



UPDATE

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF APRIL 29, 2024

WE JUST ROLL LIKE THIS!

WOW! District high schools represent! Looking at this week's accolades one must ask, why don't all district employees that live within district boundaries enroll their children in district schools? AALA members leading these schools exemplify instructional leadership resulting in student excellence.

The week started off with **Principal Susan Parker's** [LAUSD Academic Decathlon](#) repeat winning Sherman Oaks Center for Enriched Studies(SOCES) Academic Decathlon team feted by the [LA Daily News](#) as they flew off to the Academic Decathlon nationals in Pittsburgh, Pennsylvania. This is SOCES' 2nd trip in a row to the nationals! Adding another feather to its cap, SOCES received a #10 ranking among LAUSD high schools, #106 out of 2,616 California high schools, and #783 out of close to 17,655 ranked schools in [US News & World Report's 2024 Best High Schools Rankings](#). Way to go **Principal Parker** and **Assistant Principals William Crockett, Davina Cunningham, Dana Neill, Cheryl Sanders, and Floyd Weldon!**

US News & World Report uses college readiness, state assessment proficiency, state assessment performance, under-served student performance, college curriculum breadth as well as graduation rate to rank schools. Data collected from close to 25,000 public schools across the 50 states and the District of Columbia. Of these, 17,655 schools received a ranking and 130 out of 183 district high schools are on the list.

Among California's top ranked school are The Science Academy STEM Magnet ranked #12 nationally, #3 in the state, #2 among LA metro, and #1 among LAUSD schools. Led by **Principal Carlos Lauchu** and **Assistant Principal Joshua Rosenthal**, The Science Academy STEM Magnet tied for 1st, yes 1st nationally on the college readiness index and graduation rate ranks! And, adds California Distinguished School to its accolades while graduating its first class in 2022. Yeah, wow!

Led by **Principal Desiree Douglas Montoya** and **Assistant Principal Aimee Ross**, Dr. Richard Vladovic Harbor Teacher Preparation Academy follows close behind ranking #47 nationally, #6 among California schools, #5 among LA Metro and #2 in LAUSD. Harbor Teacher Prep also tied for 1st on graduate rate rank in the state and nationally. Along with the US News goal seal, Harbor Teacher Prep proudly carries coveted titles including California Distinguished School in 2024 along with previous designations as a California Gold Ribbon School and National Blue Ribbon School.

Girls Academy Leadership Academy: Dr. Michelle King School for STEM's school designer, passionate advocate

ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WEEK OF APRIL 29, 2024

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WORK DATES **SY 2024-2025**

A Basis: 7/1/2024 - 6/30/2025

B Basis: 7/29/24 - 6/16/25

E Basis: 7/18/24 - 6/25/25

TOP HIGH SCHOOLS FROM PAGE X

and **founding Principal Dr. Elizabeth Ackerman Hicks** followed the research and imagineered a school that offers, “a highly rigorous college preparatory STEM-focused education in an all-girls environment based on voluntary enrollment that fosters academic excellence, ethical leadership, and intellectual curiosity.” Under **Principal Ackerman Hicks and Assistant Principal Jason Benoit’s** leadership, GALA ranks #160 nationally, #20 in California, #6 in LA Metro, #3 in LAUSD and is a California Distinguished School. Bear in mind that this all-girl school opened in 2016 and graduated its first class June 2020. That is an amazing feat!

Next we turn to **Principal Sean Teer and Assistant Principals Saul Plasencia and Juan Torres** who lead Downtown Magnets High School, a top-ranked school with a plethora of accolades. Named a 2023 National Blue Ribbon School, a Magnet Schools of America School of Excellence and California Gold Ribbon School, Downtown Magnets High School ranked #272 nationally, #33 in the state, #11 among LA Metro schools and #4 in the district!

We move on to Los Angeles Center for Enriched Studies (LACES) led by **Principal Kimberly Lesure and Assistant Principals Alexander Brandy, Oliver Rivas, Jacob Rustum**. LACES also carries the titles of National Blue Ribbon School and California Distinguished School. It ranks #331 nationally, #43 among California schools, #15 in the Los Angeles Metro area, and #5 in the district. And a bit of district history resides there as the very first LAUSD magnet!

