

# HASTA LUEGO!

Three years ago I was elated to be elected as the president of the Associated Administrators of Los Angeles. I served on the Executive Board with Dr. Judith Perez and Juan A. Flecha and learned much about the hopes, dreams, and fears of the membership. I learned the importance of building relationships with every member, the general superintendent, senior cabinet members, and elected board members to better advocate the concerns and needs of our membership. I was eager to speak at board meetings and formally and informally meet with district officials and the superintendents. I visited over 350 schools to meet members, attended special events, as well as started a You-Tube channel to memorialize my messages to the board during my tenure. I formed numerous relationships with outside partners who sought support from AALA. I established a strong and ongoing partnership with ACSA Sacramento to advocate at the state level for our schools and administrators needs in supporting communities in LAUSD.

Additionally, three years went by in a flash. We navigated through difficult and turbulent times: the COVID-19 pandemic, an Interim Superintendent, a new superintendent, and a tough state budget crisis caused mainly by enrollment decline.

I along with the bargaining team made sincere efforts to improve working conditions and define the administrative workday a year ago in negotiations. The efforts fell on the district's deaf ears with their insistence we are salaried employees given them the right to work us into the ground. And while everything members wanted did not come to fruition, here are some accomplishments:

- We improved AALA's communication with members, alumni and the District by transforming the weekly Update and website into a widely read professional newsletter and creating a website which is regularly maintained. These two efforts resulted in the added benefit of raising AALA's public profile. Education reporters in various media regularly request interviews and quotes from us regarding the state of public education in LAUSD.
- We raised the most money by soliciting sponsorships from businesses and corporations in exchange for visibility at AALA's annual reception, alumni luncheons and the Scholarship & Community Awards Banquet and featuring retirees, AALA Angels and active members in the newsletter and on the website.
- AALA's internal systems were streamlined to better assign and track representation for members. And to the extent possible, members' calls immediately, or within 24 hours. Service to our members has always been a top priority.
- Successor agreements were negotiated for certificated members (2021, 2022-2025) and continued negotiations with the District on defined work day and quiet time. Both classified and certificated AALA bargaining units reached agreement with the District on a historic 21% + raise over three years.

#### ASSOCIATED ADMINISTRATORS OF LOS ANGELES WEEK OF JUNE 24, 2024

# IN THIS ISSUE:

- 1 HASTA LUEGO
- 3 AALA NEWS
- 4 THANK YOU PRESIDENT PAIZ!
- 5 **AALA MEMBERS SHINE**
- 6 **AALA ANGELS SOAR TO NEW HEIGHTS**
- 7 **HEALTHCARE FAQS** Prevent Food Poisoning In Your Home
- 8 SUPPORT GRACIELA ORTIZ FOR SCHOOL BOARD
- 9 **INFORMATION CORNER**
- 13 SUMMER READING
- 14 HUMAN RESOURCES UPDATES
- ♪ SEND ME AN ANGEL, RIGHT NOW ♪ 15 **POSITIONS AVAILABLE (LINKS)** INTEREST GROUP CONTACT INFORMATION

#### **MARK YOUR CALENDAR!** з 2 10 9 17 16 15 24

# **PRINCIPALS' LEADERSHIP INSTITUTE** JULY 23-25, 2024

23

30

31

22

29

AALA Update's next publication is the week of July 22, 2024. Have a great summer!

