

JUNE 19, 2023



# UPDATE

## FREEDOM DAY!



Adding June 19, or **Juneteenth** as a federal holiday two years ago shed light on a little-known milestone in African American history. Juneteenth is recognized as the longest running African American holiday in this nation. Two years, five months, and 19 days after the Emancipation Proclamation, Blacks in Galveston, Texas, found out about President Abraham Lincoln's order.

Two months after the end of the Civil War, the following General Orders No. 3 were read to the enslaved people of Galveston, "The people of Texas are informed that, in accordance with a proclamation from the Executive of the United States, all slaves are free." To put it in context, the COVID-19 emergency lasted about 3 years, think about how long those three years felt. Now go back to the two years, five months, and 19 days that passed between the signing of the Emancipation Proclamation and the reading of General Orders No. 3. While the freed people were ecstatic and later celebrated the day as Jubilee Day, was it poor communication or enslavers keeping mum for well over two years that kept the Texas slaves in the dark?

While we celebrate the rich history and culture African Americans contribute to the fabric of this nation, we must never forget the horrors of slavery. We can never whitewash this shameful part of American history! As educators we have the moral imperative to ensure students understand our past, including the good, the bad, and the ugly. Understanding our past or exploring current social inequities through multiple points of view in grade appropriate settings is at the center of helping students understand what it means to be an American.

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## THANK YOU!

**B-basis AALA members, enjoy your much too brief summer break!**

**AALA offices are closed on June 19th in observance of Juneteenth, a federal holiday.**

**B-Basis returns on  
July 31, 2023  
E-Basis returns on  
July 20, 2023**

# Announcements

**Rejecting the District's offer based on the poll means negotiations will continue through the Summer of 2023. From past bargaining experiences, a Tentative Agreement will be reached in August or September of 2023.**

**The decision to reject the counter-offer was based on the outcome of the poll and the AALA Bargaining Team.**

**The bargaining team will submit counter proposals to the rejected proposals if the District's counter does not make it on to the board's June 20, 2023 agenda.**

**AALA will continue to communicate using email with any developments during your break. Be sure you check clutter and junk-email folders. Add [info@aala.us](mailto:info@aala.us) as a contact on your email program or app.**

## Are you missing AALA communications and reading the Update from the AALA website?

If you are an active (i.e. dues-paying) AALA member, communication is sent to your district email address. AALA uses Mailchimp to send out email communications. If you are not receiving any AALA communication in your Inbox, or receive it sporadically, please do the following:

- **Check your Clutter and Junk Email folders.** It is likely the district mail servers flags AALA's communications as junk or spam. AALA cannot control how the district servers handles email.
- **Add Associated Administrators of Los Angeles ([info@aala.us](mailto:info@aala.us)) to your Contacts.** By adding [info@aala.us](mailto:info@aala.us) to your Contacts list you are letting the district servers know you do not consider AALA communications junk or spam.
- **Still need help?** Please email [mrinfo@aala.us](mailto:mrinfo@aala.us) or [info@aala.us](mailto:info@aala.us) for assistance.

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## ACSA REGION 16 News

Please click [HERE](#) to read a message from ACSA President Lisa Dachs-Ornelas, Ed.D to AALA/ACSA members.

# **Healthcare FAQs: Summer's Coming - Stay Healthy, Cool and Safe!**

**P**redictions of an El Niño summer mean we may experience hotter than normal temperatures between June and September. While relishing the prospects of family barbecues and picnics, sunning and surfing at the beach, and road trips and camping, we should remember that hidden hazards lurk in the shadows, posing seasonal risks such as sunburn, heat-related illnesses, dehydration, swimming dangers, food poisoning, insect bites, and many other health hazards. Here is our annual refresher for summer safety awareness and preparedness for a happy and healthy summer!

## **PREVENT SUNBURN AND HEAT-RELATED ILLNESSES**

- Stay cool—avoid the sun between 10 a.m. and 4 p.m. when sun rays are the strongest; seek shade wherever possible.
- Wear sunscreen, with a minimum SPF15; replenish sunscreen often.
- Cover up when outdoors – wear wide-brimmed hat, loose clothing, sunglasses with 99% UV protection.
- Stay hydrated—drink water before you feel thirsty. Eat fruits and vegetables high in water, such as watermelon, strawberries, peaches, cucumbers, cabbage, and spinach.