Coming in at #6 in the district is **Principal William Bazadier’s** Middle College High School. Supported by **Assistant Principal Courtney Stanton, Principal Bazadier** leads a unique school sitting on the Los Angeles Southwest Community College with readily accessible dual enrollment. Middle College High School ranks #25 in the Los Angeles Metro area, #70 in the great state of California and #520 nationally. And imagine, in 1989 opened as district continuation high school!

International Studies Learning Center at Legacy High School lands on #7 in the district, #27 in among Los Angeles Metro area high schools, #80 statewide and

#613 nationally. **Principal Marcos Hernandez and Assistant Principal Ruben Escobar** lead this California Gold Ribbon and P-21 Exemplar School as well as the Asia Society International Studies Schools Network.

Principal Luis M. Lopez’ Francisco Bravo Medical Magnet High School lands at #8 in the district. **Assistant Principals Jungsug Ghong, Gabriela Guerra-Ramirez, and Diana Lee** work alongside **Principal Lopez**. Bravo Medical Magnet is a 2024 California Distinguished School, Magnet Schools of America School of Excellence, National Blue Ribbon School as well as Linked Learning Gold Pathway certified. It ranks #618 nationally, #81 in California, and #28 among LA Metro Area high schools.

At #9 district wide, Orthopaedic Hospital Senior High Medical Magnet. **Principal Gustavo Barrientos and Assistant Principal Yvonne Huang** lead this California Distinguished School, Magnet Schools of America School of Merit that checks in at #29 among LA Metro Area schools, #83 in California and #646 nationally.

Rounding out the district top ten, SOCES (see paragraph 2). In ranked order, the following schools are in the top 10% of nationally ranked schools:

Huntington Park Institute of Applied Medicine (HPIAM), **Principal Jonathan Chaikittirattana** Math, Science, and Technology Magnet at Roosevelt High School, **Principal Patricia Hanson** North Hollywood Senior High School, **Principal Ricardo Rosales**

William Howard Taft High School, **Principal Daniel Steiner**

King/Drew Medical Magnet High School, **Principal Reginald Bookens**

Maywood Center for Enriched Studies, **Principal Gabriel Duran**

Van Nuys Senior High School, **Principal Lourdes De Santiago Ramirez**

Want to see how additional district high schools ranked? [Click Here](#) to get the scoop. Strong and supported AALA members lead award-winning schools!

ASSOCIATED ADMINISTRATORS OF LOS ANGELES





ASSOCIATED ADMINISTRATORS OF LOS ANGELES

WHAT IS AALA PRESIDENT NERY X. PAIZ DOING TO ADVANCE MEMBER NEEDS?

President Paiz worked with HR to push stalled investigations, and hosted AALA Alumni at the Spring Luncheon (see pages 4-5). He continues to voice member concerns with boardmembers and senior district officials.

HAVE YOU MOVED HOME OR WORK LOCATION?

Please email aalaooffice@aala.us to keep accurate information and make sure you receive communications.

NEED ASSISTANCE FROM AALA?

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email office@aala.us 24/7.

ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of [AALA membership](#) just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!



I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?

Email info@aala.us or office@aala.us for assistance.

FINAL EVALUATION deadlines are just around the corner. AALA would like to remind members that supervise certificated employees of contractual deadlines. If you missed one and the employee evaluated disagrees with the final evaluation, all your hard work will be tossed out when they grieve Administrator evaluation deadlines can be found on Human Resources Updates page 11.



SHOUT OUT TO LAUSD'S HR TEAM that presented at AERA 2024 on LAPASC & Wellness for Administrators!



AALA-ENDORSED BOARD SEAT 5 CANDIDATE



Graciela Ortiz

2d · 21

When I proposed this state of the art system that will provide internet access to thousands of members in our community, I knew that it would be the beginning of enhancing the education of the children in our community. All parks and the West side of our city now have free WiFi! Soon our entire city will have free WiFi. Phase 1 and phase 2 are complete. Thank you to my city council colleagues for your support! #EducationIsTheKey #TeamworkMakesTheDreamwork #ILoveHp #Ortiz2024 #Ortiz4SchoolBoard #CommunityFirst





Who Are We? *We were founded by LAUSD employees in 1939.*

Established in 1939, we are a not-for-profit financial cooperative founded by a group LAUSD and LACCD employees. Our field of membership is exclusively focused on serving our community. This specialization enables us to offer meticulously crafted financial products and services tailored to the membership. Unlike traditional for-profit banks driven by shareholder interests, our foremost objective is your financial well-being, both in savings and earnings.