# **AALA STAFF:**

### Nery X. Paiz, President

#### **Administrators** Juan A. Flecha, Chief-of-Staff Dan Isaacs Steve Quon

### **Consultants**

Irene Hyland Maria Elena Rico Dr. Lillian Utsumi

#### **Field Representatives**

Julie Gonzalez Dr. Rosa Maria Hernandez Dr. Windy Warren

### **Unit J Stewards**

Ignacio Chavez **Oliver Hament** Cesar Mercado Mauricio Pinto Alfred Sixtos

### **Office Staff**

Javier Melendez Gema Pivaral **Gloria Souquette** 

### Need to contact us?

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# HASTA LUEGO FROM PAGE 1

- Working collaboratively with the other LAUSD bargaining units and the District as part of the Health Benefits Committee (HBC), AALA successfully negotiated a continuation of the current level of health care and at no cost to employees. Following each HBC meeting, all union leaders met to discuss issues of mutual concern such as salary, working conditions and school-related matters. Improved communication has resulted in greater understanding on these and many other issues.
- AALA's Political Action Committee was revitalized to take an active role in endorsing candidates for State Superintendent of Public Instruction and Members of the Board of Education. In doing so, we formalized AALA's core values and interview procedures and organized fundraisers for AALA endorsed candidates. As a result, we had some important key political races over the past few years which has given us regular access to Board Members so we may advocate on behalf of AALA.
- We met regularly with LAUSD senior staff members to advocate for AALA members, collectively and individually. Through assertive diplomacy and wanting to banish fear from our vocabulary, we have won many political battles. We learned more gets done through a thoughtful and serious conversations than months of collective bargaining. As I look back on my three years, serving and representing AALA members, I am grateful for your support.

I have been honored to work with you and for you. We all know our effectiveness largely depends on both membership engagement and staff members' commitment to the organization. I am proud to say AALA has the best of both.

Thank you to AALA's outstanding staff, all of whom work part-time: Dan Isaacs; Maria Elena Rico, gifted Update and website editor; Dr. Lillian Utsumi, Health Benefits FAQ writer; Steve Quon, thoughtful and thorough field representative coordinator (My Quarterback) and staff relations expert; and the dedicated, knowledgeable field representatives including Michelle Bennett, Doris Dillard, Dr. Rosa Maria Hernandez, Dr. Windy Warren, Julie Gonzalez, and Irene Hyland. Finally, thank you to our professional office staff, Gema Pivaral, Gloria Souquette and Javier Melendez, for making the AALA office caring, friendly and organized, a place our members feel comfortable calling for assistance. I have looked forward to working with you every single day.

A heart-felt, special and sincere thank you to Juan A. Flecha for modeling the role of president six-years before my election and for modeling how to navigate AALA through difficult times and being an exemplary Chief of Staff allowing me to be the face and voice of AALA.

Being AALA president has been the best experience of all because it allowed me to be the Face and Voice of AALA as I intended to be. Except for missing children's voices on the playground and reading Dr. Seuss stories to kindergarten children, it has been the ideal job. Please join me in welcoming Maria Nichols, incoming AALA President, whose term begins on July 1, 2024. I am confident Maria will continue our commitment to support AALA members.

Important information: APs who received a displacement letter any questions email <u>maria</u>. <u>voigt@lausd.net</u> Only HR can answer questions pertaining to APs.





President Paiz, on behalf of the members, alumni, and staff of AALA, thank you for providing your dedicated leadership during the pandemic and post-pandemic aftermath, and for steering the good ship AALA to calmer waters. Good luck in all of your future endeavors!

# UPDATE







# AALA MEMBERS SHINE





AALA 2024-2025 EXECUTIVE BOARD Installation Dinner







5

# ASSOCIATED ADMINISTRATORS OF LOS ANGELES AALA ANGELS SOAR TO NEW HEIGHTS

E stablished in 2011, Friends of AALA serves as AALA's fundraising arm to make college dreams come true for LAUSD seniors. AALA Alumni (retirees) generously donate annually in support of student scholarships (while on a fixed pension). AALA Angels (active members) donate via monthly salary deductions. We would like to honor these generous donors and look forward to their continued support!

# AALA ALUMNI

Andrea Allen-Gonzales Priscilla Baca Judith Bakenhus Steve Barba Dan and Carmen Basalone Dr. Stu Bernstein **Robert Bilovsky** Fonna and Robert Bishop **Carolee Bogue** Maria A. Borges **Cardriner Bowden** Adron C. and Joanne Brown Jean Brown Shirley H. Brown Dr. Edna Burems Barbara Burnett Bette Caldwell Dana Caruso **Roseann Millan Cazares** Javier Centeno Karen Chang Eubanks Janet Chapman Wanda Chappell-Levatter Dr. Norene Charnofsky Moohay Choe Jeanne S. Chuy Zan Colazas John S. Collins **Robert and Sandy Collins Maggie Connelly Robert Crain** Brenda Creed Jan Davis **Rita Davis** Doris Dent Doris M. Dillard Linda Dinerstein Art and Debra Duardo Jeri Durham