## **OBSERVE WATER SAFETY TIPS**

- Learn to swim and teach your children to swim.
- At water spots like the beaches or lakes, swim only in areas supervised by lifeguards.
- Designate an adult water watcher when anyone is in the pool. Never swim alone.
- Teach children to stay away from pool drains; install anti-entrapment drain covers.
- Wear life jackets in boats or during water activities; drowning can occur even in shallow water.
- Learn what drowning looks like because drowning doesn't look like drowning. See [How to Spot the Real Signs of Drowning - Consumer Reports](#)

## **PREVENT FOOD POISONING - PRACTICE FOOD SAFETY**

- Remember that bacteria grow more rapidly during

warm weather and can lead to food poisoning.

- Wash your hand before handling foods—if soap and water are not available, use hand sanitizer.
- Invest in a well-insulated cooler to keep perishable foods—both raw and cooked cold. Keep your cooler in the shade.
- When picnicking on hot days (90°F or above), refrigerate food after one hour. At lower temperatures, refrigerate after two hours.

## **BE PREPARED FOR POTENTIAL SUMMER INJURIES**

- Keep a summer first aid kit at home and in your vehicle that includes pain medication, sunscreen, insect repellent, Benadryl, hydrocortisone, water (for cleaning wounds), medication for gastrointestinal problems, and the usual first aid kit items like antibiotic ointment, alcohol pads, gauze, adhesive bandages, elastic bandages, tape, scissors, etc.
- Pack of baby wipes and antibacterial wipes
- Flashlight, reusable water bottles, reusable ice packs
- Insulated cooler
- Trash bags
- Picnic equipment (including blanket, supplies, can opener, knife, etc.

## **For additional resources, see:**

- [Keep Kids Safe This Summer](#), CDC
- [Heat Cramps, Exhaustion, Stroke](#), National Weather Service
- [Drowning: It Can Happen in an Instant](#), National Safety Council (NSC)
- [Pool Safely: Simple Steps Save Lives](#), U. S. Consumer Product Safety Commission
- [Handling Food Safely While Eating Outdoors](#), FDA



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## Associated Administrators of Los Angeles

# Saluting Friends of AALA and AALA Angels

Every year AALA asks (in reality, begs) retirees and active members to support Friends of AALA scholarships. Their generosity makes college dreams a reality for LAUSD graduates. Hundreds of students apply annually and those selected are truly the district's cream of the crop. This week, *we tip our hat* to each and every donor for their generosity. As always, we hope to grow this list of donors. If your name is not on this list, PLEASE join this elite list knowing that you will forever change the life of an LAUSD graduate. Who knows, you may be helping a future researcher that finds a cure for Alzheimer's or discovers an innovative process to address climate change!

As always, AALA's lists are ever-growing! Additional names to be published next week!

### **Alumni Angels**

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Andrea Allen-Gonzales  
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La Juana Willis-Worship  
Dawn Xitco  
Richard Ycaza  
Alree Young  
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Flaminio Zarate

### **Perpetual Scholarship Plaques**

Dr. William J. Johnston Leadership Scholarship  
Jack Moscovitz Memorial Scholarship  
Dr. Judith Perez Scholarship  
Jack H. Silas Social Justice Scholarship

### **Recognition of Eve Sherman Birthday**

Brenda Morton

### **In Memoriam Donations**

#### **In Memory of Marian Bogante**

Linda Dinerstein

#### **In Memory of Guadalupe Flecha**

Juan Flecha and friends

#### **In Memory of Michelle King**

Anonymous

#### **In Memory of Richard Torchia**

Lona Torchia

#### **In Memory of Alan Warshaw**

Linda Dinerstein

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## **SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW!**

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday save lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 35 \$2,500 and 17 \$1,000 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Click [HERE](#) and earn your wings! All donations to FRIENDS OF AALA are tax deductible.

## **YOUR GENEROSITY FUNDS DREAMS**

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**Associated Administrators of Los Angeles**  
**Celebrating Student Excellence**



**Melony Dominguez!**

**GARFIELD SENIOR HIGH SCHOOL  
ANDRES FAVELA, PRINCIPAL  
REGION EAST**

**UNIVERSITY OF CALIFORNIA, BERKELEY  
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**Lila Duarte!**

**NORTH HOLLYWOOD SENIOR HIGH SCHOOL  
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**Allesandro Quinto Molero!**

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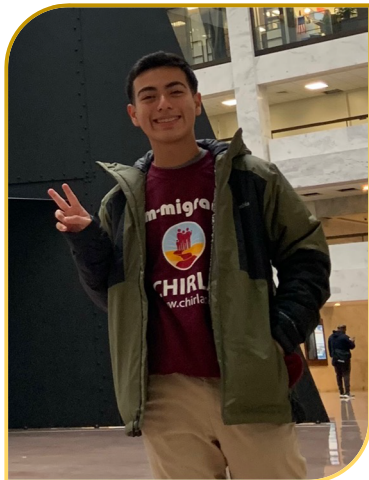
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Associated Administrators of Los Angeles  
**AALA'S 2023 Scholarship Recipients**