Current School Employees

- Rate Reduction Auto Loan ¹
(reduce your current or offered rate by 2%!)*
- Summer Safeguard Savings Account ^{2, 3}
(Prepare for the summer and get rewarded)
- Classroom Supply Loan ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Utility Loan for Classified Employees ^{2, 4}
(Borrow up to \$1,000 @ 0% for 12 months)
- Technology Loan ²
(Borrow up to \$2,500 @ 1% for 24 months)
- Mortgage Programs ⁵

And so much more...

- Free Checking
- Free Savings / Holiday Account / U Name It!
- Individual Retirement Accounts
- Debt Consolidation Loan
- Non Variable - Visa Credit Card
- Personal Loan (Special Occassions)
- Credit Builder / Rebuilder Loan Programs
- Auto Buying Services

More Branch & ATM access than most!

Nationwide Branch and ATM Access

- +5,000 Nationwide Branches (Service Centers)
- +30,000 Surcharge Free ATMs

Join Today!



As of 4/1/2024, all applications are subject to approval. Rates are subject to change. The actual terms will vary based on the borrower's or borrowers' characteristics. ¹ Floor rate at 5.65% for 72 months. ² Direct deposit or payroll deduction from a qualified source is required. ³ Maximum monthly contribution of \$2,000. Total deposit will be transferred to Primary Share account on the first business day of July. This is a variable rate account. As of the date of this advertisement, 6.60% APY / 6.44% Rate. ⁴ Must be a current school employee (classified or certificated). ⁵ Visit our Home Loan Center at www.SchoolsFCU.org. + Access provided by COOP. Service restrictions may apply.

Federally insured by the NCUA | Supplementary coverage is provided by ASI.

www.SchoolsFCU.org
(866) 459-2345

HEALTHCARE

FAQS *Watch Out for Healthcare Security Breaches*

Technological advances have transformed medical record keeping from paper-based to electronics-based, making healthcare delivery easier and more accessible. Despite the advantages of digital records, health records are at risk of being hacked. When hacked, your medical information is exposed and/or shut down. Since 2011, more than 10 billion records have been breached by cyberhackers. Of these, one-half of the breaches occurred in the healthcare sector. According to the New York Times, studies show that when a cyberattack occurs, patient care can be severely compromised. For example, surgeries will be canceled, care plans become disrupted, prescribed drugs and drug allergies unavailable, to list just a few possible consequences.

As a potential victim, what can I do to keep my health information and other personal records secure from cyberthreats?



As consumers, we rely on our medical insurers, including the District, to keep our data safe, secure, and private; we can't prevent an attack on entire data systems. However, there are steps we can take to protect our identity on our own systems vis-à-vis passwords, viruses, phishing, and the other ways hackers intrude in your privacy. Here are some steps to help you keep secure:

- Change user passwords frequently for your healthcare accounts, credit card accounts, and/or emails associated with your accounts. Make sure you set strong passwords.
- Monitor your medical records frequently. Monitoring includes checking your Explanation of Benefits (EOB) statements to ensure their accuracy.
- Check your healthcare accounts for any changes to your member profile, such as changes in your address or phone number(s).
- Place a freeze or fraud alert on your credit file by contacting one of the three national credit reporting

companies—[Experian](#), 888.397.3742; [Equifax](#), 800.525.6285; [TransUnion](#), 800.680.7289.

- Monitor your credit card accounts/statements to check for any charges that you didn't make.
- Be stingy about the personal information you share online. Install anti-virus protection on all your devices, if not preinstalled. You might consider identity protection or fraud protection software. For source information, click on the following links: [IdentityTheft.gov](#) (FTC), [pcmag.com](#), [Tom's Guide](#), [CNET](#), or search "fraud protection." Another solution to consider is a VPN, or a "virtual private network." Simplistically, a VPN protects your privacy by encrypting your personal data. The major online browsers offer private or incognito settings that hide your browsing history, cookies, filled forms, and site data. Be cautious about using these. For more information about private (not VPN) browsers, see [What is private browsing?](#)
- Beware of phishing fraud emails, texts, and phone calls. Phishing scams may look or sound like they come from your insurer. Emails may include a "click here" link for access to your account. These messages are NOT from legitimate sources, and you should NOT -
 - click on any links in questionable email.
 - reply to the email, text, or call, or reach out to the senders in any way.
 - supply any information on the website if you have clicked on a link in the email.
 - open any attachments that arrive with email or text.
- Make a copy of your medical files so that you have a baseline record and history of your medical conditions and treatment received.