**Charlene Ebert Byers** Sally Erskine Hill Dr. Charles A. Espalin Barbara Garry Kathy Gonnella Lynette Gonzales Teri Guberman **Richard Guillen** Gay Robinson Havard Al Hemenway J. Maxie Hemmans Dr. Rosa Maria Hernandez Angela Hewlett-Bloch **Marion Hogue** Patti Hutchison Marcia Jackman Barbara Kamon Sharon Kerson Kevork Keushkerian Tom Killeen Larry Kraft Orozco Doris Lasiter Alva Lee Mark Leos Charlotte Lerchenmuller **Ria-Helene Lindauer** Gail Lindsey Willard Love Dr. Rosalinda Lugo Nancy J. Mance **Michael Martin** Loraine S. Mason **Debra Matthews** Dr. Wanda McTyeire Yolanda Mendez Janet Minami Jaime Morales **Clarke Morrow** Phil Morse

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# HEALTHCARE FAQS Prevent Food Poisoning In Your Home

Food recalls, remind us of the importance of food safety. Just this month, 23 eastern states experienced an outbreak of salmonella-contaminated cucumbers. In May, Planter's Honey Roasted Peanuts (4 oz) and Deluxe Lightly Salted Mixed Nuts (8.75 oz) were potentially infected with listeria, and organic walnut halves and pieces, sold in bulk bins were found infected with E. coli in 19 states, including California. Also, recently, shoppers at Trader Joe's may have noticed the lack of fresh organic basil that had been sold at their stores in 29 states. The basil, sold between February 1, 2024, and April 6, 2024, was linked to a salmonella outbreak and has been pulled from sale.

While consumers have little control when food is contaminated away from home, illness-causing bacteria can survive in many places in your kitchen, including your hands, utensils, and cutting boards. Unless you wash your hands, utensils, and surfaces the *right* way, you could spread bacteria to your food, and your family.

# What can I specifically do to I prevent food poisoning in my own kitchen?

Foodsafety. gov\* provides four simple guidelines shown in the diagram below:



- ✓ <u>Clean Everything</u> Wash your hands with soap and water for 20 seconds after touching foods. Wash kitchen surface and utensils after each use. Wash fruits and vegetables, even those you plan to peel. **Do not** wash meat, poultry, or eggs.
- ✓ <u>Separate</u> Use separate cutting boards and plates for produce and for meat, poultry, seafood, and eggs. You stop cross-contamination this way. Separate meat, poultry, seafood, and eggs from all other foods in the fridge in cases juices seep onto

other ready-to-eat foods.

- ✓ <u>Cook</u> Foods at a high enough temperature to kill bacteria. Use a food thermometer to be sure. Keep food hot—above 140° –after cooking by using a chafing dish or slow cooker. Remember to check temperature of food you microwave—temperature should be at least 165°.
- ✓ <u>Chill</u> Refrigerate perishable foods within two hours because illness-causing bacteria can grow in two hours (or less, on hot days). Never defrost or marinate food on the counter to prevent bacteria from growing at room temperature.

# What are the symptoms of food poisoning, in general, and specifically for salmonella, E. coli, and listeria?

Diarrhea, stomach pain or cramps, nausea, vomiting, and fever are the most common signs of food poisoning. Salmonella symptoms include the common symptoms plus chills and blood in the stools. E. coli symptoms include severe stomach cramps with abdominal pain and tenderness, severe diarrhea, often with blood, fever, nausea, vomiting, and mild dehydration. Listeria symptoms include stiff neck, severe headache, weakness, confusion, vomiting, and diarrhea.

# When should you call or see a doctor if you have food poisoning symptoms?

The Centers for Disease Control recommends seeing your doctor if you have severe symptoms, such as bloody diarrhea, diarrhea lasting more than three days, fever above 102<sup>0F</sup>, frequent vomiting (can't keep down liquids), and dehydration. Pregnant women should consult their doctors if they have a fever and flu-like symptoms.

#### Where can I learn more about food safety?

<u>Foodsafety.gov</u> is a website created to communicate information to the public from the various U. S. government agencies that have a role in food safety. Agencies include the Food Safety and Inspection Service (FSIS) of the U.S. Department of Agriculture, the U.S. Food and Drug Administration (FDA), and the Centers for Disease Control and Prevention (CDC). This one-stop website offers news about <u>food</u> <u>recalls and outbreaks</u>, food safety charts, how to keep food safe, <u>food poisoning</u>, and which people are at risk. For ongoing news and information, preview the <u>Food Safety Magazine</u>. Subscription is free.