**Idelio Valencia Merida!**

**ROYBAL LEARNING CENTER  
BLANCA CRUZ, PRINCIPAL  
REGION EAST**

**UNIVERSITY OF CALIFORNIA, SANTA BARBARA  
PRE-BIOLOGY**



**Angel Villeraldo Amador!**

**GARFIELD SENIOR HIGH SCHOOL  
ANDRES FAVELA, PRINCIPAL  
REGION EAST**

**STANFORD UNIVERSITY  
AEROSPACE ENGINEERING**



**Jimmy Weng!**

**BRAVO MEDICAL MAGNET  
LUIS LOPEZ, PRINCIPAL  
REGION EAST**

**UNIVERSITY OF CALIFORNIA, BERKELEY  
ECONOMICS**



**Montana Williams-Johnson!**

**HAMILTON SENIOR HIGH SCHOOL  
JENNIFER BAXTER, PRINCIPAL  
REGION WEST**

**SPELMAN UNIVERSITY  
BIOLOGY**



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Associated Administrators of Los Angeles  
**Congratulations AALA Scholars!**



**Antony Wong!**

**LINCOLN SENIOR HIGH SCHOOL  
ROSE ANN RUIZ, PRINCIPAL  
REGION EAST**

**UNIVERSITY OF SOUTHERN CALIFORNIA  
COMPUTER SCIENCE &  
BUSINESS ADMINISTRATION**



**Yuan-Kai Yang!**

**WILSON SENIOR HIGH SCHOOL  
GREGORIO VERBERA, PRINCIPAL  
REGION EAST**

**UNIVERSITY OF CALIFORNIA, SAN DIEGO  
COMPUTER SCIENCE**



**Eva Yiadom!**

**CARSON SENIOR HIGH ACADEMY OF MEDICAL ARTS  
ARACELY MARTINEZ, PRINCIPAL  
REGION SOUTH**

**UNIVERSITY OF CALIFORNIA, LOS ANGELES  
BIOLOGY**



**Congratulations!**

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## Associated Administrators of Los Angeles

### 2023-2024 PROGRAMS

#### ASPIRING

#### ADMINISTRATOR

#### EDST Summer Calibration 2023

The Aspiring Assistant Principal (AAPP) and Aspiring Principal (APP) Programs are the District's promotional pathway for educators to become school site administrators. These Aspiring Programs will be offered in the 2023-2024 school year. Interested candidates may find the application beginning June 19, 2023 using the following links ([AAPP](#) or [APP](#)). For additional information contact [Alex Wagner](#) or [Rosie Elmore](#).

### EDUCATOR DEVELOPMENT AND SUPPORT (EDS)

#### Rostering Certificated Staff for Evaluation in 2023-2024

My Professional Growth System (MyPGS) Staff Rosters have been updated for the 2023-2024 school year. Principals and Principal Supervisors may select "Required for 23-24" on the MyPGS staff roster for all certificated staff members who will be evaluated next school year. These employees will automatically receive evaluation plans on MyPGS in the 2023-2024 school year. Refer to the [Frequency of Evaluation Policy](#) for additional guidance on who should be evaluated.

If you need assistance, please reach out to the EDS team at 213-241-3444 or join EDS office hours on Fridays from 2:00 – 4:00 p.m. via Zoom: <https://lausd.zoom.us/j/86108706782>

Human Resources Division, Educator Development and Support

(EDS) Unit invites you to participate in the annual EDST calibration event for administrators who have completed the Observer Certification Training. Participation in the calibration event helps ensure that observation ratings are accurate when implementing the District's EDS processes.



The calibration event will be offered online via the [My Professional Growth System \(MyPGS\)](#). View the [Summer Calibration Flyer](#) for more information. Please click [here](#) to register to participate in the **June 12 – 26** or **July 27 – August 11** calibration windows.

#### Educator Development and Support School Leader (EDSSL) Certification Training

EDSSL Observer Certification prepares principals and principal supervisors to observe, support, and evaluate principals and assistant principals. If you will be evaluating a principal or assistant principal and have not participated in the 2.5-day Observer Certification, please register on MyPLN. Registration is available via [My Professional Learning Network](#) (Keyword: EDSSL Certification). If you have further questions, please contact [Heather Lower Lowe](#).

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**CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.**

Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

**CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.**

Click [HERE](#) for current job opportunities.

**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.