We can't be too careful about protecting our personal information on the web. Here are additional articles that may resonate with your concerns: [What Really Happens in a Data Breach \(And What You Can Do About It\)](#), [How to protect personal information online: A simplified guide](#), [12 Simple Things You Can Do to Be More Secure Online](#).



LAUSD APPROVED HIGH-IMPACT TUTORING PROVIDER



WHO WE ARE

Cognition is a K-12 tutoring program, led by experienced educators who **produce proven, repeatable** results in student success.



**Transforming
Virtual
Tutoring**

WHAT WE DO

Our research-based approach focuses on data-informed instruction and collaborative learning, encouraging **student-to-student interaction** to build **deep conceptual understanding**.



**Giving
Students That
"I get it!"
Moment**

WHERE TO FIND US

We're already in classrooms all over Los Angeles Unified School District and we'd love to add you to our ranks!



**Helping Educators
Get Students Back
ON Track and ON
Grade Level**

CONTACT US NOW:



(510) 946-7750 ext. 6



dalcaraz@cognition.com



www.cognition.com

ASSOCIATED ADMINISTRATORS OF LOS ANGELES



Los Angeles Unified School District INSTRUCTIONAL SCHOOL CALENDAR 2024-2025

Board Approved
6/20/2023

JULY

MO	TU	WE	TH	FR
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

AUGUST

MO	TU	WE	TH	FR
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

SEPTEMBER

MO	TU	WE	TH	FR
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

OCTOBER

MO	TU	WE	TH	FR
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

NOVEMBER

MO	TU	WE	TH	FR
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

DECEMBER

MO	TU	WE	TH	FR
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

JANUARY

MO	TU	WE	TH	FR
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

FEBRUARY

MO	TU	WE	TH	FR
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MARCH

MO	TU	WE	TH	FR
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

APRIL

MO	TU	WE	TH	FR
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

MAY

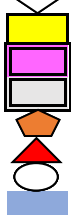
MO	TU	WE	TH	FR
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

JUNE

MO	TU	WE	TH	FR
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

07/04/24 Independence Day	01/20/25 Dr. Martin L. King Jr. Birthday
08/12/24 First Day of Instruction	02/17/25 Presidents' Day
08/30/24 Admission Day	03/31/25 Cesar E. Chavez Birthday
09/02/24 Labor Day	04/14 - 04/18/25 Spring Break
11/11/24 Veterans Day	04/24/25 Armenian Genocide Remembrance Day
11/28 - 11/29/24 Thanksgiving Holiday	05/26/25 Memorial Day
12/16/24 - 12/18/24 . . . Optional Winter Recess Academy	06/10/25 Last Day of Instruction
12/16/24 - 01/03/25 . . Winter Break	06/19/25 Juneteenth Holiday
01/06/25 Second Semester Begins	

LEGEND:



- First Day/Last Day of Instruction
- Legal/Local Holidays
- Optional Winter Recess Academy
- School Recess
- Unassigned Day (no school)
- Optional Employee Preparation Day
- Second Semester Begins
- Instructional Days

Instructional Days

Fall Semester	81
Spring Semester	102
Total	183



UPDATES

EDUCATOR DEVELOPMENT AND SUPPORT (EDS)

Teacher Evaluations

The contractual deadline to complete the EDST Final Evaluation for teachers, non-classroom teachers, and counselors is **Friday, May 10th**. For employees that were hired after March 1, 2024, consider completing the Evaluation of Provisional Contract Employees (Stull) evaluation form. To assign a provisional contract evaluation to an

employee, contact us at mypgs@lausd.net. Please include the teacher's and evaluator's name and employee number in the email.

Zoom Office Hours

The Educator Development and Support (EDS) staff is available to assist you with all phases of the evaluation cycle during virtual **Office Hours** on Fridays, from 2:00 pm to 4:00 pm, using this Zoom link: <https://lausd.zoom.us/j/87482513835>.

EDST Observer Certification Training

We are offering a **two-day** certification training in 2024 for administrators who are evaluating teachers, non-classroom teachers, and counselors. Two more trainings are available this Spring Semester: **April 11-12** and **June 13-14**. To enroll, log onto MyPLN and type in the key words **Observer Certification** or [click this link](#).