# Local Officials

Kelly Gonez, LAUSD Board Member, District 6; Karina Macias, Mayor, City of Huntington Park; Arturo Flores, Vice Mayor, City of Huntington Park; Eddie Martinez, Councilmember, City of Huntington Park; Esmeralda Castillo, Councilmember, City of Huntington Park; Jonathan Sanabria, Councilmember, City of Huntington Park; Ali Saleh, Mayor, City of Bell; Monica Arroyo, Vice Mayor, City of Bell; Eddie De La Riva, Mayor, City of Maywood; Mayra Aguiluz, Mayor Pro-Temp, City of Maywood; Frank Garcia, Councilmember, City of Maywood; Dr. Heber Marquez, Councilmember, City of Maywood; Melissa Ybarra, Councilmember, City of Vernon; Martin Fuentes, Councilmember, City of Cudahy; Jose Luis Solache, Councilmember, City of Lynwood; Oralia Rebollo, Councilmember, City of Commerce; Kevin Lainez, Councilmember, City of Commerce; Jorgel Chavez, Councilmember, City of Bell Gardens; Joshua Barron, Councilmember, City of South Gate; Jose De La Paz, Treasurer, City of South Gate; Belen Bernal, Mayor, City of South Gate (Ret.); Dr. Monica Sanchez, Councilmember, City of Pico Rivera; Gustavo Camacho, Councilmember, City of Pico Rivera

# State & County Officials

Congressman Robert Garcia; Senator (Ret.) Vanessa Delgado, Chair AQMD Board; Senator Melissa Hurtado; Senator Monique Limon; Assemblymember Blanca Rubio; Assemblymember Blanca Pacheco; Los Angeles County Supervisor Janice Hahn

# **Unions & Organizations**

Associated Administrators of Los Angeles (AALA); Los Angeles County Federation of Labor; Los Angeles County Democratic Party; SEIU 99; SEIU Local 121RN; SEIU 2015; IBEW Local 11; ILWU Local 94; National Association of Social Workers (NASW); Los Angeles School Police Officers Association; Los Angeles School Police Management Association; California Rising; Women Leading Change Democratic Club; South Central Los Angeles Democratic Club





#### PAID FOR BY:

GRACIELA ORTIZ FOR SCHOOL BOARD 2024 GENERAL #1468171 ADDITIONAL INFORMATION IS AVAILABLE AT ETHICS.LACITY.ORG. CREATED AND PRODUCED ENTIRELY ON AN IN-HOUSE COMPUTER

# UPDATE

# HAVE YOU MOVED HOME OR WORK LOCATION?

Please email <u>office@aala.us</u> to keep accurate information and make sure you receive communications.

# **NEED ASSISTANCE FROM AALA?**

Whether you need assistance with membership, have a question or need representation, AALA's staff is available to assist you! The office is open Monday to Friday 7:30 am to 4:00 pm (213/484-2226) or you can email <u>office@aala.us</u> 24/7.

# ARE YOU A NEW ADMINISTRATOR OR CANCELED MEMBERSHIP?

Becoming an AALA active member with the benefits of <u>AALA membership</u> just got easier, Complete AALA's easy form by scanning this QR code. Remember, AALA is as strong as its membership!

# I INADVERTENTLY UNSUBSCRIBED FROM THE UPDATE. WHO DO I CONTACT?



Email info@aala.us or office@aala.us for assistance.



