACATION DAYS >> PAGE 2



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**AALA Representative
Assembly Meeting Monday,
December 5, 2022** at Casa
Italiana, 1039 N. Broadway,
Los Angeles, CA 90012.
Contact us at (213) 484-2226
or gpivaral@aala.us for more
information. Click [HERE](#) to
RSVP.

Associated Administrators of Los Angeles

VACATION DAYS FROM PAGE 1

UNLESS the District can prove the member received the 2022 Vacation Schedule on March 15, 2022 and said schedule listed the 19th and 20th as dates that cannot be taken due to operational needs.

AALA has made it known to the Superintendent and Senior Cabinet there will be no reprisals/retaliation for administrators choosing not to volunteer. This is especially so for the principals from the Superintendent's 100 schools.

Take a moment to become familiar with the association's contractual language as it is quite robust. ([Article XIII - Vacation and Holidays](#))

Lastly, we are communicating the challenges our members are experiencing when it comes to taking vacation time, the cap, and possible solution(s).



AALA is hopeful that the Grinch did not indeed make an early appearance! Know the stories shared are true, however names have been withheld to protect our members.

Unit J Negotiations Update

The Unit J Bargaining Team will meet with the District on Friday, December 2nd.



Calling all AALA Members! Do you have a new administrator in your school or office? Do you know of a new administrator? Please let them know about the benefits of AALA

membership and have them complete AALA's easy form: <https://docs.google.com/forms/d/e/1FAIpQLSdTTpn6QRag1mkFhGP70jIzhmoeHn7urLOKfp6Nz4TSWVf7Lw/viewform>

Questions? Payroll questions: payrollsupport@lausd.net

HR questions: askhr@lausd.net

Planning Holiday Celebrations? Remember to review [district safety guidelines](#) for decorations, policy regarding [holiday displays and programs](#), as well as the Office of the General Council's [ethics guide for holiday and social events](#).

Shopping Online for the Holiday at Amazon.com? PLEASE Use AmazonSmile and Fund AALA Scholarships!

You can support your favorite charity through AmazonSmile, a special Amazon program that donates 0.5% of eligible purchases to designated non-profit organizations. On your first visit to AmazonSmile (<https://smile.amazon.com>), you will be asked to select a charity of your choice. AALA urges its members and friends to designate Friends of AALA to receive a donation and help fund the scholarships we provide each spring to graduating LAUSD students. This year, AALA awarded a total of 52 scholarships! Bookmark [AmazonSmile](#) and go there every time you make an Amazon purchase. Don't think you will make a difference? Look at how much has been raised without doing anything other than signing on using the smile.amazon.com link!



Your current charity
Friends of Aala
has received

\$911.69
as of June 2022

Associated Administrators of Los Angeles

Healthcare FAQs - 2023 Medicare Part B Premiums & Part D IRMAA

For our newest Medicare retirees—Congratulations, you have achieved an important milestone! But, attaining age 65 now means you'll pay Medicare Part B premiums. The good news is that Medicare Part B rates for 2023 have decreased slightly. See the chart below for the 2023 income-based Part B premiums. The second chart shows the Part D prescription surcharge called “IRMAA” (income-related monthly adjustment amounts). District Medicare retirees are reminded to pay the surcharge only, and not enroll in Part D. For district retirees, Part D is not required because our health plans provide prescription coverage “as good as or better than” Medicare’s Part D prescription coverage.

Individual tax return with income:	Joint tax return with income:	Married—filed separate tax return with income:	Total Part B premium each month:
Less than or equal to \$97,000	Less than or equal to \$194,000	\$97,000 or less	\$164.90
Above \$97,000 or less than or equal to \$123,000	Above \$194,000 or less than or equal to \$246,000	Not applicable	\$230.80
Above \$123,000, or less than or equal to \$153,000	Above \$246,000 or less than or equal to \$306,000	Not applicable	\$329.70
Above \$153,000 or less than or equal to \$183,000	Above \$306,000 or less than or equal to \$366,000	Not applicable	\$428.60
Above \$183,000 or less than or equal to \$500,000	Above \$366,000 or less than or equal to \$750,000	Above \$97,000 and less than \$403,000	\$527.50
\$500,000 or above	\$750,000 or above	\$403,000 or above	\$560.50

PART D IRMAA RATES FOR 2023 also decreased slightly for District Medicare retirees. The 2023 Part D IRMAA surcharge for high-income beneficiaries are shown in the following table:

Individual tax return with income:	Joint tax return with income:	Married, but filed separate tax return:	Monthly Part D IRMAA
\$97,000 or less	\$194,000 or less	\$97,000 or less	\$0.00
Above \$97,000 or less than or equal to \$123,000	Above \$194,000 or less than or equal to \$246,000	Not applicable	\$12.20
Above \$123,000 or less than or equal to \$153,000	Above \$246,000 or less than or equal to \$306,000	Not applicable	\$31.50
Above \$153,000 or less than or equal to \$183,000	Above \$306,000 or less than or equal to \$366,000	Not applicable	\$50.70
Above \$183,000 or less than or equal to \$500,000	Above \$366,000 or less than or equal to \$750,000	Above \$97,000 or less than or equal to \$403,000	\$70.00
\$500,000 or above	\$750,000 or above	\$403,000 or above	\$76.40

Source: CMS.gov

SPECIAL NOTE: There is a separate Part B table for high-income beneficiaries with immunosuppressive drug only coverage. Click [HERE](#), and scroll to view table.

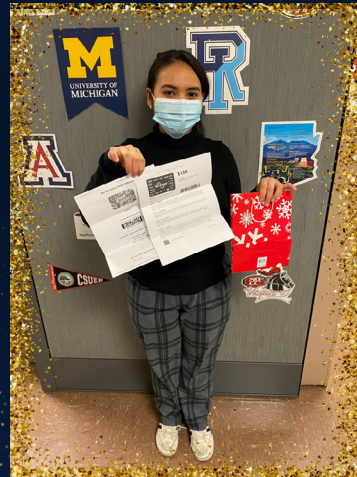


15th Annual Sponsor A Family

2022

The Homeless Education Office is seeking sponsors!

Help bring the magic of the season to our families experiencing homelessness.



Get together with friends, family or coworkers and share joy with others in need.

To register, visit:

<https://tinyurl.com/2022HEOSAF>



LAUSD
UNIFIED

Student Health & Human Services
Homeless Education Office
Tel: (213) 202-7581

For more information visit
<http://homelesseducation.lausd.net>

Associated Administrators of Los Angeles

Beware Holiday Scams, So Says FBI

The following information comes directly from [FBI.gov](https://www.fbi.gov). While AALA highlights the most salient points, go to the FBI website to read the entire article. Do not become a victim!

Every year, thousands of people become victims of holiday scams. Scammers can rob you of hard-earned money, personal information, and, at the very least, a festive mood.

The two most prevalent of these holiday scams are non-delivery and non-payment crimes. In a non-delivery scam, a buyer pays for goods or services they find online, but those items are never received. Conversely, a non-payment scam involves goods or services being shipped, but the seller is never paid.

Similar scams to beware of this time of year are auction fraud, where a product is misrepresented on an auction site, and gift card fraud, when a seller asks you to pay with a pre-paid card.

Tips to Avoid Holiday Scams - Whether you're the buyer or the seller, there are a number of ways you can protect yourself—and your wallet.

Practice good cybersecurity hygiene.

- Don't click any suspicious links or attachments in emails, on websites, or on social media. [Phishing scams](#) and similar crimes get you to click on links and give up personal information like your name, password, and bank account number. In some cases, you may unknowingly download malware to your device.
- Be especially wary if a company asks you to update your password or account information. Look up the company's phone number on your own and call the company.

Know who you're buying from or selling to.

- Check each website's URL to make sure it's legitimate and secure. A site you're buying from should

When shopping online during the holiday season—or any time of year—always be wary of deals that seem too good to be true. Do your part to avoid becoming a scammer's next victim.

have https in the web address. If it doesn't, don't enter your information on that site.

- If you're purchasing from a company for the first time, do your research and check reviews.
- Verify the legitimacy of a buyer or seller before moving forward with a purchase. If you're using an online marketplace or auction website, check their feedback rating. Be wary of buyers and sellers with mostly unfavorable feedback ratings or no ratings at all.
- Avoid sellers who act as authorized dealers or factory representatives of popular items in countries where there would be no such deals.
- Be wary of sellers who post an auction or advertisement as if they reside in the U.S., then respond to questions by stating they are out of the country on business, family emergency, or similar reasons.
- Avoid buyers who request their purchase be shipped using a certain method to avoid customs or taxes inside another country.