Administrator Evaluation Due Dates

END-OF-YEAR CONFERENCE & Final Evaluation	School Support Administrators B Basis E Basis A Basis	05/13/2024 05/22/2024 05/24/2024
	Assistant Principals	05/14/2024
	Principals	05/21/2024
	Principal Supervisors	05/28/2024



Note to Applicants: Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <http://www.lausdjobs.org> (classified) or <http://achieve.lausd.net/Page/1566> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

CERTIFICATED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for school based positions

Click [HERE](#) for non-school based positions

CLASSIFIED positions are open to certificated and classified employees who meet the position requirements.

Click [HERE](#) for current job opportunities.

ASSOCIATED ADMINISTRATORS OF LOS ANGELES



Dr. Michael Wilson — Dr. Wilson served the school community as Assistant Principal of Ford Boulevard and Humphreys Avenue Elementary Schools Principal of Allesandro, San Pedro and Gates Elementary Schools.

He retired as a Cluster Administrator on July 1, 1999, and passed away December 2023.

DOROTHY COLEMAN (POSITION CORRECTION)- Ms. Coleman served as: Supervisor, School Nursing Services; Director, School Nursing Services; as well as Field Coordinator, School Nursing; retired as Director, School Nursing Services.

🎵 SEND ME AN ANGEL, SEND ME AN ANGEL, RIGHT NOW! 🎵

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday saves lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code **and earn your wings!** All donations to FRIENDS OF AALA are tax deductible!



YOUR GENEROSITY FUNDS DREAMS

INTEREST GROUP CONTACT INFORMATION

You seek AAPA information?

<https://bit.ly/LAUSD-AAPA>

Looking for ACSA Region 16 news? Visit ACSA's Region 16 website for up-to-date information at <https://www.acsaregion16.com>

Looking to connect with AJE-LAUSD?

<https://www.ajelausd.org>

You seek COBA information?
<https://www.cobalausd.net>

Can't find CMAA?

<https://www.instagram.com/cmaa.lausd/>

DISTRICT ANNOUNCEMENTS

PRINCIPALS'
LEADERSHIP
INSTITUTE

Scan to submit your proposal

PLI 2024
CALL FOR PRESENTERS

The Los Angeles Unified Principals' Leadership Institute (PLI) is a powerful opportunity for school leaders to learn together in collaborative sessions and the **call for presenters is now open!**

We hope that you will join us as a presenter, in-person, at **#PLI2024** to share your expertise and enthusiasm.



Presentation date: July 25, 2024



45 - 75 minute sessions



East LA College | Monterey Park, CA

bit.ly/lausd-pli24-presenter-call**SUBMIT YOUR PROPOSAL BY
MAY 31, 2024**

Attention
Principals:
Tutoring Fair
May 13 – May 17




**Start planning for next year now.
Launch tutoring services early and strategically to
maximize academic growth!**

- Explore the research behind high-dose tutoring and its impact on student achievement.
- Review videos of vendor options.
- Understand roles, responsibilities of the school, the tutoring designee, and the vendor.
- Learn about compensation for the School Site Tutoring Designee and supervision staff.


Please plan to attend along with your 2024-2025 School Site Tutoring Designee (if known). Select any session to attend. All sessions will be repeated. You may attend multiple times.

May 13 – May 17				
Zoom Meeting ID 854 1692 9128				
Monday May 13	Tuesday May 14	Wednesday May 15	Thursday May 16	Friday May 17
1:00 p.m. – 2:30 p.m.	12:00 p.m. – 1:30 p.m.	1:00 p.m. – 2:30 p.m.	2:30 p.m. – 4:00 p.m.	12:00 p.m. – 1:30 p.m.

[Zoom Link](#) tutoringworks@lausd.net
lausd.org/tutoring



COMING SOON
TO A SCHOOL NEAR YOU



Introduced by Los Angeles Unified

S.P.D.4.T.

Summer Professional Development for Teachers

SPECIAL ENGAGEMENT SCREENING

Early Start Schools Only
AUGUST 1 & 2

AUGUST 5 & 6



2024 **AAPA**
SCHOLARSHIP
BANQUET

Alliance of Asian Pacific
Administrators

May 23, 2024 (Thurs.)
6:00 - 7:30 pm

CELEBRATING LAUSD'S (20) ASIAN AMERICAN
STUDENT SCHOLARSHIP WINNERS
DINNER \$45.00