Tara Allison Chrystal Battey Brown David Bonneau Shelly Brower John Burdick Helen Carrillo **Connie Covert** Priscilla Currie Catherine Daley Meredyth Dawson Karen Eshel Charlene Fenton Andrea Ferber Sylvia Fischer **Delia** Flores Alexander Foster Paula Greene Mira Hagood

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# **ANGELS** FROM PAGE 6

Steven Toda Robin Toder Henry Torres Maria Elena Tostado

### **AALA ANGELS**

**Deborah Aguet** Mari Ann Aquilar Jose Alcazar Lorena Alvarado Ranae Amezquita Antonio Amparan Leonel Angulo Janine Antoine Claudia Araujo Melissa Arevalo Christine Arvizo Rossana Astraquillo **Roger Avila** Maria Awakian Luis Baez Forrest Baird Laura Banuelos Arturo Barcenas Lorena Barillas Faith Barkin Gina Barnett Jennifer Baxter William Bazadier Laura Bazan **Rocelia Beard** Sosse Bedrossian Tasha Bell-McAlister Monica Bin Alvarez Elizabeth Blackwell Valencia Blue Sarah Bobertz Anoush Boyajian Adrienne Boyd **Cynthia Braley** Harold Brand **Connie Brandstetter** Sharon Brown Gloria Buenrostro **Dechele Byrd** 

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Rafaela Campos **Titus Campos Cindy Canales** Vince Carbino **Mvriam** Carmona Daniel Carrillo Eduardo Carrillo **Rocio Carrillo** Antoinette Cass Gardenia Castro Nidia Castro Simone Charles **Ruby Chavez** Sandy Chen Jennifer Cheng Leonard Choi Christina Cisneros Lakisha Clark **Barbara** Collins Martha Contreras Cynthia Corcoles Blanca Cruz Erin Cuenca Hanh D'Aloisio Lisa Dachs-Ornelas Susie DaCorsi Pamela Damonte Susan David Ayanna Davis Christina Desiderio Kathleen Di Paola lvet Diaz Joseph Dileva Adalberto Dominguez **Carmen Dominguez** soraya Drew **Cindy Duong** Katherine Durke **Hilarie Dyson** 

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## UPDATE

# **ANGELS** FROM PAGE 10

Sheila Hardy **Kathy Harrison** Marina Hatfield Jennifer Haws Lisseett Hernandez Danyielle Herring-McDavid **Emily Hooks** Donna Horowitz Sherri Huff Christopher Ikeanyi Maisha James-McIntosh Svbil Jatta **Gregory Johnson** Moses Jorge Elvira Juarez Andrea Kawamoto Jennifer Kazarian Viken Kazarian Mylene Keipp Michael Kessler **Kevin Kilpatrick** Alma Kimura James Koontz Rosana Kruszewski Janie Lapointe Ernestine Lara **Stephanie Lartelier** Viviana Ledezma Desiree Lee Elizabeth Lehmann Shauna Lehtihalme Luis Lepe Wing Kwan Leung Keri Lew **Ricky Lim** Mary Jane Lira-London Victoria Littlejohn Perla Llamas Gerardo Loera Luis Lopez Marcello Lopez Silvia Lopez Michael Lopez-Breaux Conrad Lovo Heather Lower-Lowe Sara Lucas

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Pablo Osorio Jonathan Paek Nery Paiz **Dean Parker** Maria Parker Suzanne Patterson-Jones Wendy Peel Sergio Pena Brenda Pensamiento Elizabeth Penuela Dickson Perev **Claudia Perkins** Karen Perry **Maria Phillips** Mauricio Pinto Alex Placencio Thelma Ponce Lester Powell **Elizabeth Pratt** Joseph Prendez Christina Ramaya **Christine Ramirez** Sonya Ramirez Scarlett Ramirez Holguin **Richard Ramos** Jose Razo Brenda Regalado Jeanette Reyes Jorge Reves Susan Rich Nancy Richards Jose D. Rico Sandra Riggs Luis Rivera Johnny Rivera Dana Rivers Charletha Robinson Shamika Robinson-Horn Jessica Robles-Logan **Debra Rodriguez** Gabriela Rodriguez Jacqueline Roman Kathy Romo Maria Rosas Ana Rubalcava Alma Rubio

# **ANGELS** FROM PAGE 11

Cristina Rueda Aaron Saenz Victor Saldana Nancy San Jose Luis Sanchez **Piedad Sanchez** Wendy Sanchez **Xochitl Sanchez** Angela Sandoval Salvador Sandoval Miriam Sandoval-Castro Sixto Saravia Aundrea Scott Nada Shaath **Christopher Sims** Eduardo Solorzano Theresa Stauffer