Be careful how you pay.

- Never wire money directly to a seller.
- Avoid paying for items with [pre-paid gift cards](#). In these scams, a seller will ask you to send them a gift card number and PIN. Instead of using that gift card for your payment, the scammer will steal the funds, and you'll never receive your item.
- Use a credit card when shopping online and check your statement regularly. If you see a suspicious transaction, contact your credit card company to dispute the charge.

Monitor the shipping process.

- Always get tracking numbers for items you buy online, so you can make sure they have been shipped and can follow the delivery process.
- Be suspect of any credit card purchases where the address of the cardholder does not match the shipping address when you are selling. Always receive the cardholder's authorization before shipping any products.

A Special Message from AALA President Nery Paiz to Corporate Sponsors

I want to once again thank our generous sponsors that supported our Fall and Spring events 2022 to celebrate the LAUSD Class of 2023 with scholarships.

I look forward to our continued collaboration and working together on behalf of the Class of 2023. Thank you for thinking of them and including them in your 2023 work plans and budgets as I knock on your doors this spring on their behalves!

May the Holidays be safe and fun for you and your loved ones!

- **CDW-G**
- **Age of Learning**
- **Arey Jones Educational Services**
- **Belkin**
- **Dreambox Learning Inc.**
- **GoGuardian**
- **Lexia**
- **National University**
- **Newsela**
- **Princeton Review - Tutor.com**
- **Schools Federal Credit Union**
- **Scholastic**
- **Imagine Learning**
- **ACSA**
- **AllHere**
- **Amplify**
- **Anthem**
- **Cambridge Assessment International Education**
- **Curriculum Associated**
- **iReady**
- **Edlio**
- **Elevo**
- **Kaiser Permanente**
- **Lindamood-Bell Learning**
- **McGraw Hill**
- **McKendryDoor**
- **Oracle**
- **PALI Institute**
- **Renaissance**
- **RethinkEd**
- **SAVVAS**
- **Shmoop**
- **ST MATH-Mind Research Institute**
- **StudentNest**
- **Total School Solutions**
- **USC**
- **California Credit Union**
- **Gateways Hospital/Mental Health Center**
- **Reading Horizons**
- **E.J.S. Insurance Services, Inc.**
- **Waterford**
- **GED**

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Protect Your Accounts This Holiday Season

At California Credit Union your financial safety and security are important to us. With the holiday shopping season underway, below are some helpful reminders when it comes to protecting your financial information and keeping your accounts safe from scams.

Impersonators

Look out for persons who call, email, or text pretending they are from California Credit Union. They might say they have detected fraud on your account to trick you into disclosing personal information. They can use this information to gain access to your accounts.

Be assured, California Credit Union will NEVER ask you to:•Share your Digital Banking one-time passcode•Share your username or password•Transfer money to yourself

Fraudulent alerts

A scammer may alert you about fraud on your account and then advise you to reverse it by transferring money “to yourself,” when actually the account you transfer to is theirs.

Spoofs

Scammers may use technology that employs fake phone numbers. The Caller ID may appear to come from California Credit Union, but it is not. To verify that you’re speaking with California Credit Union hang up and call us at (800) 334-8788.

Urgency

Scammers will make the issue sound urgent so you might give them information without thinking it through. If you feel like you are being rushed or advised to take action right away, it could be a scam.

Wires or transfers

Before you send money, confirm the recipient is who they say they are. Wires for escrow should be confirmed directly with the title company or lender before authorizing transactions. When sending money from your account using [Zelle](#), check whose name is registered to the phone number or email on the other end.

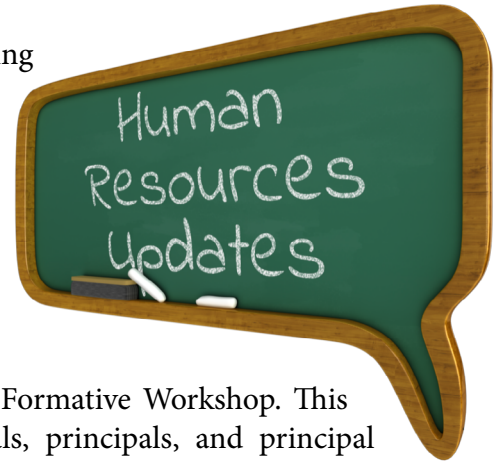
If you suspect any fraudulent transactions, call us at (800) 334-8788. If you believe you’ve been the recipient of suspicious communication, email or text message, please forward to abuse@ccu.com.