- Lillian Sugahara Melissa Sullivan McCarthy Haywood Thompson **Vladimir Tigno** Marco Toli **Ailleth Tom Torrico Felicia** Torrence Giovanni Trivino Aruni Truitt Veronica Tylor **Obioma Uche** Anait Vardoumian **Rocio Vargas Carmen Vasquez** Lorena Vazquez John Vladovic Barbara Walker
- Floyd Weldon Michelle Wells Raissa White Maria Whittington Jessica Williams Karen Williams Tandy Williams La Juana Willis-Worship Christopher Wolf Dawn Xitco Richard Ycaza Tara Young Mohcine Zaidi Flaminio Zarate David Zendejas

#### **Perpetual Scholarship Plaques**

Josephine Baker Memorial Scholarship Dr. William J. Johnston Leadership Scholarship Jack Moscowitz Memorial Scholarship Michael O'Sullivan Memorial Scholarship Dr. Judith Perez Scholarship Jane O. Pollock Memorial Scholarship Jack H. Silas Social Justice Scholarship

#### In honor of Ms. Belzora Hurd Dr. Deborah Wiltz

In Memoriam Donation In memory of Rosalyn Heyman Irena Szewiola In memory of Edward Kann Linda Dinerstein In memory of Irving Kessler Linda Dinerstein Judith Liner

#### In memory of Jane O. Pollock

Jan Davis Helen Fauteux Katherine Gonnella Marion Hogue Carole Rosenblum **Eve Sherman Darcey Wark** Carolyn Woo In memory of Barbara Ramsey Irena Szewiola In memory of Angelina Rios Maria Sotomayor In memory of Richard Torchia Lona Torchia In memory of Myrna Tokofsky Friends of AALA In memory of Gloria Webster Irena Szewiola



# **SUMMER READS**

A re you looking for relaxing reads to take you away? Here are some of the LA Times' recommendations for this summer, along with a short synopsis and release date if not available just quite yet. You can peruse additional titles by clicking <u>HERE</u>.

**Kittentits** by Holly Wilson — a home-schooled young girl runs away from a living community to the 1992 Chicago World's Fair. Described as a "surrealist, carnivalesque bildungsroman".

**Swift River** by Essie Chambers — a struggling young woman living her mother in a declining New England mill town sets off to learn about her family's history.

**Godwin** by Joseph O'Neill — a tech writer and his sports agent brother set off in search of the next soccer phenom.



**The Phoenix Ballroom** by Ruth Hogan — a widow in her 70s searches for her new self after her husband of 50 years passes away.

**Sons of El Rey** by Alex Espinoza — set in the Mexico's world of "lucha libre", the novel chronicles the life of wrestler El Rey Coyote and his sons.

**Bear** by Julia Phillips (June 25) — modern retelling of the Grimm Brother's "Rose Red and Snow White" set in island off the coast of Washington.

**Another North** by Jennifer Brice (June 25) — author chronicles her return to Fairbanks, Alaska as a divorced middle-aged woman searching for a sense of home.

**Pink Slime** by Fernanda Trías (July 2) — a National Uruguayan Literature Prize winner, author sets this novel in a city diminished by plague and a poisonous algae bloom, with the narrator focusing their attention on remaining relationships.

**The God of the Woods** by Liz Moore (July 2) — with the setting of a 1970's Adirondacks summer camp, a camper disappears echoing her brother's disappearance fourteen years prior.

All This & More by Peng Shepherd (July 9) — a 45-year old woman disappointed with her life is selected as the star of a reality show where all her past mistakes can be fixed, for the price of accepting the consequences.

**The Heart in Winter** by Kevin Barry (July 9) — an immigrant toiling in Butte, Montana's copper mines falls for the mine captain's new wife.

**Bad Tourists** by Caro Carver (July 9) — three friends head off to the Maldeves to make over their lives. Their adventure takes a turn when a body washes up on the beach of their resort.





#### EDUCATOR DEVELOPMENT AND SUPPORT (EDS)

#### Rostering Staff for Evaluation in 2024-2025

My Professional Growth System (MyPGS) Staff Rosters have been updated for the 2024-2025 school year. Principals and Principal Supervisors may select "Required for 24-25" on the MyPGS staff roster for all certificated staff members who will be evaluated next school year and these employees will automatically receive evaluation plans. Refer to

the **<u>Frequency of Evaluation Policy</u>** for additional guidance on who should be evaluated.

#### Archiving 2023-2024 Evaluation Plans

The 2023-2024 evaluation plans will be archived and become uneditable at midnight on Friday June 14 for teachercategory plans (EDST, EDNCT, EDSC, Service Stull) and Thursday June 27 for leader plans (EDSSL, EDSPS, EDSSSA, Executive). All evaluation plan changes must be completed and documents uploaded by close of business on the dates above.

#### Summer 2024 EDS Calibration

Human Resources Division invites you to participate in the annual calibration event for administrators who have completed the Observer Certification Training. Participation in the calibration event helps ensure that observation ratings are accurate when implementing the District's EDS processes.

The calibration event will be offered online via the My Professional Growth System (MyPGS) during the windows listed below. Please click <u>here</u> to register to participate in the June or July calibration windows.

June 12-June 17 (B Basis Administrators)	July 22-August 9 (A and E Basis Administrators)
June 12-June 26 (A and E Basis Administrators)	July 29-August 9 (B Basis Administrators)

Participants will watch a recorded lesson and align and rate evidence for the 15 LAUSD Teaching and Learning Framework focus elements. Directions and resources will be made available in the MyPGS platform. Participants will have the opportunity to improve their performance level on the "Accuracy of Ratings" measure. **An administrator cannot receive a lower overall certification status by participating in this calibration event.** 

#### 2024-25 Aspiring Administrator Programs

The Aspiring Assistant Principal (AAPP) and Aspiring Principal (APP) Programs are the District's promotional pathway for educators to become school site administrators. The Aspiring Administrator Programs will be offered in the 2024-2025 school year. Interested candidates may find the application using the following links (<u>AAPP</u> or <u>APP</u>). For additional information contact <u>Alex Wagner</u> (AAPP) or <u>Rosie Elmore</u> (APP).



# $\mathcal{M}$ send me an angel, send me an angel, right now! $\mathcal{M}$

For as little as \$5 or \$10 per pay period you can earn some! This is the simplest way to become an AALA Angel. Think about it, for about the cost of a latte or spirit you can fund college dreams. And who knows, the scholar you support may someday saves lives.

AALA established FRIENDS OF AALA, a 501(c)(3) nonprofit corporation in January 2011 to fund our student scholarship program for deserving LAUSD students. This Spring AALA awarded 43 \$2,500 and 15 \$1,500 scholarships to graduating seniors representing high schools and community adult schools. The Board of Friends of AALA meets its annual fundraising goal by seeking donations from AALA's active and alumni members, private foundations, service clubs, organizations, and businesses. The generosity of these donors is much appreciated.

Scan this QR code and earn your wings! All donations to FRIENDS OF AALA are tax deductible!

# **YOUR GENEROSITY FUNDS DREAMS**





**Note to Applicants:** Please be advised that you are responsible for making sure all the District requirements have been met. Do not contact AALA for information regarding positions; for detailed requirements for positions and employment updates use the contact phone number provided in the announcement or visit the District website at <a href="http://www.lausdjobs.org">http://www.lausdjobs.org</a> (classified) or <a href="http://www.lausdjobs.org">http://www.lausdjobs.org</a> (classified) or <a href="http://achieve.lausd.net/Page/1566">http://achieve.lausd.net/Page/1566</a> (certificated). Employees who change basis during the school year may not earn a full year of service credit and annualized employees who change their basis during the year may sustain an annualized settlement.

**CERTIFICATED** positions are-open to certificated and classified employees who meet the position requirements.

Click <u>HERE</u> for school based positions

Click **<u>HERE</u>** for non-school based positions

**CLASSIFIED** positions are open to certificated and classified employees who meet the position requirements.

Click <u>HERE</u> for current job opportunities.

# **INTEREST GROUP CONTACT INFORMATION**

You seek AAPA information? <u>https://bit.ly/</u> LAUSD-AAPA Looking for ACSA Region 16 news? Visit ACSA's Region 16 website for up-to-date information at <u>https://www.</u> acsaregion16.com Looking to connect with AJE-LAUSD? <u>https://www.</u> <u>ajelausd.org</u>

Can't find CMAA? <u>https://www.instagram.com/cmaa.lausd/</u>

You seek COBA information? https://www.cobalausd.net