For additional information on protecting your identity and financial security, please visit our [resource page](#)

Associated Administrators of Los Angeles

Host Schools Wanted for Student Teachers for Second Semester

Human Resources is seeking school sites who are interested in hosting student teachers for the second semester. Hosting student teachers is an excellent way to observe and recruit new teachers for the upcoming school year. Interested schools may contact Antonio Amparan at ala4629@lausd.net.



EDUCATOR DEVELOPMENT AND SUPPORT

EDSSL Mid-Year Formative Workshop for Administrators

Human Resources invites administrators to participate in a Mid-Year Formative Workshop. This 1-hour interactive, virtual training is available for assistant principals, principals, and principal supervisors. Register via the [My Professional Learning Network](#) (Keyword: EDSSL Mid-Year Formative). Two sessions will be offered:

- Friday, December 9th from 3:30-4:30pm
- Monday, December 12th from 1:00-2:00pm

EDS Office Hours for Administrators and Teachers

Weekly EDS office hours are available on Fridays from 2:00 – 4:00 p.m. Staff will assist administrators and teachers with all phases of the teacher observation and evaluation cycle and offer technical support. You may join office hours using the following link: <https://lausd.zoom.us/j/86108706782>

Wanna Get Away for Winter Break? How About a Movie to Distract Your Mind From Work

This holiday season most film studios are releasing to movie theaters and not straight to the small screen. While some films were released in November, others will be released in December.

November saw the release of highly anticipated movies including: Marvel's *Black Panther: Wakanda Forever*, *Bardo*, the black comedy movie *The Menu*, Steven Spielberg's *The Fabelmans*, Disney's *Strange World*, coming-of-age movie *Bones and All*, black comedy *White Noise*, and comedy drama *The Banshees of Inisherin*. While *Wakanda Forever* is a box office smash, *Strange World* was a fizzle.

In December, you can watch James Cameron's sequel *Avatar: The Way of Water*, black comedy *Violent Night*, historical film *Emancipation* starring Will Smith, gothic mystery drama *The Eternal Daughter*, Brendan Fraser in a drama titled *The Whale*, for the kiddos *Puss in Boots: the Last Wish* voiced again by Antonio Banderas, biographical film *I Wanna Dance With Somebody* based on Whitney Houston's life, comedy drama *Babylon*, and drama *Women Talking*.

Do you prefer something on the small screen? Here are some Christmas not-necessarily classics for your consideration: *Love Actually* (2003), *Black Christmas* (1974), *Christmas in Connecticut* (1945), *The Polar Express* (2004), *The Holiday* (2006), *Rudolf the Red-Nosed Reindeer* (1964), *The Santa Clause* (1994), and *Harry Potter and the Sorcerer's Stone* (2001). If you prefer a classic, top movies include: *It's a Wonderful Life* (1946), *Die Hard* (1988), *Gremlins* (1984), *Elf* (2003), *Home Alone* (1990), *A Christmas Story* (1983), *Edward Scissorhands* (1990), *The Snowman* (1982), *Kiss Kiss, Bang Bang* (2005), *A Charlie Brown Christmas* (1965), *Scrooged* (1998), and *Miracle on 34th Street* (1947).

Associated Administrators of Los Angeles In Memoriam

JOSE C. MACIAS - Mr. Macias served as assistant principal of Ninety-Fifth Street School and as principal of Budlong Avenue School and Arlington Heights School. He retired on January 2020 and passed away on November 27, 2022. Viewing and Rosary will be held on Thursday December 8, 2022 from 4:00 pm to 8:00 pm at Guerra and Gutierrez Mortuary, 5800 E. Beverly Blvd., Los Angeles, CA 90022. Funeral Mass will be held on Friday, December 9, 2022 at 11:00 am, Our Lady of the Miraculous Medal Catholic Church, 820 N Garfield Ave., Montebello, CA 90640. For additional information please contact Marie Macias at (323) 420-5725.



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for current job opportunities.

DO YOU WANT AALA WINGS?

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday save lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 35 \$2,500 and 17 \$1,000 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Click [HERE](#) and earn your wings! All donations to FRIENDS OF AALA are tax deductible.

YOUR GENEROSITY FUNDS DREAMS